

E-6 POLICY Code of Ethics & Conduct

Southeast Community College has ethics policies for faculty and staff regarding conflict of interest, nepotism, recruitment and admissions, financial aid, privacy of personal information, and contracting.

In addition, employees of Southeast Community College are expected to follow SCC core values, embracing the characteristics of Goal 9.6 of the Strategic Plan.

Core Values

Excellence – Commitment to the highest level of performance in all facets of the College’s programs.

Integrity – Continuous pursuit of fulfillment of mission, vision and goals through transparency and ethical practices in all College operations.

Innovation – Commitment to proactive discovery and application of emerging concepts and technologies, and promotion of the respectful challenging of ideologies and practices to cultivate creativity, alternative viewpoints and opportunities for ongoing discovery and intellectual growth.

Inclusion – Promotion of opportunities and advancement for a diverse and dynamic student, employee and community population through the creation of a positive, compassionate and reflective culture.

Stewardship & Accountability – Commitment to our students, employees and communities through investment in resources to fulfill the College’s mission, vision and goals and responsible management of human, physical and financial resources.

Goal 9.6

Transparency – Accurate communication of information that is interpreted as intended.

Input – Offer one’s views and ideas; respectfully challenge assertions of others.

Respect – Actively listening and acknowledging, not necessarily agreeing or disagreeing, with the views and ideas of others.

Reflection – Pausing and thinking about one’s thoughts and emotions before reacting.

Compassion – Attempting to understand thoughts, emotions and circumstances of others without conditions.

Positivity – Choosing to view one’s circumstances in a realistic but hopeful way to maximize a successful outcome.



COLLEGE POLICY

PERSONNEL

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Next Review: TBD

Web link:

Tags: College values, Goal 9.6

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