

## PERSONNEL

### E-1a POLICY Administration

It is the purpose of Southeast Community College to administer a personnel system that meets all federal and state legal requirements and the policies of Southeast Community College. Southeast Community College recognizes the value of its employees and will provide working conditions that are conducive to good mental and physical health and supportive of individual growth and staff morale. Performance standards will be high but within the capabilities of competent, dedicated persons. Salaries and benefits will be commensurate with levels expected for such a staff. Employees can expect their rights to be fully protected and grievances duly adjudicated.

Except as provided by statute or specifically set forth in a written individual contract of employment, all employees of Southeast Community College are deemed to be employed at-will and are subject to discharge at any time with or without cause.

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Adopted Date: 07/15/1997