



Chairperson Kathy Boellstorff called the work session of the Southeast Community College Board of Governors to order at 10:03 a.m. on Tuesday, December 14, 2021, at the Jack J. Huck Continuing Education Center, 301 S. 68th Street Place, Lincoln, NE

ROLL CALL:

Present:

Nancy A. Seim, Lincoln
Dale Kruse, Beatrice
Keith Hammons, Weeping Water
Neal Stenberg, Lincoln
Ellen Weissinger, Lincoln
Arlyn Uhrmacher, Lincoln
Chuck Byers, McCool Junction
Kristin Yates, Lincoln
James Sherwood, Lincoln
Linda Hartman, Faculty Representative
Kathy Boellstorff, Johnson

Absent:

James Garver, Lincoln (Arrived at 10:05 a.m.)

Chairperson Boellstorff welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Boellstorff stated the public meeting notice had been published in the Lincoln Journal Star on Thursday, December 9, 2021, as well as posted on the bulletin board in the Area Office and on the website. She indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Boellstorff indicated that supplementary materials were available for the public, along with a copy of the Open Meetings Law.

TOPICS FOR DISCUSSION:

Redistricting Results

Robin Moore, Administrative Director, Institutional Effectiveness & Research, presented information about the Southeast Community College Area redistricting project. It was noted that districts are reviewed with each completed decennial census. The deadline for counties in Nebraska to submit their redistricting results was October 31. SCC redistricting principles were approved by the Board in September and a contract was signed with gWorks for the

project. Ms. Moore indicated that the project was primarily that of the Board's Planning Team, with Ms. Moore as facilitator. She reviewed information about the interactive process with gWorks GIS Technician, Colton Reikofski, after data from the SCC 15 county area was received. Digitized maps were created showing previous district lines over new proposed lines, the process identified movement between districts, gave information about population in and out of districts, and allowed adjustments to be made to create redistricting proposals. Proposal 3 was then presented to the Board.

Planning Team Chairperson, Dr. Weissinger, also shared information as to the Planning Team's selection of Proposal 3, indicating that it met the approved redistricting principles.

After discussion by the Board, suggested changes to the proposal were made working interactively with Mr. Reikofski via Zoom. It was agreed upon to take the final result of these changes to vote at the regular board meeting.

Ms. Boellstorff declared the Board in recess at 11:20 a.m.

Ms. Boellstorff declared the Board in session at 12:07 p.m.

Executive Session – President's Evaluation

Dr. Sherwood moved that the Board go into executive session for the purposes of discussing Dr. Illich's evaluation to prevent needless injury to Dr. Illich's reputation or the reputation of another person, and for the protection of the public interest to avoid compromising or damaging the President's relationships with staff and/or the President's effectiveness as the educational leader of the College, and invite Dr. Illich and legal counsel to be present during all or part of such executive session.

Seconded by Ms. Seim.

Chairperson Boellstorff asked for discussion. There was none.

Roll call vote follows:

| FOR (11): | AGAINST (0) | ABSENT (0) |
|------------------|--------------------|-------------------|
| Sherwood | | |
| Seim | | |
| Stenberg | | |
| Byers | | |
| Hammons | | |
| Yates | | |
| Uhrmacher | | |
| Weissinger | | |
| Garver | | |
| Kruse | | |
| Boellstorff | | |

Motion Carried

Chairperson Boellstorff declared the Board in Executive Session at 12:10 p.m.

Attending: Nancy Seim, Dale Kruse, Keith Hammons, James Garver, Neal Stenberg, Ellen Weissinger, Arlyn Uhrmacher, Check Byers, Kristin Yates, James Sherwood, Kathy Boellstorff, Paul Illich, Derek Aldridge.

Dr. Kruse moved that the Board come out of executive session at 1:38 p.m. on December 14, 2021.

Seconded by Mr. Garver.

Chairperson Boellstorff asked for discussion. There was none.

Roll call vote follows:

| FOR (11): | AGAINST (0) | ABSENT (0) |
|------------------|--------------------|-------------------|
| Kruse | | |
| Garver | | |
| Yates | | |
| Sherwood | | |
| Stenberg | | |
| Seim | | |
| Hammons | | |
| Byers | | |
| Uhrmacher | | |
| Weissinger | | |
| Boellstorff | | |

Motion Carried

Chairperson Boellstorff declared the Board out of Executive Session at 1:38 p.m.

Ms. Boellstorff declared the Board in recess at 1:39 p.m.

Ms. Boellstorff declared the Board in session at 1:44 p.m.

Salary and Benefit Discussion


Bruce Tangeman, Vice President for Human Resources, Professional Development and Safety/Security, presented a faculty contract review of the executed agreement for the period of July 1, 2019 - July 31, 2022.

Mr. Tangeman indicated the full-time faculty to enrollment ratio is 1/26. He noted that Goal 9 is incorporated into agreement negotiations. Mr. Tangeman's presentation also included information on; number of contact days, use of Nebraska Community College array comparisons, base workload, overload and overload rate, negotiated benefits, sabbatical leave, early release and outside employment, succession planning, grievance process, and summer employment. Mr. Tangeman also provided explanation of total compensation.

ADJOURNMENT

Chairperson Boellstorff adjourned the meeting at 2:09 p.m.

Nancy A. Seim

A handwritten signature in black ink that reads "Nancy A. Seim". The signature is written in a cursive style with a large, looping initial "N".

Secretary



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SOUTHEAST COMMUNITY COLLEGE BOARD OF GOVERNORS WORK SESSION

Tuesday, December 14, 2021

Southeast Community College
Jack J. Huck Continuing Education Center
301 S. 68th Street Place , Lincoln, Nebraska
Rooms 303 & 304

WORK SESSION AGENDA – 10:00 A.M.

- 10:00 a.m
- Meeting Called to Order
 - Roll Call
 - Public Meeting Law Compliance Statement
 - Topics for Discussion:
 1. Redistricting Results
 2. Executive Session – President’s Evaluation
 3. Salary and Benefit Discussion
 - Adjournment

NOTE: The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

