Chairperson Neal Stenberg called the regular meeting of the Southeast Community College Board of Governors to order at 3:00 p.m. on Tuesday, June 21, 2022, at the Jack J. Huck Continuing Education Center, 301 S. 68th Street Place, Lincoln, NE.

PROCLAMATION OF GRATITUDE FOR SERVICE

Proclamation and plaque honoring Jim Garver's years of service to the Southeast Community College Board of Governors were presented to Rachel Garver and family.

SWEARING IN OF NEWLY ELECTED BOARD MEMBER

The newly appointed District Four board member, Richard LeBlanc, was sworn in by Derek Aldridge, Legal Counsel.

ROLL CALL:

Present:

Nancy A. Seim, Lincoln
Dale Kruse, Beatrice
Keith Hammons, Weeping Water
Arlyn Uhrmacher, Lincoln
Chuck Byers, McCool Junction
James Sherwood, Lincoln
Kathy Boellstorff, Johnson
Ellen Weissinger, Lincoln
Kristin Yates, Lincoln
Richard LeBlanc, Lincoln
Linda Hartman, Faculty Representative
Neal Stenberg, Lincoln

Absent:

None

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Stenberg stated the public meeting notice had been published in the Lincoln Journal Star on Monday, June 13, 2022, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised ***Robert's Rules of Order***.

Chairperson Stenberg stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 13. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

RATIFY APPOINTMENT OF APPOINTED BOARD MEMBER TO FINANCE AND FACILITIES TEAM

Ms. Boellstorff moved to ratify the Chairman's appointment of newly appointed Board Member, Dick LeBlanc, to the Board of Governor's Finance and Facilities Team. Seconded by Mr. Byers.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0):**
Boellstorff		
Byers		
Seim		
Hammons		
Yates		
Uhrmacher		
Weissinger		
LeBlanc		
Kruse		
Sherwood		
Stenberg		

Motion Carried

CONSENT AGENDA

Mr. Uhrmacher moved approval of the consent agenda. Seconded by Dr. Kruse.

1) Approval of Agenda as Presented or Amended
2) Approval of Minutes of May 3, 2022, Work Session, and May 17, 2022, Regular and Special Board Meetings
3) Approval and Ratification of Bills and Claims
4) Approval of Personnel Changes for College Administrative and Support Personnel
5) Approval of Hiring/Resignations/Terminations of Instructional Staff
6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2021-2022 Quarter 4)

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0):**
Uhrmacher		
Kruse		
Yates		
Sherwood		
LeBlanc		
Boellstorff		
Seim		
Hammons		
Byers		
Weissinger		
Stenberg		

Motion Carried

Mr. Byers stated:
Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0819831 and vote to approve all other bills and claims and all other Consent Agenda items.

Dr. Weissinger stated:
Mister President, with regard to the Consent Agenda item for Bills and Claims, out of an abundance of caution, I abstain from the action with regard to the following voucher numbers and vote to approve all other bills and claims and all other Consent Agenda items:

- V0819054
- V0819308
- V0819309

Chairperson Stenberg stated:
With regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0820397 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Financial Summary through May 31, 2022

		Year to Date through May 31, 2022			
General Fund	Budget 21-22	Budget	Actual	Variance	% Variance
Revenues:					
State aid	29,186,711	26,268,040	26,268,040	-	--
Local taxes	48,653,946	45,971,583	45,667,777	(303,806)	-0.66%
Tuition	15,965,050	16,124,701	15,673,675	(451,026)	-2.80%
Other	600,000	550,000	422,929	(127,071)	-23.10%
Total Revenues	**94,405,707**	**88,914,324**	**88,032,421**	**(881,903)**	**-0.99%**
Expenses					
Personal services	77,185,524	70,753,397	63,098,716	(7,654,681)	-10.8%
Operating	15,358,519	14,078,643	15,934,466	1,855,823	13.2%
Travel	331,295	303,687	162,005	(141,682)	-46.7%
Equipment	1,530,369	1,342,555	2,834,460	1,491,905	111.1%
Total Expenses	**94,405,707**	**86,478,282**	**82,029,647**	**(4,448,635)**	**-5.1%**
Net Position	-	**2,436,042**	**6,002,774**	**3,566,732**	

Dr. Illich reviewed the financial report for the period through May 31, 2022. He also reviewed the investment accounts. He indicated the Financial Report document attached in OnBoard had an erroneous amount in the restricted fund. A corrected hardcopy was provided to Board Members.

