Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 12:30 p.m. on Tuesday, May 20, 2025, at the Milford Campus, 600 State Street, Milford, NE.

ROLL CALL:

Present:

Kathy Boellstorff, Johnson
Chuck Byers, McCool Junction
Vicki Haskell, Fairbury
Joann Herrington, Lincoln
Carina McCormick, Lincoln
Nancy A. Seim, Lincoln
James Sherwood, Lincoln
Neal Stenberg, Lincoln
Linda Hartman, Faculty Representative
Arlyn Uhrmacher, Lincoln

Absent:

Brandon Gunther, Hickman
Kristin Yates, Lincoln

Chairperson Uhrmacher welcomed everyone to the meeting.

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Monday, May 12, 2025, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised ***Robert's Rules of Order***.

Chairperson Uhrmacher stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 12. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

TOPICS FOR DISCSSION

2025-2026 Budget Planning

Amy Jorgens, Vice President Administrative Services, reported on the 2025-2026 Budget Planning and provided an overview of the 2025-26 budget packet, including the following components:

- General Fund Budget history
- CIF Funds
- Nebraska Community College Areas State Aid
    - 2% increase on actual state aid
    - Dual credit remained the same
- Valuation and Levy Summary
    - No change
- Enrollment and Tuition Summary
    - Enrollment increased about 9%
- 2025/2026 Expanded Summary
- General Fund Budget Revenue & Expense
- General Fund Budget by PCS
- Non-Recurring Expenditures Projects
- Potential Capital Improvement Projects
- Capital Improvement Fund and Levy
    - 2% with an increase to 3%
- Budget Summary
    - Over 200 accounts

She mentioned that there were federal grants that were terminated and other changes are currently pending. She stated the college is currently planning in case those other grants are also terminated.

Board MAP Goals

Chairperson Uhrmacher mentioned that the planning team had met and discussed the board MAP goals draft. He stated the board would be voting to approve those goals in June. Chairperson Uhrmacher also mentioned that during the retreat it was discussed to possibly change the names of the Planning and HR Equity teams. He stated that it was also discussed that a fifth team could be added and that team would meet quarterly.

Ms. Boellstorff asked to repeat the section in regards to the finance and facilities team and how a fifth team was moving forward with? Chairperson Uhrmacher stated that the finance and facilities had agreed to discuss more information on finance. He mentioned that a report would be created quarterly and brought to the board after it was reviews by the finance and facilities team. He mentioned that regarding the fifth team, the Executive team agreed to implement a fifth team quarterly or as needed to discuss accreditation and student success. He mentioned that it wouldn’t necessarily be a fifth team but representatives like TCA and NCCA. He stated that none of these have been voted on and they need to be voted on by the board before proceeding.

Chairperson Uhrmacher mentioned that they will meet again and get information out to the board once completed. He asked that each team review their policy and make any necessary changes if needed.

Facilities Update

Bev Cummins, Vice President Operations, provided an overview of what is happening on the campuses.

- Campus-based facility projects
  - Lincoln
  - Milford
  - Beatrice
  - Other campus updates
- Campus enrollment growth
  - Lincoln campus project
    - Science center phase two
      - Bioscience
      - Chemistries
      - Geoscience
      - Physics
    - Lack of labs creates a bottleneck
    - BIOS & CHEM Utilization rates
      - Building classroom utilization rate was 80%
    - Bioscience & Chemistry Project purpose and rationale
    - Link it to Sandhills Global Technology Center
    - Projected square footage
      - 62,780 gross square feet
      - Scheme design 4 floors plan
    - Science center program statement
      - Board decision in June
      - CCPE Consideration in July
      - Financing August/September
  - Milford Campus
    - Plumbing technology spaces
      - Eicher technical center
    - HVAC/R space
    - Student enrollment in building construction, HVAC/R and Plumbing programs
    - Utilization rate
      - Classroom is 66%
      - Labs 144%
    - Project consideration
      - Plan a new building to house building construction, HVAC/R, and plumbing
      - Include expanded outdoor learning

- Remodel original building to address space needs land surveying and electrical construction
        - Plan for future building expansion
      - Project purpose and rationale
      - Building site plan
      - Project square footage
        - 52,000 gross square foot
        - Schematic design construction technologies center
        - New rendering
          - Not in program statement
          - External ideas
    - Beatrice Campus
      - Agriculture Center space
      - Utilization rates
        - Classroom 74%
        - Labs 99% to 101%
      - Impacting the Ag career center development
        - Arena space to be fundraised
        - Grain handling equipment
        - Swine operations partnership Livingston enterprises
      - Developing phased Ag center complex
      - Ag program spaces
      - Financing strategy summary
        - COPS financing, pay as you go, facilities fee, private giving
        - COPS financing in August/September
        - Scott Keene to discuss information with the board
    - Other
      - Welding technology opening in August
      - Nebraska Hall opening
        - Ribbon Cutting September 5, 2025
    - Potential projects
      - Lincoln hall
      -

Mr. Gunther arrived at 2:00 p.m.

