



Chairperson Neal Stenberg called the regular meeting of the Southeast Community College Board of Governors to order at 3:00 p.m. on Tuesday, December 13, 2022, at the Jack J. Huck Continuing Education Center, 301 S. 68th Street Place, Lincoln, NE.

ROLL CALL:

Present:

Nancy A. Seim, Lincoln
Keith Hammons, Weeping Water
Kathy Boellstorff, Johnson
Arlyn Uhrmacher, Lincoln
Dale Kruse, Beatrice
Chuck Byers, McCool Junction
Kristin Yates, Lincoln
Ellen Weissinger, Lincoln
Jim Sherwood, Lincoln
Dick LeBlanc, Lincoln
Linda Hartman, Faculty Representative
Neal Stenberg, Lincoln

Absent:

None

Chairperson Stenberg welcomed everyone to the meeting. He acknowledged Amy Bassen's service as assistant to the Board and welcomed Blanca Padilla as new to the role.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Stenberg stated the public meeting notice had been published in the Lincoln Journal Star on Monday, December 6, 2022, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised ***Robert's Rules of Order***.

Chairperson Stenberg indicated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 11. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

CONSENT AGENDA

Mr. Uhrmacher moved approval of the consent agenda. Seconded by Dr. Sherwood.

- 1) Approval of Agenda as Presented or Amended
- 2) Approval of Minutes of November 15, 2022, Regular Board Meeting

- 3) Approval and Ratification of Bills and Claims
- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring/Resignations/Terminations of Instructional Staff
- 6) Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2022-2023 Quarter 2)

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):

Uhrmacher
Sherwood
Seim
Boellstorff
Byers
Hammons
Yates
Weissinger
LeBlanc
Kruse
Stenberg

AGAINST (0)

ABSENT (0):

Motion Carried

Dr. Weissinger stated:

Mister President, with regard to the Consent Agenda item for Bills and Claims, out of an abundance of caution, I abstain from the action with regard to the ten vouchers pertaining to Redshaw Paint and vote to approve all other bills and claims.

Mr. Stenberg stated:

With regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0834324 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Financial Summary through November 30, 2022

General Fund		Budget 22-23	Year to Date through November 30, 2022			
			Budget	Actual	Variance	% Variance
<u>Revenues:</u>						
State aid	29,873,785	8,962,136	8,962,136	-	--	
Local taxes	50,778,465	16,854,425	16,575,655	(278,770)	-1.65%	
Tuition	16,352,786	11,446,950	11,376,809	(70,141)	-0.61%	
Other	800,000	333,333	787,193	453,860	136.16%	
Total Revenues	97,805,036	37,596,844	37,701,793	104,949	0.28%	
<u>Expenses</u>						
Personal services	79,558,385	33,149,327	30,020,273	(3,129,054)	-9.4%	
Operating	16,842,756	7,017,816	7,810,385	792,569	11.3%	
Travel	391,555	163,148	64,505	(98,643)	-60.5%	
Equipment	1,012,340	365,935	672,828	306,893	83.9%	
Total Expenses	97,805,036	40,696,226	38,567,991	(2,128,235)	-5.2%	
Net Position	-	(3,099,382)	(866,198)	2,233,184		

Dr. Illich reviewed the financial report for the period through November 30, 2022. He also reviewed the investment accounts.

The budget report ending November 30, 2022 showed:

Percentage of Budget year: 41.7%
 Percentage of Budget spent: 39.4%
 Percentage of Board budget spent: 32.7%

Dr. Kruse moved acceptance of the financial report. Seconded by Ms. Boellstorff.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):

Kruse
 Boellstorff
 Yates
 Sherwood
 LeBlanc
 Seim
 Hammons
 Byers
 Uhrmacher
 Weissinger
 Stenberg

AGAINST (0)

ABSENT (0):

Motion Carried

BOARD MEMBER REPORTS

Mr. Uhrmacher reported attending the ACCT conference in New York in October. He noted session topics including; policy direction, team leadership, board self-evaluation, retreat objectives, inclusivity, dual credit opportunities, and community college stigma.

Ms. Seim reported attending the ACCT conference and emphasized key topic points of; trust, enrollment, student success, cyber security, and student needs. She also reported attending the NCCA conference in November.

