



Chairperson Neal Stenberg called the regular meeting of the Southeast Community College Board of Governors to order at 2:00 p.m. on Tuesday, April 19, 2022, at the Learning Center at Hebron, 610 Jefferson Avenue, Hebron, NE.

ROLL CALL:

Present:

Nancy A. Seim, Lincoln
Dale Kruse, Beatrice
Keith Hammons, Weeping Water
Arlyn Uhrmacher, Lincoln
Chuck Byers, McCool Junction
James Sherwood, Lincoln
Kathy Boellstorff, Johnson
Ellen Weissinger, Lincoln
Kristin Yates, Lincoln
Linda Hartman, Faculty Representative
Neal Stenberg, Lincoln

Absent:

None

Chairperson Stenberg welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Stenberg stated the public meeting notice had been published in the Lincoln Journal Star on Monday, April 11, 2022, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Stenberg stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 13. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

COMMUNITY COLLEGE MONTH RESOLUTION & STUDENT PANEL

Crystal Fangmeier, Learning Center at Hebron Coordinator, introduced the panel of three students; Thayer Central students Rylee Dankenbring and Lauren Luehring, both in the Southeast Nebraska Career Academy Partnership Program, focusing on Agriculture, and Trish Culp, a Pharmacy Technician Student at SCC. Board members asked the students about their experiences with SCC.

The Community College Month Proclamation, signed by Chairperson Stenberg and Secretary, Mr. Uhrmacher, was read aloud by Mr. Uhrmacher.

REORGANIZATION OF BOARD OF GOVERNORS

Election of Board of Governors Officer(s)

Chairperson Stenberg explained that the loss of James Garver created a vacancy in the Vice-Chairperson officer position. He stated nominations for Vice-Chairperson would be taken from the floor and votes would be cast by secret ballot.

Chairperson Stenberg asked for nominations.

Mr. Byers nominated Mr. Uhrmacher

Dr. Kruse nominated Mr. Hammons

Chairperson Stenberg asked for additional nominations. There were none.

Chairperson Stenberg asked for discussion. There was discussion related to expressed interest by Board members in January when 2022 officers were elected.

Chairperson Stenberg closed the nomination and paper ballots were cast. Ballots were collected and counted by Derek Aldridge, Legal Counsel.

Ballot Count

Mr. Uhrmacher: 6 ballots

Mr. Hammons: 4 ballots

The majority of votes were for Mr. Uhrmacher.

Chairperson Stenberg stated the need to fill the vacancy in the Secretary officer position due to Mr. Uhrmacher being elected Vice-Chairperson. He stated nominations for Secretary would be taken from the floor and votes would be cast by secret ballot.

Chairperson Stenberg asked for nominations.

Mr. Uhrmacher nominated Mr. Hammons

Chairperson Stenberg asked for additional nominations. There were none.

Chairperson Stenberg asked for discussion. There was none.

Chairperson Stenberg closed the nomination and paper ballots were cast. Ballots were collected and counted by Derek Aldridge, Legal Counsel.

Ballot Count

Mr. Hammons: 10 ballots

All votes were for Mr. Hammons.

Ratify Appointment to Board of Governors Executive Team

Dr. Weissinger motioned to ratify the Chairman’s appointment of newly elected officer, Keith Hammons, to the Board of Governor’s Executive Team. Seconded by Dr. Sherwood.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (10):

Weissinger
Sherwood
Seim
Boellstorff
Byers
Hammons
Yates
Uhrmacher
Kruse
Stenberg

AGAINST (0)

ABSENT (0):

Motion Carried

EXECUTIVE SESSION – FACULTY CONTRACT UPDATE

Mr. Uhrmacher motioned to go into closed session for a strategy session with respect to collective bargaining with the Southeast Community College Faculty Association, with closed session for such purpose being clearly necessary for protection of the public interest at. Seconded by Mr. Byers.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (10):

Uhrmacher
Byers
Yates
Sherwood
Boellstorff
Kruse
Seim

AGAINST (0)

ABSENT (0)

Hammons
Weissinger
Stenberg

Motion Carried

After declaring that the motion for closed session had passed and immediately prior to the commencement of the closed session, Chairperson Stenberg restated on the record that the Board was going into closed session for the purpose of conducting a strategy session with respect to collective bargaining and that the Board would consider and discuss only that matter.

