Chairperson Arlyn Uhrmacher called the regular meeting of the Southeast Community College Board of Governors to order at 3:00 p.m. on Tuesday, June 17, 2025, at the Southeast Community College – Lincoln Campus, 8800 O Street, Lincoln, NE.

ROLL CALL:

Present:

Kathy Boellstorff, Johnson
Chuck Byers, McCool Junction
Brandon Gunther, Hickman
Vicki Haskell, Fairbury
Joann Herrington Pitcher, Lincoln
Carina McCormick, Lincoln
Nancy A. Seim, Lincoln
James Sherwood, Lincoln
Neal Stenberg, Lincoln
Kristin Yates, Lincoln
Linda Hartman, Faculty Representative
Arlyn Uhrmacher, Lincoln

Absent:

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Uhrmacher stated the public meeting notice had been published in the Lincoln Journal Star on Monday, June 9, 2025, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised ***Robert's Rules of Order***.

Chairperson Uhrmacher stated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 10. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will be accepted for the public record.

CONSENT AGENDA

Dr. Sherwood moved approval of the consent agenda. Seconded by Mr. Gunther.

1) Approval of Agenda as Presented
2) Approval of Minutes of May 20, 2025, Work Session and Regular Board Meeting
3) Approval and Ratification of Bills and Claims
4) Approval of Personnel Changes for College Administrative and Support Personnel

5) Approval of Hiring/Resignations/Terminations of Instructional Staff
6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2024-2025 Quarter 4)

Chairperson Uhrmacher asked for discussion.
Ms. Seim requested 12H to be removed from the consent agenda and Chairperson Uhrmacher stated that a correction to 12H would be made at the time of discussion.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0):**
Sherwood		
Gunther		
Seim		
Boellstorff		
Byers		
Yates		
Stenberg		
Herrington Pitcher		
McCormick		
Haskell		
Uhrmacher		

Motion Carried

FINANCIAL REPORT

Modified Cash Basis Financial Summary through May 31, 2025

		Year to Date through May 31, 2025			
General Fund	**Budget 24-25**	**Budget**	**Actual**	**Variance**	**% Variance**
Revenues:					
State aid	30,702,844	27,632,559	27,632,559	-	--
CCFF	63,199,019	56,879,117	56,879,117	-	--
Tuition	16,947,158	16,947,158	18,468,488	1,521,330	8.98%
Other	1,309,158	1,200,062	2,549,478	1,349,416	112.45%
Total Revenues	**112,158,179**	**102,658,896**	**105,529,642**	**2,870,746**	**2.80%**
Expenses					
Personal services	89,727,123	82,249,862	74,747,767	(7,502,095)	-9.1%
Operating	20,299,999	18,608,332	21,217,611	2,609,279	14.0%
Travel	565,780	518,632	324,708	(193,924)	-37.4%
Equipment	1,565,277	1,247,396	4,740,530	3,493,134	280.0%
Total Expenses	**112,158,179**	**102,624,222**	**101,030,616**	**(1,593,606)**	**-1.6%**
Net Position	-	**34,674**	**4,499,026**	**4,464,352**	

Dr. Illich reviewed the financial report for the period through May 31, 2025. He also reviewed the investment accounts.

The budget report ending May 31, 2025 showed:

Percentage of Budget year:	91.7%
Percentage of Budget spent:	90.1%
Percentage of Board budget spent:	80.9%

Ms. Boellstorff motioned the acceptance of the financial report. Seconded by Ms. Haskell.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (10):	**ABSTAIN (1)**	**ABSENT (0):**
Boellstorff		
Haskell		
Yates		
Sherwood		
McCormick		
Seim		
Gunther		
Byers		
Stenberg	Herrington Pitcher	
Uhrmacher		

Motion Carried

BOARD MEMBER REPORTS

Mr. Byers attended a town hall meeting in York and on June 11, 2025, he attended a comprehension plan meeting.

Dr. Sherwood attended the New Library location on June 4, 2025.

BOARD TEAM REPORTS

Executive. Chairperson Uhrmacher stated the Executive Team met prior to the Board meeting and set the agenda for the June 17, regular meeting.