Ms. Boellstorff reported attending the NCCA conference highlighting roles and responsibilities of the Board and expectations of College Presidents.

Chairperson Stenberg reported attending the ACCT conference. He indicated new Title IX regulations will be finalized in 2023 and that SCC will need to be prepared to implement the regulations.

Mr. Hammons reported attending the ACCT conference with a role as a voting delegate. He indicated that candidates for the ACCT Board spoke to the caucus and he explained the voting process.

Dr. Kruse reported attending the ACCT conference and acting as an Assistant Teller for the western region.

Mr. LeBlanc reported attending the ACCT conference noting how valuable the experience was in educating board members.

BOARD TEAM REPORTS

Executive. Chairperson Stenberg stated the Executive Team met prior to the board meeting and on December 1, to set this meeting agenda. He indicated the orientation for new Board Members would be December 14, and that it would be intended to pair incoming board members with the existing member from their district at the January meeting.

Equity and Human Resources. Mr. Hammons stated the team did not meet.

Finance & Facilities. Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects.

- **Beatrice Campus**
 - **Agricultural Career Center:** Design services have been selected, project is in fundraising stage
- **Lincoln Campus**
 - **Student and Academic Support Project:** Site work continues, project is estimated to be completed February 15, 2023
 - **Student Housing:** Progress continues

- **Welding Technology Center:** Design services have begun, project is in fundraising stage. Hausmann Construction has been selected as CMR. GMP may possibly be presented to the Board in May
- **IT/STEM Center:** Design services have been selected, Weitz Construction has been selected as CMR. A groundbreaking ceremony will be scheduled. GMP will be presented to the Board in January or February
- **Milford Campus:**
 - **Construction Technologies Center:** Planning has begun, design services have been selected. Program statement has been approved by the Coordinating Commission

Ms. Boellstorff also indicated spaces will be refreshed in Milford and Beatrice for athletics and there will be future replacement of air units on Eicher building.

Planning. Dr. Sherwood stated the finalized version of the orientation handbook would be sent out to the Board.

NCCA Representative. Mr. Hammons thanked those who attended the NCCA conference and indicated Legislative Day is being planned for February 22, 2023.

TCA Joint Board. Mr. Uhrmacher stated the TCA Joint Board met that morning and shared the 2022-2025 strategic plan draft noting the addition of metrics.

PRESIDENT'S REPORT

Dr. Illich reported on the following:

- Receiving the ACCT Western Region CEO award
- Construction Technologies Center programming statement
- Marguerite Himmelberg selected as Executive Director of Work-based Learning
- Plan for addressing bill previously named LB60
- Encouraged Board Members to visit Lincoln Campus to see construction
- EMPOWER Campaign progress
- Strategic Plan Progress report will be reviewed in January
- Speaking engagement at The Landing

FACULTY ASSOCIATION REPORT

Teresa Hruza, Faculty Association Area President, presented information on; community involvement by students, Skills USA, science night in Beatrice, and shared a student success story.

Ms. Hartman stated she participated on a panel for the SCC Entrepreneurship Center's 15 year anniversary.

Mr. Stenberg stated Ms. Hartman had been reelected as Faculty Representative on the Board for a third term.

STUDENT ACTIVITIES REPORT

Emma Lindsey, Lincoln Student Senate President, reported on Fall activities including; zoo night, snacks, pumpkin patch ticket sales, miniature golf, donation drive for Matt Talbot Center, and relaxation activities for finals week. She also indicated the Senate had recommended a daily hot food entre in the cafe, is working on naming campus green space, and participated in mascot creation and tuition and fees conversations.

PUBLIC COMMENT

Chairperson Stenberg asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

12a. Admissions & Testing: Activities and Engagement Strategies, Kat Kreikemeier (Goal 1.2)

Kat Kreikemeier, Administrative Director, Admissions, presented information related to Admissions and Testing including; engagement, connection to campus, collaborative partnerships, and relationships with students.

Chairperson Stenberg declared the Board in recess at 4:31 p.m.