Chairperson Stenberg stated invited attendees were voting board members, Legal Counsel; Derek Aldridge and Josh Schauer, Dr. Illich, Amy Jorgens, Bruce Tangeman, and Dr. Michaelis.

Chairperson Stenberg declared the commencement of closed session at 2:28 p.m.

Mr. Byers motioned that the Board come out of executive session on April 19, 2022.
Seconded by Dr. Sherwood.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (10):	AGAINST (0)	ABSENT (0)
Byers		
Sherwood		
Uhrmacher		
Boellstorff		
Yates		
Weissinger		
Kruse		
Seim		
Hammons		
Stenberg		

Motion Carried

CONSENT AGENDA

Dr. Kruse moved approval of the consent agenda. Seconded by Mr. Hammons.

- 1) Approval of Agenda as Presented or Amended
- 2) Approval of Minutes of March 15, 2022, Regular Board Meeting
- 3) Approval and Ratification of Bills and Claims

- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring/Resignations/Terminations of Instructional Staff

Chairperson Stenberg asked for discussion. There was discussion related to the approval of the agenda as presented.

Roll call vote follows:

FOR (10):

Kruse
Hammons
Seim
Weissinger
Uhrmacher
Boellstorff
Byers
Sherwood
Yates
Stenberg

AGAINST (0)

ABSENT (0):

Motion Carried

Ms. Seim stated:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0816133 and vote to approve all other bills and claims and all other Consent Agenda items.

Dr. Sherwood stated:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0808642 and vote to approve all other bills and claims and all other Consent Agenda items.

Dr. Weissinger stated:

Mister President, with regard to the Consent Agenda item for Bills and Claims, out of an abundance of caution, I abstain from the action with regard to the nine vouchers for Redshaw Paint Supply and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Financial Summary through March 31, 2022

General Fund	Budget 21-22	Year to Date through March 31, 2022			
		Budget	Actual	Variance	% Variance
Revenues:					
State aid	29,186,711	20,430,697	20,430,697	-	--
Local taxes	48,653,946	26,565,305	26,609,668	44,363	0.17%
Tuition	15,965,050	15,486,099	14,972,000	(514,099)	-3.32%
Other	600,000	450,000	266,216	(183,784)	-40.84%
Total Revenues	94,405,707	62,932,101	62,278,581	(653,520)	-1.04%
Expenses					
Personal services	77,185,524	57,889,144	51,580,506	(6,308,638)	-10.9%
Operating	15,358,519	11,518,891	12,830,814	1,311,923	11.4%
Travel	331,295	248,471	94,713	(153,758)	-61.9%
Equipment	1,530,369	1,204,133	1,795,471	591,338	49.1%
Total Expenses	94,405,707	70,860,639	66,301,504	(4,559,135)	-6.4%
Net Position	-	(7,928,538)	(4,022,923)	3,905,615	

Dr. Illich reviewed the financial report for the period through March 31, 2022. He also reviewed the investment accounts.

The budget report ending March 31, 2022 showed:

Percentage of Budget year: 75%
 Percentage of Budget spent: 70.2%
 Percentage of Board budget spent: 50.3%

Ms. Seim moved acceptance of the financial report. Seconded by Ms. Boellstorff.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (9):

Seim
 Boellstorff
 Hammons
 Uhrmacher
 Sherwood
 Byers
 Kruse
 Weissinger
 Stenberg

AGAINST (0)

ABSENT (1):

Yates

Motion Carried

BOARD MEMBER REPORTS

Mr. Byers reported attending the annual Higher Learning Commission (HLC) conference remotely, April 2-5.