House Build and Lots tour

Mr. Jon Kisby, Associate Vice President Milford Campus and Caleb Herwick, Dean Construction/Electronic provided the board a tour of the house builds and lots.

CONSENT AGENDA

Ms. Herrington moved approval of the consent agenda. Seconded by Dr. Sherwood.

1) Approval of Agenda as Presented
2) Approval of Minutes of April 15, 2025, Regular meeting.
3) Approval and Ratification of Bills and Claims
4) Approval of Personnel Changes for College Administrative and Support Personnel
5) Approval of Hiring / Resignations / Terminations of Instructional Staff

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	AGAINST (0)	ABSENT (1):
Herrington		
Sherwood		
Seim		
Boellstorff		
Byers		
Gunther		Yates
Stenberg		
McCormick		
Haskell		
Uhrmacher		

Motion Carried

Ms. Haskell stated:

Mr. President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0913971 and V0913970 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Modified Cash Basis Financial Summary through April 30, 2025

General Fund	Budget 24-25	Year to Date through April 30, 2025 Budget	Actual	Variance	% Variance
Revenues:					
State aid	30,702,844	24,562,275	24,562,275	-	--
CCFF	63,199,019	50,559,215	50,559,215	-	--
Tuition	16,947,158	16,947,158	17,663,150	715,992	4.22%
Other	1,309,158	1,090,965	2,295,012	1,204,047	110.37%
Total Revenues	**112,158,179**	**93,159,613**	**95,079,652**	**1,920,039**	**2.06%**
Expenses					
Personal services	89,727,123	74,772,602	66,931,530	(7,841,072)	-10.5%
Operating	20,299,999	16,916,666	18,106,806	1,190,140	7.0%
Travel	565,780	471,484	234,581	(236,903)	-50.2%
Equipment	1,565,277	1,196,063	4,365,810	3,169,747	265.0%
Total Expenses	**112,158,179**	**93,356,815**	**89,638,727**	**(3,718,088)**	**-4.0%**
Net Position	-	**(197,202)**	**5,440,925**	**5,638,127**	

Dr. Illich reviewed the financial report for the period through April 30, 2025. He also reviewed the investment accounts.

The budget report ending April 30, 2025 showed:

Percentage of Budget year:	83.3%
Percentage of Budget spent:	79.9%
Percentage of Board budget spent:	72.7%

Mr. Byers moved acceptance of the financial report. Seconded by Ms. Seim.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	AGAINST (0)	ABSENT (1):
Byers		
Seim		Yates
Sherwood		
McCormick		
Boellstorff		
Haskell		
Gunther		
Stenberg		
Herrington		
Uhrmacher		

Motion Carried

BOARD MEMBER REPORTS

Ms. Seim attended the PTK ceremony and spring commencement.

Mr. Uhrmacher, Ms. Herrington, and Dr. Sherwood attended the Foundation luncheon, and spring commencement.

Ms. Herrington attended the foundation luncheon

Ms. Boellstorff attended the PTK ceremony, SCC Foundation Luncheon, and Spring Commencement. She mentioned that she had the opportunity to have lunch with the SCC PTK recipient and 550 participants participated in the ceremony, about 850 graduated, 930 credentials issued, and some students earned more than one degree.

Dr. McCormick attended graduation.

Ms. Hartman attended graduation and mentioned that the picture on the cover of the Illumination book was hers.

BOARD TEAM REPORTS

Executive. Chairperson Uhrmacher stated the Executive Team on May 7th to set the agenda and review the results of the board retreat. He mentioned that the team met with Ms. Herwick to discuss the board MAP goals.

Finance & Facilities. Ms. Boellstorff stated they met and provided an overview of the Facilities Project Status chart and upcoming projects. She stated the team discussed smaller projects that will be brought to the board at a later time.

Planning. Ms. Seim stated the team met and recommended approving the 2025-2030 Strategic plan.

