

E-6            POLICY            Consensual Sexual or Romantic Relationships

Sexual or romantic/amorous relationships between persons in inherently unequal positions or who have an educational or professional relationship (e.g., a teacher and a student) present special risks that can and should be avoided. Those risks are heightened considerably when the relationship is between an employee and a person for whom the employee has a direct professional responsibility. The College has an obligation to assess, manage, and minimize those risks.

Therefore, it is the policy of Southeast Community College that employees are prohibited from having consensual sexual or romantic/amorous relationships with any person for whom the employee has a direct professional responsibility (e.g., subordinate employee, or student).

The Vice President for Human Resources, in consultation with the College President, is authorized to establish administrative processes, procedures, and guidelines necessary and appropriate to implement the requirements identified in this policy.

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Adopted Date: 04/18/2006