The budget report ending May 31, 2022 showed:

Percentage of Budget year:	91.7%
Percentage of Budget spent:	86.9%
Percentage of Board budget spent:	64.1%

Ms. Seim moved acceptance of the financial report. Seconded by Dr. Weissinger.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0):**
Seim		
Weissinger		
LeBlanc		
Uhrmacher		
Boellstorff		
Byers		
Yates		
Sherwood		
Kruse		
Hammons		
Stenberg		

Motion Carried

BOARD MEMBER REPORTS

Chairperson Stenberg reported the Board approved nomination of Dr. Illich for the Association of Community College Trustees (ACCT) Chief Executive Officer Award, was submitted prior to the June 13, deadline. He gave an overview of the submission and indicated selection for the regional award would also put Dr. Illich in contention for the Marie Y. Martin Chief Executive Officer, national award. Award selections will be announced at the 2022 ACCT Leadership Congress in October.

BOARD TEAM REPORTS

Executive. Chairperson Stenberg stated the Executive Team met prior to the Board meeting and set the agenda for the June 21, regular meeting. On June 7, the team conducted Dick LeBlanc's orientation. Hardcopy of orientation outline used was given to Board Members. Planning Team will continue work on program of orientations.

Finance & Facilities. Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects.

- **Beatrice Campus**
    - **Agricultural Career Center:** Design services have been selected. Project is in fundraising stage.
    - **Shell Space in Academic Excellence Center.** Approval is recommended by team.
- **Lincoln Campus**
    - **Student and Academic Support Project:** Site work continues. Anticipated completion is February or March of 2023.
    - **Student Housing**: Sampson Construction has been selected as Construction Manager at Risk (CMR). Team recommends approval.
    - **Welding Technology Center:** Design services have begun. Project is in fundraising stage.
    - **IT/STEM Center**: Design services have been selected. Weitz Construction has been selected as CMR.
- **Milford Campus:**
    - **Nebraska Hall**: Renovations have been planned. Fundraising continues.
    - **Building Construction Technology Center:** Planning has begun. Design services have been selected. Program statement is being created.
- **Learning Center at York**
    - Planning for new location to be open in time for start of Fall classes in August. Staff moving from current location in June.

Planning. Dr. Sherwood stated the team has been tasked with planning workshops and creating a consistent process for filling Board vacancies. Revised work session schedule, distributed to Board prior to meeting, creates opportunities for Board education without additional meetings. September work session will include discussion on Board policy. He requested Board Members send him thoughts on their orientation experiences by end of July. Team is planning to present a draft orientation handbook to Board in November.

Equity and Human Resources. Mr. Hammons stated the team met prior to the Board meeting to review policy C-8, Credit Hour Definition and Program Length and C-9, Tuition and Fees for Credit-Based Courses. He stated the team recommends approval in July. He also indicated a schedule of forthcoming policies had been reviewed, many will be brought to the Board in August and September. He stated the team had received an update on the status of the Professional Association Agreement, approval is recommended.

At Mr. Hammons' request, Bruce Bruce Tangeman, Vice President for Human Resources, then provided an overview of the Professional Association Agreement for July 1, 2022 to June 30, 2024, reflecting the collective bargaining agreement between SCC and the SCC Professional Association.

NCCA Representative. Mr. Hammons stated he attended a strategic workshop in Kearney for the NCCA Board and that the annual conference would be held in Grand Island in November.

Executive Compensation Team. Mr. Byers stated there we no report.

TCA Joint Board. Mr. Uhrmacher stated there was no report.

PRESIDENT'S REPORT

Dr. Illich reported on the following:

- Status and planned use of ARPA funds being awarded to the College
- Capital Campaign in silent phase, communication with potential benefactors
- Two presentations made at NISOD conference

FACULTY ASSOCIATION REPORT

Linda Hartman reported Summer Term is moving quickly for faculty.

