



Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 3:00 p.m. on Tuesday, March 18, 2025, at the Beatrice Campus, 4771 W. Scott Rd., Beatrice, NE.

ROLL CALL:

Present:

Kathy Boellstorff, Johnson
Chuck Byers, McCool Junction
Brandon Gunther, Hickman
Vicki Haskell, Fairbury
Joann Herrington, Lincoln
Carina McCormick, Lincoln
Nancy A. Seim, Lincoln
James Sherwood, Lincoln
Neal Stenberg, Lincoln
Kristin Yates, Lincoln
Linda Hartman, Faculty Representative
Arlyn Uhrmacher, Lincoln

Absent:

Chairperson Uhrmacher welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Tuesday, March 11, 2025, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised ***Robert's Rules of Order***.

Chairperson Uhrmacher stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 11. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

CONSENT AGENDA

Mr. Byers moved approval of the consent agenda. Seconded by Mr. Stenberg.

- 1) Approval of Agenda as Presented
- 2) Approval of Minutes of February 25, 2025, Work Session and Regular Board Meeting

- 3) Approval and Ratification of Bills and Claims
- 4) Approval of Personnel Changes for College Administrative and Support Personnel
- 5) Approval of Hiring/Resignations/Terminations of Instructional Staff
- 6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2024-2025 Quarter 3)

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):

Byers
Stenberg
Seim
Boellstorff
Gunther
Yates
Herrington
McCormick
Haskell
Sherwood
Uhrmacher

AGAINST (0)

ABSENT (0):

Motion Carried

Dr. Sherwood:

Mister President, with regard to the Consent Agenda item for Bills and Claims, I declare a conflict of interest and abstain from the action with regard to voucher number V0905120 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Modified Cash Basis Financial Summary through February 28, 2025

General Fund	Budget 24-25	Year to Date through February 28, 2025			
		Budget	Actual	Variance	% Variance
<u>Revenues:</u>					
State aid	30,702,844	18,421,706	18,421,706	-	--
CCFF	63,199,019	37,919,411	37,919,411	-	--
Tuition	16,947,158	15,252,442	15,755,172	502,730	3.30%
Other	1,309,158	872,772	1,886,937	1,014,165	116.20%
Total Revenues	112,158,179	72,466,331	73,983,226	1,516,895	2.09%
<u>Expenses</u>					
Personal services	89,727,123	59,818,083	53,601,792	(6,216,291)	-10.4%
Operating	20,299,999	13,533,333	14,556,696	1,023,363	7.6%
Travel	565,780	377,187	199,209	(177,978)	-47.2%
Equipment	1,565,277	1,115,895	2,928,555	1,812,660	162.4%
Total Expenses	112,158,179	74,844,498	71,286,252	(3,558,246)	-4.8%
Net Position	-	(2,378,167)	2,696,974	5,075,141	

Dr. Illich reviewed the financial report for the period through February 28, 2025. He also reviewed the investment accounts.

The budget report ending February 28, 2025 showed:

Percentage of Budget year:	66.7%
Percentage of Budget spent:	63.6%
Percentage of Board budget spent:	47.5%

Mr. Byers moved acceptance of the financial report. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):

AGAINST (0)

ABSENT (0):

Byers
Sherwood
Yates
McCormick
Boellstorff
Haskell
Seim
Gunther
Byers
Stenberg
Herrington
Uhrmacher

Motion Carried

STUDENT ACTIVITIES REPORT

Brock Byrd, Wellness Chair and Freshman at SCC. He mentioned that he was a transfer student and became wellness chair because he wanted to make a positive change for his peers. He stated that some of the events that they have had were Super Bowl party, Valentine party, and a St. Patty's Day party and upcoming events were pick a march madness bracket and pickle night. Mr. Byrd mentioned that he plans to continue to work with his peers for creating more events for students.

Ms. Boellstorff asked where are you from and why did you pick SCC? What do you want to be when you grow up? Mr. Byrd mentioned that he was from Beaumont, Texas and plans transfer to a 4-year college. He plans to continue wrestling and wants to be a forensic scientist when he grows up.

