
Committee/Advisory Team

Committee: Shawna Herwick, Mike Pegram, Carolee Ritter, Kimberly Shirk

Advisory Team: Vicki Domina, Theresa Webster, Jenna Zacek, Kent Vollenweder, Nick Salestrom, Mary Steinburg, Lester Breidenstine, Tammie Lang, Michelle Hawco, Erin Putney, Vicki Rethemeier

History

History: Open-Pathway – HLC – evaluated on “Genuineness of Effort”

Based on: F-Study: <https://www.southeast.edu/pdfs/ir/nine-point-eight-n1-fstudy.pdf>

QI Strategies

- Comprehensive **professional development training on resiliency** for faculty, advisors, and student affairs staff who have significant and frequent interactions with new students
- Embed **engaged learning activities that promote resiliency** in courses that have the highest number of failing grades
- Utilize CRM Advise **analytics** to identify at-risk students and **target resiliency services**

Overall QI: <https://www.southeast.edu/quality-initiative/>

Progress to date:

- HLC Approval of the QI Proposal
- Regular planning meetings – strategy leads
- Emotional Intelligence workshops – Administrative Leadership group and Faculty in-service
- Further data analysis and work on data to evaluate project outcomes
- Curriculum Team recommendation of QI curriculum – EI 2.0/OnCourse
- Gathering resources, QI/EI best practices, and lessons learned
- Instructional Committee recommends 2 resources for curriculum:
Emotional Intelligence 2.0 & OnCourse
- Committee extends offer to Advisory Team based on recommendations (small group of faculty for Pilot)
- Pilot Program Building – Fall 2019
- Kick-off meeting with Advisory Team 9.20.19
- Update at Instructional Dean’s Meeting – 9.25.19
- Training with David Katz – 11.5.19
- Advisory Team ongoing meetings – Fall 2019
- Kick-off Pilot Training – January 2020
 - Self-Awareness – Erin Putney
 - Self-Management – Vicki Rethemeier
 - Social Awareness – Nick Salestrom
 - Relationship Management – Ivette Trentini/Tammie Lang
- Kimberly Shirk & Carolee Ritter attend Emotional Intelligence Training – CA – 2.11.20
- Pilot members attend monthly feedback sessions and log feedback
 - 1.31.20

- ❑ 2.28.20
- ❑ 3.27.20
- ❑ 4.24.20
- ❑ Semester wrap-up 5.12.20
- ❑ Planning for fall training (amended for COVID) – automated email campaign and Emotional Intelligence training to Pilot group

Recent Highlights

Strategies moved to Canvas

Training plan amended due to COVID:

Fall 2020 - Pilot Group: Emotional Intelligence Strategy email reminders | Nov.13 half-day training

All-student survey including Emotional Intelligence questions

Spring 2021 – Staff group training begins with point of contact surveys deployed Summer 2021

Fall 2021 – Instructor training - Participants identified based on the F Study: Math, English, History, Sociology, Psychology (instructional)

Spring 2022 – Instruction (identified group) implementation; continued point of service contact surveys; canvas assigned surveys to targeted faculty classes

Quality Initiative Report prepared and submitted

Questions/Comments? [Simply fill out this form](#) and let us know.

Future Plans

Overall Working Timeline (may be amended):

2019 Fall - Advisory team/Pilot Instructors

Training with David Katz – Nov. 5th

2020 Spring - Pilot in classroom

2020 Summer - Debrief

COVID PAUSE

2020 Fall - Ongoing Training for Pilot | Video-based training built

2021 Spring – Staff Training with Roll-out

2021 Summer – Debrief

Point of contact survey for staff

Plan for Instructor roll-out

2022 Fall- Training for Instructors/ Refreshers for Staff

2022 Spring – Implementation for Instructors

Reporting - QI Update Submission

Reporting HLC August | Oct/Nov

Continued College Roll-out