PUBLIC COMMENT

Chairperson Stenberg asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

2022-2023 Preliminary Budget General Guidance (Goals 1-9)

A preliminary 2022-2023 Budget was presented for review. Amy Jorgens, Vice President Administrative Services/Resource Development, provided an overview of the 2022-2023 general fund budget. The budget included the continuation budget and expanded budget requests.

Ms. Jorgens and Dr. Illich, reminded the Board that the continuation budget allows the college to operate into the new fiscal year and indicated that the balanced budget is brought to the Board for vote in September.

Ms. Jorgens discussed relevant comparison trend data including State Aid, property valuation, property tax levy rates, and tuition and fee rates. Potential capital improvement projects were also be discussed. There will be no change in general fund levy, it will remain at 7.37 cents.

Ms. Jorgens indicated that the expanded positions requests will be revised to achieve strategic objectives. Dr. Illich noted the importance of the college prioritizing all expanded requests collectively.

Derek Aldridge, Legal Counsel, gave an overview of Nebraska Revised Statutes 77-1632 and 77-1633, and SCC's potential for required participation in a joint meeting in Lancaster County. Mr. Aldridge and Ms. Jorgens expressed the possibility of a date change for the Board of Governors meeting in September if participation in the joint meeting is required. Voting on budget would not be able to occur until after that meeting.

New Program Proposal – Healthcare Management A.A.S. (Goal 4)

Bev Cummins, Vice President of Program Development/Campus Executive Director – Lincoln, and Dr. Joel Michaelis, Vice President of Instruction, provided an overview of the Healthcare Management A.A.S., program that will be submitted to the Coordinating Commission for their consideration in July.

Program Reviews (Goals 4.7, 9.5)

Dr. Joel Michaelis, provided an overview of the completed 2020-2021 program reviews, as required by the Coordinating Commission for Postsecondary Education. These comprehensive reviews have been compled by each program, charts summarizing the findings were reviewed providing a basis for recommendation for Board action.

Chairperson Stenberg declared the Board in recess at 4:35 p.m.
Chairperson Stenberg declared the Board in session at 4:51 p.m.

New College Policies: Credit Hour and Program Length Policy and Tuition and Fee Policy

Shawna Herwick, Administrative Director, Accreditation, Institutional Assessment provided an overview of proposed new college policies; Credit Hour and Program Length Policy and Tuition and Fee Policy. She distributed hardcopies of the key points of these policies to the Board Members.

Revised Policy and New Procedure: A-3 Election/Vacancy

Chairperson Stenberg, provided an overview of the proposed revised policy A-3 Election/Vacancy, and corresponding new procedure A-3a. He indicated the Planning Team would recommend adopting the policy and procedure in July.

Dr. Sherwood indicated the revised policy and new procedure will increase board involvement, transparency and consistency in the process, and allow filling vacancies to proceed quickly

The Career Academy First Amended and Restated Interlocal Agreement

Derek Aldridge, Legal Counsel, provided an overview of the proposed The Career Academy First Amended and Restated Interlocal Agreement.

Professional Association Agreement

Chairperson Stenberg stated Mr. Tangeman had already presented this information earlier in the meeting.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

New Program Proposal – Healthcare Management A.A.S.

Dr. Weissinger moved to approve the Healthcare Management A.A.S., program and program statement, such program statement in the form on file with official College records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the College and approved by the College President, and to authorize, direct and delegate authority to the College President, or his designees, to take or cause to be taken all necessary and appropriate action deemed in the best interest of the College to implement and carry such new program and program statement into effect for and on behalf of the College. Seconded by Dr. Sherwood.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0)**
Weissinger		
Sherwood		
Seim		
Hammons		
Kruse		
Uhrmacher		
Boellstorff		
LeBlanc		
Byers		
Yates		
Stenberg		

Motion Carried

Program Reviews

Dr. Kruse motioned to adopt the 2020-2021 program review schedule recommended actions and to forward the reviews and recommendation to the Coordinating Commission for Postsecondary Education. Seconded by Mr. Uhrmacher.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11): **AGAINST (0)** **ABSENT (0)**
Kruse
Uhrmacher
Hammons
Sherwood
Byers
Weissinger
Yates
Boellstorff
LeBlanc
Seim
Stenberg