Finance & Facilities. Ms. Boellstorff stated the team met prior to the Board meeting. She provided an overview of the projects included in the Facilities Project Status chart and upcoming projects. Nebraska Hall Ribbon cutting is September 5, along with the 50th class reunion. One of the houses in Milford is in auction and the other is closing June 18, 2025. Science facilities is changing from four floors to three floors and renovating the main campus building for the chemistry lab. Mr. Scott Keene will present in the July meeting to discuss financing. On June 22 the timberline property will go on the market. The financial dot to dot will begin in July or August.

Planning. Ms. Seim stated the team did not meet prior to the meeting.

Equity and Human Resources. Mr. Stenberg mentioned the team did meet prior to the board meeting. He stated Policy E-4 Benefits will have a slight revision. The team agrees to the changes. The team was also in discussion with Policy B. Mr. Stenberg mentioned that during the July meeting the team will be bringing a revision of Policy B3.

NCCA Representative. Mr. Byers mentioned that the board had met in May. He mentioned that NCCA discussed the budget. Dues for all community colleges will remain flat and will vote to approve in August.

Executive Compensation Team. Mr. Stenberg stated the team did meet prior to the board meeting. He stated that the team and Dr. Illich had reached a tentative agreement. Dual credit funds will be getting something and mentioned that the LB 50 nameplate bill had passed.

TCA Joint Board. Mr. Uhrmacher mentioned the TCA Board did meet on May 3, 2025. TCA applicants to date 842 and graduation rate was 84.5%.

PRESIDENT'S REPORT

Dr. Illich reported on the following

- LB 50 nameplate
  - Passed
- LB 306
  - Passed
- Postcards
  - Have been removed
- Dual credit
  - Passed
  - Will get half of what they wanted
- One Big Beautiful Bill
  - Pell grant
    - Letter to senators were sent regarding the concerns community college were having.
    - SCC has a team following this bill Seth Meranda, Mike Pegram, Amy Jorgens, and Melissa Troyer.
- Expanded project
  - Admin team is still reviewing these projects
- President Goals
  - One minor change to include State Senators

- Career Technical Award recipient
- Cory Scott
  - New CIO
  - SCC Alumni
- Esq agreement has been expedited
  - August closing date
- Enrollment continues to increase

FACULTY ASSOCIATION REPORT

There was no report.

PUBLIC COMMENT

Chairperson Uhrmacher asked for public comment. There was none.

Chairperson Uhrmacher declared the Board in recess at 3:48 p.m.
Chairperson Uhrmacher declared the Board in session at 4:03 p.m.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

Authorization of Preliminary 2025-2026 Budget

A preliminary 2025-2026 Budget was presented for review. Ms. Amy Jorgens, Vice President Administrative Services, discussed the following:

- Expanded Position
- General Fund Budget
- State Aid Summary
  - Allocations are determined around August 10th
- Valuation and Levy Summary
  - No updates
- FTE and REU enrollment
  - No changes
  - Due August 10
- Tuition and Fees
- Expanded Position Request
  - Provides the full justification for each position
  - Additional positions requested
- 24-25 Revenue and Expense Summary
  - 4.6% total compensation increase
- Non-Recurring Expenditures Projects
- Potential Capital Improvement Projects
- Capital Improvement Fund and Levy
- Budget Summary

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

President's Goals

Ms. Seim motioned to approve the President's Goals for 2025. Seconded by Ms. Herrington Pitcher.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (0)**
Seim		
Herrington Pitcher		
McCormick		
Stenberg		
Boellstorff		
Byers		
Yates		
Sherwood		
Haskell		
Gunther		
Uhrmacher		

Motion Carried

Program Review Reports

Mr. Byers motioned to approve the Program Review Reports. Seconded by Ms. Seim.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0):**	**ABSENT (0):**
Byers		
Seim		
Herrington Pitcher		
Gunther		
Haskell		
Stenberg		
Boellstorff		
McCormick		
Sherwood		

Yates
Uhrmacher

Motion Carried

ACCT Dues

Mr. Stenberg motioned to pay the 2025-2026 ACCT dues in the amount of $7,076.00. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0):**	**ABSENT (0):**
Stenberg		
Sherwood		
Gunther		
Byers		
Haskell		
Herrington Pitcher		
Yates		
Boellstorff		
McCormick		
Seim		
Uhrmacher		

Motion Carried

2025-2026 Employee Classification System and Salary List

Ms. Jorgens discussed the Classification System Salary Ranges, Faculty Starting Salaries, and the 2025-2026 Salary Schedule. Faculty effective August 1 and Administrative, Non-Exempt Classifications effective July 1.

