

E-2I(3)      POLICY      Criminal Background Checks Prior to Filling a Regular Position

**Credit Report**

If the position is one which, in the judgment of the Vice President for Human Resources, involves the handling of significant amounts of College funds or resources the background check shall also include a credit report. The credit report may be considered in assessing the relative qualifications of applicants for such positions if the credit history reveals that the applicant has done an inadequate job of managing his or her finances or has accumulated an inordinate amount of debt.

**Administrative Procedures**

The College President will authorize written practices and procedures relating to the implementation of this policy as developed by the Vice President for Human Resources.

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Adopted Date: 10/17/2006