



Chairperson Kathy Boellstorff called the regular meeting of the Southeast Community College Board of Governors to order at 3:00 p.m. on Tuesday, December 14, 2021, at the Jack J. Huck Continuing Education Center, 301 S. 68th Street Place, Lincoln, NE

ROLL CALL:

Present:

Nancy A. Seim, Lincoln
Dale Kruse, Beatrice
Keith Hammons, Weeping Water
James Garver, Lincoln
Neal Stenberg, Lincoln
Ellen Weissinger, Lincoln
Arlyn Uhrmacher, Lincoln
Chuck Byers, McCool Junction
Kristin Yates, Lincoln
James Sherwood, Lincoln
Linda Hartman, Faculty Representative
Kathy Boellstorff, Johnson

Absent:

None

Chairperson Boellstorff welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Boellstorff stated the public meeting notice had been published in the Lincoln Journal Star on Thursday, December 9, 2021, as well as posted on the bulletin board in the Area Office and on the website. She indicated that the meeting is conducted according to the principles of the revised ***Robert's Rules of Order***.

Chairperson Boellstorff indicated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 11. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

CONSENT AGENDA

Mr. Uhrmacher moved approval of the consent agenda. Seconded by Dr. Kruse.

- 1) Approval of Agenda as Presented or Amended
- 2) Approval of Minutes of November 16, 2021, Regular Board Meeting
- 3) Approval and Ratification of Bills and Claims

- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring / Resignations / Terminations of Instructional Staff
- 6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal year 2021-2022 Quarter 2)

Chairperson Boellstorff asked for discussion. There was none.

Roll call vote follows:

FOR (11):

Uhrmacher
Kruse
Garver
Stenberg
Byers
Yates
Sherwood
Weissinger
Seim
Hammons
Boellstorff

AGAINST (0)

ABSENT (0):

Motion Carried

Mr. Hammons stated: Madame President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0798358 and vote to approve all other bills and claims and all other Consent Agenda items.

Mr. Uhrmacher stated: Madame President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher numbers V0796705, V0796706, V0796707 and V0798334 and vote to approve all other bills and claims and all other Consent Agenda items.

Dr. Weissinger stated: Madame President, with regard to the Consent Agenda item for Bills and Claims, out of an abundance of caution, I abstain from the action with regard to voucher numbers V0789628, V0789629 and V0796941 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Financial Summary through November 30, 2021

General Fund		Budget 21-22	Year to Date through November 30, 2021			
			Budget	Actual	Variance	% Variance
<u>Revenues:</u>						
State aid	29,186,711	8,756,013	8,756,013	-	--	
Local taxes	48,653,946	16,356,647	15,923,332	(433,315)	-2.65%	
Tuition	15,965,050	11,175,535	11,321,066	145,531	1.30%	
Other	600,000	250,000	128,420	(121,580)	-48.63%	
Total Revenues	94,405,707	36,538,195	36,128,831	(409,364)	-1.12%	
<u>Expenses</u>						
Personal services	77,185,524	32,160,636	28,908,896	(3,251,740)	-10.1%	
Operating	15,358,519	6,399,383	6,380,175	(19,208)	-0.3%	
Travel	331,295	138,040	52,746	(85,294)	-61.8%	
Equipment	1,530,369	714,122	392,465	(321,657)	-45.0%	
Total Expenses	94,405,707	39,412,181	35,734,282	(3,677,899)	-9.3%	
Net Position	-	(2,873,986)	394,549	3,268,535		

Dr. Illich reviewed the financial report for the period through November 30, 2021. He also reviewed the investment accounts.

The budget report ending November 30, 2021 showed:

Percentage of Budget year:	41.7%
Percentage of Budget spent:	37.9%
Percentage of Board budget spent:	23.5%

Mr. Stenberg moved acceptance of the financial report. Seconded by Weissinger.

Chairperson Boellstorff asked for discussion. There was none.

Roll call vote follows:

FOR (11):

Stenberg
Weissinger
Seim
Hammons
Kruse
Uhrmacher
Garver
Byers
Sherwood
Yates
Boellstorff

AGAINST (0)

ABSENT (0):

Motion Carried

BOARD MEMBER REPORTS

Mr. Stenberg reported serving as a member of the selection committee for the Construction Manager at Risk for the Lincoln Campus Student Housing project.