Ms. Boellstorff reported attending the PTK Recognition Day on April 13, at Embassy Suites in Lincoln and attending the HLC conference remotely.

Mr. Uhrmacher reported attending the HLC conference remotely and Construction Manager at Risk interviews for the IT tower. He also reported attending the Illuminations launch party remotely.

Ms. Hartman reported attending the Illuminations launch party remotely and the HLC conference in person in Chicago, IL. She also reported attending the SCC Entrepreneurship Center's Perk Up coffee event the previous week where the new Director of the center, Amy Jurgens, introduced herself.

BOARD TEAM REPORTS

Executive. Mr. Stenberg stated the Executive Team met prior to the Board meeting and set the agenda.

Finance & Facilities. Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects.

- **Beatrice Campus**
 - **Agricultural Career Center:** Design services have been selected. Images will soon be available for proposed buildings. Project is at fundraising stage.
- **Lincoln Campus**
 - **Student and Academic Support Project:** Site work continues. Some interior painting has begun.
 - **Student Housing:** Sampson Construction has been selected as Construction Manager at Risk (CMR). Materials for exterior are being selected then images will be available. Groundbreaking ceremony will be May 3.
 - **Welding Technology Center:** Design services have begun. Working on programming statement. In the fundraising stage.
- **IT/STEM Center:** Design services have been selected. CMR selected, Weitz Construction.
- **Milford Campus:**
 - **Nebraska Hall:** Renovations are being planned. Fundraising continues.
 - **Building Construction Technology Center:** Planning has begun. Design services have been selected.

Planning. Dr. Sherwood stated the team met prior to the Board meeting. He stated the team also met April 8. He indicated the team is discussing Board education, planning for work sessions, and developing a process for filling vacancies. He indicated a revised work session schedule would be sent out with the locations and dates of future work sessions, topics and times of these sessions will be determined when the team meets May 23. He stated the team recommends the May 3, work session start at 11:00 a.m., Chairperson Stenberg agreed.

Equity and Human Resources. Mr. Hammons stated the team met prior to the Board meeting to review C-7, Policy on Consumer Information. He indicated the team recommends that the policy be presented at this meeting but that action on this policy be tabled until the May meeting.

NCCA Representative. Mr. Hammons stated that the Unicameral adjourned. He indicated that NCCA Executive Director, Courtney Wittstruck, felt good about what was accomplished. He stated the NCCA Board's quarterly meeting would be early in May and that their board will also have a meeting for some strategic planning.

Executive Compensation Team. Mr. Byers stated he would be meeting with Dr. Illich with a team meeting to follow the same day.

PRESIDENT'S REPORT

Dr. Illich reported on the following:

- LB1014 was passed and signed by Governor. The Coordinating Commission is responsible for allocating the funds.
- Received Impact Award at 2022 Ellucian conference
- Capital campaign is in silent phase, increasing number of meetings with potential benefactors
- Story of SCC history in new Illuminations publication, written by Lynda Heiden
- Scheduling Board tour of Student Affairs space on Lincoln Campus
- City of Lincoln ARPA funds almost finalized
- Enrollment increase for Fall 2022

FACULTY ASSOCIATION REPORT

Bob Redler reported that the College and Community Service Organization (CCSO) awarded four \$500 scholarships on April 9. He stated that SCC student Ashley Bridger, was featured in a New York Times article regarding low unemployment in Nebraska and that SCC instructor and former athletic director, Dan Johnson received the George E. Killian Award of Excellence. He also stated that Garmin International is holding an online event focusing on jobs not typical in the technology field.

PUBLIC COMMENT

Chairperson Stenberg asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

Instructional Presentation: Learning Center at Hebron Update (Goal 4.4)

Learning Center at Hebron Coordinator, Crystal Fangmeier, presented information on community partnerships, opportunities at the Center, and a story of impact with Pharmacy Technician student, Patricia Culp.