BOARD MEMBER REPORTS

Ms. Boellstorff mentioned that she attended legislative day and spoke to Senators regarding legislative bills.

Chairperson Uhrmacher mentioned that he attended legislative day and spoke to Senators and/or their staff. He also mentioned attending the TCA joint board meeting.

BOARD TEAM REPORTS

Executive. Chairperson Uhrmacher stated the Executive Team met prior to the Board meeting and set the agenda for the March 18, regular meeting. He mentioned going over the 25/26 work session and regular meeting calendars. He stated that the board should receive Dr. Illich's evaluation by Monday, March 24.

Planning Team. Ms. Seim mentioned that the team did meet prior to the board meeting and stated that the board retreat is March 27 at 9 a.m. at Wilderness Ridge. She mentioned the possibilities of a revised agenda being sent along with questions that were brought up at the meeting in February. She mentioned that Dr. John Skretta would be attending the retreat.

Finance & Facilities. Ms. Boellstorff mentioned that team did meet prior to the board meeting and she was selected as the chairperson for the finance and facilities team. She discussed the facilities project plan. She mentioned the Nebraska Hall in Milford ribbon cutting would be around September.

Equity and Human Resources. Mr. Stenberg mentioned the team did meet prior to the board meeting and was selected as the chair for the team. He mentioned the new policy and procedure software would be Doctract and the board would be introduced to into

soon. He briefly explained the purpose of the software and training over zoom. He mentioned that there was progress being made in regards to title 9 and Dear colleague letter. Mr. Stenberg mentioned that diversity, equity, and inclusion were being reviewed to make sure SCC was in compliance. He stated that once changes were made to title 9 and DEI that they would be brought to the board for review, discussion, and action. He mentioned that the team was going to start reviewing a new set of policies.

TCA. Chairperson Uhrmacher mentioned that the TCA board had met on March 4.

- 717 applicants
- Total student projection 827
- TCA Open House: March 30
- Information Sessions: April 22 and April 24
- Home School Presentation March 18
- AVID Tours: March 4
- TCA Spring Job Fair March 29 and April 9 from 3-5 pm
- TCA Senior Celebration May 8

NCCA Representative. Mr. Byers stated the next NCCA meeting will be held in May.

PRESIDENT'S REPORT

Dr. Illich mentioned that Mr. Brett Bright, Vice President Student Success would provide an update of athletics.

- Athletic update
 - National champions in wrestling Martha Hinneh and Keith Smith. Ms. Boellstorff asked where they were from, program of study, and what brought them to SCC? Ms. Hinneh mentioned she was from Omaha, studying computer programming and came to SCC because of the wrestling program. Mr. Smith mentioned he was from Lincoln, studying business and wants to be a coach and own his own business. He mentioned that he picked SCC because of wrestling.
 - Women's wrestling team had six all-star all-Americans and secured 5th place nationally
 - Men's wrestling team had five All-Americans and finished in 6th place in the nation
- Men's Basketball
 - Team won Region IX tournament, earning a spot in the National Tournament in Danville, Illinois
 - Lost to Henry Ford College
 - Will compete again tomorrow with hopes in advancing
- Athletic banquets
 - Lincoln on April 1, with guest speaker John Cook
 - Beatrice on April 9, with guest speaker Bill Busch
- Track and Field
 - Competed at the indoor National Tournament in Lubbock, Texas

- Shooting Sports
 - Traveling to San Antonio, Texas to compete in Nationals
 - All fifteen team members qualified
- Golf
 - Men and Women's teams begin April 4th and 5th at Peru State
- Baseball and softball
 - Both teams have commenced their seasons
- Rodeo
 - Team will kick off their spring season next weekend at Iowa State
 - Host competition in Lincoln on May 2nd and 3rd at the Sandhills Global Event Center
- Esport
 - Spring season had begun
 - 4th place finish at the EsportsU Tournament
 - 1st place finish at the University of Nebraska Invitational
 - Rocket League teams are 8-0 and currently in 1st place

Dr. Illich reported on:

