



Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 3:00p.m. on Tuesday, January 27, 2026, at the Milford Campus, 600 State Street, Milford, NE

ROLL CALL:

Present:

Kathy Boellstorff, Johnson
Chuck Byers, McCool Junction
Brandon Gunther, Hickman
Matthew Haden, Lincoln
Vicki Haskell, Fairbury
Joann Herrington Pitcher, Lincoln
Carina McCormick, Lincoln
Nancy Seim, Lincoln
James Sherwood, Lincoln
Neal Stenberg, Lincoln
Linda Hartman, Faculty Representative
Arlyn Uhrmacher, Lincoln

Absent:

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Tuesday, January 20, 2026, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Uhrmacher indicated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 12. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

REORGANIZATION OF BOARD OF GOVERNORS

Election of Officers for 2026

Chairperson Uhrmacher briefly explained the process of election of officers as Chair, Vice Chair, Secretary, and Treasurer. One vote was cast per officer, by paper ballot, collected and tallied by Derek Aldridge, Legal Counsel. Record of ballots will be kept electronically.

Chairperson

Chairperson Uhrmacher asked for nominations for Chairperson.

Ms. Haskell nominated Mr. Uhrmacher.

Mr. Byers nominated Brandon Gunther.

Chairperson Uhrmacher asked for additional nominations. There were none.

Chairperson Uhrmacher closed the nomination and temporarily relinquished Chair position to Mr. Aldridge for the discussion and voting process.

Mr. Aldridge, Legal Counsel asked for discussions.

Dr. McCormick stated that Mr. Uhrmacher has done an excellent job as chair.

Ballots were cast and were collected and counted by Mr. Aldridge.

Ballot Count

Arlyn Uhrmacher - 7

Brandon Gunther - 4

The majority of votes were for Mr. Uhrmacher.

Vice Chairperson

Chairperson Uhrmacher declared that nominations for Vice Chairperson were now open and asked for nominations.

Mr. Gunther nominated Dr. Sherwood.

Mr. Byers nominated Mr. Brandon Gunther.

Chairperson Uhrmacher asked for additional nominations. There were none.

Chairperson Uhrmacher asked for any discussions.

Mr. Byers stated that everyone has done a great job and noted that other board members should be given the opportunity to participate in the Executive Advisory Team.

Chairperson Uhrmacher closed the nomination. Ballots were cast and were collected and counted by Mr. Aldridge.

Ballot Count

James Sherwood – 5

Brandon Gunther - 6

The majority of votes were for Mr. Gunther.

Secretary

Chairperson Uhrmacher declared that nominations for Secretary were now open and asked for nominations.

Mr. Gunther nominated Dr. Sherwood.

Ms. Seim nominated Ms. Pitcher.

Chairperson Uhrmacher asked for additional nominations. There were none.

Chairperson Uhrmacher asked for discussions. There was none.

Chairperson Uhrmacher closed the nomination. Ballot were cast and collected and counted by Mr. Aldridge.

Ballot Count

James Sherwood - 3

Joann Pitcher - 8

The majority of votes were for Ms. Pitcher.

Treasurer

Chairperson Uhrmacher asked for nominations for Treasurer.

Ms. Haskell nominated Ms. Boellstorff.

Dr. Sherwood nominated Mr. Stenberg.

Chairperson Uhrmacher asked for additional nominations. There were none.

Chairperson Uhrmacher asked for discussion. There was none.

Chairperson Uhrmacher closed the nominations. Ballots were cast and collected and counted by Mr. Aldridge.

Ballot Count

Kathy Boellstorff - 5

Neal Stenberg – 5

James Sherwood – 1

Ballot Count

Kathy Boellstorff - 4

Neal Stenberg – 7

The majority of votes were for M. Stenberg.