Motion Carried

ACCT Dues

Dr. Sherwood motioned to pay the 2022-2023 ACCT dues in the amount of $6,476. Seconded by Mr. Hammons.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11): **AGAINST (0)** **ABSENT (0)**
Sherwood
Hammons
Byers
Weissinger
Kruse
Boellstorff
Uhrmacher
Seim
Yates
LeBlanc
Stenberg

Motion Carried

Construction Management Agreement for Lincoln Campus Student Housing Project

Ms. Boellstorff motioned to ratify the selection of Sampson Construction as the top ranked construction manager at risk for the proposed new Residence Hall Project on the SCC Lincoln Campus, to approve the Construction Manager at Risk Agreement with Sampson Construction, in the form on file with official College records or with such changes as are deemed necessary and in the best interest of the College, and to delegate authority to and authorize and direct the College President, or designee, to sign, execute and deliver such agreement, any agreement amendments, change orders or other documents call for in such

agreement, to pay the contract sum, and to take all other action necessary to carry such agreement into effect. Seconded by Mr. Uhrmacher.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0)**
Boellstorff		
Uhrmacher		
Weissinger		
Seim		
Hammons		
Kruse		
Byers		
LeBlanc		
Sherwood		
Yates		
Stenberg		

Motion Carried

2022-2023 Preliminary Budget: General Guidance

Dr. Kruse motioned that the Board of Governors of this College should and does hereby approve and authorize the President of the College, and his designees, to make any and all required or necessary expenditures for and on behalf of the College consistent with the preliminary 2022-2023 fiscal year budget until the 2022-2023 fiscal year budget is approved by the Board of Governors in September 2022. Seconded by Dr. Sherwood.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0)**
Kruse		
Sherwood		
Byers		
Hammons		
Seim		
Uhrmacher		
LeBlanc		
Weissinger		
Yates		
Boellstorff		
Stenberg		

Motion Carried

2022-2023 Employee Classification System

Mr. Byers motioned to approve the 2022-2023 Employee Classification System as presented. Seconded by Uhrmacher.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0)**
Byers		
Uhrmacher		
Hammons		
LeBlanc		
Boellstorff		
Seim		
Sherwood		
Kruse		
Weissinger		
Yates		
Stenberg		

Motion Carried

2022-2023 Salary List

Ms. Seim motioned to approve the 2022-2023 Salary List as presented. Seconded by Dr. Sherwood.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0)**
Seim		
Sherwood		
LeBlanc		
Yates		
Byers		
Kruse		
Boellstorff		
Uhrmacher		
Weissinger		
Hammons		
Stenberg		

Motion Carried

President's Contract

Mr. Stenberg stated the Executive and Executive Compensation Teams recommed approval of the contract.

Mr. Byers motioned that the Board of Governors of this college should and does hereby appoint and employ Dr. Paul Illich (College President) as the College President for the Southeast Community College area for a term beginning July 1, 2022 and ending June 30, 2027, unless continued or extended by mutual agreement of the College President and the Board of Governors, under the terms of the contract of Employment with College President (Contract), as presented at this meeting and on file with official College records, which contract should be and the same is hereby accepted and approved in its entirety, and that the President and Secretary, or other Board members of this College, should be and are hereby authorized to sign, execute, and deliver the Contract pursuant to its terms and to put its provisions into effect. Seconded by Ms. Boellstorff.

Mr. Byers explained the processed used to establish the agreement.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0)**
Byers		
Boellstorff		
Uhrmacher		
Sherwood		
Hammons		
Yates		
Kruse		
Weissinger		
Seim		
LeBlanc		
Stenberg		

Motion Carried

2022-2024 Professional Association Agreement

Mr. Uhrmacher motioned to approve the 2022-2024 Professional Association Agreement for July 1, 2022 to June 30, 2024. Seconded by Ms. Seim.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11): **AGAINST (0)** **ABSENT (0)**
Uhrmacher
Seim
Weissinger
Yates
LeBlanc
Sherwood
Byers
Boellstorff
Hammons
Kruse
Stenberg

Motion Carried

Academic Excellence Center Shell Space Construction Costs

Ms. Boellstorff motioned to approve the construction costs, not to exceed costs of $820,000, to complete the shell space at the AEC building in Beatrice. Seconded by Mr. LeBlanc.