- Facilities constructions
 - Ag facility
 - Science tower
 - Ag program statement
- Milford lots
 - Houses being built
 - Lots purchased
- Tuition scenarios
 - there are three scenarios for the board to consider
- Legislative update
 - LB 50 – nameplate
 - Prioritized by the speaker
- LB173
 - Had a hearing
 - Had a student speaker
- LB 11
 - Still in committee
- Wastewater certificate
- President's Evaluation will be out Monday
- Funds
 - Equipment
 - Repair
- Taskforce
 - Title 9
 - Dear colleague
- Strategic plan
 - Two to three weeks with objective goals
 - April or May

- PTK
 - Arrange lunch for administrator, board members, students, students' families
 - April 23

Chairperson Uhrmacher stated that LB 173 had not been voted out of committee.

FACULTY ASSOCIATION REPORT

There were no reports

PUBLIC COMMENT

Chairperson Uhrmacher asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

Consideration of the Creation of an Executive Compensation Team and Ratification of the Chair's Team Appointments

Chairperson Uhrmacher mentioned the Ratification of the Chair's Team Appointments and creation of an Executive Compensation Team which will have the responsibility and authority to negotiate with the College President regarding his compensation and the other terms and conditions of a renewal agreement; to reduce the terms and conditions found to be acceptable to both the President and the Executive Compensation Team to writing; and to present a recommended written agreement to the full Board for its consideration and approval. The Team shall not have the authority to take formal action on behalf of the Board of Governors. The Team is authorized to confer with legal counsel as necessary in order to discharge its responsibilities. The Executive Compensation Team shall cease to exist upon the execution of a renewal agreement by both the Board and the College President. The Board of Governors further ratifies the Chair's appointment of the following Board Members to the Executive Compensation Team: Neal Stenberg (Chair), Vicki Haskell, Brandon Gunther, Jim Sherwood, and Kathy Boellstorff.

Agriculture, Livestock, & Precision programs

Tyler Lyhane, Instructor Agriculture Business, discussed the growing and changes of the program.

- Current Certificate-24 Credits
 - Crop and Food Science, Soils and Plant Nutrition, Ag Technology, Ag Precision Hardware, Elec/Hyd. Fundamentals, Precision Technology, Adv. Precision Technology, Adv. Ag Precision Hardware, Public Speaking
 - New Certificate-11 Credits
 - Crop and Food Science

- Precision Ag Technology
- Precision Ag Hardware
- Ag Technology
- New Precision Diploma-32 Credits
 - Success at SCC
 - Crop and Food Science
 - Soils and Plant Nutrition
 - Precision Ag Technology
 - Precision Ag Hardware
 - Precision Ag Hydraulic Fundamentals
 - Precision Ag Electrical Fundamentals
 - Ag Technology
 - Adv. Precision Ag Technology
 - Adv. Precision Ag Hardware
 - Precision Ag Emerging Technologies
 - Precision Ag Livestock Technologies
 - Speech and one additional GELO.

Kenni Woerner, Instructor Agriculture Photography, discussed the process of taking and editing photos to sell animals. She mentioned that the first class offered in Spring of 2024 had seven students and Spring 2025 had thirteen students currently enrolled.

- Course Objectives
 - Aperture
 - Shutter speed
 - ISO
 - Staging and lighting
 - Basic editing
 - Composition
 - Ag program project
 - Social media project
- Career Opportunities
 - Online Sales
 - Livestock photographers
 - Machinery Photography
 - Auctioneers
 - Realtors
 - Ag Communications
 - Marketing/Advertising

Kailee Steinfort, Instructor Livestock, discussed the AI kit from ABS global to successfully breed a cow. She further discussed that only ABS certified students were able to breed the cows.

Chairperson Uhrmacher declared the Board in recess at 4:22 p.m.

Chairperson Uhrmacher declared the Board in regular session at 4:35 p.m.

Administrative Evaluation Document

Chairperson Uhrmacher mentioned that there were additional questions added to the administrative evaluation document and he wanted the board to be aware before it went out to get completed.