Officers for 2026:

Chairperson: Mr. Arlyn Uhrmacher

Vice Chairperson: Mr. Brandon Gunther

Secretary: Ms. Joann Herrington Pitcher

Treasurer: Mr. Stenberg

Team Membership Solicitation

Chairperson Uhrmacher requested that each board member to complete the teams interest form and indicate their first, second, and third choices.

CONSENT AGENDA

Ms. Seim moved approval of the consent agenda. Seconded by Mr. Stenberg.

- 1) Approval of Agenda as Presented
- 2) Approval of Minutes of December 16, 2025, Regular Board Meeting
- 3) Approval and Ratification of Bills and Claims
- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring / Resignations / Terminations of Instructional Staff

Chairperson Uhrmacher asked for discussion. There were none.

Roll call vote follows:

FOR (11):

Seim
Stenberg
Boellstorff
Byers
Gunther
Haden
Pitcher
McCormick
Haskell
Sherwood
Uhrmacher

AGAINST (0)

ABSENT (0):

Motion Carried

Ms. Boellstorff stated:

Mr. President, with regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to the following voucher numbers V0900598 and V0900597 and vote to approve all other bills and claims and all other Consent Agenda items.

Dr. McCormick stated:

Mr. President, with regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to the following voucher number V0901008 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Unaudited Cash Basis Financial Summary through December 31, 2025

General Fund	Budget <u>25-26</u>	Year to Date through December 31, 2025			
		<u>Budget</u>	<u>Actual</u>	<u>Variance</u>	<u>% Variance</u>
<u>Revenues:</u>					
State aid	31,565,827	12,626,331	12,626,331	-	--
CCFF	71,181,055	28,472,422	28,472,422	-	--
Tuition	18,129,212	15,228,538	15,904,230	675,692	4.44%
Other	995,988	497,994	1,112,864	614,870	123.47%
Total Revenues	121,872,082	56,825,285	58,115,847	1,290,562	2.27%
<u>Expenses</u>					
Personal services	95,743,799	47,871,900	41,179,242	(6,692,658)	-14.0%
Operating	21,279,396	10,639,699	14,819,834	4,180,135	39.3%
Travel	716,387	358,194	190,521	(167,673)	-46.8%
Equipment	4,132,500	2,566,221	2,804,264	238,043	9.3%
Total Expenses	121,872,082	61,436,014	58,993,861	(2,442,153)	-4.0%
Net Position	-	(4,610,729)	(878,014)	3,732,715	

Dr. Illich reviewed the unaudited financial report for the period through December 31, 2025. He also reviewed the investment accounts.

The budget report ending December 31, 2025 showed:

Percentage of Budget year: 50%
Percentage of Budget spent: 48.4%
Percentage of Board budget spent: 28.5%

Mr. Gunther moved acceptance of the financial report. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):

Gunther
Sherwood
Haden
McCormick
Boellstorff
Haskell
Seim
Byers
Stenberg
Pitcher
Uhrmacher

AGAINST (0)

ABSENT (0):

Motion Carried

BOARD MEMBER REPORTS

Ms. Boellstorff reported that she attended the Prison Education Graduation at the Nebraska State Penitentiary and stated that the ceremony was amazing, with graduates and their families beyond excited to be in attendance.

Ms. Pitcher and Chairperson Uhrmacher were also in attendance at the ceremony and stated that they felt proud hearing the graduates' comments.

Chairperson Uhrmacher stated that he attended the ACCT webinar on January 22.

BOARD TEAM REPORTS

Executive. Chairperson Uhrmacher stated that the Executive Team met on January 12, 2026, and set the agenda. He also reported that the team discussed the President's Evaluation, to be sent on March 27th, and the Board Self-Evaluation, to be sent on February 16th. The Board Retreat will be held on March 17th at Homestead National Historical Park.

