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E-2a            POLICY            Beginning Employment

Any person seeking employment at Southeast Community College shall be afforded every consideration provided under equal opportunity, access, and fair employment standards. Application for employment and other personnel matters shall be considered regardless of race, color, ethnicity, religion, sex, age, marital status, national origin, veteran status, sexual orientation, disability, or other factors prohibited by law. Job requirements, including probationary conditions and length of term, as well as required qualifications, performance standards, work schedules, salary and benefit provisions, will be fully communicated to all new employees.

The new employee at Southeast Community College may expect the support and encouragement of the Human Resources Office as he or she becomes integrated into the College Staff.

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Adopted Date: 03/17/2009