



## CRIMINAL BACKGROUND CHECKS

A CBC is required for all students in the following programs and continuing education courses:

- *Associate Degree Nursing*
- *Criminal Justice*
- *Dental Assisting*
- *Early Childhood Education*
- *Emergency Medical Services/Paramedic*
- *Human Services*
- *Medical Assisting*
- *Medical Laboratory Technology*
- *Nursing Assistant*
- *Practical Nursing*
- *Pharmacy Technician*
- *Physical Therapist Assistant*
- *Polysomnographic Technology*
- *Radiologic Technology*
- *Respiratory Care*
- *Surgical Technology*

Students must be continuously enrolled in the College for a CBC to be considered valid. Additional CBCs may be required if a student's enrollment lapses beyond one year from the date of enrollment.

If a Criminal Background Check or a student's self-disclosure indicates that the student has a criminal history, he or she may be prohibited from participating in designated Programs of Study.

For purposes of this procedure, a student has a criminal history if he or she:

- (a) has been convicted of a criminal offense;
- (b) has pled guilty to a criminal offense;
- (c) has entered a plea of no contest to a criminal offense;
- (d) has entered into a program of pre-trial diversion; or
- (e) has criminal charges pending.

The existence of a criminal history will not automatically disqualify a student from participating in a designated Program of Study. A criminal history which involves one or more felony offenses will generally be disqualifying.

A criminal history which involves only misdemeanor offenses will generally be disqualifying only if the offense(s) involve a crime of violence; sexual assault; the abuse of a child, elderly person with a disability, or person under the care of the student in any type of medical or mental health setting; the unlawful use, possession or sale of narcotics or controlled substances; or if the offenses are so numerous or of such a character to indicate that the student may pose a threat to the employees, clients, or property of the designated program or the College.

Subject to the foregoing, the following criteria will be considered in determining whether an affected student will be permitted to participate in a designated program:

1. The date, nature and number of arrests and convictions;
2. The relationship which the arrest or conviction bears to the duties and responsibilities of the affected student in a clinical setting;
3. Successful efforts toward rehabilitation;
4. Rules and regulations of the clinical program;
5. Other criteria which are determined by College administrators to be relevant.