Audit Contract

Amy Jorgens, Vice President Administrative Services and CFO, mentioned that Dana F. Cole & Company was a three-year contract and they are the colleges long standing auditor. She mentioned that there is a policy that if the amount is under, they don't need an RFP.

Mr. Byers mentioned that eventually the college would need to get a different auditor.

2025/2026 Faculty Total Compensation

Chairperson Uhrmacher stated that the 2025/2026 Faculty Total Compensation would be brought up during the budget later this year.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

2025/2026 Tuition and fees

Amy Jorgens, Vice President Administrative Services and CFO, mentioned that the college was recommending scenario three.

Mr. Gunther motioned scenario three for the Nebraska Resident and Out-of-State Tuition and Fees. Seconded by Ms. Herrington.

Chairperson Uhrmacher asked for discussion.

Mr. Stenberg mentioned that scenario three made sense. He mentioned that keeping tuition and fees low would bring students which increases revenue.

Ms. Hartman mentioned that keeping out of state tuition the same across the board should be considered to bring in more out of state students.

Roll call vote follows:

FOR (11):

Gunther
Herrington
Stenberg
Sherwood
Byers

AGAINST (0)

ABSENT (0)

Haskell
Yates
Boellstorff
McCormick
Seim
Uhrmacher

Motion Carried

2025/2026 Board and Room Rates

Mr. Gunther motioned to approve the 2025-2026 room and board rates. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Gunther		
Sherwood		
Byers		
Herrington		
Haskell		
Boellstorff		
Stenberg		
Seim		
Yates		
McCormick		
Uhrmacher		

Motion Carried

2025/2026 Board Meeting Calendars

Ms. Seim motioned to approve the 2025-2026 Work Session and 2025-2026 Regular Board of Governors Meeting Calendars. Seconded by Ms. Haskell.

Chairperson Uhrmacher asked for discussion.

Ms. Boellstorff asked if learning centers could be divided with eastern on first half and western ones on the second half? Chairperson Uhrmacher mentioned that there is a rotation on learning centers already in place.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
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Seim
Haskell
Herrington
Gunther
Byers
McCormick
Sherwood
Yates
Boellstorff
Stenberg
Uhrmacher

Motion Carried

Energy Generation Operation Water Quality & Wastewater Certificate

Mr. Byers motioned to approve Energy Generation Operations Water Quality & Wastewater Treatment Operator Certificate, with such change are deemed necessary and in the best interest of the College and approved by the College President, and to authorize, direct and delegate authority to the College President, or his designees, to take or cause to be taken all necessary and appropriate action deemed in the best interest of the College to implement and carry such program into effect for and on behalf of the College. Seconded by Mr. Gunther.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Byers		
Gunther		
Seim		
Stenberg		
McCormick		
Herrington		
Yates		
Sherwood		
Haskell		
Boellstorff		
Uhrmacher		

Motion Carried

Consideration of the Creation of an Executive Compensation Team and Ratification of the Chair's Team Appointments.

Dr. McCormick motioned to approve the Ratification of the Chair's Team Appointments and creation of an Executive Compensation Team which will have the responsibility and authority to negotiate with the College President regarding his compensation and the other terms and conditions of a renewal agreement; to reduce the terms and conditions found to be acceptable to both the President and the Executive Compensation Team to writing; and to present a recommended written agreement to the full Board for its consideration and approval. The Team shall not have the authority to take formal action on behalf of the Board of Governors. The Team is authorized to confer with legal counsel as necessary in order to discharge its responsibilities. The Executive Compensation Team shall cease to exist upon the execution of a renewal agreement by both the Board and the College President. The Board of Governors further ratifies the Chair's appointment of the following Board Members to the Executive Compensation Team: Neal Stenberg (Chair), Vicki Haskell, Brandon Gunther, Jim Sherwood, and Kathy Boellstorff. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
McCormick		
Sherwood		
Gunther		
Stenberg		
Byers		
Boellstorff		
Seim		
Haskell		
Herrington		
Yates		
Uhrmacher		

Motion Carried

Real Estate Purchase – Milford housing development property purchase

Ms. Boellstorff motioned that the Board of Governors of the Southeast Community College Area should and does hereby approve the real estate purchase agreement for property in Milford, Nebraska, and approves and adopts the included Resolution.