Dr. McCormick motioned to approve the 2025-2026 Employee Classification System and 2025-2026 Salary List, both on file with official College records and as presented at this meeting. Seconded by Ms. Haskell.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0):**	**ABSENT (0):**
McCormick		
Haskell		
Sherwood		
Byers		

Herrington Pitcher
Boellstorff
Stenberg
Seim
Gunther
Yates
Uhrmacher

Motion Carried

President's Contract

Ms. Seim motioned that the Board of Governors of the Southeast Community College Area should and does hereby appoint and employ Dr. Paul Illich as the President, approve the Contract of Employment with President, and approve and adopt the included Resolution. Seconded by Ms. Boellstorff.

Resolution:

BE IT RESOLVED by the Southeast Community College Area, a Nebraska community college under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Governors ("College"), that Dr. Paul Illich is hereby appointed and employed as the President of the College for a term beginning July 1, 2025 and ending June 30, 2030, unless continued or extended by mutual agreement of the College and President;
BE IT FURTHER RESOLVED by the College that the Contract of Employment with President ("Contract"), as presented at this meeting and on file with official College records, is hereby accepted and approved in its entirety;

BE IT FURTHER RESOLVED by the College that Board Chairperson, or other designed member of the Board of this College, should be and is hereby authorized to sign, execute, and deliver the Contract pursuant to its terms and to put its provisions into effect.

Chairperson Uhrmacher asked for discussion.

Mr. Stenberg mentioned the team was unanimous to agreeing the president's contract.

Roll call vote follows:

FOR (11):	**AGAINST (0):**	**ABSENT (0):**
Seim		
Boellstorff		
Herrington Pitcher		
Gunther		
Haskell		
Byers		

McCormick
Sherwood
Yates
Stenberg
Uhrmacher

Motion Carried

Authorization of Preliminary Budget for Fiscal 2025-2026

Ms. Boellstorff motioned that the Board of Governors of this College should and does hereby approve and authorize the President of the College, and his designees, to make any and all required or necessary expenditures for and on behalf of the College consistent with the preliminary 2025-2026 fiscal year budget until the 2025-2026 fiscal year budget is approved by the Board of Governors in September 2025. Seconded by Ms. Haskell.

Chairperson Uhrmacher asked for discussion. There was none.

Roll call vote follows:

FOR (11):	**AGAINST (0):**	**ABSTAIN (0):**
Boellstorff		
Haskell		
Byers		
Gunther		
Seim		
Stenberg		
McCormick		
Herrington Pitcher		
Yates		
Sherwood		
Uhrmacher		

Motion Carried

Policy E-4: Benefits

The Equity and Human Resources Team has reviewed and revised policy E-4 and was recommending that the revised policy be adopted by the Board of Governors.

Mr. Byers motioned to approve revised board policy E-4, such policy on file with official College records and presented at this meeting, and, hereby direct the College Administration to take such action as to implement such policy effective immediately. Seconded by Mr. Stenberg.

Chairperson Uhrmacher asked for discussion.

Mr. Stenberg discussed that the two versions of the E-4 showed both clean documents. One of the attachments was the redline version. He also discussed the changes that were made. The team was unanimous in approving the changes in Policy E-4.

Roll call vote follows:

FOR (11):	**AGAINST (0):**	**ABSENT (0):**
Byers		
Stenberg		
Gunther		
McCormick		
Boellstorff		
Seim		
Sherwood		
Haskell		
Herrington Pitcher		
Yates		
Uhrmacher		

Motion Carried

2025-2026 Mission Action Plan (MAP) Goals

Mr. Gunther motioned to approve the Board of Governors Mission Action Plan (MAP) Goals covering the period July 2025 through June 2026. Seconded by Dr. Sherwood.