2021 Graduate Report (1.3, 3.2, 9.4, 9.5)

Kevin Forch, Director of Student Development and Engagement, and Robin Moore, Administrative Director, Institutional Effectiveness and Research, presented findings from the 2021 Graduate Report. The report includes graduate data related to success and placement rates. Despite the pandemic, several key statistics remained consistent with previous results from previous graduate reports. The Graduate Report is one of the College's recruiting tools for potential students deciding whether to attend SCC. It includes starting salary data for all of SCC's career/technical programs and the names of the hundreds of companies that hire our graduates. The report is assembled with the support of career services, IR, and community relations staff.

Board of Governors Vacancy

Chairperson Stenberg discussed the process for filling the District 4 vacancy including; the application process, nomination of finalists and voting on nominee advancement, the interview process, nominations for finalists to fill vacancy, voting procedure, and swearing in of selected candidate.

He also briefly discussed how candidates can be added to the ballot for the November election via the petition process and as a write-in candidate

Chairperson Stenberg declared the Board in recess at 3:50 p.m.

Chairperson Stenberg declared the Board in session at 4:01 p.m.

After the recess, Mr. Stenberg stated that action would not be taken on agenda item 15b. College Policy Approval: C-7 Policy on Consumer Information, the item would instead be presentation item 14d, as requested by the Equity and Human Resources Team. This change was made in an effort to consistently present a policy at a meeting with action being taken the following month. Shawna Herwick, Administrative Director, Accreditation, Institutional Assessment, and Planning, presented the policy and answered questions from the Board.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

2022-2023 Tuition Grants and Waivers

Potential funding levels for 2022-2023 tuition grants and waivers were presented at the March meeting. A copy of the 2022-2023 tuition grants and waivers is on file with official College records. It was recommended that the 2022-2023 tuition grants and waivers be adopted as presented.

Mr. Uhrmacher motioned to approve and adopt the 2022-2023 tuition grants and waivers, which are on file with official College records or as presented at this meeting. Seconded by Dr. Sherwood.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (10):	AGAINST (0)	ABSENT (0)
Uhrmacher		
Sherwood		
Byers		
Weissinger		
Kruse		
Boellstorff		
Seim		
Hammons		
Yates		
Stenberg		

Motion Carried

College Policy Approval: C-7, Policy on Consumer Information

This item was presented, voting was tabled.

2022 ACCT CEO Award Nomination

Dr. Weissinger motioned that the Southeast Community College Board of Governors nominates Dr. Paul Illich to receive the 2022 Chief Executive Award from the Association of Community College Trustees (ACCT). The Executive Team is authorized and directed to prepare a cover letter from the Board to the ACCT outlining the Board’s support for the nomination and to take all other steps necessary to place Dr. Illich’s name in nomination. Seconded by Ms. Seim.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (10):	AGAINST (0)	ABSENT (0)
Weissinger		
Seim		
Byers		
Hammons		
Uhrmacher		
Yates		
Sherwood		
Kruse		
Boellstorff		
Stenberg		

Motion Carried

Faculty Contract Agreement

Mr. Byers motioned that the Board of Governors of Southeast Community College should and does hereby approve the Negotiated Agreement between the College and the Southeast Community College Faculty Association for the 2022-2023 and 2023-2024 contract years, in the form on file with official College records or as presented at this meeting, and further hereby authorizes the President of the College to sign, execute and deliver such Negotiated Agreement, and to take all other action necessary to carry such Negotiated Agreement into effect. Seconded by Mr. Uhrmacher.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (10):	AGAINST (0)	ABSENT (0)
Byers		
Uhrmacher		
Hammons		
Boellstorff		
Seim		
Sherwood		
Kruse		
Weissinger		
Yates		
Stenberg		

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR MAY MEETING

Chairperson Stenberg stated the next regular Board meeting is scheduled for May 17, 2022, at the Milford Campus, at 3:00 p.m. and stated that the May 3 work session is now scheduled for 11:00 a.m.

