

A-23

POLICY

Strategic Plan: Mission, Vision, Values, and Goals

As directed by its statutory mission, Southeast Community College is committed to data-informed strategic planning to proactively meet the needs of its students, employers, and communities. By setting and working toward a set of established strategic goals and objectives, the College continuously implements transformative changes that positively impact its constituents within its 15-county service area.

Southeast Community College's strategic plan informs all policy and planning decisions as well as resource allocation necessary for the achievement of strategic goals and objectives.

Planning Cycle

Southeast Community College establishes a new strategic plan every five years. During this five-year review cycle, the College's mission statement, vision statement, values, and strategic goals and objectives are reviewed and/or revised under the guidance of the Board of Governors and President. On an annual basis, each department across the College develops, implements, and evaluates unit-level goals/strategies in alignment with the strategic plan.

Administrative Oversight

The Board of Governors approves Southeast Community College's strategic plan and delegates the implementation of the plan to the President.

***The following Mission, Vision, and Strategic Goals were approved by SCC's Board in January 2020 and are effective July 1, 2020 through June 30, 2025.**

Mission Statement

The mission of Southeast Community College is to empower and transform the diverse learners and communities of southeast Nebraska through accessible lifelong educational opportunities. The College provides dynamic and responsive pathways to career and technical, academic transfer and continuing education programs that contribute to personal, community and workforce development.

Vision Statement

Southeast Community College seeks to transform and empower its diverse learners for fulfilling careers, life-long learning and community and societal advancement. The College is committed to ongoing intellectual, financial and strategic investment in its infrastructure and all phases of its operations.

The College is dedicated to creating destinations and the highest quality learning climates through permanent, innovative, modern, virtually linked, sustainable, and collaborative facilities and green spaces. SCC will ensure its open-access mission is celebrated and realized through inclusivity, respect and compassion toward the diverse views and ideas of its various student populations and constituents.

Table of Contents

The College will work collaboratively and courageously with its higher education partners, employers and local and state officials to address Nebraska's skilled worker shortage and the need for everyone to have affordable access to the life-changing benefits of higher education. SCC will utilize valid and dynamic data to respond to local and statewide needs to strengthen the College's diverse communities and economies.

SCC strives to be a national leader in developing high-contact technical and academic experiences through personal and sincere relationships with engaged and invested faculty, staff and administrators. These personal connections will be coupled with intensive learning opportunities through co-curricular involvement, research, volunteerism, and public service. SCC's commitment to student transformation intentionally encompasses the development of essential life skills, including reflective thinking, resiliency and emotional intelligence proficiency.

Values

- Excellence
- Integrity
- Innovation
- Inclusion
- Stewardship & Accountability

Strategic Goals and Objectives

- Goal 1 – Enrollment growth
- Goal 2 – Student success
- Goal 3 – Communication and Public awareness
- Goal 4 – Programming and development
- Goal 5 – Employee excellence
- Goal 6 – Strategic partnerships
- Goal 7 – Educational environment
- Goal 8 – Financial Strength
- Goal 9 – Organizational Climate

A full description of values and strategic goals/objectives can be found within SCC's [strategic plan](#) on the College's public website.

Table of Contents



COLLEGE POLICY

[BOARD OF GOVERNORS](#)

[TOC](#)

Related Procedure: A-23a

Adopted: 08/23/22

Created: 07/05/22

Revised/Reviewed: 07/05/22, 07/11/22

Web link:

Tags:

[Table of Contents](#)

Policy A-23 approved by Board of Governors 08/23/2022
Effective 09/23/2022