Chairperson Stenberg asked for discussion. There was none.

Roll call vote follows:

FOR (11): **AGAINST (0)** **ABSENT (0)**
Boellstorff
LeBlanc
Weissinger
Yates
Byers
Hammons
Kruse
Sherwood
Uhrmacher
Seim
Stenberg

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR JULY MEETING

Chairperson Stenberg stated the next Board work session and regular meeting are scheduled for July 19, 2022, at the Beatrice Campus, Academic Excellence Center, Room

134. Work session is scheduled 2:30-4:30 p.m., regular meeting is scheduled to begin at 4:30 p.m.

GOOD OF THE ORDER AND PUBLIC COMMENT

Chairperson Stenberg reminded Board Members to submit expense reimbursement forms to Amy Bassen.

ADJOURNMENT

Chairperson Stenberg adjourned the meeting at 5:49 p.m.

Keith Hammons

Secretary

Southeast COMMUNITY COLLEGE

Area Office	301 S. 68th St. Place	Lincoln, NE	68510-2449	402-323-3400/800-642-4075	FAX: 402-323-3420
Beatrice Campus	4771 W. Scott Rd.	Beatrice, NE	68310-7042	402-228-3468/800-233-5027	FAX: 402-228-2218
Lincoln Campus	8800 O St.	Lincoln, NE	68520-1299	402-471-3333/800-642-4075	FAX: 402-437-2402
Milford Campus	600 State St.	Milford, NE	68405-8498	402-761-2131/800-933-7223	FAX: 402-761-2324

Learning Centers in Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo, and York
Deaf TDD 402-437-2702
www.southeast.edu

SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS

Tuesday, June 21, 2022

Southeast Community College
Jack J. Huck Continuing Education Center
301 S. 68th Street Place, Lincoln, Nebraska
Rooms 303 & 304

REGULAR MEETING AGENDA – 3:00 P.M.

1. Meeting Called to Order 3:00 p.m.
2. Proclamation of Gratitude for Service 3:03
3. Swearing in of Appointed Board Member 3:13
4. Roll Call 3:16
5. Public Meeting Law Compliance Statement 3:18
6. Ratify Appointment of Appointed Board Member to Finance and Facilities Team 3:20
7. Consent Agenda 3:22
   a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items
      1) Approval of Agenda as Presented or Amended
      2) Approval of Minutes of May 3, 2022, Work Session, May 17, 2022, Regular and Special Board Meetings
      3) Approval and Ratification of Bills and Claims
      4) Approval of Personnel Changes for College Administrative and Support Personnel
      5) Approval of Hiring / Resignations / Terminations of Instructional Staff
      6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2021-2022 Quarter 4)
8. Financial Report 3:27
9. Board Member Reports 3:37
10. Board Team Reports 3:42
11. President's Report 3:47
12. Faculty Association Report 4:02
13. Public Comment 4:10
14. Administrative Presentation/Board Review
    a. 2022-2023 Preliminary Budget: General Guidance **(Goals 1-9)** 4:15
    b. New Program Proposal – Healthcare Management A.A.S. **(Goal 4)** 4:30
    c. Program Reviews **(Goals 4.7, 9.5)** 4:40

Break

Southeast COMMUNITY COLLEGE

Area Office	301 S. 68th St. Place	Lincoln, NE	68510-2449	402-323-3400/800-642-4075	FAX: 402-323-3420
Beatrice Campus	4771 W. Scott Rd.	Beatrice, NE	68310-7042	402-228-3468/800-233-5027	FAX: 402-228-2218
Lincoln Campus	8800 O St.	Lincoln, NE	68520-1299	402-471-3333/800-642-4075	FAX: 402-437-2402
Milford Campus	600 State St.	Milford, NE	68405-8498	402-761-2131/800-933-7223	FAX: 402-761-2324

Learning Centers in Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo, and York
Deaf TDD 402-437-2702
www.southeast.edu

d. New College Policies: Credit Hour and Program Length Policy and Tuition and Fee Policy 5:00
e. Revised Policy and New Procedure: A-3 Election/Vacancy 5:10
f. The Career Academy First Amended and Restated Interlocal Agreement 5:20
g. 2022-2024 Professional Association Agreement 5:30