Chairperson Uhrmacher asked for discussion.

Chairperson Uhrmacher offered a friendly amendment to strike the word add and replace with consider adding a new academic affairs team.

Ms. Boellstorff mentioned that some of the parties of the Executive team were not present at either the retreat or the May work session.

Chairperson Uhrmacher mentioned that the planning team had given the responsibility to the Executive team.

Ms. Boellstorff mentioned that she wants the team or the board to get information from Dr. Joel Michaelis on the topics and tasks in order to create a new team.

Chairperson Uhrmacher stated there were no objections to the friendly amendment and the EAT would discuss the information gathered in order to bring a recommendation to the board.

Roll call vote follows:

FOR (7):	**AGAINST (7):**	**ABSTAIN (1):**
Gunther		
Sherwood		
McCormick		
Yates		Byers
	Seim	
Haskell	Boellstorff	
Stenberg	Herrington Pitcher	
Uhrmacher		

Motion Carried

Program Statement for Proposed Milford Construction Technologies Center

At the May 20, 2025, Board of Governors regular meeting, Bev Cummins, Vice President Campus Operations & Development, presented an overview of the Program Statement for the proposed new Construction Technologies Center on the SCC Milford Campus, such Program Statement to be submitted to the Coordinating Commission for its consideration. Copies of the Program Statement are available with College records and have been presented at this meeting. College administration recommends approval of this Program Statement.

Mr. Byers motioned to approve the Program Statement for the proposed new Construction Technologies Center on the SCC Milford Campus and to authorize the submittal of the Program Statement document to the Nebraska Coordinating Commission for Postsecondary Education for its approval. Seconded by Ms. Haskell.

Chairperson Uhrmacher asked for discussion.

Ms. Seim commented that this was exciting for SCC.

Roll call vote follows:

FOR (11):	**AGAINST (0):**	**ABSENT (0):**
Byers		
Haskell		
Seim		
Herrington Pitcher		
Gunther		
Stenberg		
Boellstorff		
McCormick		
Sherwood		
Yates		

Uhrmacher

Motion Carried

Program Statement for Proposed Lincoln Science Center

At the May 20, 2025, Board of Governors regular meeting, Bev Cummins, Vice President Campus Operations & Development, presented an overview of the Program Statement for the proposed new Science Center on the SCC Lincoln Campus, such Program Statement to be submitted to the Coordinating Commission for its consideration. Copies of the Program Statement are available with College records and have been presented at this meeting. College administration recommends approval of this Program Statement.

Dr. McCormick motioned to approve the Program Statement for the proposed new Science Center on the SCC Lincoln Campus and to authorize the submittal of the Program Statement document to the Nebraska Coordinating Commission for Postsecondary Education for its approval. Seconded by Ms. Seim.

Chairperson Uhrmacher asked for discussion. There were none.

Roll call vote follows:

FOR (11):	**AGAINST (0):**	**ABSENT (0):**
McCormick		
Seim		
Gunther		
Stenberg		
Sherwood		
Byers		
Haskell		
Herrington Pitcher		
Yates		
Boellstorff		
Uhrmacher		

Motion Carried

Proposed real estate sale of the house and lot located at 610 Timberline Circle, Milford, Nebraska

Dr. Sherwood motioned that the Board of Governors of the Southeast Community College Area should and does hereby authorize and delegate authority to the College President to sell the SCC construction program house and lot located at 610 Timberline Circle, and approve and adopt the included Resolution. Seconded by Ms. Herrington Pitcher.

RESOLUTION

WHEREAS, as part of its house construction program, the Southeast Community College Area ("College") does, from time to time, purchase unimproved residential lots in the community in order for the construction program to construct residential housing;

WHEREAS, at its regular meeting on February 20, 2024, the Board of Governors of the College ("Board") approved and authorized the purchase of, among other things, the unimproved property with a physical address of 610 Timberline Circle, Milford, Nebraska and with a legal description Lot 3, Timber Creek Subdivision, Milford, Seward County, Nebraska ("Property"), for the purpose of constructing a house through the College construction program;

WHEREAS, the College has completed construction of a residential house on the Property and desires to now sell such improved Property.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board should and does hereby authorized and delegate authority to the College President to negotiate and sign, execute, and deliver a final real estate sale agreement for the Property, on terms and conditions and for a sale price deemed by the College President to be appropriate and in the best interest of the College, to negotiate, sign, execute, and deliver any other documents necessary to complete the Property sale transaction, to retain any necessary professionals for assistance in the Property sale transaction, to pay any closing costs or other costs associated with the Property sale transaction, and to take all other action necessary to close the sale and conveyance transaction and to carry such sale agreement into effect.