Equity and Human Resources. Mr. Stenberg stated the team met prior to the board meeting. He mentioned they reviewed policy E-4 and recommended some changes to the policy with board approval in June. The change was to add a personal leave for part time employees. The team also had planned to discuss part D of the policy but decided to postpone it and shift focus to part B policy and procedure.

TCA. Chairperson Uhrmacher mentioned that the next TCA scheduled meeting is June 3, 2025 at 9:30 a.m. in TCA.

NCCA Representative. Mr. Byers mentioned that the NCCA meeting got postponed. The meeting is June 9, 2025.

Executive Compensation Team. Mr. Stenberg stated the team had met and he also met with Dr. Illich. He mentioned they had reached a tentative agreement regarding Dr. Illich’s contract. The contract for Dr. Illich will be voted on at the June Board meeting.

PRESIDENT'S REPORT

Dr. Illich, President reported on:

- Enrollment increase in both fall and spring
- Esquire building
  - Press conference held at the Bennett Martin Library
- Legislative
  - LB173
  - LB 306
    - Has become complicated
  - LB50
    - Final reading
    - 5% will go to community colleges
- Strategic Plan
  - would be voted on later in the meeting
- Ms. Jorgens and Ms. Herwick have attended 6 site visits
- Emailed received congratulating the staff for their professional and elite graduation ceremony
- Title IV changes
- College cost reduction act did not pass
- Terminating subsidized program
- Reimburse directly to department of education loans that were in default
- Foundation scholarship luncheon
  - Was the first ceremony
- Reorganizational restructure
  - Post AVP positions for Lincoln and Beatrice
  - Interviews commencing this week

Dr. McCormick asked what his view was regarding Muellar/Robak? Dr. Illich stated they communicate on a regular basis and the relationship has been great. He stated that it has given him more time to focus on other projects.

Ms. Boellstorff asked about students not paying their bills? Mr. Pegram mentioned they have a company that takes care of that for SCC.

FACULTY ASSOCIATION REPORT

Teresa Hruza, Faculty Association Area President, discussed:

- Skills USA Milford
  - 46 students competed at State
  - 26 medals earned
- Skills USA Lincoln
  - 27 student members

    - 17 students in state conference
    - 8 eligible for Nationals in June
    - Computer Information Technology
    - Criminal Justice
    - Culinary
    - Design and Drafting Technology
- Accreditation council for Business schools and programs
    - Fall 2025 Conference at SCC Lincoln
    - October 1st – 3rd
- Financial literacy
    - Building and understanding credit and investing
    - Investing and retirement
        - NJN financial
        - UNL
- Published Faculty
    - Service animals and EMS: How our policies miss the mark in advocating for patients and providers
- Internal revenue service volunteer income tax assistance program 2025
- Associate Degree in Nursing
    - Students donated items to the People's City Mission
- ADN Program

Student Activities Report

Tobias Jordan, was studying precision machining and was a 2nd year student. He mentioned that he was the student senate president and he was going to Nationals. He stated that they had a lot of student engagement this semester and Spike volleyball and pickle ball was events occurring in the future.

Ms. Boellstorff asked where he was from, why he picked SCC, and what does he want to be when he grew up? Mr. Jordan stated he was a Scott pathway student, from Lincoln and attended Pius. He wants to work for the next five years and hopefully open his own business afterwards.

PUBLIC COMMENT

Vice Chairperson asked for public comment. There was none.

Chairperson Uhrmacher declared the Board in recess at 3:36 p.m.
Chairperson Uhrmacher declared the Board in session at 3:46 p.m.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

President's Goals

Dr. Illich reported on the 2025/2026 President's Goals.

- Goal #1 changes
  - College's learning center
  - Conference and meeting
  - Leveraging past accomplishment and momentum
  - Industry leaders, private, benefactor
- Goal #2 changes
  - SCC 2025-20230 strategic plan
  - Removed developing strategic plan
  - Removed utilize trend data
  - Both urban and rural communities
  - Promote expansion and development of seamless articulation agreement with the college's 4-year college and universities partnership
  - Policies, procedures, and processes
  - Proactive assessment of community
- Goal #3 changes
  - National
  - State and local chambers
  - Its rural and urban communities
  - Monitor and respond to federal regulations/requirement and funding opportunities related to the College's operations
  - Pursue leadership opportunities at the state and national levels through participant on boards and communities
  - Preparation for the assurance review in 2027

Ms. Boellstorff mentioned to include State Senators to the change.

Program Review

Dr. Michaelis, Vice President Instruction, provided an overview of programs.

