



Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 3:00p.m. on Tuesday, January 28, 2025, at the Milford Campus, 600 State Street, Milford, NE

SWEARING IN OF RE-ELECTED BOARD MEMBERS

Mr. Neal Stenberg, Dr. Kristin Yates, Mr. Arlyn Uhrmacher, Dr. James Sherwood, and Mr. Chuck Byers were all sworn in by Mr. Derek Aldridge, legal counsel.

ROLL CALL:

Present:

Chuck Byers, McCool Junction
Brandon Gunther, Hickman
Vicki Haskell, Fairbury
Joann Herrington, Lincoln
Carina McCormick, Lincoln
Nancy Seim, Lincoln
James Sherwood, Lincoln
Neal Stenberg, Lincoln
Kristin Yates, Lincoln
Linda Hartman, Faculty Representative
Arlyn Uhrmacher, Lincoln

Absent:

Kathy Boellstorff, Johnson

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Tuesday, January 21, 2025, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised *Robert's Rules of Order*.

Chairperson Uhrmacher indicated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 13. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

REORGANIZATION OF BOARD OF GOVERNORS

Election of Officers for 2025

Chairperson Uhrmacher briefly explained the process of election of officers as Chair, Vice Chair, Secretary, and Treasurer. One vote was cast per officer, by paper ballot, collected and tallied by Derek Aldridge, Legal Counsel. Record of ballots will be kept electronically.

Chairperson

Chairperson Uhrmacher asked for nominations for Chairperson.

Ms. Haskell nominated Mr. Uhrmacher.

Chairperson Uhrmacher asked for additional nominations. There were none.

Chairperson Uhrmacher closed the nomination and temporarily relinquished Chair position to Mr. Aldridge for the discussion and voting process.

Mr. Aldridge, Legal Counsel asked for discussions. There was none.

Ballots were cast and were collected and counted by Mr. Aldridge.

Ballot Count

Arlyn Uhrmacher – 10

The majority of votes were for Mr. Uhrmacher.

Vice Chairperson

Chairperson Uhrmacher declared that nominations for Vice Chairperson were now open and asked for nominations.

Mr. Gunther nominated Dr. Sherwood.

Chairperson Uhrmacher asked for additional nominations. There were none.

Chairperson Uhrmacher asked for any discussions. There was none.

Chairperson Uhrmacher closed the nomination. Ballots were cast and were collected and counted by Mr. Aldridge.

Ballot Count

James Sherwood - 10

All votes were for Dr. Sherwood.

Secretary

Chairperson Uhrmacher declared that nominations for Secretary were now open and asked for nominations.

Dr. Sherwood nominated Mr. Gunther.

Chairperson Uhrmacher asked for additional nominations. There were none.

Chairperson Uhrmacher asked for discussions. There was none.

Chairperson Uhrmacher closed the nomination. Ballot were cast and collected and counted by Mr. Aldridge.

Ballot Count

Brandon Gunther - 10

The majority of votes were for Mr. Gunther.

Treasurer

Chairperson Uhrmacher asked for nominations for Treasurer.

Dr. Yates nominated herself.

Chairperson Uhrmacher asked for additional nominations. There were none.

Chairperson Uhrmacher asked for discussion. There was none.

Chairperson Uhrmacher closed the nominations. Ballots were cast and collected and counted by Mr. Aldridge.

Ballot Count

Kristin Yates -9

Abstention - 1

The majority of votes were for Dr. Yates.

Officers for 2025:

Chairperson: Mr. Arlyn Uhrmacher

Vice Chairperson: Dr. James Sherwood

Secretary: Mr. Brandon Gunther

Treasurer: Dr. Kristin Yates

Team Membership Solicitation

Chairperson Uhrmacher requested each board member complete and return the provided sheet indicating team interest by the end of the meeting. He noted that all board members should indicate their first, second, and third choices.

CONSENT AGENDA

Mr. Stenberg moved approval of the consent agenda. Seconded by Dr. Sherwood.

