



Chairperson Neal Stenberg called the board retreat of the Southeast Community College Board of Governors to order at 9:37 a.m. on Wednesday, January 10, 2024, at the Eugene T. Mahoney State Park, 28500 W. Park Hwy, Ashland, NE.

ROLL CALL:

Present:

Nancy A. Seim, Lincoln
Brandon Gunther, Hickman
Kathy Boellstorff, Johnson
Arlyn Uhrmacher, Lincoln
Chuck Byers, McCool Junction
Kristin Yates, Lincoln
Joann Herrington, Lincoln
James Sherwood, Lincoln
Linda Hartman, Faculty Representative
Neal Stenberg, Lincoln

Absent:

Vicki Haskell, Fairbury
Carina McCormick, Lincoln

Chairperson Stenberg welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Stenberg stated the public meeting notice had been published in the Lincoln Journal Star on Tuesday, January 2, 2024, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Stenberg indicated that supplementary materials were available for the public, along with a copy of the Open Meetings Law.

TOPICS FOR DISCUSSION

Discussion of Board Self-Evaluation Results, Operations, and Climate

On January 10th, 2024, Colleen Svoboda, Facilitator, and the SCC Board of Governors met to discuss the recent Board self-evaluation survey results, Board operations and teams, and team building. The following is a summary of topics discussed during the Retreat.

Team Alliance

The Board designed a 'Team Alliance', which included defining the expectations, agreements, and guiding interactions between Board members. The purpose of this

exercise was to create a culture that would empower the Board to flourish in their work together.

The Designed Team Alliance is:

- Ensure mutual respect and acceptance for open sharing of ideas. We have each other's

backs!

- Listen carefully.

- Respect and understand who we are. The Board has unique experiences, knowledge,

and skills.

- Assume positive intentions.

- Build trust.

- Pause and reflect.

- Support Board decisions.

- Assume a 'we' attitude instead of 'I'.

- Commit to a professional attitude and environment.

- Respect at all times the will of the majority.

- Maintain a sense of humor.

- Make time to hear perspectives.

Self-evaluation Survey Results

Board members reviewed self-evaluation results together. Small group and large group discussions included strengths and opportunities for improvement on the following topics:

- Board organization, education, and preparation
- Board – President Relations
- Board Climate and Engagement
- Institutional Performance
- Board Leadership, and
- Advocating for the College

Board members identified several themes that are incorporated into the draft Mission Action Plan goals.

2020-2024 Strategic Plan Objective 9.6

Board members reviewed the emotional intelligence skills that are part of the College's Goal 9.6 which is to "maximize a positive and engaging organizational environment that encourages input, reflective and transparent communication, and compassion and respect toward the views and ideas of others." Board members discussed the definitions of input, reflection, transparency, compassion, respect, and positivity, and reflected on their individual and collective strengths in emotional intelligence skills. Finally, Board members discussed how to use their strengths to overcome the emotional intelligence skills that were more challenging.

GOOD OF THE ORDER

There were none.

ADJOURNMENT

Chairperson Stenberg adjourned the meeting at 3:30 p.m.

James Sherwood

A handwritten signature in cursive script that reads "James E. Sherwood". The signature is written in black ink and is positioned below the printed name.

Secretary



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Lincoln Campus
Milford Campus

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SOUTHEAST COMMUNITY COLLEGE BOARD OF GOVERNORS WORK SESSION

Wednesday, January 10, 2024

Eugene T. Mahoney State Park
28500 W. Park Hwy, Ashland, Nebraska
Cedar Room

WORK SESSION AGENDA – 9:30 A.M.

1. Meeting Called to Order
2. Roll Call
3. Public Meeting Law Compliance Statement
4. Topic for Discussion:
 - a. Discussion of Board Self-Evaluation Results, Operations, and Climate
- Lunch @ 12:30 pm
5. Adjournment

NOTE: The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

*** Proof of Publication ***

State of Indiana)
Lake County) SS.

NOTICE OF THE MEETING
OF THE BOARD OF GOVERNORS
OF THE SOUTHEAST COMMUNITY
COLLEGE AREA January 10,
2024 9:30 A.M. Location: Eugene
T. Mahoney State Park Cedar
Room 28500 W. Park Hwy, Ash-
land, Nebraska
Notice is hereby given that Board
Retreat for the Board of Governors
of the Southeast Community Col-
lege Area, will be held at 9:30 a.m.
on January 10, 2024, at the Eugene
T. Mahoney State Park, 28500 W.
Park Hwy, Cedar Room, Ashland,
NE. The agenda for the meeting,
kept continuously current, is avail-
able for public inspection during
regular business hours at the Jack
J. Huck Continuing Education Cen-
ter, 301 S. 68th Street Place,
Lincoln, Nebraska.
THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA
1199211 1/2 ZNEZ

SOUTHEAST COMMUNITY COLLEGE-LINCOLN

301 S 68TH ST PLACE Floor 5
LINCOLN, NE 68510

ORDER NUMBER 1199211

The undersigned, being first duly sworn, deposes and says that she/he is a Clerk of the Lincoln Journal Star, legal newspaper printed, published and having a general circulation in the County of Lancaster and State of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statutes of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

Clerk of the Lincoln Journal Star

Signature [Handwritten Signature] Date 1/2/24

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Subscribed in my presence and sworn to before me on

January 2, 20 24

Christina Palma Notary Public