- 2024-2025 Existing Program Review Summary
  - 5-year review based on 2019-2020 through 2023-2024 academic years
  - Every three adjunct equals one full time employee
  - CCPE threshold is 10 graduates per year across all award levels
  - CCPE threshold is 275. Adjunct faculty = 1/3 FTE
  - Plumbing, Heating, and Air Conditioning Technology Program started in 2022-2023
  - Program student credit hours split between HVAC and Plumbing cost centers

- Review of existing instructional programs
    - Dental assisting
    - Early Childhood Education
    - Graphic Design/Media Arts
    - Heating, Ventilation, and Air Conditioning
    - Plumbing Technology
    - Plumbing, Heating, and Air Conditioning
    - Polysomnographic Technology
    - Respiratory Care

Dr. McCormick asked how many students are out of state and in state? Dr. Michaelis stated they are mostly in state students.

CLOSED SESSION FOR REAL ESTATE SALE AND PURCHASE NEGOTIATIONS AND LEGAL ADVICE

Ms. Boellstorff motioned that the Board of Governors go into closed session for the purpose of a strategy and informational session regarding negotiations for a possible real estate sale and possible real estate purchases and for legal advice, which such closed session is clearly necessary for the protection of the public interest. Seconded by Ms. Haskell.

Roll call vote follows:

FOR (10):	**AGAINST (0)**	**ABSENT (1)**
Boellstorff		
Haskell		
McCormick		Yates
Stenberg		
Byers		
Sherwood		
Herrington		
Seim		
Gunther		
Uhrmacher		

Motion Carried

Chairperson Uhrmacher declared the Board in closed session at 4:27 p.m.
Chairperson Uhrmacher declared the Board back in session at 4:46 p.m.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

2025-2026 Tuition Grants and Waivers

Potential funding levels for 2025-2026 tuition grants and waivers were presented at the April meeting. A copy of the 2025-2026 tuition grants and waivers is on file with official

College records. It is recommended that the 2025-2026 tuition grants and waivers be adopted as presented.

Dr. Sherwood motioned to approve and adopt the 2025-2026 tuition grants and waivers, which are on file with official College records and as presented at this meeting. Seconded by Ms. Haskell.

Chairperson Uhrmacher asked for discussion. There were none

Roll call vote follows:

FOR (10):	**AGAINST (0):**	**ABSENT (1):**
Sherwood		
Haskell		
Seim		
Herrington		
Gunther		
Stenberg		
Boellstorff		
McCormick		
Byers		Yates
Uhrmacher		

Motion Carried

Consideration of New Audit Services Engagement with Dana F. Cole & Company LLP. Services

The College uses Dana F. Cole & Company, LLP, as its external auditor. The three-year term of the most recent audit services engagement is expiring, and Dana F. Cole has proposed extending services for an additional three years. Under the proposal, Dana F. Cole would provide audit services for the fiscal years ending June 30, 2025, 2026, and 2027, for a fee of $26,000 for each year of the three-year proposal period. Any additional services required by the College would be billed on a pre-determined basis, as mutually agreed. The services will be provided in a timely and efficient manner and will be performed in accordance with accounting principles generally accepted in the United States of America. College administration recommends approving the audit services engagement with Dana F. Cole.

Dr. McCormick motioned that the Board of Governors of this College should and does hereby approve the audit services engagement proposal from Dana Cole & Company LLP for the years ending June 30, 2025, 2026, and 2027, for a fee of $26,0000 for each year of the three-year period, and with any additional services billed on a pre-determined basis as mutually agreed. Seconded by Mr. Stenberg.

Chairperson Uhrmacher asked for discussion.

Mr. Byers mentioned that Dana Cole had done an excellent job with the audit, but the college needed to consider a new audit for a year. Mr. Uhrmacher mentioned that once this year ends that can occur.

Roll call vote follows:

FOR (9):	AGAINST (1):	ABSENT (1):
McCormick		
Stenberg		
Gunther		
Sherwood	Byers	
Haskell		
Herrington		Yates
Boellstorff		
Seim		
Uhrmacher		

Motion Carried

2025-2030 Strategic Plan

The final draft of the 2025-2030 Strategic Plan was presented for the Board to review at the April meeting. Any feedback from the Board was incorporated into this document. It is now ready for approval. A copy is included in the support information.