APPROVE the real estate Purchase Agreement ("Purchase Agreement") by and between Timber Creek Development, LLC, as Seller, and Southeast Community College Area, as Buyer, for the purchase by the College of Lots 19 through 26, Timber Creek Subdivision, Milford, Seward County, Nebraska, in the total purchase amount of \$528,000, the terms of such purchase as more particularly described in the Purchase Agreement in the form on file with official records of the College and as presented at this meeting or with such changes as

are deemed necessary and in the best interest of the College and approved by the College President; and,

AUTHORIZE the College President to (1) sign, execute and deliver the Purchase Agreement on behalf of the College, (2) sign and deliver any development plans, development agreements, subdivision agreements, interlocal agreements, documents, or other agreements called for in such Purchase Agreement for and on behalf of the College, (3) retain any necessary professionals for assistance, (4) pay the purchase price, development costs, and all other related costs and expenses, and (5) to take all other action necessary to close the purchase and conveyance transaction and to carry such Purchase Agreement into effect. Seconded by Ms. Haskell.

Chairperson Uhrmacher asked for discussion.

Ms. Boellstorff mentioned the team had discussed the purchase of the lots and are in support to buy all eight.

Roll call vote follows:

FOR (11):	AGAINST (0)	ABSENT (0)
Boellstorff		
Haskell		
McCormick		
Yates		
Byers		
Seim		
Stenberg		
Herrington		
Gunther		
Sherwood		
Uhrmacher		

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR APRIL MEETING

Chairperson Uhrmacher stated the next regular Board meeting is scheduled for April 15, 2025, at Hebron Learning Center at 2:00 p.m. and team meetings. Board retreat is on March 27 at 9:00 a.m. at Wilderness Ridge.

GOOD OF THE ORDER

Ms. Boellstorff mentioned it was National Agriculture Day. She mentioned that FFA student members, advisors, and leaders across the country would come together to share the importance of Agriculture with elected officials in their communities as part of national ag day. Ms. Boellstorff also mentioned that the day was designated to celebrate the industry that feeds, fuels, clothes, sustains a growing world, and the critical role agriculture has on our culture and economy. She stated that SCC had a Future Farmers of America (FFA) club.

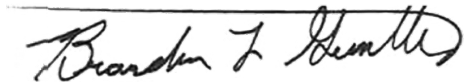
Chairperson Uhrmacher mentioned that the Future Farmers of America breakfast is next week.

Ms. Herrington asked if community colleges appreciation can be covered the entire month of April? Dr. Illich stated that it could be done.

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 5:09 p.m.

Brandon Gunther

A handwritten signature in black ink, reading "Brandon F. Gunther". The signature is written in a cursive style with a horizontal line above it.

Secretary

**SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS****Tuesday, March 18, 2025**Beatrice Campus – Academic Excellence Center
4771 W. Scott Rd., Beatrice, Nebraska
Room 134**REGULAR MEETING AGENDA – 3:00 P.M.**

- | | | |
|-------|--|-----------|
| I. | Meeting Called to Order | 3:00 p.m. |
| II. | Roll Call | 3:02 |
| III. | Public Meeting Law Compliance Statement | 3:05 |
| IV. | Consent Agenda | 3:07 |
| | A. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items | |
| | 1. Approval of Agenda as Presented | |
| | 2. Approval of Minutes of February 25, 2025, Work Session & Regular Board Meeting | |
| | 3. Approval and Ratification of Bills and Claims | |
| | 4. Approval of Personnel Changes for College Administrative and Support Personnel | |
| | 5. Approval of Hiring / Resignations / Terminations of Instructional Staff | |
| | 6. Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2023-2024 Quarter 3) | |
| V. | Financial Report | 3:12 |
| VI. | Student Activities Report | 3:22 |
| VII. | Board Member Reports | 3:27 |
| VIII. | Board Team Reports | 3:32 |
| IX. | President's Report | 3:42 |
| X. | Faculty Association Report | 3:57 |
| XI. | Public Comment | 4:02 |
| XII. | Administrative Presentation/Board Review | |
| | A. Consideration of the Creation of an Executive Compensation Team and Ratification of the Chair's Team Appointments | 4:07 |
| | BREAK | 4:17 |
| | B. Agriculture, Livestock, & Precision programs | 4:27 |
| | C. Administration Evaluation Document | 4:42 |
| | D. Audit Contract | 4:52 |
| | E. 2025/2026 Faculty Total Compensation | 4:57 |