Human Resources/Policy Team. Mr. Stenberg stated that the team met prior to the Board meeting and discussed three items. For A-7, the team recommends approval of a revision that will be presented later in the meeting, with action scheduled for February. Revisions to Procedure A-11a are intended to clarify board reimbursement and will be presented as informational later in the meeting, with action in February. The combination of E-18 and the adoption of new policies F-1, F-1b, and F-1c will also be presented as informational later in the meeting, with action in February.

Finance & Facilities. Ms. Boellstorff stated that the team met prior to the Board meeting and provided an overview of the status of projects included on the Facilities Project Status chart, along with upcoming projects. She noted that bids will be brought to the Board next month and will be presented and voted on during the same month. The Science Tower

groundbreaking is scheduled for April. She also reported that a Milford Street was renamed from Walnut Street to Trades City Drive.

Planning/Advocacy Team. Ms. Seim stated that the team met prior to the Board meeting. She noted that a workshop is scheduled for February 17th with Mr. Meranda to discuss SCC marketing brand and on March 17th the board retreat will focus on results and MAP goals. Ms. Seim also reminded the Board to keep in mind whether it wishes to hold retreats and evaluations each year.

NCCA Representative. Mr. Byers mentioned that NCCA will be meeting on Friday, January 30th on the Lincoln campus.

The Career Academy Joint Board. Mr. Uhrmacher stated the next TCA Joint Board will meet March 3rd in room 107.

PRESIDENT'S REPORT

Dr. Illich reported on the following:

- Enrollment: Spring enrollment has increased by 6%.
- Inservice: Inservice presentations were held at each location, and the Celebration Award was brought back to the Lincoln Campus.
- Legislature:
 - Mueller & Robak have been providing legislative updates.
 - LB833 is being closely monitored.
 - Several additional bills are also under review.
- Learning Center Tour:
 - Discussion of Strategic Plan results.
 - Review of the current Strategic Plan (2025–2030).
- Pixie Grant:
 - The grant was not awarded.
- Dance/Cheer Team at SCC:
 - Will operate as a club sport.
 - Beatrice and Lincoln campuses will support participating athletes.
 - Scholarships will be available.
 - Tryouts will be held in the spring.
 - The team will not be competitive cheer.
- Mozart's Celebration:
 - Featured five hours of performances.
 - Dr. Illich performed a duet with Gail Illich.

FACULTY ASSOCIATION REPORT

There was no report.

STUDENT ACTIVITIES REPORT

Leah Kohl, Student Senate President, reported on recent and upcoming student activities. She noted that she is enrolled in the Diesel Technology program in Milford.

Milford Campus activities:

- January 13: Icebreaker event in the dorms featuring donuts.
- January 14: Emotional support event, mini golf, meet-your-advisor activity, and a pool tournament in Welsh Hall.
- January 15: Student organization event with hot chocolate and cookies.
- Upcoming events:
 - Blood drive scheduled for next Thursday.
 - Valentine cards distributed as part of random acts of kindness.
 - Casino night.
 - Dino Puck Putt scheduled for January 28.

Beatrice Campus activities:

- January Lemonade Days.
- January 20 blood drive (first of the year).
- Student-designed shorts were distributed.
- Bingo night.
- Welcome Station held on January 26.
- Cornhole Challenge.
- “Do Not Stress Friday” event.
- “Become Better Friends” activity.

Ms. Boellstorff asked Ms. Kohl what brought her to SCC, where she is from, and her plans after graduation? Ms. Kohl shared that she is from Sutton and comes from a family involved in the hay business, where she learned to fix things, which became a passion. After visiting SCC, she felt it was like home. She expects to graduate in May 2027 and plans to return to Sutton to work and continue fixing equipment.

Ms. Pitcher asked whether blood donation totals are tracked? Ms. Kohl confirmed that they are tracked.

Ms. Pitcher also asked about professional support at the emotional support event? Ms. Kohl stated that CAPs staff served as the professional support providers.

PUBLIC COMMENT

Chairperson Uhrmacher asked for public comment. There was none.