BOARD TEAM REPORTS

Executive. Chairperson Boellstorff stated the Executive Team met prior to the Board meeting and set the agenda.

Equity and Human Resources. Dr. Kruse indicated the team did not meet.

Finance & Facilities. Ms. Seim indicated the team met prior to the Board meeting. She provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects.

- **Beatrice Campus**
 - **Classroom Building:** Punch List items are being completed.
 - **Agricultural Career Center:** Design services have been selected.
 - **Jackson & Adams Halls:** Demolition contract was approved by Board in November.
- **Lincoln Campus**
 - **Health Sciences Building:** Punch List items are being completed.
 - **Student and Academic Support Project:** Site work continues.
 - **Student Housing:** Sampson Construction has been selected as Construction Manager at Risk.
 - **Welding Technology Center:** Design services have been selected. Working on programming statement.
 - **IT/STEM Center:** Design services have been selected. Working on programming statement.
- **Milford Campus:**
 - **Nebraska Hall:** Renovations are being planned.
 - **Residential Property Purchase:** Agenda item 13a. Finance & Facilities Team recommends Board approval.
 - **Building Construction Technology Center:** Planning has begun. Design services have been selected.
- **Learning Center at York**
 - Lease agreement for new location will be voted on at January 2022 meeting.

Planning Team. Dr. Weissinger stated the Planning Team met prior to the Board meeting for final review of the proposed SCC Area new election district maps. Finalized maps will be presented for vote as agenda item 13f.

NCCA Representative. Mr. Hammons stated NCCA did not meet.

The Career Academy Joint Board. Dr. Weissinger stated the team did not meet.

PRESIDENT'S REPORT

Dr. Illich reported on the following:

- Press release for revenue bonds for Lincoln Campus student housing project. Bond sell will be in January 2022.
- American Rescue Plan Act (ARPA) funds
 - Pursuing opportunities for City of Lincoln award amount of ARPA funds from request for inquiry of Workforce Development Grant. Will report when negotiations have been finalized.
 - State level ARPA funds - \$150 million will be requested through the bill process for all six colleges to split equally. Awarded funds can be used for infrastructure projects. SCC request is tied to Phase Two capital projects.
- Capital Campaign
 - Work on campaign is beginning. In silent phase, looking for lead benefactors.
 - Will hold Board work session at later date related to campaign specifics.
- Faculty Contract
 - Will hold closed session with Board at later date to discuss.
- Preparing for 2022-2023 accreditation site visit

FACULTY ASSOCIATION REPORT

Ms. Hartman reported Course restaurant having the most consistently busy semester thus far. She stated that CCSO raised \$2,200 in scholarship funds bread bread sales and that Beatrice Campus had the most SCC food pantry donation contest participants.

STUDENT ACTIVITIES REPORT

Lincoln Student Senate President, Braeden Perkins, announced his pending graduation and that the new student senate president will be Ashlee Bridger. He reported growth in the number of student senate members in 2021 and shared Fall Semester activities including: Games, free zoo admission, crafts, treats, intermural sports, relaxation activities, and blood drives.

PUBLIC COMMENT

Chairperson Boellstorff asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

NPPD Check Presentation (8.4)

Nebraska Public Power District Board Director, Gary Thompson, presented scholarship awards in the amount of \$15,000 from the proceeds of the annual Wells Fargo Nebraska Open golf tournament for community college scholarships. \$5,000 is to be awarded to each campus.

Chairperson Boellstorff thanked Mr. Thompson for NPPD's continued support.

Ms. Boellstorff declared the Board in recess at 3:38 p.m.