- 1) Approval of Agenda as Presented or Amended
- 2) Approval of Minutes of November 19, 2024, Work Session and Regular Board Meeting
- 3) Approval and Ratification of Bills and Claims
- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring / Resignations / Terminations of Instructional Staff
- 6) Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2024-2025 Quarter 2)
- 7) Nebraska Risk Management Association – Beatrice Cafeteria

Chairperson Uhrmacher asked for discussion. There were none.

Roll call vote follows:

FOR (10):

Stenberg
Sherwood
Seim
Byers
Gunther
Yates
Herrington
McCormick
Haskell
Uhrmacher

AGAINST (0)

ABSENT (1):

Boellstorff

Motion Carried

Mr. Stenberg stated:

Mr. President, with regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to the following voucher numbers V0901008 and V0901006 and vote to approve all other bills and claims and all other Consent Agenda items.

Ms. Seim stated:

Mr. President, with regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to the following voucher numbers V0900598 and V0900597 and vote to approve all other bills and claims and all other Consent Agenda items.

Dr. McCormick stated:

Mr. President, with regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to the following voucher number V0901008 and vote to approve all other bills and claims and all other Consent Agenda items.

Chairperson Uhrmacher stated:

With regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to the following voucher numbers V0899642 and V0900175 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Unaudited Financial Summary through December 31, 2024

General Fund		Budget 24-25	Year to Date through December 31, 2024			
			Budget	Actual	Variance	% Variance
<u>Revenues:</u>						
State aid	30,702,844	12,281,137	12,281,137	-	--	
CCFF	63,199,019	25,279,608	25,279,608	-	--	
Tuition	16,947,158	14,235,613	14,566,529	330,916	2.32%	
Other	1,309,158	654,579	1,403,219	748,640	114.37%	
Total Revenues	112,158,179	52,450,937	53,530,493	1,079,556	2.06%	
<u>Expenses</u>						
Personal services	89,727,123	44,863,562	40,662,370	(4,201,192)	-9.4%	
Operating	20,299,999	10,150,000	11,278,140	1,128,140	11.1%	
Travel	565,780	282,892	148,669	(134,223)	-47.4%	
Equipment	1,565,277	725,062	2,001,978	1,276,916	176.1%	
Total Expenses	112,158,179	56,021,516	54,091,157	(1,930,359)	-3.4%	
Net Position	-	(3,570,579)	(560,664)	3,009,915		

Dr. Illich reviewed the financial report for the period through December 31, 2024. He also reviewed the investment accounts.

The budget report ending December 31, 2024 showed:

Percentage of Budget year:	50%
Percentage of Budget spent:	48.2%
Percentage of Board budget spent:	32.1%

Mr. Stenberg moved acceptance of the financial report. Seconded by Mr. Gunther.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):
Stenberg

AGAINST (0)

ABSENT (1):

Gunther
Yates
Sherwood
McCormick
Haskell
Seim
Byers
Herrington
Uhrmacher

Boellstorff

Motion Carried

BOARD MEMBER REPORTS

Ms. Haskell stated that she attended the open house and ribbon cutting for the Sandhills Global Technology Center on the Lincoln Campus.

Dr. Sherwood, Ms. Seim, Mr. Byers, Mr. Gunther, Ms. Boellstorff, Ms. Hartman, Mr. Stenberg, Chairperson Uhrmacher, and Ms. Herrington attended the open house and ribbon cutting for the Sandhills Global Technology Center, attended fall commencement, and Dr. Illich's Holiday party.

Dr. McCormick mentioned that she attended fall commencement, and Dr. Illich's Holiday party.

BOARD TEAM REPORTS

Executive. Chairperson Uhrmacher stated the Executive Team met prior to the Board meeting and set the agenda.

Equity and Human Resources. Dr. McCormick stated the team did meet prior to the Board meeting and they completed section A. She mentioned the team will be reviewing the B section of the policies.