Chairperson Stenberg declared the Board in regular session at 4:44 p.m.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

13a. College Policy Approval: Section C (C1-C5, C-17), Section D (D1-D10), Section E (E1-E20)

Policy Number	Policy Title
C-1	Instructional Services
C-2	Student Organizations
C-3	Student Affairs
C-4	Criminal Background Checks for Students
C-5	Student Concern/Complaint Resolution
C-17	Workforce Leadership Teams and Program Advisory Teams
D-1	Board Responsibility
D-2	Budget: Preparation/Approval
D-3	Funds: Depository/Disbursement
D-4	Gift Acceptance
D-5	Equipment Capitalization and Control
D-6	Purchasing
D-7	Insurance/Claims
D-8	Auxiliary Services
D-9	Payroll/Salary
D-10	Expense Reimbursement
E-1	Personnel Governance
E-2	Employment
E-3	Background Checks
E-4	Benefits
E-5	Retirement and Savings Plan
E-6	Code of Ethics & Conduct
E-7	Employee Expectations, Supervisor Expectations, Conflicts of Interest, & Outside Employment
E-8	Motor Vehicle Safety

Policy Number	Policy Title
E-9	Drug and Substance Abuse and Use
E-10	Notification of Arrest, Criminal Charges, Licensure, Child Abuse Complaints, and Sex Offender Registry
E-11	Workplace Relationships
E-12	Performance Management-Non-Instructional Employees
E-13	Professional Development
E-14	Access, Equity, & Diversity Training
E-15	Safety Training
E-16	Personnel Files & Workplace Privacy
E-17	Welfare, Infectious Diseases
E-18	Title IX, Anti-discrimination, Anti-harassment, and Anti-retaliation
E-19	Concern/Complaint Resolution
E-20	Separation of Employment

Mr. LeBlanc motioned to approve new and revised policies in Section C (C1-C5, C17), Section D (D1-D10), and Section E (E1-E20), as Southeast Community College Policy, such policies on file with official College records and presented at this meeting, and, hereby direct the College Administration to take such action as to implement such policies effective immediately. Seconded by Ms. Seim.

Chairperson Stenberg asked for discussion. Mr. Byers expressed importance in employees completing diverse safety trainings.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
LeBlanc		
Seim		
Uhrmacher		
Boellstorff		
Byers		
Yates		
Sherwood		
Weissinger		
Kruse		
Hammons		
Stenberg		

13b. 2023-2024 Tuition and Fees

Tuition and fee information was reviewed in November. Based on that discussion the SCC Administrative Team presented the following two scenarios:

Scenario 1:2023-24 Semester Tuition Rates

Nebraska resident: All credit hours taken (per credit hour per semester term)	\$	104.00
Out-of-state: All credit hours taken (per credit hour per semester term)	\$	125.00

2023-24 Semester Fees

Facility Fee: (nonrefundable; per credit hour per semester term)	\$	14.00
Student Activities Fee: (nonrefundable; per credit hour per semester term)	\$	3.00
Total Fees	\$	17.00

Scenario 2:2023-24 Semester Tuition Rates

Nebraska resident: All credit hours taken (per credit hour per semester term)	\$	104.00
Out-of-state: All credit hours taken (per credit hour per semester term)	\$	125.00

2023-24 Semester Fees

Facility Fee: (nonrefundable; per credit hour per semester term)	\$	15.00
Student Activities Fee (nonrefundable; per credit hour per semester term)	\$	3.00
Total Fees	\$	18.00

Discussion followed pertaining to comparison to nearby community colleges, Student Senate's response, and equitable sharing of costs.

Ms. Boellstorff motioned to approve 2023-2024 tuition and fees as outlined in Scenario 1. Seconded by Dr. Kruse.

Chairperson Stenberg asked for discussion. There was no additional discussion.

Roll call vote follows:

FOR (9):**AGAINST (2)****ABSENT (0)**

Boellstorff

Kruse

Seim

Weissinger

Hammons

Uhrmacher

LeBlanc

Byers

Sherwood

Yates

Stenberg

Motion Carried

13b. 2023-2024 Room and Board Rates

Room and board information was originally reviewed in November. Upon review of the outline presented at this December meeting, it was determined there was an error in charting numbers in the Meal Plan column in the 2023-2024 Room Rates per Week section of the table.

Mr. Byers motioned to postpone consideration of the 2023-2024 room and board rates until January due to the inaccuracy of the table. Seconded by Dr. Sherwood.