Ms. Boellstorff declared the Board in session at 3:48 p.m.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

13a. Residential Property Purchase Milford Agreement for Purchase of the Residential Real Property Located in Milford, Nebraska

Ms. Seim moved that the Board of Governors of the Southeast Community College Area should and does hereby approve the Residential Purchase Agreement ("Purchase Agreement") by and between Lane, Lily, Bea, Tatum & Claire, L.L.C, as Seller, and the College, as Buyer, for the purchase of the residential real property located at 301 5th Street, Milford, Seward County, in the form on file with official records of the College or with such changes as are deemed necessary and in the best interest of the College and approved by the College President, and authorize the College President to sign and deliver the Purchase Agreement, to sign and deliver any documents, or other agreements called for in such Purchase Agreement, to retain any necessary professionals for assistance, to pay the purchase price and all other related costs and expenses, and to take all other action necessary to close the purchase and conveyance transaction and to carry such Purchase Agreement into effect.

Seconded by Mr. Byers.

Chairperson Boellstorff asked for discussion. Mr. Garver indicated the \$200,000 purchase agreement price should be recorded in the meeting minutes.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Seim		
Byers		
Hammons		
Uhrmacher		
Sherwood		
Kruse		
Weissinger		
Yates		
Stenberg		
Garver		
Boellstorff		

13b. 2022-23 Tuition and Fees

Mr. Uhrmacher moved to approve 2022-23 tuition and fees as outlined below:

Nebraska Resident and Out-of-State Tuition and Fees

Tuition and fee information was reviewed with you last month and is attached after this motion.

Potential Action:

Motion to approve 2022-23 tuition and fees as outlined below:

2022-2023 Semester Tuition Rates

Nebraska resident: All credit hours taken (per credit hour per semester term)	\$	102.00
Out-of-state: All credit hours taken (per credit hour per semester term)	\$	123.00

2022-2023 Semester Fees

Facility Fee (nonrefundable; fees are per credit hour per semester term)	\$	12.00
Student Activities Fee (nonrefundable; fees are per credit hour per semester term)	\$	3.00
Total Fees	\$	15.00

Seconded by Mr. Stenberg.

Chairperson Boellstorff asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Uhrmacher		
Stenberg		
Sherwood		
Byers		
Weissinger		
Kruse		
Seim		
Hammons		
Yates		
Garver		
Boellstorff		

Motion Carried

13c. 2022-23 Room and Board Rates

Dr. Kruse moved to approve 2022-23 room and board rates as outlined below:

2022-2023 Room and Board Charges ⁽³⁾

		<u>Board Days</u>	<u>Meal Plan</u>	<u>Single</u>	<u>Double</u>
Milford	Pioneer	80	14	n/a	3,594
Milford	Prairie and Meadow Halls	80	14	4,262	4,104
Beatrice	Eisenhower, Roosevelt, Washington Halls	108.5	14	n/a	4,742
Beatrice	Homestead Hall	108.5	14	4,742	4,584
Beatrice	Eisenhower, Roosevelt, Washington Halls	108.5	17	n/a	4,792
Beatrice	Homestead Hall	108.5	17	4,792	4,634

2022-2023 Room and Board Charges per Week ^{(1), (2), (3)}

		<u>Meal Plan</u>	<u>Single</u>	<u>Double</u>
Milford	Pioneer	14	n/a	250
Milford	Prairie and Meadow Halls	14	291	282
Beatrice	Eisenhower, Roosevelt, Washington Halls	14	n/a	321
Beatrice	Homestead Hall	14	321	312
Beatrice	Eisenhower, Roosevelt, Washington Halls	17	n/a	325
Beatrice	Homestead Hall	17	325	315

⁽¹⁾ Available to students for summer housing or those students with a 10 week or less coop or internship

⁽²⁾ No summer board will be offered and rates will be adjusted accordingly

⁽³⁾ Available housing units will be determined by the Campus Director and assigned accordingly

Seconded by Dr. Sherwood.

Chairperson Boellstorff asked for discussion. There was none.

Roll call vote follows:

FOR (11): AGAINST (0) ABSENT (0)

Kruse
 Sherwood
 Weissinger
 Seim
 Hammons
 Byers
 Garver
 Yates
 Stenberg
 Uhrmacher
 Boellstorff

Motion Carried

13d. Executive Session – Personnel Matters

The Board declined an executive session.