Ms. Seim motioned to approve the 2025-2030 Strategic Plan. Seconded by Ms. Herrington.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	AGAINST (0):	ABSENT (1):
Seim		
Herrington		
Sherwood		
Byers		
Haskell		
Boellstorff		
Stenberg		
Gunther		Yates

McCormick
Uhrmacher

<u>Motion Carried</u>

Property Purchase Agreement for purchase of residential real property located at 311 5th Street, Milford, Nebraska

Ms. Boellstorff motioned that the Board of Governors of the Southeast Community College Area should and does hereby approve the residential purchase agreement for the purchase of property located at 311 5th Street in Milford, Nebraska, and approves and adopts the included Resolution. Seconded by Mr. Gunther.

BE IT RESOLVED by the Southeast Community College Area, a community college and political subdivision under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that the Residential Purchase Agreement ("Purchase Agreement") by and between Timothy and Jennifer McCullough, as Seller, and the College, as Buyer, for the purchase by the College of the real property with a legal description of Lot 5 and the West Half of Lot 6, Block 1, Runty's Second Addition, Milford, Seward County, Nebraska, and with a physical address of 311 5th Street, Milford, Nebraska, in the total purchase amount of $396,000, the terms of such purchase as more particularly described in the Purchase Agreement in the form on file with official records of the College and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the College and approved by the College President, should be and is hereby authorized and approved;

BE IT FURTHER RESOLVED that the College President, or a designee for the College, should be and is hereby delegated the authority and is authorized and directed to sign, execute, and deliver such Purchase Agreement, the residential lease agreement, and any amendments thereto, any development plans, development agreements, subdivision agreements, interlocal agreements, documents, or other agreements called for in such Purchase Agreement for and on behalf of College, and is delegated the authority and is authorized and directed to retain any necessary professionals for assistance, to pay the purchase price, development costs, design and construction costs, and all other costs and expenses, and to take or cause to be taken all other action necessary or appropriate to close the purchase and conveyance transaction and to carry such Purchase Agreement into effect.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

<u>FOR (10):</u>	**<u>AGAINST (0):</u>**	**<u>ABSENT (1):</u>**
Boellstorff		
Gunther		

Herrington	
Seim	
Haskell	
Byers	
McCormick	
Sherwood	Yates
Stenberg	
Uhrmacher	

Motion Carried

Property Purchase Agreement for purchase of residential real property located at 315 5th Street, Milford, Nebraska.

Mr. Byers motioned that the Board of Governors of the Southeast Community College Area should and does hereby approve the residential purchase agreement for the purchase of property located at 315 5th Street in Milford, Nebraska, and approves and adopts the included Resolution. Seconded by Ms. Haskell.

BE IT RESOLVED by the Southeast Community College Area, a community college and political subdivision under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that the Residential Purchase Agreement ("Purchase Agreement") by and between Ricky G. and Susan Ann Fortune, as Seller, and the College, as Buyer, for the purchase by the College of the real property with a legal description of Lots 3 and 4, Block 2, Runty's First Addition, Milford, Seward County, Nebraska, and with a physical address of 315 5th Street, Milford, Nebraska, in the total purchase amount of $335,000, the terms of such purchase as more particularly described in the Purchase Agreement in the form on file with official records of the College and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the College and approved by the College President, should be and is hereby authorized and approved;

BE IT FURTHER RESOLVED that the College President, or a designee for the College, should be and is hereby delegated the authority and is authorized and directed to sign, execute, and deliver such Purchase Agreement, the residential lease agreement, and any amendments thereto, any development plans, development agreements, subdivision agreements, interlocal agreements, documents, or other agreements called for in such Purchase Agreement for and on behalf of College, and is delegated the authority and is authorized and directed to retain any necessary professionals for assistance, to pay the purchase price, development costs, design and construction costs, and all other costs and expenses, and to take or cause to be taken all other action necessary or appropriate to close the purchase and conveyance transaction and to carry such Purchase Agreement into effect.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	**AGAINST (0):**	**ABSENT (1):**
Byers		
Haskell		
Gunther		
Seim		
Stenberg		
McCormick		
Herrington		Yates
Sherwood		
Boellstorff		
Uhrmacher		

Motion Carried

Real Estate Purchase and Sale Agreement for sale of the Education Square property and building located at 1111 O Street, Lincoln, Nebraska.

Dr. Sherwood motioned that the Board of Governors of the Southeast Community College Area should and does hereby approve the real estate purchase and sale agreement for the sale of the Education Square property and building located at 1111 O Street, Lincoln, Nebraska, and approves and adopts the included Resolution. Seconded by Mr. Gunther.