Finance & Facilities. Mr. Byers stated the team met prior to the Board meeting and provided an overview of the status of projects included on the Facilities Project Status chart along with upcoming projects.

Planning Team. Ms. Seim stated that the team did meet prior to the Board meeting. Ms. Seim asked the board to please complete the questionnaire about teams and get that submitted. She also mentioned that during the work session in February the results would be discussed and in March the board would have their retreat to discuss the last two years. Mr. Uhrmacher stated that the current planning team members will continue until the retreat.

NCCA Representative. Mr. Byers mentioned that NCCA was meeting on January 31st on the Lincoln campus.

The Career Academy Joint Board. Mr. Uhrmacher stated the next TCA Joint Board met and enrollment was currently at 660 with 624 registered. He mentioned that TCA will be having their open house on March 30, 2025.

- Upcoming Events
 - TCA/Educator Day...January 14th
 - HBAL: Burritos & Builders...January 24
 - TCA Senior Celebration...May 8th

PRESIDENT'S REPORT

Dr. Illich reported on the following:

- President Trump's immigration executive order and how it will impact students
 - Mr. Pegram mentioned they would be reaching out to students
- NCCA Meeting
- Legislative Bills Update
 - LB 173
 - LB 50
 - Kristin Hasselbrook, Mueller & Robak, mentioned that legislative bills have been discussed and no floor discussions had been made. She stated committees had been in discussion and would continue until March. She also mentioned that she would have a follow-up for the board next month.
- Introduction to Jon Kisby as the new Associate Vice President of Milford Campus
 - Mr. Kisby mentioned that he had been with SCC for 19 years and was looking forward to the next phase.
- Higher Learning Commission update on Prison Education Program
 - SCC received approval to move forward with the program
 - Federal deadline met by staff
- Facilities
 - Sandhills Global Technology Center open house and ribbon cutting
- Enrollment
 - Spring semester had increased by almost 12%
- Title IX
 - Recent order was to be in compliance with the 2020 compliance
 - SCC was in compliance

FACULTY ASSOCIATION REPORT

There was no report.

STUDENT ACTIVITIES REPORT

Evan Mogler, Student Senate President, was studying in the John Deere Agriculture program. He mentioned that he had worked for John Deere for almost three years. Mr. Mogler mentioned that student senates had their first meeting and it went great. Mr. Mogler mentioned that he lived in Iowa and was drawn by SCC because of the staff and plans to work as a technician at John Deere. He also trained in the Emergency Medical Technician program. He had a sibling and a relative that were a part of an EMT board and felt that this would give himself the opportunity to give back to the community.

PUBLIC COMMENT

Chairperson Uhrmacher asked for public comment. There was none.

Chairperson Uhrmacher declared the Board in recess at 3:55 p.m.

Chairperson Uhrmacher declared the Board in session at 4:15 p.m.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

Beatrice Campus Custom Farming Agreement

Amy Jorgens, Vice President of Administrative Services, provided information on the farming parcels and the Beatrice Campus Custom Farming agreement with SCC foundation.

2025-2026 Budget Calendar (Goal 8.6)

Amy Jorgens, Vice President of Administrative Services, reviewed the 2025-2026 budget calendar in preparation of initiating the annual College budget process and shared preliminary guidelines. She mentioned that the September meeting would be determined at a later date.

Program Review – Dashboard

Caleb Herwick, Dean of Construction /Electronics and Communications/IT, provided a review of the program review dashboard.

- Goal 4 – Programming and development
 - 4.7 promote ongoing review of programs and services
 - 4.8 expand online, hybrid, and other course and program delivery options
- Data-informed Program review
 - Program dashboard
 - Utilization report
 - Funnel report
 - Industry needs

- CEMC Divisional Dashboard
 - Students in programs
 - Number of sections
 - Course enrollment
 - Employee headcount
- Funnel Report
 - Application detail by program
 - Registration detail of account
- Utilization report
 - Used for academic transfer
 - Helps to determine how many sections can be offered and how many times in a year
 - Helps provide efficiency
- Evaluating Program and industry needs through the Workforce Leadership teams
 - Created a survey to obtain feedback about the program
- Industry needs – Lightcast
 - Jobs
 - Compensation
 - Job posting demand

Chairperson Uhrmacher asked about the color code on the sheet? Dr. Illich stated the colors were just made to easily visualize the dashboard.