- | | | |
|-------|--|------|
| XIII. | DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO: | |
| | A. 2025/2026 Tuition and Fees | 5:07 |
| | B. 2025/2026 Board Room and Rates | 5:12 |
| | C. 2025/2026 Board Meeting Calendars | 5:17 |
| | D. Energy Generation Operations Water Quality & Wastewater
Treatment Operator Certificate | 5:22 |
| | E. Consideration of the Creation of an Executive Compensation Team
and Ratification of the Chair's Team Appointments | 5:27 |
| | F. Proposed real estate Purchase Agreement for the purchase of eight
real estate lots in the Timber Creek Subdivision located
in Milford, Nebraska | 5:32 |
| XIV. | Legal Counsel Report | 5:37 |
| XV. | Time and Place for April Meeting | 5:39 |
| XVI. | Good of the Order | 5:42 |
| XVII. | Adjournment | 5:45 |

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of Florida, County of Broward, ss:

India Johnston, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of Lancaster as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statute of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:

Mar. 11, 2025

NOTICE ID: gZmUAYDFLMfJdV8VNiwy

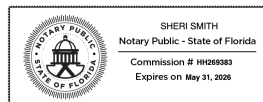
PUBLISHER ID: COL-NE-1004082

NOTICE NAME: March 18, 2025 BOG Mtg

Publication Fee: \$20.92

India Johnston

(Signed) _____



VERIFICATION

State of Florida
County of Broward

Subscribed in my presence and sworn to before me on this: 03/11/2025

S. Smith

Notary Public

Notarized remotely online using communication technology via Proof.

**NOTICE OF THE
MEETING OF
THE BOARD OF
GOVERNORS OF
THE SOUTHEAST
COMMUNITY
COLLEGE AREA**

March 18, 2025 at 3:00 P.M.
Location: Southeast Community
College Beatrice Campus - Aca-
demic Excellence Center,
Room 134
4771 W. Scott Rd., Beatrice,
Nebraska

Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 3:00 p.m. on March 18, 2025, at the Southeast Community College Beatrice Campus - Academic Excellence Center, in room 134, or other location therein, 4771 W. Scott Rd., Beatrice, NE. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Lincoln Campus, 8800 O Street, Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF
THE SOUTHEAST COMMUNITY
COLLEGE AREA
COL-NE-1004082 3/11 ZNEZ

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

March 18, 2025

Personnel Report: Staff (Non-Faculty)

ACTION TAKEN										
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Barrow, Andrea	Account Clerk III	N12			X				03/03/2025	Replace
Holsing, Casey	Admissions Counselor & Testing Coordinator	P2				X			03/03/2025	Resignation
Jayich, Elynn	Assistant Director, Residence Life	P3			X				02/24/2025	Replace
Meints, Lindsey	Residence Life Coordinator	N6			X				03/03/2025	Replace
Ross, Abigail	Admissions Counselor & Testing Coordinator	P2						X	02/24/2025	Transfer to Replace
Showalter, Grant	Administrative Assistant I – Adult Education	N8			X				03/03/2025	Replace
Steinberg, Shelby	Custodian I	N5			X				03/03/2025	Replace
Winkle, Jalisa	Residence Life Coordinator	N6			X				03/03/2025	Replace

AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

March 18, 2025

Personnel Report: Faculty									
ACTION TAKEN									
NAME	ASSIGNMENT	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Bolman, Reginald	Instructor, Developmental Mathematics				X			07/31/2025	Resignation
Fager, John	Instructor, Building Construction Technology				X			02/12/2025	Resignation
Harris, Christopher	Instructor, Non-destructive Testing Technology			X				03/03/2025	Replace
Sand, Kendra	Instructor, Criminal Justice				X			07/31/2025	Resignation