15. **DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**
    a. New Program Proposal – Healthcare Management A.A.S. 5:40
    b. Program Reviews 5:45
    c. ACCT Dues 5:50
    d. Construction Management Agreement for Lincoln Campus Student Housing Project 5:55
    e. 2022-2023 Preliminary Budget: General Guidance 6:00
    f. 2022-2023 Employee Classification System 6:05
    g. 2022-2023 Salary List 6:10
    h. President's Contract 6:15
    i. 2022-2024 Professional Association Agreement 6:20
    j. Academic Excellence Center Shell Space Construction Costs 6:25
16. Legal Counsel Report 6:30
17. Time and Place for July Meeting 6:35
18. Good of the Order and Public Comment 6:38
19. Adjournment 6:40

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

*** Proof of Publication ***

State of Nebraska)
Lancaster County) SS.

NOTICE OF THE MEETING
OF THE BOARD OF GOVERNORS
OF THE SOUTHEAST
COMMUNITY COLLEGE AREA
June 21, 2022 3:00 P.M. Location: Southeast Community College Jack J. Huck Continuing Education Center – Rooms 303 & 304 301 S. 68th Street Place, Lincoln, Nebraska
Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 3:00 p.m. on June 21, 2022, at the Southeast Community College Jack J. Huck Continuing Education Center, in rooms 303 and 304, or other location therein, 301 South 68th Street Place, Lincoln, NE. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Jack J. Huck Continuing Education Center, 301 South 68th Street Place, Lincoln, Nebraska.
THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA
1083258 6:13 ZNEZ

SOUTHEAST COMMUNITY COLLEGE-LINCOLN

301 S 68TH ST PLACE Floor 5
LINCOLN, NE 68510

ORDER NUMBER 1083258

The undersigned, being first duly sworn, deposes and says that she/he is a Clerk of the Lincoln Journal Star, legal newspaper printed, published and having a general circulation in the County of Lancaster and State of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statues of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

Clerk of the Lincoln Journal Star

Signature [signature] Date 6/14/22

Section: Class Legals
Category: 0099 LEGALS
PUBLISHED ON: 06/13/2022

TOTAL AD COST: 16.96
FILED ON: 6/14/2022

Subscribed in my presence and sworn to before me on

June 14, 20 22

[signature] Notary Public

GENERAL NOTARY - State of Nebraska
UVA BOONE
My Comm. Exp. January 31, 2025

SOUTHEAST COMMUNITY COLLEGE
Personnel Changes June 14, 2022

Personnel Report: Staff (Non-Faculty)									
				ACTION TAKEN					
NAME	**ASSIGNMENT**	**RANK**		**AD**	**RP**	**RS**	**TR**	**EFFECTIVE DATE**	**COMMENT**
Jung, Jennifer	Operations Coordinator – Presidents Office	P02				X		8/19/22	Resignation
Lewandowski, Melinda	Accommodations Resource Office Advisor – Student Affairs	P02			X		X	6/06/22	Internal Transfer Replaces Carlie Christiansen
Loos, Marleigha	Administrative Assistant I – Arts & Sciences Division	N08				X		5/10/22	Resignation
Pegram, Mike	Associate Vice President, Student Enrollment – President Staff	A02						6/01/22	Reclassification
Schulte, Paige	Administrative Assistant II, Physical Plant – Campus Staff	N10			X		X	7/01/22	Internal Transfer Replaces Julie Vasey
Steinhour, Elizabeth	Assistant Director, Continuing Education	P02			X		X	6/15/22	Internal Transfer Replaces Kelly Morgan
Wallman, Gilbert	Custodian I – Physical Plant	N05				X		8/16/22	Retirement
Younger, Heather	Case Reporting Specialist – Human Resources, Prof Development & Safety	N14				X		6/30/22	End of Assignment

