

E-4c(4)      PROCEDURE    Reduction in Force

7. Notwithstanding any provision of this policy to the contrary, if the reduction of an employee based upon the provisions of this policy would place the College in non-compliance of any federal or state law or regulations requiring affirmative action employment practice, the College may vary from these provisions as necessary to comply with such laws.
8. This policy does not apply to part-time employees or to full-time non-faculty employees.
9. This policy may be utilized during the term of an employment contract due to economic necessity.

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Adopted Date: 07/15/1997