Ms. Hartman mentioned that it was an amazing resource to have.

Dr. Sherwood asked if there was a target ratio? Mr. Herwick mentioned that they don't have a specific target but for some programs they keep it less for the safety of the students.

Dr. Sherwood asked with a cohort, students don't make up their own schedule? Mr. Herwick mentioned that in a cohort base it wasn't always possible.

Ms. Seim mentioned that students knowing they completed a certificate is awesome.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

2025-2026 Budget Calendar

The College budget calendar was reviewed earlier in this meeting as agenda item 14b.

Dr. Sherwood motioned to adopt the 2025-2026 College budget calendar. Seconded by Ms. Seim

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	AGAINST (0)	ABSENT (1)
Sherwood		
Seim		
McCormick		
Stenberg		Boellstorff
Byers		
Yates		
Herrington		
Haskell		
Gunther		
Uhrmacher		

Motion Carried

Beatrice Campus Custom Farming Agreement

The Beatrice Campus Custom Farming Agreement was reviewed earlier in this meeting as agenda item 14a.

Mr. Byers moved to accept the Beatrice Campus Custom Farming Agreement. Seconded by Ms. Haskell.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	AGAINST (0)	ABSENT (1)
Byers		
Haskell		
Seim		
Herrington		
Gunther		
Stenberg		Boellstorff
McCormick		
Sherwood		
Yates		
Uhrmacher		

Motion Carried

Closed Session - Real Estate Negotiations and Legal Advice

Dr. Sherwood motioned that the Board of Governors go into closed session for the purpose of a strategy and informational session regarding negotiations for a possible real estate sale

and for legal advice, which such closed session is clearly necessary for the protection of the public interest. Seconded by Mr. Gunther.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	AGAINST (0)	ABSENT (1)
Sherwood		
Gunther		
Stenberg		
Byers		
Haskell		
Herrington		
Yates		Boellstorff
McCormick		
Seim		
Uhrmacher		

Motion Carried

Chairperson Uhrmacher declared the Board in closed session at 4:45 p.m.

Chairperson Uhrmacher declared the Board back in session at 5:03 p.m.

LEGAL COUNSEL REPORT

Mr. Aldridge reported that a federal judge put a freeze on the Trump Administration. He also mentioned that Title IX regulations were at the guidance on what the Department of Education would do. He also mentioned that the courts viewing and interpretation may differ. He stated that he would update SCC in regards to the immigration issues.

TIME AND PLACE FOR FEBRUARY MEETING

Chairperson Uhrmacher stated the next regular Board meeting is scheduled for February 18, 2025, on Lincoln campus. He mentioned that lunch would be provided at noon and no teams, except the planning team would meet. He also stated that the Executive Advisory Team would be meeting on February 3, 2025 to set the February agenda.

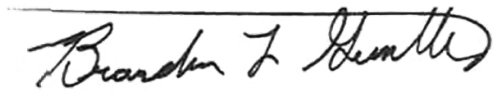
GOOD OF THE ORDER

There were none

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 5:08 p.m.

Brandon Gunther

A handwritten signature in black ink, reading "Brandon F. Gunther". The signature is written in a cursive style with a horizontal line above it.