AD=Addition RP=Replacement RS=Resignation TR=Transfer

SOUTHEAST COMMUNITY COLLEGE
Personnel Changes June 14, 2022

Personnel Report: Staff (Faculty)								
			ACTION TAKEN					
NAME	**ASSIGNMENT**		**AD**	**RP**	**RS**	**TR**	**EFFECTIVE DATE**	**COMMENT**
Abdel, Sam Amin	Instructor, English – Arts & Sciences Division			X			8/09/22	Replaces Rachel Hruza
Berkhout, Daniel	Instructor, History FTT – Arts & Sciences Division			X			8/09/22	Replaces James Isemann - LTD
Deis, Dezarae	Instructor, Biological Sciences – Arts & Sciences Division			X			8/09/22	Replaces Steve Bassett
Hansen, Charles	Instructor, Deere Construction – Transportation/Welding/Ag Division				X		7/31/22	Resignation
Hathaway, Griff	Instructor, Political Sciences – Arts & Sciences Division			X			8/09/22	Replaces Andrew Stock
Kellogg, Amy	Instructor, Medical Assisting – Health Sciences Division			X			8/09/22	Replaces Brenda Manning
Letyayev, Oksana	Instructor, Medical Assisting – Health Sciences Division			X			8/09/22	Replaces Tracy Buch
Meyer, Katie	Instructor, Sociology – Arts & Sciences Division			X			8/09/22	Replaces Thomas Young
Nyland, Arend	Instructor, Welding – Const/Elect/CIT/Manufacturing Division				X		7/31/22	Resignation

AD=Addition RP=Replacement RS=Resignation TR=Transfer

SOUTHEAST COMMUNITY COLLEGE
Personnel Changes June 14, 2022

Personnel Report: Staff (Faculty)								
			ACTION TAKEN					
NAME	**ASSIGNMENT**		**AD**	**RP**	**RS**	**TR**	**EFFECTIVE DATE**	**COMMENT**
Paul, Kristina	Instructor, Computer Information Technology - Const/Elect/CIT and Manufacturing Division			X			08/09/22	Replaces Karen Killham
Smith, Nancy	Instructor, Developmental Mathematics – Arts & Sciences Division			X			8/09/22	Replaces John Stephenson
Wagner, Elliott	Instructor, Surgical Technology -— Health Sciences Division			X			8/09/22	Replaces Cyndi Kreps
Watt, Erin	Instructor, Mathematics – Arts & Sciences Division			X			8/09/22	Replaces Rachel Gar-El

AD=Addition RP=Replacement RS=Resignation TR=Transfer

Board Report	SOUTHEAST COMMUNITY COLLEGE		
	Approved Position Requistions		
Application Deadline Date	**Job Title**	**Justification**	**Status as of 06/14/2022**
Open Until Filled	Maintenance Worker II - HVAC and Controls Technician	Replacement	
3/8/2022	Instructor, Speech Communication	Replacement	To Team
4/28/2022	Custodian I	Replacement	Recommendation
4/28/2022	Admissions Representative	Replacement	To Team
5/6/2022	Associate Director of Registration and Records Beatrice	Replacement	Recommendation
5/13/2022	Maintenance Worker II - Plumbing	Replacement	Recommendation
5/23/2022	Instructor, History	Replacement	To Team
5/24/2022	Administrative Assistant I - Campus Staff	Replacement	To Team
5/26/2022	Instructor, Computer Programming	Replacement	To Team
6/1/2022	Maintenance Worker II - Electrician	Replacement	To Team
6/1/2022	Information Systems Technology	Replacement	To Team
6/7/2022	Administrative Assistant I - Arts & Sciences	Replacement	To Team
6/8/2022	Instructor, Computer Information Technology	Replacement	To Team
6/15/2022	Instructor, Business	Replacement	To Team
6/17/2022	Administrative Assistant I - Financial Aid	Replacement	To Team
6/24/2022	Instructor, Automotive Technology	Replacement	
6/24/2022	Instructor, Livestock Management & Production	Replacement	
6/24/2022	Instructor, Agriculture Management & Productions	Replacement	
6/24/2022	Instructor, Auto Collision Repair Technology	Replacement	
6/24/2022	Accountant	Expanded	
6/29/2022	Operations/Special Projects Coordinator - Student Success	Replacement	
6/27/2022	Instructor, Associate Degree Nursing	Replacement	