13e. Presidential Evaluation Summary Statement

Mr. Stenberg moved that the Board finds that Dr. Illich has met the goals set for the 2021-2022 contract year and the 2021-2022 contract year to date; approves the Evaluation Summary and Summary Statement and authorizes the Board Chair to read the summary statement prepared by the Board of Governors into the record to place the evaluation summary and summary statement in Dr. Illich's personnel file.

Seconded by Mr. Uhrmacher.

Chairperson Boellstorff read the following 2021 President's Evaluation statement of Dr. Paul Illich:

The Southeast Community College Board of Governors recently completed the annual performance evaluation of President Dr. Paul Illich. The majority of the members that responded, rated three focus areas of Relationship Building; Strategic and Operational Planning; and Collaboration with Regional and State Associations and Agencies as exceeding expectations or exceptional.

The mission of Southeast Community College is to "empower and transform the diverse learners and communities of southeast Nebraska through accessible lifelong educational opportunities. The College provides dynamic and responsive pathways to career and technical, academic transfer, and continuing education programs that contribute to personal, community, and workforce development." How do we accomplish that goal? Through the outstanding leadership of Dr. Illich.

Dr Illich is a master planner, and the college is growing exponentially and flourishing due to his leadership. He has and continues to procure millions of dollars spearheading the capital giving campaign for construction to advance SCC into an institute of excellence for secondary education, continuing education and workforce development.

His strongest skill set is strategic planning with a data-driven, decision-making approach based on Strategic Plan Goal 9 - Organizational Climate focusing on 9.6, "Maximize a positive and engaging organizational climate by encouraging input, reflective and transparent communication, and compassion and respect toward the views and ideas of others."

Dr. Illich approaches every challenge as an opportunity with energy and enthusiasm, always the visionary, forward thinking exceptional leader. He has made a tremendous, positive impact in all areas of SCC.

As a Board of Governors, we look forward to continuing to work with Dr. Illich and wish to express our appreciation for his effective and continued leadership, acknowledging his noteworthy accomplishments, and trusting in his abilities to guide and direct the college. As partners, our responsibility is to become equally as passionate as Dr. Illich in the mission of transforming Southeast Community College.

Chairperson Boellstorff asked for discussion. There was none.

Roll call vote follows:

FOR (11):

AGAINST (0)

ABSENT (0)

Stenberg

Uhrmacher

Garver

Yates

Byers

Seim

Kruse

Weissinger

Hammons

Sherwood

Boellstorff

Motion Carried

13f. Board Member Election Districts

Rationale: Under Neb. Rev. Stat. section 85-1512, the Southeast Community College Area is divided into five election districts. Under section 32-553, the Board of Governors for Southeast Community College Area is responsible for drawing and approving its own district boundaries. Such boundaries are to be substantially equal in population as determined by the most recent federal decennial census, follow as nearly as possible precinct lines created by county election commissioners or county clerks, and consistent with redistricting guidance principles previously adopted and approved by the Board.

Robin Moore, Administrative Director, Institutional Effectiveness & Research, presented the new election district boundary proposal finalized at the work session held prior to this meeting.

Planning Team Chairperson, Dr. Weissinger, reviewed the redistricting principles set by the board in September and indicated the Planning Team recommends approval of these new proposed election district boundaries.

Mr. Garver moved that the Board of Governors of the Southeast Community College Area should and does hereby approve the new election district boundaries required by state law, as shown on the maps, diagrams and other documents as presented at this meeting, and authorize, approve and delegate authority to cause such election district boundaries to be forwarded to the Nebraska Secretary of State, various county election commissioners and county clerks within the Southeast Community College Area, and other governmental agencies as required by law.

Seconded by Dr. Weissinger.

Chairperson Boellstorff asked for discussion. There was none.

Roll call vote follows:

FOR (11):

AGAINST (0)

ABSENT (0)

Garver
Weissinger
Uhrmacher
Sherwood
Hammons
Byers
Yates
Kruse
Seim
Stenberg
Boellstorff

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, indicated there was no report.

TIME AND PLACE FOR JANUARY MEETING

Chairperson Boellstorff stated the next regular Board meeting is scheduled for January 18, 2021, at the Milford Campus, Dunlap Center, Rooms A & B at 3:00 p.m.