GOOD OF THE ORDER AND PUBLIC COMMENT

Chairperson Stenberg noted there was a schedule of events included with the Board materials and indicated Board Members should plan to attend the Commencement Ceremony on May 5, at Pinnacle Bank Arena.

ADJOURNMENT

Chairperson Stenberg adjourned the meeting at 5:17 p.m.

Keith Hammons

A handwritten signature in black ink that reads "Keith Hammons". The signature is written in a cursive, flowing style.

Secretary

**SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

Tuesday, April 19, 2022

Learning Center at Hebron
610 Jefferson Avenue, Hebron, Nebraska
Room 101

REGULAR MEETING AGENDA – 2:00 P.M.

- | | |
|---|-----------|
| 1. Meeting Called to Order | 2:00 p.m. |
| 2. Roll Call | 2:03 |
| 3. Public Meeting Law Compliance Statement | 2:05 |
| 4. Community College Month Resolution & Student Panel | 2:07 |
| 5. Reorganization of Board of Governors | 2:17 |
| a. Election of Board of Governors Officer(s) | |
| b. Ratify Appointment to Board of Governors Executive Team | |
| 6. Executive Session – Faculty Contract Update | 2:27 |
| 7. Consent Agenda | 2:42 |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items | |
| 1) Approval of Agenda as Presented or Amended | |
| 2) Approval of Minutes of March 15, 2022, Regular Board Meeting | |
| 3) Approval and Ratification of Bills and Claims | |
| 4) Approval of Personnel Changes for College Administrative and Support Personnel | |
| 5) Approval of Hiring / Resignations / Terminations of Instructional Staff | |
| 8. Financial Report | 2:45 |
| 9. Board Member Reports | 2:50 |
| 10. Board Team Reports | 2:55 |
| 11. President's Report | 3:00 |
| 12. Faculty Association Report | 3:10 |
| 13. Public Comment | 3:15 |
| 14. Administrative Presentation/Board Review | |
| a. Instructional Presentation: Learning Center at Hebron Update, Crystal Fangmeier, Coordinator (Goal 4.4) | 3:20 |
| b. 2021 Graduate Report (Goals 1.3, 3.2, 9.4, 9.5) | 3:30 |
| c. Board of Governors Vacancy | 3:40 |
| Break | |
| 15. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO: | |
| a. 2022-2023 Tuition Grants and Waivers | 4:10 |
| b. College Policy Approval: C-7, Policy on Consumer Information | 4:15 |
| c. 2022 ACCT CEO Award Nomination | 4:20 |

d. Faculty Contract Agreement	4:25
16. Legal Counsel Report	4:30
17. Time and Place for May Meeting	4:32
18. Good of the Order and Public Comment	4:35
19. Adjournment	4:37

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

Board Report	SOUTHEAST COMMUNITY COLLEGE		
	Approved Position Requisitions		
Date	Job Title	Justification	04/11/2022
Open Until Filled	Maintenance Worker II - HVAC and Controls Technician	Replacement	
2/9/2022	Staff Accountant	Expanded	To Team
3/3/2022	Information Security Analyst	Recommendation	To Team
3/8/2022	Instructor, Speech Communication	Replacement	To Team
Open Until Filled	Learning Center Coordinator	Recommendation	To Team
Open Until Filled	Assistant Director, Continuing Education	Replacement	To Team
3/16/2022	Instructor, History	Replacement	To Team
3/21/2022	Instructor, Developmental Mathematics	Replacement	To Team
3/21/2022	Instructor English - Milford and Lincoln	Replacement	To Team
3/22/2022	Instructor, History - FTT	Replacement	To Team
3/30/2022	Administrative Assistant I - Financial Aid	Replacement	To Team
3/31/2022	Instructor, Science	Replacement	To Team
3/31/2022	TRIO SS Student Success Coach	Replacement	To Team
4/4/2022	Instructor, Medical Assisting (2)	Replacement	To Team
4/4/2022	Instructor, Surgical Technology	Replacement	To Team
4/4/2022	Administrative Director of Advising	Replacement	To Team
4/6/2022	Instructor, Political Science	Replacement	To Team
4/6/2022	Instructor, Mathematics	Replacement	To Team
4/7/2022	Custodian I - FTT	Replacement	To Team
4/11/2022	Instructor, Computer Information Technology	Replacement	
4/15/2022	Instructor Sociology	Replacement	
4/18/2022	Administrative Assistant II - Physical Plant	Replacement	
4/19/2022	Student Affairs Technician	Replacement	
4/19/2022	Instructor, Associate Degree Nursing	Replacement	
4/19/2022	Accommodations Resource Office Advisor	Replacement	
5/5/2022	Associate Director of Registration and Records Lincoln	Replacement	
5/6/2022	Associate Director of Registration and Records Beatrice	Replacement	

