FCA MOPAR-CAP DEALER/TECHNICIAN APPRENTICESHIP CONTRACT

THIS CONTRACT made this __________ day ______________________________ of , 201____,
__________________________________________________ (hereafter referred to as "Dealer") and
__________________________________________________ (hereafter referred to as "Apprentice")
in connection with the MOPAR Dealer/Technician College Automotive Program.

MOPAR-CAP -CONTRACT: The student and the dealer split the cost of tuition, books, and
supplies (not including automotive tools). The student agrees to work for the dealer for two full
years upon graduation from MOPAR-CAP at Southeast Community College-Milford Campus.

WHEREAS, Dealer desires to attract qualified candidates to work for fixed periods of time as
technician apprentices under its guidance and supervision, and

WHEREAS, Apprentice desires hands-on technician experience concurrent with educational
training and is willing to consent to a fixed time period of employment with the Dealer,

NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein,
valuable consideration being hereby acknowledged and received, Dealer and Apprentice agree as
follows:

SECTION A - TERMS OF CONTRACT

This Contract shall commence on the date that the parties execute this agreement as stated above and
shall continue for four (4) consecutive years until it expires at 12:00 o'clock midnight on _________
_______________________________, 201___.

SECTION B - ENTIRE AGREEMENT

This Agreement shall be interpreted according to the laws of the State of ______________________
and shall be the full and complete agreement between the Dealer and Apprentice, and supersedes any
prior written or oral agreements, expressed or implied, between the parties relating to the same
subject matter.

____________________________________  (Apprentice)  (CHRYSLER-DODGE-JEEP Dealer)

first copy- Zone Office  second copy- MOPAR  third copy- College  fourth copy- Dealer  fifth copy
SECTION B - DEALER'S OBLIGATIONS

1. Dealer shall enroll Apprentice in a two (2) year program in dealer technician studies at Southeast Community College-Milford Campus, and shall obtain a certificate of completion or degree. Apprentice shall present such certificate or evidence of degree to the Dealer immediately after receiving the same. Apprentice shall, during the course of each college term, present a report card or other evidence of educational performance prepared by the college to the Dealer for purposes of the Dealer's evaluation as described in Section B(7)(b) above. Apprentice's grades and other educational reports present-ed to the Dealer shall be kept in strictest confidence by the Dealer.

2. Apprentice shall employ Apprentice on a full-time basis generally worked by regular full-time technicians employed by Dealer.

3. Dealer shall have total discretion in the number of hours per day that Apprentice shall be scheduled for work during designated term breaks at Apprentice's college, holiday periods and such other times as may be agreed between Dealer and Apprentice. After completion of Apprentice's college training, Dealer shall schedule Apprentice for full-time, regular employment for the remainder of the contractual term.

4. Dealer shall schedule Apprentice for work during designated term breaks at Apprentice's college, holiday periods and such other times as may be agreed between Dealer and Apprentice. After completion of Apprentice's college training, Dealer shall schedule Apprentice for full-time, regular employment for the remainder of the contractual term.

5. Apprentice shall not be entitled to any other compensation, benefits, pay practices or personnel treatment other than that provided by the terms of this contract. Apprentice acknowledges this his/her continued employment with the Dealer from the end of college training and until the expiration of this contract is a material terms of this contract. Apprentice shall promptly notify Dealer of any attempts by other dealers or businesses to acquire his/her services before the expiration of this contract. Dealer or MOPAR may contact such dealer or business and discuss such communications.

6. Apprentice shall not be entitled to any other compensation, benefits, pay practices or personnel treatment other than that provided by the terms of this contract. Apprentice acknowledges this his/her continued employment with the Dealer from the end of college training and until the expiration of this contract is a material terms of this contract. Apprentice shall promptly notify Dealer of any attempts by other dealers or businesses to acquire his/her services before the expiration of this contract. Dealer or MOPAR may contact such dealer or business and discuss such communications.

7. Apprentice shall not be entitled to any other compensation, benefits, pay practices or personnel treatment other than that provided by the terms of this contract. Apprentice acknowledges this his/her continued employment with the Dealer from the end of college training and until the expiration of this contract is a material terms of this contract. Apprentice shall promptly notify Dealer of any attempts by other dealers or businesses to acquire his/her services before the expiration of this contract. Dealer or MOPAR may contact such dealer or business and discuss such communications.

8. Apprentice shall not be entitled to any other compensation, benefits, pay practices or personnel treatment other than that provided by the terms of this contract. Apprentice acknowledges this his/her continued employment with the Dealer from the end of college training and until the expiration of this contract is a material terms of this contract. Apprentice shall promptly notify Dealer of any attempts by other dealers or businesses to acquire his/her services before the expiration of this contract. Dealer or MOPAR may contact such dealer or business and discuss such communications.

SECTION C - APPRENTICE OBLIGATIONS

1. Apprentice shall schedule Apprentice for work during designated term breaks at Apprentice's college, holiday periods and such other times as may be agreed between Dealer and Apprentice. After completion of Apprentice's college training, Dealer shall schedule Apprentice for full-time, regular employment for the remainder of the contractual term.

2. Apprentice shall have total discretion in the number of hours per day that Apprentice shall be scheduled for work during designated term breaks at Apprentice's college, holiday periods and such other times as may be agreed between Dealer and Apprentice. After completion of Apprentice's college training, Dealer shall schedule Apprentice for full-time, regular employment for the remainder of the contractual term.

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