BE IT RESOLVED by the Southeast Community College Area, a community college and political subdivision under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that the Real Estate Purchase and Sale Agreement ("Sale Agreement") by and between the City of Lincoln, Nebraska, a municipal corporation and political subdivision of the State of Nebraska, on behalf of Lincoln City Libraries, as Buyer, and the College, as Seller, for the sale by the College of the real property with a legal description of Energy Square Condominium, Units 1 and 2, Lincoln, Lancaster County, Nebraska, and with a physical address of 1111 O Street, Lincoln, Nebraska, and commonly known as Education Square, in the total sale price of $5,200,000, the terms of such sale as more particularly described in the Sale Agreement in the form on file with official records of the College and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the College and approved by the College President, should be and is hereby authorized and approved;

BE IT FURTHER RESOLVED that the College President, or a designee for the College, should be and is hereby delegated the authority and is authorized and directed to sign, execute, and deliver such Sale Agreement, to develop, sign, execute, and deliver any lease-back agreement, the warranty deed, a condominium termination agreement, and any other amendments thereto, any development plans, development agreements, subdivision agreements, interlocal agreements, documents, or other agreements called for in such Sale Agreement for and on behalf of College, and is delegated the authority and is authorized and directed to retain any necessary professionals for assistance, to pay the closing costs and all other costs and expenses, and to take or cause to be taken all other action necessary or appropriate to close the sale and conveyance transaction and to carry such Sale Agreement into effect.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	AGAINST (0):	ABSENT (1):
Sherwood		
Gunther		
Stenberg		
Byers		
McCormick		
Boellstorff		
Seim		
Haskell		
Herrington		Yates
Uhrmacher		

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR MAY MEETING

Chairperson Uhrmacher stated the next regular Board meeting is scheduled for June 16, 2025, at Southeast Community College – Lincoln Campus, Rooms C316 at 3:00 p.m.

GOOD OF THE ORDER

There were none.

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 5:00 p.m.

Brandon Gunther

Secretary

Southeast COMMUNITY COLLEGE
A0004 (03/24)
» southeast.edu

Beatrice Campus
4771 W. Scott Road
Beatrice, NE 68310
402-228-3468/800-233-5027
FAX: 402-228-8935

Lincoln Campus
8800 O St.
Lincoln, NE 68520
402-471-3333/800-642-4075
FAX: 402-437-2402

Milford Campus
600 State St.
Milford, NE 68405
402-761-2131/800-933-7223
FAX: 402-761-2324

Jack J. Huck Continuing Education Center
301 S. 68th St. Place
Lincoln, NE 68510
402-437-2700/800-828-0072
FAX: 402-437-2703

Learning Centers at Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo, and York. **Deaf TDD** 402-437-2702

SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS

Tuesday, May 20, 2025

Southeast Community College Milford Campus
600 State Street, Milford, Nebraska
Dunlap Center - Rooms A & B

WORK SESSION & REGULAR MEETING AGENDA – 12:30 P.M.

1. Meeting Called to Order	12:30 p.m.
2. Roll Call	12:33
3. Public Meeting Law Compliance Statement	12:35
4. Topics for Discussion:	
a. 2025-2026 Budget Planning	12:37
b. Board MAP Goals	1:07
c. Facilities Update	1:27
d. House Build and Lots tour	1:57
5. Consent Agenda	3:00
a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items	
1) Approval of Agenda as Presented	
2) Approval of Minutes of April 15, 2025, Regular Board Meeting	
3) Approval and Ratification of Bills and Claims	
4) Approval of Personnel Changes for College Administrative and Support Personnel	
5) Approval of Hiring / Resignations / Terminations of Instructional Staff	
6. Financial Report	3:05
7. Board Member Reports	3:15
8. Board Team Reports	3:20
9. President's Report	3:30
10. Faculty Association Report	3:45
11. Student Activities Report	3:50
12. Public Comment	3:55
Break	**4:00**
13. Administrative Presentation/Board Review	
a. President's Goals **(Goals 1-9)**	4:10
b. CCPE Program Review **(Goals 4.7, 9.5)**	4:25
14. Closed Session for Real Estate Sale and Purchase Negotiations and Legal Advice	4:55
15. **DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:**	
a. Tuition Grants & Waivers	5:25
b. Audit Contract	5:30

Southeast COMMUNITY COLLEGE
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A0004 (03/24)

Beatrice Campus
4771 W. Scott Road
Beatrice, NE 68310
402-228-3468/800-233-5027
FAX: 402-228-8935

