Title IX Procedure Flowchart

Notice Received (Formally or informally)
- Interim Actions (Protect complainant but do not presume guilt)
- Provide complainant resources
- Assess interim suspension and duty to warn
- Preliminary investigation
  - No reasonable cause to believe policy violated
    - Investigation ends
  - Reasonable cause to believe policy violated
    - Notify parties of investigation
    - Conduct investigation
      - Keep complainant updated on investigation status
      - Submit findings to Dean of Students
      - Outcome (Responsible/Not Responsible)
        - Parties notified of outcome
          - Sanctions determined (if violation occurred)
          - Reporting or responding party rejects findings
          - Reporting or responding party accepts findings
            - Appeal
              - No appeal
              - Parties notified of final outcome
                - Remedy effects, enforce sanctions, and reassess duty to warn