Chairperson Uhrmacher asked for discussion. There were none.

Roll call vote follows:

FOR (11):	**AGAINST (0):**	**ABSENT (0):**
Sherwood		
Herrington Pitcher		
Byers		
Haskell		
Boellstorff		
Stenberg		
Seim		
Gunther		
Yates		
McCormick		
Uhrmacher		

Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR JULY MEETING

Chairperson Uhrmacher stated the next Board work session and regular meeting are scheduled for July 22, 2025, at the Beatrice Campus, Academic Excellence Center, Room 134. Work session and regular meeting is scheduled to begin at 12:30 p.m.

GOOD OF THE ORDER

Chairperson Uhrmacher mentioned Mr. Doug Kennedy, KWBE News Director, News Channel Nebraska, and Flood Communications was retiring.

ADJOURNMENT

Chairperson Uhrmacher adjourned the meeting at 4:53 p.m.

Brandon Gunther

Secretary

SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS

Tuesday, June 17, 2025

Southeast Community College - Lincoln Campus
8800 "O" Street, Lincoln, Nebraska
Rooms C316

REGULAR MEETING AGENDA – 3:00 P.M.

1. Meeting Called to Order	3:00 p.m.
2. Roll Call	3:03
3. Public Meeting Law Compliance Statement	3:06
4. Consent Agenda	3:08
a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items	
1) Approval of Agenda as Presented	
2) Approval of Minutes of May 20, 2025, Work Session and Regular Board Meetings	
3) Approval and Ratification of Bills and Claims	
4) Approval of Personnel Changes for College Administrative and Support Personnel	
5) Approval of Hiring / Resignations / Terminations of Instructional Staff	
6) Approval of Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2024-2025 Quarter 4)	
5. Financial Report	3:13
6. Board Member Reports	3:23
7. Board Team Reports	3:28
8. President's Report	3:38
9. Faculty Association Report	3:53
10. Public Comment	3:58
BREAK	4:03
11. Administrative Presentation/Board Review	
a) Authorization of Preliminary Budget for Fiscal 2025-2026 (Goals 1-9)	4:13
12. DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:	
a) President's Goals	4:28
b) CCPE Program Review	4:33
c) ACCT Dues	4:38
d) 2025-2026 Employee Classification System and Salary List	4:43
e) Motion to Approve President's Contract 2025-2030	4:48

Southeast
COMMUNITY COLLEGE
» southeast.edu

Beatrice Campus
4771 W. Scott Road
Beatrice, NE 68310
402-228-3468/800-233-5027
FAX: 402-228-8935

Lincoln Campus
8800 O St.
Lincoln, NE 68520
402-471-3333/800-642-4075
FAX: 402-437-2402

Milford Campus
600 State St.
Milford, NE 68405
402-761-2131/800-933-7223
FAX: 402-761-2324

Jack J. Huck Continuing Education Center
301 S. 68th St. Place
Lincoln, NE 68510
402-437-2700/800-828-0072
FAX: 402-437-2703

Learning Centers at Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo, and York. **Deaf TDD** 402-437-2702

f) Authorization of Preliminary Budget for Fiscal 2025-2026	4:53
g) Policy E-4 Benefits	4:58
h) 2025-2026 Mission Action Plan (MAP) Goals	5:03
i) Program Statement for Proposed Milford Construction Technologies Center	5:08
j) Program Statement for Proposed Lincoln Science Center	5:13
k) Proposed real estate sale of the house and lot located at 610 Timberline Circle, Milford, Nebraska	5:18
13. Legal Counsel Report	5:23
14. Time and Place for July Meeting	5:25
15. Good of the Order	5:28
16. Adjournment	5:30