Chairperson Uhrmacher declared the Board in recess at 4:11 p.m.
Chairperson Uhrmacher declared the Board in session at 4:27 p.m.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

Beatrice Campus Custom Farming Agreement

Amy Jorgens, Vice President of Administrative Services, provided information on the farming parcels and the Beatrice Campus Custom Farming agreement with the SCC Foundation.

Ms. Boellstorff asked about the possibility of purchasing the parcel? Dr. Illich responded that they are working on an agreement for the parcel within the next year.

2026-2027 Budget Calendar (Goal 8.6)

Amy Jorgens, Vice President of Administrative Services, reviewed the 2025–2026 budget calendar in preparation for initiating the annual College budget process and shared preliminary guidelines. She noted that the September meeting date will be determined at a later time.

Tuition & Fees

Amy Jorgens, Vice President of Administrative Services, reported on tuition and fee rates for 2026-2027.

- Schedule of Credit and Reimbursement Credit Hours and Dollars
 - 2025-26 Budgeted General Fund revenue
 - 2025-26 Budgeted General Fund expenses
- FTE & EU Enrollment Summary
- Tuition for Nebraska residents Comparison for 30 Semester hours
- 2026/2027 Proposed tuition rates for Nebraska and Non-Nebraska Residents
- Nebraska Community College Historical Tuition and Fees Total per Semester
- Recommending Scenario 1

Room & Board Rates

Amy Jorgens, Vice President of Administrative Services, reported on room and board rates for 2026-2027.

- Budget Fiscal 2024-25 vs Actual Fiscal 2024-25
- Summary of residence hall facilities and related financing as of January 27, 2026
 - Milford Campus
 - Beatrice Campus
 - Lincoln Campus
 - Facilities Revenue bonds
 - Facilities revenue bonds covenant
 - 2026-27 budget assumptions
 - 2026-27 budget assumptions by location
 - Budget fiscal 2026-27
 - 2026-27 proposed residence hall rates per semester
 - 2026-27 weekly rates
 - 2026-27 proposed dining hall rates per semester
 - Demand for dining on the weekends had increased

- Milford campus would be offering dining on the weekends for next year.
- 2026-27 proposed room and board rates per semester
- 2026-27 % change
- 2025-26 room & board rates per semester

Ms. Boellstorff asked about weekend food availability in Milford? Mr. Kisby stated that there are five locations within walking distance for students. He also noted that food pantries are available, but a dining facility would be more beneficial for students.

Mr. Byers asked whether the dining facility would need to be expanded to accommodate students? Dr. Illich confirmed that it would and noted that this is an item they have been working on.

Revision of Policy A-7

Mr. Stenberg reported on the following:

- Ensures that the process for board meeting was documented

Procedure A-11a

Amy Jorgens, Vice President of Administrative Services, reported on procedure A-11a Expense Reimbursement:

- To have what is being done is documented and clear for all parties
 - Meals are per diem, no receipts required
 - Travel the most economical way

Mr. Stenberg asked whether receipts for others items were needed? Ms. Jorgens confirmed that receipts are required for any personal expenses, including flights, hotels, and similar items.

Revision of Discrimination and Harassment Policies and Procedures

Robert Sanford, Administrative Director Title IX Institutional Compliance reported on the following:

- E-18 Anti-discrimination, Anti-harassment, and Anti-retaliation
 - Sunset policy E-18
 - Policy E-18 has been modified and moved to a new section as Policy F-01
- F-01 Policy Discrimination, Harassment, and Retaliation
 - Purpose
 - Anti-discrimination policy statement
 - Title IX compliance
 - Section 504/ADA compliance
 - Designation of Applicable coordinators

- College responses to allegation in complaints
- Implementation
- Applicability
- F-01 Classification
 - The classification has not been determined at the moment

Mr. Sanford stated that the proposed policy would allow SCC to utilize procedures based on a modified version of ATIXA’s 1P2P model to address allegations of sexual harassment and other forms of harassment and discrimination.