Potential Action: Motion to approve the 2023-2024 room and board rates as outlined below:

2023-2024 Room and Board Charges ⁽⁴⁾						
		Board Days	Meal Plan	Single	Double	2 BR/4 Beds
Milford	Pioneer	80	14	n/a	3,636	n/a
Milford	Prairie and Meadow Halls	80	14	4,304	4,146	n/a
Lincoln	New Residence Hall	108.5	14	4,285	4,185	4,085
Beatrice	Eisenhower, Roosevelt, Washington Halls	108.5	14	n/a	4,844	n/a
Beatrice	Homestead Hall	108.5	14	4,844	4,686	n/a
Lincoln	New Residence Hall	108.5	17	4,356	4,256	4,156
Beatrice	Eisenhower, Roosevelt, Washington Halls	108.5	17	n/a	4,915	n/a
Beatrice	Homestead Hall	108.5	17	4,915	4,757	n/a

2023-2024 Room and Board Charges per Week ^{(1), (2), (4)}						
			Meal Plan	Single	Double	2 BR/4 Beds
Milford	Pioneer		14	n/a	252	n/a
Milford	Prairie and Meadow Halls		14	294	284	n/a
Lincoln	New Residence Hall		14	293	287	280
Beatrice	Eisenhower, Roosevelt, Washington Halls		14	n/a	328	n/a
Beatrice	Homestead Hall		14	328	318	n/a
Lincoln	New Residence Hall		17	297	291	285
Beatrice	Eisenhower, Roosevelt, Washington Halls		17	n/a	332	n/a
Beatrice	Homestead Hall		17	332	322	n/a

2023-2024 Room Rates per Week ^{(3), (4)}						
			Meal Plan	Single	Double	2 BR/4 Beds
Milford	Pioneer		14	n/a	181	n/a
Milford	Prairie and Meadow Halls		14	222	213	n/a
Lincoln	New Residence Hall		14	188	181	175
Beatrice	Eisenhower, Roosevelt, Washington Halls		14	n/a	222	n/a
Beatrice	Homestead Hall		14	222	213	n/a
Lincoln	New Residence Hall		17	188	181	175
Beatrice	Eisenhower, Roosevelt, Washington Halls		17	n/a	222	n/a
Beatrice	Homestead Hall		17	222	213	n/a

⁽¹⁾ Available to students for those students with a 10 week or less coop or internship during the fall or spring semester.

⁽²⁾ For a term less than 16 weeks during the semester only a room and board rate is available.

⁽³⁾ Available to students for summer/holiday housing or outside of the fall and spring semester. No meals will be provided.

⁽⁴⁾ Available housing units will be determined by the Campus Director and assigned accordingly

Chairperson Stenberg asked for discussion. There was no additional discussion.

Roll call vote follows:

FOR (6):	AGAINST (5)	ABSENT (0)
Byers		
Sherwood		
	Hammons	
Uhrmacher		
	LeBlanc	
	Boellstorff	
	Seim	
	Kruse	
Weissinger		
Yates		
Stenberg		

Motion Carried

13d. Authorize Project for Fiber Optic Line Extension on the Lincoln Campus

Drawings have been developed and this project has been bid. A bid tabulation is available with College records for review.

Ms. Boellstorff motioned to approve the fiber optic line extension project to the next phase projects on the Lincoln Campus, to authorize and award a construction contract to the lowest responsible bidder, as determined by the College President, to authorize and approve a construction contract with such contractor in an amount not to exceed \$60,000, and to authorize the College President, or designee, to negotiate, sign, execute and deliver such construction contract, and any documents or agreements called for or necessary to complete the project, and to take or cause to be taken all other action necessary or appropriate to complete any requirements or obligations under the construction contract. Seconded by Dr. Weissinger.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Boellstorff		
Weissinger		
Seim		
Hammons		
Kruse		
Byers		
LeBlanc		
Sherwood		
Yates		

Uhrmacher
Stenberg

Motion Carried

13e. New Credentials and Programs

These Credentials and Programs were presented in November.

