

E-2d(3) PROCEDURE Position Types, Benefits

Exceptions:

1. Employees on a specified calendar of 230 days or less are not eligible for vacation leave or holidays regardless of full-time equivalency factor.
2. Employees with an FTE status of less than 0.75 may voluntarily participate in the College's Group Supplemental Retirement Account (GSRA) and/or 457(b) Deferred Compensation plan and/or Group Retirement Account (GRA) without College match.

Adopted Date: 01/20/2009