Mr. Stenberg asked why the policy was so complicated? Mr. Sanford explained that certain regulations are mandated by the federal government for colleges.

Ms. Boellstorff asked why the term “equity” was used rather than “equality?” Dr. Illich stated that he will consult with Mr. Sanford regarding how this was determined and will report back to the Board.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

Beatrice Campus Custom Farming Agreement

The Beatrice Campus Custom Farming Agreement was reviewed earlier in this meeting as agenda item 13a.

Dr. McCormick moved to accept the Beatrice Campus Custom Farming Agreement. Seconded by Ms. Seim.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
McCormick		
Seim		
Stenberg		
Boellstorff		
Byers		
Haden		
Sherwood		
Pitcher		
Haskell		
Gunther		
Uhrmacher		

Motion Carried

The College budget calendar was reviewed earlier in this meeting as agenda item 13b.

Ms. Boellstorff motioned to adopt the 2025-2026 College budget calendar. Seconded by Ms. Haskell.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Boellstorff		
Haskell		
Seim		
Pitcher		
Gunther		
Stenberg		
McCormick		
Byers		
Sherwood		
Haden		
Uhrmacher		

Motion Carried

ACCT 2026 Legislature Priorities

Chairperson Uhrmacher discussed that the 2026 Community College Federal Legislative Priorities were provided to the Board, along with a summary for the ACCT National Legislative Summit.

Chairperson Uhrmacher and Mr. Byers will be attending the Legislative Summit, scheduled for February 8–11 in Washington, D.C.

LEGAL COUNSEL REPORT

There were none.

TIME AND PLACE FOR FEBRUARY MEETING

Chairperson Uhrmacher stated that the next work session and regular Board meeting is scheduled for February 17, 2026, on the Lincoln Campus. He noted that lunch will be provided at noon and that no teams, except the Planning Team would meet. He also stated that the Executive Advisory Team will meet on February 2, 2026, to set the February agenda.

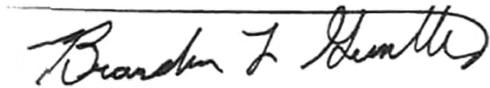
GOOD OF THE ORDER

Ms. Hartman mentioned that Banquets and Buffet tickets go on sale tomorrow.

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 5:54 p.m.

Brandon Gunther

A handwritten signature in black ink that reads "Brandon F. Gunther". The signature is written in a cursive style and is positioned below a horizontal line.

Secretary

**SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

Tuesday, January 27, 2026

Southeast Community College
Milford Campus
600 State Street, Milford, Nebraska
Dunlap Center - Rooms A & B

REGULAR MEETING AGENDA – 3:00 P.M.

- | | |
|---|-----------|
| 1. Meeting Called to Order | 3:00 p.m. |
| 2. Roll Call | 3:03 |
| 3. Public Meeting Law Compliance Statement | 3:05 |
| 4. Reorganization of Board of Governors | 3:07 |
| a. Election of Officers for 2026 | |
| b. Team Membership Solicitation | |
| 5. Consent Agenda | 3:17 |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items | |
| 1) Approval of Agenda as Presented | |
| 2) Approval of Minutes of December 16, 2025 Regular Board Meeting | |
| 3) Approval and Ratification of Bills and Claims | |
| 4) Approval of Personnel Changes for College Administrative and Support Personnel | |
| 5) Approval of Hiring / Resignations / Terminations of Instructional Staff | |
| 6. Financial Report | 3:20 |
| 7. Board Member Reports | 3:30 |
| 8. Board Team Reports | 3:35 |
| 9. President's Report | 3:45 |
| 10. Faculty Association Report | 4:00 |
| 11. Student Activities Report | 4:05 |
| 12. Public Comment | 4:10 |
| BREAK | 4:15 |
| 13. Administrative Presentation/Board Review | |
| a. Beatrice Campus Custom Farming Agreement | 4:25 |
| b. 2026-2027 Budget Calendar (8.2) | 4:35 |
| c. Tuition & Fees | 4:45 |
| d. Room & Board Rates | 5:00 |
| BREAK | 5:10 |