Mr. Uhrmacher motioned to approve the General Business Certificate, Client Relations Certificate, Entrepreneurship Certificate, Event Venue Operation Management Certificate, General Technician Certificate, Application Development Diploma, Networking Diploma, Customer Support Diploma, Geographic Info Systems Diploma, Architectural Design A.A.S, Computer Aided Design Drafting A.A.S, Automation & Robotics, A.A.S, AVD & Low Voltage A.A.S, Electronics Systems Technician A.A.S, Electromechanical Industrial Maintenance Certificate & A.A.S, Electrical Technology Certificate & A.A.S., General Machinist Certificate, Advanced CNC & Automation A.A.S, Tool Maker Mold & Die A.A.S, Psychology A.A., programs and program statements, such program statements in the form on file with official College records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the College and approved by the College President, and to authorize, direct and delegate authority to the College President, or his designees, to take or cause to be taken all necessary and appropriate action deemed in the best interest of the College to implement and carry such new programs and program statements into effect for and on behalf of the College. Seconded by Mr. LeBlanc.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Uhrmacher		
LeBlanc		
Byers		
Hammons		
Seim		
Weissinger		
Yates		
Sherwood		
Kruse		
Boellstorff		
Stenberg		

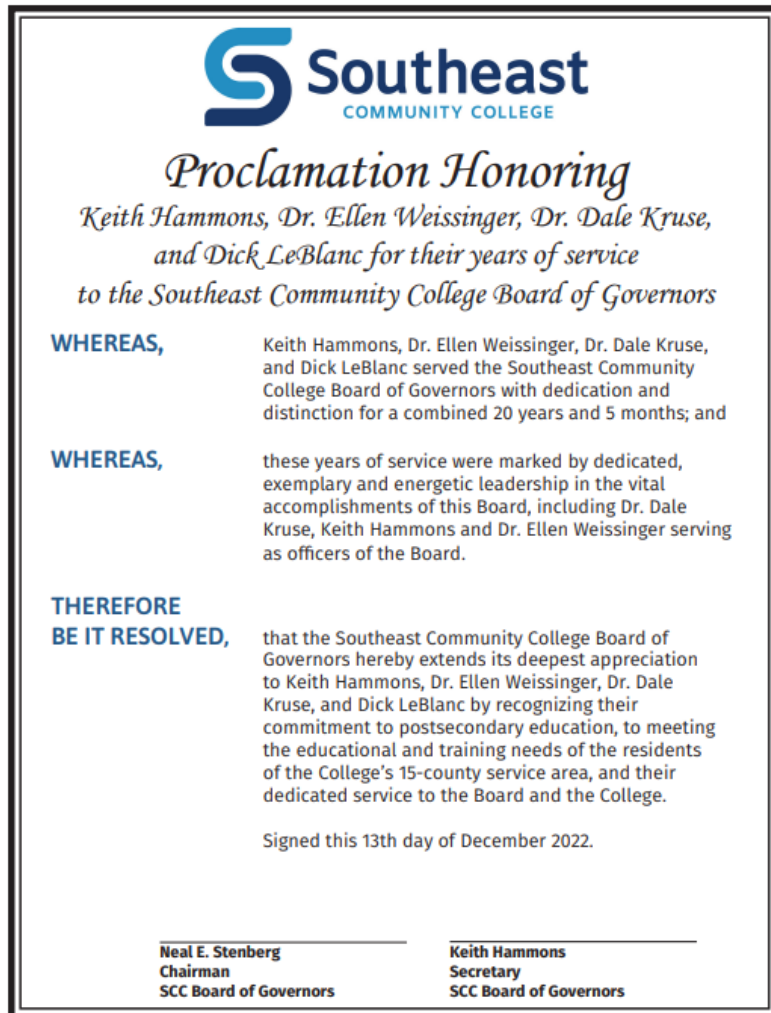
Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

PROCLAMATION OF GRATITUDE

Mr. Stenberg presented a Proclamation for Service in honor of Board member dedication and service to Southeast Community College to Mr. Hammons, Dr. Weissinger, Dr. Kruse, and Mr. LeBlanc, and presented them with plaques.



Mr. Stenberg also presented a Proclamation for Service and a plaque to Amy Bassen.

TIME AND PLACE FOR JANUARY MEETING

Chairperson Stenberg stated the next regular Board meeting is scheduled for January 17, 2023, at the Milford Campus, Dunlap Center, rooms A & B at 3:00 p.m. and noted that it is also being arranged for individual Board Member photos to be taken that day.

GOOD OF THE ORDER AND PUBLIC COMMENT

Mr. Stenberg thanked everyone for attending.