Lincoln Campus
8800 O St.
Lincoln, NE 68520
402-471-3333/800-642-4075
FAX: 402-437-2402

Milford Campus
600 State St.
Milford, NE 68405
402-761-2131/800-933-7223
FAX: 402-761-2324

Jack J. Huck Continuing Education Center
301 S. 68th St. Place
Lincoln, NE 68510
402-437-2700/800-828-0072
FAX: 402-437-2703

Learning Centers at Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo, and York. Deaf TDD 402-437-2702

c. 2025-2030 Strategic Plan	5:35
d. Property Purchase Agreement for purchase of residential real property located at 311 5th Street, Milford, Nebraska	5:40
e. Property Purchase Agreement for purchase of residential real property located at 315 5th Street, Milford, Nebraska	5:45
f. Real Estate Purchase and Sale Agreement for sale of the Education Square property and building located at 1111 O Street, Lincoln, Nebraska	5:50
16. Legal Counsel Report	5:55
17. Time and Place for June Meeting	5:57
18. Good of the Order	5:59
19. Adjournment	6:02

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

AFFIDAVIT OF PUBLICATION

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of Florida, County of Orange, ss:

Edmar Corachia, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of Lancaster as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statute of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:
May. 12, 2025

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NOTICE NAME: May 20, 2025
Publication Fee: $20.92

Edmar Corachia

(Signed)______________________________

VERIFICATION

State of Florida
County of Orange

NOTARY PUBLIC • STATE OF FLORIDA

PAMELA BAEZ
Notary Public - State of Florida
Commission # HH 186700
Expires on October 14, 2025

Subscribed in my presence and sworn to before me on this: 05/12/2025

____
Notary Public
Notarized remotely online using communication technology via Proof.

NOTICE OF WORK SESSION & REGULAR MEETINGS OF THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA

May 20, 2025 12:30 P.M.
Location: Milford Campus 600 State Street, Milford, NE

Notice is hereby given that the work session & regular meeting of the Board of Governors of the Southeast Community College Area will be held starting at 12:30 p.m. on May 20, 2025, in the Southeast Community College Area – Milford Campus, 600 State Street, Milford, NE - Dunlap Center Rooms A & B. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Southeast Community College - Lincoln Campus, Administrative Suite, 8800 "O" Street, Lincoln, Nebraska.

THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA
COL-NE-1004743 5/12 ZNEZ

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

May 20, 2025

Personnel Report: Staff (Non-Faculty)										
				ACTION TAKEN						
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Allee, Casey	Information Systems Technician	N17			X				05/05/2025	Replace
Ballentine, Ashley	Residence Life Coordinator	N6			X				05/05/2025	Replace
Carr, Holly	Project Coordinator – FTT	P2					X		05/30/2025	Retirement
Deke, Todd	Custodian I	N5				X			04/02/2025	Resignation
Jones, Sydney	Administrative Assistant I, Admissions	N8				X			05/30/2025	Resignation
Klein, Haley	College Advisor	P2				X			05/16/2025	Resignation
Mason, Rachel	Student Activities Coordinator	P2					X		07/23/2025	Retirement
Mason, Steve	Maintenance Worker II	N15					X		06/06/2025	Retirement
Miller, Preston	Assistant Director, Residence Life	P3				X			05/08/2025	Resignation
Seay, Gregory	Learning Center Coordinator	P3			X				05/05/2025	Replace
Stotts, Amy	Assistant Director, Continuing Education	P2							04/04/2025	Departed

Southeast COMMUNITY COLLEGE

AD=Addition RP=Replacement RS=Resignation RT=Retirement TR=Transfer

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

May 20, 2025

Personnel Report: Staff (Non-Faculty)										
				ACTION TAKEN						
NAME	**ASSIGNMENT**	**RANK**	**SALARY**	**AD**	**RP**	**RS**	**RT**	**TR**	**EFFECTIVE DATE**	**COMMENT**
Wallin, Lindsay	Admissions Counselor & Testing Coordinator	P2			X				05/19/2025	Replace
Weyand, Jonah	Admissions Representative	P2			X				05/05/2025	Replace
Williams, Randall	Administrative Director, Infrastructure	A5					X		08/07/2025	Retirement