The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

LINCOLN JOURNAL STAR

AFFIDAVIT OF PUBLICATION

The Lincoln Journal Star
PO Box 81609
(402) 473-7448

State of New Jersey, County of Burlington, ss:

Rachel Cozart, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of The Lincoln Journal Star, a legal newspaper printed, published and having a general circulation in the County of Lancaster as that and state of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statute of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

PUBLICATION DATES:
Jun. 9, 2025

NOTICE ID: Z4yUfHtwG9DvxYsImlTC
PUBLISHER ID: COL-NE-1005121
NOTICE NAME: June 17. 2025 Board Meeting
Publication Fee: $19.22

Rachel Cozart
(Signed)________________________________

VERIFICATION

LIZA ORTIZ
NOTARY PUBLIC
STATE OF NEW JERSEY
My Commission Expires November 27, 2028

State of New Jersey
County of Burlington

Subscribed in my presence and sworn to before me on this: 06/12/2025

____
Notary Public
Notarized remotely online using communication technology via Proof.

NOTICE OF THE MEETING OF THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA

June 17, 2025
3:00 P.M.
Location: Southeast Community College - Lincoln Campus
8800 O Street, Lincoln, Nebraska
Room C316

Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 3:00 p.m. on June 17, 2025, at the Southeast Community College Lincoln Campus, in room C316, or other location therein, 8800 O Street, Lincoln, NE. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Southeast Community College - Lincoln Campus, Administrative Suite, 8800 "O" Street, Lincoln, Nebraska.

COL-NE-1005121 6/9 ZNEZ

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

June 17, 2025

Personnel Report: Staff (Non-Faculty)										
				ACTION TAKEN						
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Armstead, Demetric	Assistant Director, Adult Education	P2				X			6/20/2025	Resignation
Ballentine, Ashley	Assistant Director, Residence Life	P3						X	6/2/2025	Transfer to Replace
Cummins, Bev	Vice President of Campus Operations	A1							06/16/2025	Reassignment
Epps, Aaron	Executive Director, Capital Planning & Construction	A2							06/16/2025	Reassignment
Herwick, Shawna	Associate Vice President, Accreditation & Strategic Initiatives	A2							06/16/2025	Reclassification
Hogan, Lori	Admissions Representative	P2						X	05/19/2025	Transfer to Replace
Jorgens, Amy	Vice President of Administrative Services & CFO	A1							06/16/2025	Reassignment
Kowalczyk, Makayla	Registration Technician	N10				X			6/13/2025	Resignation
Ockinga, Trace	Information Systems Technician	N17				X			6/19/2025	Resignation
Paneitz, Lynnett	Associate Dean, Health Sciences	A5						X	07/01/2025	Transfer to Replace
Reynolds, Lisa	Associate Director, Registration & Records	P2						X	06/16/2025	Transfer to Replace
Rupprecht, Karley	Student Affairs Technician	N10				X			07/25/2025	Resignation

AD=Addition RP=Replacement RS=Resignation RT=Retirement TR=Transfer

Southeast COMMUNITY COLLEGE

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

June 17, 2025

Personnel Report: Staff (Non-Faculty)										
				ACTION TAKEN						
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	RT	TR	EFFECTIVE DATE	COMMENT
Seay, Greg	Learning Center Coordinator	P3				X			05/16/2025	Resignation
Scott, Cory	Chief Information Officer	A2						X	06/16/2025	Transfer to Replace
Zabokrtsky, Jill	Human Resources Specialist	N14			X				06/02/2025	Replace

AD=Addition RP=Replacement RS=Resignation RT=Retirement TR=Transfer

SOUTHEAST COMMUNITY COLLEGE

Personnel Changes

June 17, 2025

Personnel Report: Faculty

			ACTION TAKEN						
NAME	**ASSIGNMENT**	**SALARY**	**AD**	**RP**	**RS**	**RT**	**TR**	**EFFECTIVE DATE**	**COMMENT**
Ficke, Dustin	Instructor, Welding						X	08/01/2025	Transfer to replace
Paneitz, Lynnett	Instructor, Medical Lab Technology				X			06/30/2025	Resign to Transfer