AD=Addition

RP=Replacement

RS=Resignation

RT=Retirement

TR=Transfer

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requisitions

Application Deadline Date	Job Title	Justification	Status as of 03/12/2025
9/18/2024	Admissions Counselor (FT)	Replacement	To Team
1/23/2025	Instructor, Design and Drafting Technology (FT)	Replacement	To Team
1/26/2025	Administrative Assistant I - Student Affairs (PT)	Replacement	To Team
1/26/2025	Information Systems Technician (FT)	Replacement	To Team
1/27/2025	Career Readiness Navigator - UPWARD Prison Education Program - FTT	New	To Team
1/27/2025	Career Readiness Navigator - UPWARD Prison Education Program - PTT	New	To Team
2/5/2025	Mental Health Counselor (CAPS) (PT)	Replacement	To Team
2/13/2025	College Advisor (PT)	Replacement	
2/19/2025	Campus Store Clerk (PT)	Replacement	To Team
2/23/2025	Associate Dean, Health Sciences (FT)	Replacement	To Team
2/23/2025	Instructor, English (FT)	Replacement	To Team
2/27/2025	Apprenticeship Coordinator (FTT)	Replacement	To Team
3/2/2025	Instructor, Communication Studies (FT)	Replacement	To Team
3/2/2025	Instructor, Nutrition (FT)	New Expanded	To Team
3/2/2025	Instructor, Psychology (FT)	Replacement	To Team
3/3/2025	Residence Life Coordinator (FT)	Replacement	To Team
3/3/2025	Testing Center Specialist (PT)	Replacement	To Team
3/10/2025	Community Education Coordinator (PT)	New	To Team
3/16/2025	Admissions Representative (FT)	Replacement	
3/16/2025	Instructor, Associate Degree Nursing (FT)	Replacement	
3/16/2025	Instructor, Emergency Medical Services/Paramedic (FT)	Replacement	
3/16/2025	Instructor, Nursing (FT)	Replacement	
3/16/2025	Learning Center Coordinator - Nebraska City (FT)	Replacement	
3/16/2025	Learning Center Coordinator (PTT)	New	
3/18/2025	Instructor, Building Construction Technology (FT)	Replacement	
3/23/2025	Admissions Representative (FT)	Replacement	
3/24/2025	Admissions Counselor & Testing Coordinator (FT)	Replacement	
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Chief Information Officer (FT)	Replacement	To Team
Open Until Filled	Coffee Shop Barista (PT)	New	
Open Until Filled	Group Supervisor, Child Development Center (FT)	Replacement	To Team
Open Until Filled	Head Women's Basketball Coach (PTT)	Replacement	To Team
Open Until Filled	Head Women's Soccer Coach (PTT)	Replacement	To Team
Open Until Filled	HR Benefits Specialist	Replacement	To Team
Open Until Filled	Instructor, Diesel Ag Equipment Service Technology	Replacement	
Open Until Filled	Instructor, Electrical & Electromechanical Technology	Replacement	
Open Until Filled	Instructor, Land Surveying & Civil Engineering Tech (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford (FT)	Replacement	

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requisitions

Application Deadline Date	Job Title	Justification	Status as of 3/12/2025
Open Until Filled	Instructor, Practical Nursing (FT)	Replacement	
Open Until Filled	Interdisciplinary Center Coordinator (FT)	Replacement	
Open Until Filled	Maintenance Worker I (PT)	Replacement	To Team
Open Until Filled	Maintenance Worker II - Electrician (FT)	Replacement	
Open Until Filled	Payroll & Benefits Specialist	Replacement	To Team
Open Until Filled	Prison Education Program Tutor (PTT)	New	To Team
Open Until Filled	Public Safety Officer (PT)	New	
Open Until Filled	Restaurant Servier (PT)	Replacement	
Open Until Filled	STEM Learning Assistant/Peer Mentor (PTT)	Replacement	To Team
Open Until Filled	Summer Camp Staff (PTT)	Seasonal	