GOOD OF THE ORDER AND PUBLIC COMMENT


Ms. Boellstorff reminded Board Members:

- Review OnBoard and SCC email
- Plan to attend Fall semester commence; December 16, 6:30 p.m., Pinnacle Bank Arena in Lincoln
- Submit leadership interest forms

ADJOURNMENT

Chairperson Boellstorff adjourned the meeting at 4:09 p.m.

Nancy A. Seim



Secretary

SOUTHEAST COMMUNITY COLLEGE BOARD OF GOVERNORS

Tuesday, December 14, 2021

Southeast Community College
Jack J. Huck Continuing Education Center
301 S. 68th Street Place, Lincoln, Nebraska
Rooms 303 & 304

REGULAR MEETING AGENDA – 3:00 P.M.

- | | |
|--|-----------|
| 1. Meeting Called to Order | 3:00 p.m. |
| 2. Roll Call | 3:03 |
| 3. Public Meeting Law Compliance Statement | 3:05 |
| 4. Consent Agenda | 3:07 |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items | |
| 1) Approval of Agenda as Presented or Amended | |
| 2) Approval of Minutes of November 16, 2021, Regular Board Meeting | |
| 3) Approval and Ratification of Bills and Claims | |
| 4) Approval of Personnel Changes for College Administrative and Support Personnel | |
| 5) Approval of Hiring / Resignations / Terminations of Instructional Staff | |
| 6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2021-2022 Quarter 2) | |
| 5. Financial Report | 3:12 |
| 6. Board Member Reports | 3:22 |
| 7. Board Team Reports | 3:27 |
| 8. President's Report | 3:32 |
| 9. Faculty Association Report | 3:47 |
| 10. Student Activities Report | 3:50 |
| 11. Public Comment | 3:55 |
| 12. Administrative Presentation/Board Review | |
| a. NPPD Check Presentation (8.4) | 4:00 |
| Break | |
| 13. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO: | |
| a. Residential Property Purchase Agreement for Purchase of the Residential Real Property Located in Milford, Nebraska | 4:20 |

b. 2022-23 Tuition and Fees	4:30
c. 2022-23 Room and Board Rates	4:40
d. Executive Session - Personnel Matters	4:50
e. Presidential Evaluation Summary Statement	5:20
f. Board Member Election Districts	5:30
14. Legal Counsel Report	5:40
15. Time and Place for January Meeting	5:42
16. Good of the Order and Public Comment	5:44
17. Adjournment	5:47

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

State of Nebraska)
Lancaster County) SS.

NOTICE OF THE MEETING
OF THE BOARD OF GOVERNORS
OF THE SOUTHEAST
COMMUNITY COLLEGE AREA
December 14, 2021 3:00 P.M.
Location: Jack J. Huck Continuing
Education Center 301 S 68th Street
Place, Lincoln, NE
Notice is hereby given that the
regular meeting of the Board of
Governors of the Southeast Com-
munity College Area, will be held at
3:00 p.m. on December 14, 2021, in
the Southeast Community College
Area – Jack J. Huck Continuing
Education Center, 301 S 68th
Street Place, Lincoln, NE – Rooms
303 & 304. The agenda for the
meeting, kept continuously current,
is available for public inspection
during regular business hours at the
Jack J. Huck Continuing Education
Center, 301 South 68th Street
Place, Lincoln, Nebraska.
THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA
10355212 11 Dec 9 ZNEZ

301 S 68TH ST PLACE Floor 5
LINCOLN, NE 68510

ORDER NUMBER 1035212

The undersigned, being first duly sworn, deposes and says that she/he is a Clerk of the Lincoln Journal Star, legal newspaper printed, published and having a general circulation in the County of Lancaster and State of Nebraska, and that the attached printed notice was published in said newspaper

One successive time(s) the first insertion having been on
December 9, 2021 and thereafter on
_____, 20_____ and that said
newspaper is the legal newspaper under the statutes of the State of
Nebraska.

