

E-3e(5)      PROCEDURE Discipline

This partial list is representative but not all-inclusive of conditions or behavior problems that could result in immediate suspension and/or recommendation for termination.

- Intoxication or drug use
- Fighting
- Theft
- Refusal to work
- Willful destruction of property
- Gross insubordination
- Falsifying time cards or records

The above list of offenses is not inclusive of all offenses of conduct which may warrant discipline, suspensions, or termination. Additionally, the above described procedures, which in some instances provide for warnings or suspensions prior to just discharge, are discretionary rather than mandatory. The College reserves and maintains the absolute right to terminate an employee for legitimate reasons not prohibited by law without prior notice or warning.

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Adopted Date: 07/01/2001