ADJOURNMENT

Chairperson Stenberg adjourned the meeting at 5:45 p.m.

Keith Hammons

A handwritten signature in cursive script that reads "Keith Hammons". The signature is written in black ink and is positioned below the printed name.

Secretary

SOUTHEAST COMMUNITY COLLEGE BOARD OF GOVERNORS REGULAR MEETING

Tuesday, December 13, 2022

Southeast Community College
Jack J. Huck Continuing Education Center
301 S. 68th Street Place, Lincoln, Nebraska
Rooms 303 & 304

- | | |
|--|-----------|
| 1) Meeting Called to Order | 3:00 p.m. |
| 2) Roll Call | 3:03 |
| 3) Public Meeting Law Compliance Statement | 3:05 |
| 4) Consent Agenda | 3:07 |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items | |
| 1) Approval of Agenda as Presented or Amended | |
| 2) Approval of Minutes of November 15, 2022, Regular Meeting | |
| 3) Approval and Ratification of Bills and Claims | |
| 4) Approval of Personnel Changes for College Administrative and Support Personnel | |
| 5) Approval of Hiring/Resignations/Terminations of Instructional Staff | |
| 6) Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2022-2023 Quarter 2) | |
| 5) Financial Report | 3:12 |
| 6) Board Member Reports | 3:22 |
| 7) Board Team Reports | 3:37 |
| 8) President's Report | 3:42 |
| 9) Faculty Association Report | 3:57 |
| 10) Student Activities Report | 4:02 |
| 11) Public Comment | 4:07 |
| 12) Administrative Presentation/Board Review | |
| a. Admissions & Testing: Activities and Engagement Strategies, Kat Kreikemeier (Goal 1.2) | |
| 4:12 | |
| BREAK | |
| 13) DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO: | |
| a. College Policy Approval: Section C (C1-C5, C17), Section D (D1-D10), Section E (E1-E20) | 4:22 |
| b. 2023-2024 Tuition and Fees | 4:27 |
| c. 2023-2024 Room and Board Rates | 4:32 |

d. Authorize Project for Fiber Optic Line Extension on the Lincoln Campus	4:37
e. New Credentials and Programs	4:42
14. Legal Counsel Report	4:47
15. Proclamation of Gratitude	4:52
16. Time and Place for January Regular Meeting	5:02
17. Good of the Order and Public Comment	5:04
18. Adjournment	5:07

NOTE: The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

*** Proof of Publication ***

State of Nebraska)
Lancaster County) SS.

**NOTICE OF THE MEETING
OF THE BOARD OF GOVERNORS
OF THE SOUTHEAST
COMMUNITY COLLEGE AREA**
December 13, 2022 3:00 P.M.
Location: Jack J. Huck Continuing
Education Center Rooms 303 &
304, 301 S. 68th Street Place,
Lincoln, Nebraska
Notice is hereby given that the
regular meeting of the Board of
Governors of the Southeast Com-
munity College Area, will be held at
3:00 p.m. on December 13, 2022,
at the Southeast Community Col-
lege Jack J. Huck Continuing
Education Center, rooms 303 &
304, or other location therein, 301
S. 68th Street Place, Lincoln, NE.
The agenda for the meeting, kept
continuously current, is available for
public inspection during regular
business hours at the Jack J. Huck
Continuing Education Center, 301
S. 68th Street Place, Lincoln,
Nebraska.
THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA
1124035 12:5 ZNEZ

SOUTHEAST COMMUNITY COLLEGE-LINCOLN

301 S 68TH ST PLACE Floor 5
LINCOLN, NE 68510

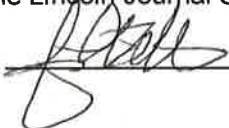
ORDER NUMBER 1124035

The undersigned, being first duly sworn, deposes and says that she/he is a Clerk of the Lincoln Journal Star, legal newspaper printed, published and having a general circulation in the County of Lancaster and State of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statutes of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

Clerk of the Lincoln Journal Star

Signature



Date

12/16/22

Section: Class Legals

Category: 0099 LEGALS

PUBLISHED ON: 12/05/2022

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FILED ON: 12/6/2022

Subscribed in my presence and sworn to before me on

Dec 6, 2022

Uva Boone Notary Public