Secretary



Beatrice Campus
4771 W. Scott Road
Beatrice, NE 68310
402-228-3468/800-233-5027
FAX: 402-228-8935

Lincoln Campus
8800 O St.
Lincoln, NE 68520
402-471-3333/800-642-4075
FAX: 402-437-2402

Milford Campus
600 State St.
Milford, NE 68405
402-761-2131/800-933-7223
FAX: 402-761-2324

**Jack J. Huck Continuing
Education Center**
301 S. 68th St. Place
Lincoln, NE 68510
402-437-2700/800-828-0072
FAX: 402-437-2703

Learning Centers at Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo, and York. **Deaf TDD** 402-437-2702

SOUTHEAST COMMUNITY COLLEGE BOARD OF GOVERNORS

Tuesday, January 28, 2025

Southeast Community College
Milford Campus
600 State Street, Milford, Nebraska
Dunlap Center - Rooms A & B

REGULAR MEETING AGENDA – 3:00 P.M.

- | | |
|--|-----------|
| 1. Meeting Called to Order | 3:00 p.m. |
| 2. Swearing In of Newly Elected Board Members and Introductions | 3:03 |
| 3. Roll Call | 3:18 |
| 4. Public Meeting Law Compliance Statement | 3:20 |
| 5. Reorganization of Board of Governors | 3:22 |
| a. Election of Officers for 2025 | |
| b. Team Membership Solicitation | |
| 6. Consent Agenda | 3:27 |
| a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items | |
| 1) Approval of Agenda as Presented | |
| 2) Approval of Minutes of November 19, 2024, Work Session and Regular Board Meeting | |
| 3) Approval and Ratification of Bills and Claims | |
| 4) Approval of Personnel Changes for College Administrative and Support Personnel | |
| 5) Approval of Hiring / Resignations / Terminations of Instructional Staff | |
| 6) Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2024-2025 Quarter 2) | |
| 7) Nebraska Risk Management Association – Beatrice Cafeteria | |
| 7. Financial Report | 3:30 |
| 8. Board Member Reports | 3:40 |
| 9. Board Team Reports | 3:45 |
| 10. President's Report | 3:55 |
| 11. Faculty Association Report | 4:10 |
| 12. Student Activities Report | 4:15 |
| 13. Public Comment | 4:20 |
| BREAK | 4:25 |
| 14. Administrative Presentation/Board Review | |
| a. Beatrice Campus Custom Farming Agreement | 4:35 |
| b. 2025-2026 Budget Calendar (8.2) | 4:45 |

c. Program Review - Dashboard	5:05
15. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:	
a. 2025-2026 Budget Calendar	5:20
b. Beatrice Campus Custom Farming Agreement	5:25
16. Closed Session - Real Estate Negotiations and Legal Advice	5:30
17. Legal Counsel Report	5:40
18. Time and Place for February Meeting	5:42
19. Good of the Order	5:44
20. Adjournment	5:47

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of Florida, County of Orange, ss:

Kevin Richman, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of Lancaster as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statute of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:

Jan. 21, 2025

NOTICE ID: uZmsmurdZC7hRyWICcsn

PUBLISHER ID: COL-NE-1003473

NOTICE NAME: January 28, 2025, Regular Meeting

Publication Fee: \$19.79

(Signed) Kevin Richman



VERIFICATION

State of Florida
County of Orange

Subscribed in my presence and sworn to before me on this: 01/22/2025

A handwritten signature in blue ink, appearing to be 'J. Thompson'.

Notary Public

Notarized remotely online using communication technology via Proof.

**NOTICE OF THE
MEETING OF
THE BOARD OF
GOVERNORS OF
THE SOUTHEAST
COMMUNITY
COLLEGE AREA**

January 28, 2025 3:00 P.M.

Location: Southeast Community
College - Milford Campus Dun-
lap Center, Rooms A & B
600 State Street, Milford, NE

Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 3:00 p.m. on January 28, 2025, in the Southeast Community College Area - Milford Campus, 600 State Street, Milford, NE - Dunlap Center, rooms A & B. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Southeast Community College - Lincoln Campus, 8800 O Street, Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA
COL-NE-1003473 1/21 ZNEZ

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

January 28, 2025

Personnel Report: Staff (Non-Faculty)