AD=Addition RP=Replacement RS=Resignation RT=Retirement TR=Transfer

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

May 20, 2025

Personnel Report: Faculty									
			ACTION TAKEN						
NAME	**ASSIGNMENT**	**SALARY**	**AD**	**RP**	**RS**	**RT**	**TR**	**EFFECTIVE DATE**	**COMMENT**
Koch, Randall	Instructor, Precision Machining Technology				X			07/31/2025	Resignation
Riehle, Bonni	Instructor, Welding Technology				X			07/31/2025	Resignation
Smith, Barry	Instructor, Automotive Technology						X	01/14/2025	Transfer to Replace

AD=Addition RP=Replacement RS=Resignation RT=Retirement TR=Transfer

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requistions

Application Deadline Date	Job Title	Justification	Status as of 05/13/2025
1/27/2025	Career Readiness Navigator - UPWARD Prison Education Program - PTT	New	To Team
2/13/2025	College Advisor (PT)	Replacement	
2/19/2025	Campus Store Clerk (PT)	Replacement	To Team
2/23/2025	Associate Dean, Health Sciences (FT)	Replacement	To Team
3/2/2025	Instructor, Nutrition (FT)	New Expanded	To Team
3/3/2025	Testing Center Specialist (PT)	Replacement	To Team
3/10/2025	Community Education Coordinator (PT)	New	To Team
3/16/2025	Instructor, Associate Degree Nursing (FT)	Replacement	To Team
3/16/2025	Instructor, Emergency Medical Services/Paramedic (FT)	Replacement	To Team
3/18/2025	Instructor, Building Construction Technology (FT)	Replacement	
3/23/2025	Admissions Representative (FT)	Replacement	To Team
3/24/2025	Admissions Counselor & Testing Coordinator (FT)	Replacement	
4/21/2025	Associate Director, Registration & Records (FT)	Replacement	To Team
4/28/2025	Maintenance Assistant (PTT)	Seasonal	To Team
4/29/2025	Custodian I (FT)	Replacement	To Team
5/1/2025	Administrative Assistant I - York (PT)	Replacement	To Team
5/6/2025	Assistant Director, Residence Life (FT)	Replacement	To Team
5/6/2025	Instructor, Agriculture Management & Production (FT)	Replacement	To Team
5/11/2025	Administrative Assistant I - Nebraska City (PT)	Replacement	To Team
5/11/2025	Associate Vice President, Beatrice Campus (FTT)	New	To Team
5/11/2025	Associate Vice President, Lincoln Campus (FTT)	New	To Team
5/11/2025	Custodian I (FT)	Replacement	To Team
5/14/2025	Assistant Director, Adult Education/ESL (FT)	Replacement	
5/14/2025	Instructor, Anatomy & Physiology (FT)	Replacement	To Team
5/15/2025	Custodian II (FT)	Replacement	
5/15/2025	Instructor, Criminal Justice (FT)	Replacement	
5/15/2025	Instructor, Criminal Justice (FT)	Replacement	
5/21/2025	College Advisor (FT)	Replacement	
5/21/2025	Student Activities Coordinator/Men's Basketball Coach (FT)	Replacement	
5/22/2025	Maintenance Worker II - Carpenter (PT)	Replacement	
5/27/2025	Administrative Assistant I - Admissions (FT)	Replacement	
5/27/2025	Instructor, Programming (FT)	Replacement	
Open Until Filled	Administrative Assistant I - CDC (PT)	Replacement	To Team
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Chief Information Officer (FT)	Replacement	To Team
Open Until Filled	Custodian - Milford (PT)	Replacement	To Team
Open Until Filled	Custodian - Lincoln (PT)	Replacement	To Team
Open Until Filled	HR Benefits Specialist	Replacement	To Team
Open Until Filled	Instructor, Diesel Ag Equipment Service Technology (FT)	Replacement	
Open Until Filled	Instructor, Diesel Truck Technology (FT)	Replacement	

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requistions

Application Deadline Date	Job Title	Justification	Status as of 05/13/2025
Open Until Filled	Instructor, Electrical & Electromechanical Technology	Replacement	
Open Until Filled	Instructor, Land Surveying & Civil Engineering Tech (FT)	Replacement	
Open Until Filled	Instructor, Nursing (FT)	Replacement	To Team
Open Until Filled	Instructor, Nursing (FT)	Replacement	To Team
Open Until Filled	Instructor, Nursing (FT)	Replacement	
Open Until Filled	Interdisciplinary Center Coordinator (FT)	Replacement	To Team
Open Until Filled	Maintenance Worker II - Electrician (FT)	Replacement	
Open Until Filled	Public Safety Officer (PT)	New	
Open Until Filled	Summer Camp Staff (PTT)	Seasonal	