e. Revision of Policy A-7	5:20
f. Procedure A-11a	5:30
g. Sunset of Board Policy E-18; New Board Policy F-1; and Presentation of Procedure F-1a	5:40
14. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:	
a. Beatrice Campus Custom Farming Agreement	6:20
b. 2026-2027 Budget Calendar	6:25
15. ACCT 2026 Legislative Priorities	6:30
16. Legal Counsel Report	6:45
17. Time and Place for February Meeting	6:47
18. Good of the Order	6:49
19. Adjournment	6:52

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.



See Proof on Next Page

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of Florida, County of Broward, ss:

Anjana Bhadoriya, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of Lancaster as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statute of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:

Jan. 20, 2026

NOTICE ID: 0IHDAcKWzRqmQGzERA7Q

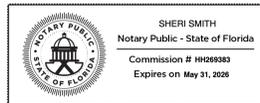
PUBLISHER ID: COL-NE-1007880

NOTICE NAME: January 27, 2026, Regular Meeting

Publication Fee: \$26.00

Anjana Bhadoriya

(Signed) _____



VERIFICATION

State of Florida
County of Broward

Subscribed in my presence and sworn to before me on this: 01/21/2026

S. Smith

Notary Public

Notarized remotely online using communication technology via Proof.

**NOTICE OF THE MEETING OF THE
BOARD OF GOVERNORS OF THE
SOUTHEAST COMMUNITY COLLEGE
AREA**

January 27, 2026
3:00 P.M.

**Location: Southeast Community College – Milford Campus Dunlap
Center, Rooms A & B
600 State Street, Milford, NE**

Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 3:00 p.m. on January 27, 2026, in the Southeast Community College Area – Milford Campus, 600 State Street, Milford, NE – Dunlap Center, rooms A & B. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Southeast Community College – Lincoln Campus, 8800 O Street, Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY
COLLEGE AREA
COL-NE-1007880 1/20 ZNEZ

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

January 27, 2026

Personnel Report: Staff (Non-Faculty)										
ACTION TAKEN										
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Bennett, Damon	Activities Information Director	P2		X					02/02/2026	Expanded Position
Creps, Paula	Educational Navigator	P2			X				10/06/2025	Replace
Fangmeier, Todd	Farm Manager	P1			X				01/06/2026	Replace
Fetzer, Logan	Video Producer	P2		X					01/06/2026	Expanded Position
Gapp, Joyce	Administrative Assistant – Business	N8			X				01/06/2026	Replace
Garcia, Victoria	College Advisor	P2		X					01/06/2026	Expanded Position
Griggs, Misty	Campus Operations Coordinator	P1							01/27/2026	Reclassification
Koehn, Chelsea	CAPS Counselor	P2		X					02/02/2026	Expanded Position
Liska, Brian	Maintenance Worker II – Generalist	N15						X	01/12/2026	Transfer to Replace
Puro, Stephanie	Assistant Farm Manager	N13				X			01/02/2026	Resignation
Rasmussen, Tiffany	Director, Trades & Industry	P1			X				02/02/2026	Replace
Saltzman, Adam	Network Systems Engineer	N18						X	01/26/2026	Transfer to Replace
Saltzman, Alexis	Help Desk Technician	N16			X				02/02/2026	Replace

AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer



SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

January 27, 2026

Personnel Report: Staff (Non-Faculty)										
ACTION TAKEN										
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Snyder, Nicholas	Network Systems Engineer	N18			X				02/02/2026	Replace
Sullivan, Regina	Employer Engagement Specialist, UPWARD	P2		X					01/06/2026	Expanded Position
Wendland, Emily	Admissions Representative	P2			X				02/02/2026	Replace

AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer



SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

January 27, 2026

Personnel Report: Faculty

ACTION TAKEN									
NAME	ASSIGNMENT	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Outson, Susan	Instructor, Social Science					X		07/31/2026	Retirement

AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer



SOUTHEAST COMMUNITY COLLEGE
Approved Position Requisitions

Application Deadline Date	Job Title	Justification	Status as of 1/20/2026
8/8/2025	Administrative Assistant I - Admissions (PT)	Replacement	To Team
8/11/2025	Instructor, Anatomy & Physiology (FT)	Replacement	To Team
9/11/2025	Instructor, Developmental English (FT)	Replacement	To Team
9/17/2025	Admissions Representative (FT)	Replacement	To Team
9/17/2025	Admissions Representative (FT)	Replacement	To Team
10/21/2025	SENCAP Faculty Liaison - PT	Replacement	To Team
10/23/2025	Instructor, Utility Line Worker (FT)	New - Expanded	To Team
11/5/2025	College Advisor - FT (2 Positions Available)	New - Expanded	To Team
11/16/2025	Apprenticeship Coordinator (FT)	Replacement	To Team
11/17/2025	College Advisor - TCA/Undeclared (FT)	New - Expanded	To Team
11/24/2025	Associate Director, Registration & Records (FT)	Replacement	To Team
12/2/2025	Human Resources Specialist (FT)	Replacement	To Team
12/3/2025	Enterprise Systems Analyst/Programmer (FT)	Replacement	To Team
12/8/2025	Instructor, Business (FT)	Replacement	To Team
12/15/2025	Administrative Assistant I - Admissions (PT)	Replacement	To Team
12/15/2025	Admissions Technician (FT)	Replacement	To Team
1/4/2026	Safety and Security Coordinator (FT)	Replacement	To Team
1/4/2026	Senior Director, Human Resources	New - Expanded	To Team
1/7/2026	Admission Events Coordinator (FT)	New - Expanded	To Team
1/7/2026	Instructor, Automotive (FT)	Replacement	To Team
1/19/2026	Assistant Farm Manager (FT)	Replacement	To Team
1/19/2026	Maintenance Worker I (FT)	Replacement	To Team
1/20/2026	Maintenance Worker II - Generalist (FT)	Replacement	To Team
1/26/2026	Human Resources Coordinator (FT)	New - Expanded	
Open Until Filled	Instructor, Developmental Mathematics (FT)	Replacement	To Team
Open Until Filled	Accessible Orientation Instructor/Demonstrator (PTT)	New	To Team
Open Until Filled	Aide - Child Development Center (PT)	Replacement	To Team
Open Until Filled	Course Restaurant Server (PT)	Replacement	To Team
Open Until Filled	Custodian - Milford (PT)	Replacement	To Team
Open Until Filled	Environmental Health & Safety Coordinator (FT)	New - Expanded	To Team
Open Until Filled	Head Women's & Men's Soccer Coach (PTT)	Replacement	To Team
Open Until Filled	Instructor, Building Construction Technology (FT)	Replacement	To Team
Open Until Filled	Instructor, Electrical & Electromechanical Technology (FTT)	Replacement	To Team
Open Until Filled	Instructor, Emergency Medical Services/Paramedic (FT)	Replacement	To Team
Open Until Filled	Instructor, HVAC & Refrigeration Technology (FT)	Replacement	To Team
Open Until Filled	Instructor, Land Surveying & Civil Engineering Tech (2 Positions Available) (FT)	Replacement	To Team
Open Until Filled	Instructor, Nursing (FT)	Replacement	To Team
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	To Team
Open Until Filled	Lab Assistant - HVAC (PTT)	New	
Open Until Filled	Lead Aide - Child Development Center (PT)	Replacement	To Team
Open Until Filled	Public Safety Officer (PT)	New	To Team