ACTION TAKEN										
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Aupperle, Renee	Custodian I - FT	N8							11/30/2024	Departed
Baer, Stephanie	Associate Dean, Arts & Sciences - FT	A5			X				1/6/2025	Replace
Brown, Melinda	Child Care Assistant Director - FT	N8					X		2/26/2025	Retirement
Carrel, Amber	Custodian II - FT	N12			X				1/6/2025	Replace
Flynn, Ashtyn	Coffee Shop Manager - FT	P1		X					2/3/2025	Addition to New Position
Kisby, Jonathan	Associate Vice President, Milford Campus - FT	A2						X	1/13/2025	Transfer to New Position
Lankford, Morgan	Group Supervisor, Child Development Center - FT	N3						X	12/2/2024	Transfer to Replace
L'Ecuier, Twila	Apprenticeship Program Director – FTT	A7			X				2/3/2025	Replace
Lockhart, Darren	Maintenance Worker II – FT	N15					X		1/3/2025	Retirement
Maes, Lynette	Apprenticeship Coordinator – FTT	P2				X			1/21/2025	Resignation



AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

January 28, 2025

Personnel Report: Staff (Non-Faculty) (continued)										
ACTION TAKEN										
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
McDowell, Julia	Residence Life Manager – FT	P3			X				11/18/2024	Transfer to Replace
McDowell, Julia	Residence Life Manager – FT	P3				X			1/24/2025	Resignation
McLeod, Rachael	Administrative Director Resource Development - FT	A6							12/2/2024	Separation
Meyer, Cindy	Learning Center Coordinator - FT	P3					X		4/18/2025	Retirement
Murry, Jessica	Associate Dean, Manufacturing, Welding, & Electronics - FT	A5						X	1/13/2025	Transfer to Expanded Position
Rhoden, Tony	Custodian I - FT	N8							12/15/2024	Departed
Rhodes, Rod	Administrative Director, Work Based Learning - FT	A5					X		3/28/2025	Retirement
Roberson, Marcia	Information Systems Analyst/Programmer - FT	N18		X					12/2/2024	Addition to Expanded Position
Rupprecht, Karley	Student Affairs Technician - FT	N10			X				12/2/2024	Replace
Snyder, Nathan	Information Systems Business Analyst - FT	N17						X	12/16/2024	Transfer to Expanded Position



AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

January 28, 2025

Personnel Report: Staff (Non-Faculty) (continued)

ACTION TAKEN										
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Todd, Nathan	Help Desk Technician – FT	N16			X				2/3/2025	Replace
Varley, Trevor	College Advisor/Athletic Coach (Baseball) – FT	P2						X	2/3/2025	Transfer to Expanded Position
Wharry, Veronica	Administrative Assistant I, Adult Education – FT	N8				X			1/3/2025	Resignation
York, Anna	Assistant Residence Life Manager – FT	N6				X			12/20/24	Resignation

AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

January 28, 2025

Personnel Report: Staff (Faculty)									
ACTION TAKEN									
NAME	ASSIGNMENT	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Bethune, Samuel	Instructor, Criminal Justice				X			7/31/2025	Resignation
Brinkerhoff, Kami	Instructor, LPN				X			1/13/2025	Resignation
Buell, Paul	Instructor, DDRT					X		7/31/2025	Retirement
Fager, John	Instructor, Building Construction Technology		X					1/14/2025	Addition to Expanded Position
Hinerman, Alex	Instructor, Social Science				X			12/17/2024	Resignation
Holland, Jessica	Instructor, Practical Nursing				X			1/31/2025	Resignation
Kuehn, Jozef	Instructor, Paramedic				X			1/14/2025	Resignation
Parks, Rachel	Instructor, Associate Degree Nursing (223 Day)				X			1/17/2025	Resignation
Weist, Kyler	Instructor, Automotive Technology			X				1/14/2025	Replace

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

January 28, 2025

Personnel Report: Staff (Faculty) (continued)

ACTION TAKEN									
NAME	ASSIGNMENT	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Wiley, William	Instructor, Non-Destructive Testing					X		7/31/2025	Retirement
Zetocha, Robert	Instructor, Speech					X		7/31/2025	Retirement