AD=Addition RP=Replacement RS=Resignation RT=Retirement TR=Transfer

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requistions

Application Deadline Date	Job Title	Justification	Status as of 06/10/2025
1/27/2025	Career Readiness Navigator - UPWARD Prison Education Program - PTT	New	To Team
2/19/2025	Campus Store Clerk (PTT)	Replacement	To Team
3/3/2025	Testing Center Specialist (PT)	Replacement	To Team
3/16/2025	Instructor, Emergency Medical Services/Paramedic (FT)	Replacement	To Team
3/18/2025	Instructor, Building Construction Technology (FT)	Replacement	
3/24/2025	Admissions Counselor & Testing Coordinator (FT)	Replacement	
4/28/2025	Maintenance Assistant (PTT)	Seasonal	To Team
4/29/2025	Custodian I (FT)	Replacement	To Team
5/1/2025	Administrative Assistant I - York (PT)	Replacement	To Team
5/6/2025	Instructor, Agriculture Management & Production (FT)	Replacement	To Team
5/11/2025	Administrative Assistant I - Nebraska City (PT)	Replacement	To Team
5/11/2025	Associate Vice President, Beatrice Campus (FTT)	New	To Team
5/11/2025	Associate Vice President, Lincoln Campus (FTT)	New	To Team
5/11/2025	Custodian I (FT)	Replacement	To Team
5/14/2025	Assistant Director, Adult Education/ESL (FT)	Replacement	
5/14/2025	Instructor, Anatomy & Physiology (FT)	Replacement	To Team
5/15/2025	Custodian II (FT)	Replacement	
5/15/2025	Instructor, Criminal Justice (FT)	Replacement	
5/15/2025	Instructor, Criminal Justice (FT)	Replacement	
5/21/2025	College Advisor (FT)	Replacement	
5/21/2025	Student Activities Coordinator/Men's Basketball Coach (FT)	Replacement	To Team
5/22/2025	Maintenance Worker II - Carpenter (FT)	Replacement	
5/27/2025	Administrative Assistant I - Admissions (FT)	Replacement	
5/27/2025	Instructor, Programming (FT)	Replacement	To Team
5/28/2025	Administrative Assistant I (PTT)	Replacement	To Team
5/28/2025	Admissions Representative (FT)	Replacement	To Team
5/28/2025	Admissions Representative (FT)	Replacement	To Team
6/11/2025	Administrative Director, Grants & Sponsored Projects (FT)	Replacement	
6/12/2025	Account Clerk II (FT)	Replacement	
6/15/2025	Instructor, Developmental Mathematics (FT)	Replacement	
6/18/2025	Administrative Director, Curriculum Development & Programming (FT)	Replacement	
6/18/2025	Administrative Director, Industry & Workforce Partnerships (FT)	Replacement	
6/18/2025	Residence Life Coordinator	Replacement	
6/22/2025	Administrative Assistant I - Adult Education - PT	New	
6/22/2025	Administrative Assistant I - Academic Success Center (PT)	Replacement	
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Custodian - Lincoln (PT)	Replacement	To Team
Open Until Filled	Custodian - Milford (PT)	Replacement	To Team
Open Until Filled	Instructor, Diesel Ag Equipment Service Technology (FT)	Replacement	To Team

SOUTHEAST COMMUNITY COLLEGE
Approved Position Requistions

Application Deadline Date	Job Title	Justification	Status as of 06/10/2025
Open Until Filled	Instructor, Electrical & Electromechanical Technology (FTT)	Replacement	
Open Until Filled	Instructor, Land Surveying & Civil Engineering Tech (FT)	Replacement	
Open Until Filled	Instructor, Nursing (FT)	Replacement	To Team
Open Until Filled	Maintenance Assistant (PTT)	Seasonal	To Team
Open Until Filled	Maintenance Worker II - Electrician (FT)	Replacement	
Open Until Filled	Public Safety Officer (PT)	New	
Open Until Filled	Kitchen Assistant - Child Development Center (PTT)	Replacement	
Open Until Filled	SENCAP Career Explorer (PT)	Replacement	