Hege Janner

Section: Class Legals
Category: 0099 LEGALS
PUBLISHED ON: 12/09/2021

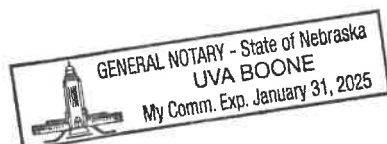
TOTAL AD COST: 15.83

FILED ON: 12/14/2021

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

Subscribed in my presence and sworn to before me on

Dec 14, 2021
C Boone Notary Public



Board Report	SOUTHEAST COMMUNITY COLLEGE		
	Approved Position Requisitions		
Application Deadline Date	Job Title	Justification	Status as of 12/07/21
Open Until Filled	Assistant Residence Life Manager	Replacement	To Team
Open Until Filled	Maintenance Worker II - HVAC and Controls Technician	Replacement	
10/4/2021	Administrative Assistant I, Admissions/Advising	Expanded	Recommendation
10/21/2021	Instructor Sociology - Beatrice & Lincoln	Replacement	To Team
10/21/2021	Instructor Speech Communication Beatrice	Replacement	To Team
10/24/2021	Associate Director of Registration and Records Beatrice	Replacement	To Team
11/3/2021	Accommodations Resource Office Advisor	Expanded	To Team
11/8/2021	Instructor, Welding	Replacement	To Team
11/12/2021	Administrative Assistant I - Registration & Records	Replacement	To Team
11/15/2021	Instructor, Associate Degree Nursing	Replacement	To Team
11/15/2021	Institutional Effectiveness and Research Analyst	Expanded	To Team
11/18/2021	Financial Aid Technician	Replacement	To Team
11/18/2021	Administrative Director of Title IX & Institutional Compliance	Replacement	To Team
Open Until Filled	Instructor, Emergency Medical Services/Paramedic	Replacement	

SOUTHEAST COMMUNITY COLLEGE
Personnel Changes

December 7, 2021

Personnel Report: Staff (Non-Faculty)									
ACTION TAKEN									
NAME	ASSIGNMENT	RANK		AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Albracht, Christina	Testing Center Specialist – Student Affairs Division	P03				X		1/26/22	Resignation
Berg, Caleb	Administrative Director, SENCAP and DC Advantage – Extending Learning Division	A06			X		X	1/03/22	Internal Transfer Replaces Erin May
Cheever, Angela	Front of the House Manager – Business and Community Services Division	P01		X				11/15/21	
Flessner, Deanne	College Advisor – Student Affairs Division	P02		X				11/29/21	
Hauder, Taylor	Administrative Assistant I – Admissions – Student Affairs Division	N08			X			1/03/22	Replaces Kathrina Schaben
Hunter, Joseph	Network Systems Technician – Technology Division	N18			X		X	1/03/22	Internal Transfer Replaces Garnell Schack
Mason, Mark	Director TRIO Upward Bound – Student Affairs Division	P01			X		X	1/11/22	Reassignment Replaces Melissa Decker
Mosaidis Elizabeth	College Advisor – Student Affairs Division	P02		X				1/10/22	

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer

SOUTHEAST COMMUNITY COLLEGE
Personnel Changes

December 7, 2021

Personnel Report: Staff (Non-Faculty)									
ACTION TAKEN									
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Pew, Caleb	Custodian I – Physical Plant	N05			X			11/29/21	Replaces Peshawa Rashid
Terrell, Holly	Administrative Assistant I – Registration and Records – Student Affairs Division	N08				X		11/23/21	Resignation

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer

SOUTHEAST COMMUNITY COLLEGE
Personnel Changes

December 7, 2021

Personnel Report: Staff (Faculty)								
ACTION TAKEN								
NAME	ASSIGNMENT		AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Duis, Dusty	Instructor, Practical Nursing – Health Sciences Division				X		12/21/21	Resignation
Rohr, Jennie	Instructor, Practical Nursing - Health Sciences Division				X		12/21/21	Resignation
Smith, Duston	Instructor, GM ASEP – Transportation Division			X			1/03/22	Reassignment Replaces Mark Christensen
Stock, Andrew	Instructor, Social Sciences – Arts & Sciences Division				X		12/21/21	Resignation
Thelen Tracy	Instructor, Medical Assisting - Health Sciences Division				X		12/21/21	Resignation

AD=Addition

RP=Replacement

RS=Resignation

TR=Transfer