

Policies regarding Equal Opportunity and Non-Discrimination for Employment and Admission

Equal Opportunity/Non-Discrimination-Admission

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It is the policy of Southeast Community College to provide equal opportunity and non-discrimination in admission and attendance for all qualified persons, attending or seeking admission to the College, without regard to race, color, ethnicity, religion, sex, age, marital status, national origin, veteran status, sexual orientation, disability, or other factors prohibited by law. This policy applies to every aspect of recruitment, admission, attendance, advancement, financial assistance, and other terms and conditions of participation in all College-administered programs and activities.

The College and its employees shall take no action which is inconsistent with state or federal anti-discrimination laws governing any aspect of admission to, or participation in, College programs or activities.

Equal Opportunity/Non-Discrimination-Employment

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It is the policy of Southeast Community College to provide equal opportunity and non-discrimination in employment and advancement for all qualified persons, employed by or seeking employment with the College, without regard to race, color, ethnicity, religion, sex, age, marital status, national origin, veteran status, sexual orientation, disability, or other factors prohibited by law. This policy applies to every aspect of recruitment, employment, advancement, transfer, demotion, reduction-in-force, termination, rates of pay or other compensation, training opportunities, and other terms and conditions of employment.

The College and its employees shall take no action which is inconsistent with state or federal equal opportunity/anti-discrimination laws governing any aspect of employment and employer-employee relations.

Access-Employment and Admission

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It is the policy of Southeast Community College to engage in comprehensive programs of outreach and promotion for employment and admissions that include targeted efforts to ensure that prospective students and employees have ready access to the information, opportunities, and benefits that are broadly available to everyone.

The College hereby affirms its support of the compelling interest diversity plays in the College's mission as an educational institution and employer.