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requisitions

Application Deadline Date	Job Title	Justification	Status as of 01/22/2025
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Campus Assistant (PT)	Replacement	
Open Until Filled	Chief Information Officer (FT)	Replacement	To Team
Open Until Filled	Coffee Shop Barista (PT)	New	
Open Until Filled	Custodian (PT)	New	
Open Until Filled	Custodian (PT)	Replacement	To Team
Open Until Filled	Custodian - PT Weekend	Replacement	To Team
Open Until Filled	Group Supervisor, Child Development Center (FT)	Replacement	To Team
Open Until Filled	Head Women's Basketball Coach (PTT)	Replacement	To Team
Open Until Filled	Head Women's Soccer Coach (PTT)	Replacement	To Team
Open Until Filled	Instructor, Diesel Ag Equipment Service Technology	Replacement	
Open Until Filled	Instructor, Electrical & Electromechanical Technology	Replacement	
Open Until Filled	Instructor, Land Surveying & Civil Engineering Tech (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing (FT)	Replacement	
Open Until Filled	Interdisciplinary Center Coordinator (FT)	Replacement	
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	To Team
Open Until Filled	Maintenance Worker I (PT)	Replacement	
Open Until Filled	Maintenance Worker II - Electrician (FT)	Replacement	
Open Until Filled	Payroll & Benefits Specialist	Replacement	
Open Until Filled	Prison Education Program Tutor (PTT)	New	To Team
Open Until Filled	Public Safety Officer (PT)	New	
Open Until Filled	Residence Life Coordinator (FT)	Replacement	
Open Until Filled	Restaurant Servier (PT)	Replacement	
Open Until Filled	STEM Learning Assistant/Peer Mentor (PTT)	Replacement	To Team
9/18/2024	Admissions Counselor (FT)	Replacement	To Team
10/7/2024	Information Systems Business Analyst (FT)	Replacement	To Team
11/14/2024	SENCAP Coordinator (PT)	Replacement	To Team
12/1/2024	Assistant Farm Manager	Replacement	To Team
12/1/2024	College Advisor/Athletic Coach (FT)	New	To Team
12/3/2024	Administrative Assistant I - Admissions (FT)	Replacement	To Team
1/1/2025	Account Clerk III (FT)	Replacement	To Team
1/1/2025	Instructor, Nondestructive Testing Technology (FT)	Replacement	To Team
1/2/2025	Admissions Counselor & Testing Coordinator (FT)	Replacement	To Team
1/2/2025	Custodian I (FT)	Replacement	To Team
1/2/2025	Maintenance Worker II - Grounds (FT)	Replacement	To Team
1/5/2025	Admissions Representative (FT)	Replacement	To Team
1/5/2025	Campus Store Clerk (PT)	Replacement	To Team
1/12/2025	Administrative Assistant I - Adult Education (PT)	Replacement	To Team
1/12/2025	Administrative Assistant I - Arts and Sciences (PT)	Replacement	To Team
1/15/2025	Residence Life Coordinator (FT)	Replacement	To Team

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requisitions

Application Deadline Date	Job Title	Justification	Status as of 1/22/2025
1/20/2025	Associate Director, Financial Aid (UPWARD) (FT)	New	To Team
1/20/2025	Community Education Coordinator (PT)	New	To Team
1/23/2025	Associate Dean, Health Sciences (FT)	Replacement	
1/23/2025	Instructor, Design and Drafting Technology (FT)	Replacement	
1/26/2025	Administrative Assistant I - Student Affairs (PT)	Replacement	
1/26/2025	Information Systems Technician (FT)	Replacement	
1/27/2025	Career Readiness Navigator - UPWARD Prison Education Program - PTT	New	
1/27/2025	Career Readiness Navigator - UPWARD Prison Education Program - FTT	New	
1/28/2025	SENCAP Faculty Liaison (PT)	Replacement	