**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

April 11, 2022

Personnel Report: Staff (Non-Faculty)									
NAME	ASSIGNMENT	RANK	ACTION TAKEN				EFFECTIVE DATE	COMMENT	
			AD	RP	RS	TR			
Bahr, Rachel	Administrative Assistant I, Financial Aid – Student Affairs	N08			X		3/29/22	Resignation	
Boehm, Janelle	Administrative Assistant II, Foundation – Administration	N10	X				5/02/22	Full Time Temporary Position	
Christiansen, Carlie	Accommodation Resource Office Advisor – Student Affairs	P02		X		X	4/25/22	Reassignment Replaces Amanda Stratman	
Hoke, Maggie	Administration Assistant I - Health Sciences Division	N08			X		4/29/22	Resignation	
Jurgens, Amy	Director, Entrepreneurship Center – Continuing Education Center	P01		X			4/04/22	Replaces Steven Bors	
Landkamer, Eric	Maintenance Worker II – Physical Plant – Campus Staff	N15			X		5/13/22	Retirement	
Miller, Laurie	Director, Child Development Center – Administrative Services	P01		X			4/04/22	Replaces Kari Schell	
Monti, Robyn	Institutional Research Analyst – President Staff	P01		X			4/04/22	Replaces Jill Wightman	
Palacios, Juan	College Advisor – Student Affairs	P02		X		X	4/01/22	Reassignment Replaces David Kamran	

AD=Addition RP=Replacement RS=Resignation TR=Transfer

**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

April 11, 2022

Personnel Report: Staff (Non-Faculty)									
NAME	ASSIGNMENT	RANK		ACTION TAKEN				EFFECTIVE DATE	COMMENT
				AD	RP	RS	TR		
Rocker, Susan	Associate Director, Registration & Records – Student Affairs	P02				X		6/06/22	Retirement
Stratman, Amanda	Director of Student Accommodations & Veterans Services – Student Affairs	P01			X		X	3/09/22	Internal Transfer Replaces Mark Mason
Vasey, Julie	Administrative Assistant, Physical Plant – Campus Staff	N10				X		8/10/22	Retirement
Vasey, Mark	Custodian II - Physical Plant – Campus Staff	N12				X		8/10/22	Retirement
Wallman, Gilbert	Custodian I – Physical Plant – Campus Staff	N05				X		8/18/22	Retirement
Zabel, Katie	Project Coordinator – Child Development & Education	P03			X			4/04/22	Replaces Mercedes Nelms

AD=Addition RP=Replacement RS=Resignation TR=Transfer

**SOUTHEAST COMMUNITY COLLEGE
Personnel Changes**

April 11, 2022

Personnel Report: Staff (Faculty)

Personnel Report: Staff (Faculty)								
ACTION TAKEN								
NAME	ASSIGNMENT		AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Bassett, Steven	Instructor, Science – Arts & Sciences Division				X		7/31/22	Retirement
Martens, Eric	Instructor, EMS/Paramedic – Health Sciences Division			X			8/09/22	Replaces Andrew Eckart
Jordening, Madison	Instructor, Practical Nursing – Health Sciences Division			X			8/09/22	Replaces Dusty Duis

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer