Chairperson Neal Stenberg called the regular meeting of the Southeast Community College Board of Governors to order at 3:01 p.m. on Tuesday, December 12, 2023, at the Lincoln Campus, 8800 O Street, Lincoln, NE.

ROLL CALL:

Present:

Nancy Seim, Lincoln
Brandon Gunther, Hickman
Kathy Boellstorff, Johnson
Arlyn Uhrmacher, Lincoln
Vicki Haskell, Fairbury
Chuck Byers, McCool Junction
Joann Herrington, Lincoln
James Sherwood, Lincoln
Carina McCormick, Lincoln
Linda Hartman, Faculty Representative
Neal Stenberg, Lincoln

Absent:

Kristin Yates, Lincoln

PUBLIC MEETING LAW COMPLIANCE STATEMENT

Chairperson Stenberg stated the public meeting notice had been published in the Lincoln Journal Star on Monday, December 4, 2023, as well as posted on the bulletin board in the Area Office and on the website. He indicated that the meeting is conducted according to the principles of the revised ***Robert's Rules of Order***.

Chairperson Stenberg indicated that supplementary materials were available for the public, along with a copy of the Open Meetings Law. A specific agenda item is reserved for Public Comment, item number 11. To testify during this time any member of the audience may approach the Board. In general, oral testimony by individuals is limited to five minutes. Written testimony will also be accepted for the public record.

12a. NPPD Check Presentation: Mary Harding and Ron Mogul

Nebraska Public Power District representatives Mary Harding and Ron Mogul presented scholarship awards from the proceeds of the 32nd fundraising golf tournament held in September. They gave three checks, totaling $15,000, one for Milford, Beatrice, and Lincoln campuses. They were very honored and appreciative of everything SCC does.

CONSENT AGENDA

Ms. Herrington moved approval of the consent agenda. Seconded by Mr. Uhrmacher.

1) Approval of Agenda as Presented
2) Approval of Minutes of November 21, 2023, Regular Board Meeting
3) Approval and Ratification of Bills and Claims
4) Approval of Personnel Changes for College Administrative and Support Personnel
5) Approval of Hiring/Resignations/Terminations of Instructional Staff
6) Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2022-2023 Quarter 2)

Chairperson Stenberg asked for discussion.

Mr. Byers had a question on an expense? Ms. Jorgens mentioned she will get the information to the board.

Roll call vote follows:

FOR (10):	**AGAINST (0)**	**ABSENT (1):**
Herrington		Yates
Uhrmacher		
Seim		
Boellstorff		
Byers		
Gunther		
McCormick		
Haskell		
Sherwood		
Stenberg		

Motion Carried

Mr. Uhrmacher:
Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0867778 and vote to approve all other bills and claims and all other Consent Agenda items.

Dr. McCormick:
Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0866893 and V0866895 and vote to approve all other bills and claims and all other Consent Agenda items.

Mr. Byers:
Mister President, with regard to the Consent Agenda item for Bills and Claims, I abstain from the action with regard to voucher number V0868497 and vote to approve all other bills and claims and all other Consent Agenda items.

FINANCIAL REPORT

Financial Summary through November 30, 2023

General Fund	Budget 23-24	Year to Date through November 30, 2023 Budget	Actual	Variance	% Variance
Revenues:					
State aid	30,296,422	9,088,927	9,088,927	-	--
Local taxes	58,313,211	17,140,571	17,238,819	98,248	0.57%
Tuition	16,252,964	11,377,075	12,260,705	883,630	7.77%
Other	497,293	207,205	1,229,855	1,022,650	493.55%
Total Revenues	**105,359,890**	**37,813,778**	**39,818,306**	**2,004,528**	5.30%
Expenses					
Personal services	84,722,360	35,297,793	31,893,161	(3,404,632)	-9.6%
Operating	18,624,695	7,905,289	9,027,610	1,122,321	14.2%
Travel	512,835	233,681	99,179	(134,502)	-57.6%
Equipment	1,500,000	338,843	4,281,195	3,942,352	1163.5%
Total Expenses	**105,359,890**	**43,775,606**	**45,301,145**	**1,525,539**	**3.5%**
Net Position	-	**(5,961,828)**	**(5,482,839)**	**478,989**	

Dr. Illich reviewed the financial report for the period through November 30, 2023. He also reviewed the investment accounts.

The budget report ending November 30, 2023 showed:

Percentage of Budget year:	41.7%
Percentage of Budget spent:	43%
Percentage of Board budget spent:	34%

Ms. Boellstorff moved acceptance of the financial report. Seconded by Mr. Gunther.

Chairperson Stenberg asked for discussion.
Mr. Byers asked if the financial report can be moved under consent agenda? Dr. Illich said they can look into that.

Roll call vote follows:

FOR (11):	**AGAINST (0)**	**ABSENT (1):**
Boellstorff		Yates
Gunther		
Sherwood		
McCormick		
Haskell		
Seim		
Byers		
Uhrmacher		
Herrington		
Stenberg		

Motion Carried

BOARD MEMBER REPORTS

Mr. Byers mentioned that he spoke to Senator Hughes regarding legislative bills. He also stated that he spoke to Senator Kauth about the community college funding and what happened.

Dr. McCormick spoke to different individuals who never achieved a diploma, certificate, or degree and she reminded that Southeast Community College was there for them.

Ms. Hartman attended the Lincoln Chamber of Commerce 2023 Celebrate Business award luncheon and was in attendance at a basketball game during Thanksgiving break.

BOARD TEAM REPORTS

Executive. Chairperson Stenberg stated the Executive Team met prior to the board meeting and on November 29, to set this meeting agenda.

Equity and Human Resources. Chairperson Stenberg stated the team did meet and discussed a number of subjects. He mentioned the HR and Equity Team reported they put together a bullet point list of objectives and things that needed to be covered in the revised policy regarding facility use. He also stated those bullets will be incorporated into and dealt with in a draft policy that will come to the Board for consideration and before asked to approve it. The administrative team gave a timeline of January 20, 2024 and also anticipate presenting the revised version of A13 and A13a with the board by February, March timeline for the Board to review and a March, April for the Boards approval. Chairperson Stenberg stated the team got an update from legal counsel, regarding the status of current negotiations with the SCC Faculty Association. He is anticipating an executive session subject to approval by the board at the January meeting where the full board can be briefed on exactly where they are at and what was proposed and the status. Then by February get the agreement signed off. The team discussed the policy changes on policy and the related procedure D7a. D7 has a lot of new language, D7a deals exclusively with insurance for student athletes and E18 had a one-word correction.

Finance & Facilities. Ms. Boellstorff stated the team did meet prior to the Board meeting. She provided an overview of the status of projects included on the Facilities Project Status chart and upcoming projects. Mr. Byers mentioned doing a tour of the third floor of the Woodhaven Hall. He stated the rooms were spacious, a common kitchen on each floor, study room, common area, and a tv room.

Ms. Seim asked if the residence hall would be ready for students' spring semester? Mr. Byers mentioned yes, athletes begin to move in January 2, and RA's move in the following week, and regular students move in January 19.

Planning. Dr. Sherwood stated the Board Retreat is at Mahoney State Park in January. He also mentioned that, Colleen Swoboda would be the facilitator at the retreat day one.

NCCA Representative. Mr. Byers mentioned that they were supposed to have an executive zoom meeting but it was cancelled.

TCA Joint Board. Mr. Uhrmacher stated the TCA Joint Board met that morning. He stated historical data related to enrollment was provided from 2021 to 2024 school year. He mentioned TCA had 291 applications received for the next school year and an area of concern was the number of students in Construction, Residential Construction and the Early Childhood. He stated TCA was doing some planning to get more enrollment in those areas. He provided a student date exit survey result and goals for 2023/2024.

- Education Day is March 21
    - To help boost enrollment in K-12 education
- Governor Pillen visit is on January 30
- 1st Job Lincoln Job Fair is March 26

PRESIDENT'S REPORT

Dr. Illich reported on the following:

- Went to market with 2023 COPS financing
    - 4.54% true interest rate
        - Lower than anticipated
        - Second highest rating category
    - Closing date, December 14
    - Progress report of Strategic plan 2020 – 2024
        - Results of all nine goals will be discussed at the Day 2 of the Board Retreat
- Legislature Consultant update
    - Four consultants were interviewed
- Quarterly meeting with Amy Jorgens to discuss the Audit
- Refocusing on the Empower Campaign
- SCC Fall Commencement
    - Speaker Nicolas Salestrom

Scott Keene provided an update on COPS financing and stated that SCC benefited in many ways.

FACULTY ASSOCIATION REPORT

Teresa Hruza, Faculty Association Area President, presented information:

- BSAD 1010 and 1020
- Microsoft Applications
- Kawasaki brings in training for Microsoft applications
- Kawasaki offered an internship to SCC student
    - Contributing factor was his certification in MOS
    - Higher pay
    - Full-time job after graduation

- Beatrice campus students, staff, and faculty selected Tammy Zimmer as faculty of the semester.
- Tax Season is January 29th to April 11th
    - Volunteer Income Tax Assistance
- Southeast Faculty Association presented poinsettias to the Board of Governors

STUDENT ACTIVITIES REPORT

Jed Morton, Lincoln Student Senate President, mentioned he is from Lincoln, in the academic transfer program where he is planning to transfer to UNL next semester to pursue a degree in teaching for a high school or collegiate level. He reported hosting a fun fest with over 300 people, hosted a couple intramural sports like basketball, volleyball, ping pong tournaments, and a relaxation day. He stated that International Education Week had a lot of student Senators present or help and mentioned a tour of Woodhaven Hall.

Ms. Boellstorff asked what made you choose SCC rather than going straight to a university and what impacts will the dorms have on student senates and participation? He mentioned that he came to SCC because he wasn't sure what he wanted to pursue and the size classes are more reasonable than the university. He also stated that the cost was also beneficial. He mentioned that the dorms will be a good impact on numbers and student participation.

Ms. Herrington asked about education day, what were some of the topics presented? How involved were the students that day? What was his field of study for secondary education? He mentioned that the student senates gave a tour, presentations, and faculty presented on their own countries. He mentioned that his field of study was in history. He mentioned that during International Education Week, students only co-sponsored for one day and it was a tour of different places, they had several different students give presentations, and then had Dr. Courtney Bruns, an Asian History course give a presentation. A couple of senators presented on their home countries, but a lot of senators helped set up and tear down. He mentioned that his field of study was to go into secondary education, focusing on social studies, field psychology, history, and geography.

PUBLIC COMMENT

Chairperson Stenberg asked for public comment. There was none.

ADMINISTRATIVE PRESENTATION/BOARD REVIEW

12b. Southeast Community College's 50th Birthday

Stu Osterthun, Director of Marketing and Communications, mentioned special decals were made for the celebration of SCC's birthday and discussed the Winding Back magazine. He provided a presentation of SCC's 50 years of growth.

Dr. Illich presented Dr. Cummins a plaque made by the precision machining students congratulating her on receiving her doctorates.

Chairperson Stenberg declared the Board in recess at 4:15 p.m.
Chairperson Stenberg declared the Board in regular session at 4:35 p.m.

DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:

13a. Legislative Consultant Services

Dr. Illich presented a 2024-2025 Legislative Strategy Fact Sheet to the board.

Rationale: The Board of Governors desires to remain knowledgeable and up-to-date on potential state legislation being considered by the Nebraska Legislature that may impact the College and to provide assistance and helpful information to the Legislature and individual State Senators and Committees as it related to such potential legislation. In addition to utilizing the legislative consulting services provided by the Nebraska Community College Association, in which the College is a member, the Board desires to retain the professional services of an independent legislative consultant firm who will work directly for the benefit of the College. The College President has requested proposals from qualified legislative consulting firms in the State of Nebraska and, upon receipt of proposals, has interviewed, vetted and evaluated the submitting firms. Based upon his evaluation, the College President recommends selecting the Mueller Robak LLC firm to provide independent legislative consulting services to the College and entering into a contract with such firm for services to be provided during calendar year 2024 in the amount not to exceed $60,000.

Mr. Uhrmacher motioned that the Board of Governors of this college should and does hereby select Mueller Robak LLC to provide non-exclusive legislative consulting services to and on behalf of the College and to authorize and delegate authority to the College President to develop, negotiate, sign, execute and deliver a contract with said firm to provide legislative consulting services to and on behalf of the College for calendar year 2024 in a contract amount not to exceed $60,000, and further authorizes and delegates authority to the College President, or designees, to work with said firm on potential state legislation and assistance and guidance to the Legislature and Senators which are deemed in the best interest of the College. Seconded by Mr. Gunther.

Chairperson Stenberg asked for discussion.

Dr. McCormick wanted clarifications on the motion.

Mr. Byers mentioned whether to stay or not with NCAA.

Ms. Boellstorff asked if the motion is to hire a consultant separate from NCAA? Chairperson mentioned yes.

Dr. Sherwood asked if Dr. Illich can clarify the expectations of the firm? Dr. Illich stated they will set goals, receive weekly reports, and he wants to remain involved with the legislature.

Ms. Herrington asked about advocacy since she doesn't feel that NCCA provided enough benefits to allocate for the expense? Dr. Illich mentioned that he met with Courtney the director of NCCA and was clear with the expectations needed to remain with NCCA.

Dr. McCormick mentioned that legislature starts in January and the firm selected would need to be onboard prior to that date. Dr. Illich stated they would begin the next day if approved by the board.

Mr. Uhrmacher mentioned that this is a well-known firm but wants the lobbyist to be the best choice. He wants an individual to be at the legislature day to day to provide updates.

Roll call vote follows:

FOR (10):	**AGAINST (0)**	**ABSENT (1)**
Uhrmacher		Yates
Gunther		
Herrington		
Seim		
Haskell		
Byers		
McCormick		
Sherwood		
Boellstorff		
Stenberg		

13b. NCCA Dues for 2024

NCCA Dues for 2024 were presented at in the November meeting.

Mr. Byers motioned to authorize payment of NCCA membership dues in the amount of $73,109.78 for the period of January 1 – December 31, 2024. Seconded by Mr. Gunther.

Chairperson Stenberg asked for discussion.

Dr. Sherwood mentioned that the motion would need to reflect a trial period for NCCA dues to continue for another year. Chairperson Stenberg stated that the motion would need to be amended.

Ms. Boellstorff agrees that there is a benefit but the amount is her concern.

Mr. Uhrmacher motioned to amend motion 13b to include membership beyond this date will be determined based on NCCA meeting SCC's concerns and expectations for continued representation. Seconded by Dr. Sherwood.

Chairperson Stenberg asked for discussion on the amended motion.

Mr. Byers asked if the expectations would need to be written out now? Mr. Uhrmacher stated no.

Roll call vote follows:

FOR (5):	**AGAINST (4)**	**ABSENT (1)**	**ABSTAIN (1)**
Uhrmacher	Gunther	Yates	McCormick
Sherwood	Haskell		
Herrington	Byers		
Seim			
Boellstorff	Stenberg		

Motion Carried

Mr. Byers motioned to authorize payment of NCCA membership dues in the amount of $73,109.78 for the period of January 1 – December 31, 2024, membership beyond this date will be determined based on NCCA meeting SCC's concerns and expectations for continued representation. Seconded by Mr. Gunther.

Roll call vote follows:

FOR (8):	**AGAINST (2)**	**ABSENT (1)**
Byers		Yates
Gunther	Haskell	
Seim	Boellstorff	
Herrington		
Uhrmacher		
McCormick		
Sherwood		
Stenberg		

Amended Motion Carried

13c. New Credentials and Programs for 24-25

At the November board meeting, Bev Cummins, Vice President Program Development, Lincoln Campus Director, provided an overview of new credentials and programs that will be submitted to the Coordinating Commission for their consideration. College administration seeks approval of these new credentials and programs.

Ms. Seim motioned to approve new credentials and programs as presented, with such changes are deemed necessary and in the best interest of the College and approved by the College President, and to authorize, direct and delegate authority to the College President, or his designees, to take or cause to be taken all necessary and appropriate action deemed in the best interest of the College to implement and carry such new credentials and programs into effect for and on behalf of the College. Seconded by Ms. Herrington.

Chairperson Stenberg asked for discussion.

Dr. McCormick's only concern is the Integrative Technology Program.

Mr. Gunther left at 5:17pm.

Roll call vote follows:

FOR (9):	**AGAINST (0)**	**ABSENT (2)**
Seim		Yates
Herrington		Gunther
Uhrmacher		
Sherwood		
Byers		
Haskell		
Boellstorff		
McCormick		
Stenberg		

Motion Carried

13d. Board Policies A-12 to A-24

The Equity and Human Resources Team has reviewed and revised board policies Sections A-12 and A-14 through A-24 and is recommending that these revised board policies be adopted by the Board of Governors.

Ms. Boellstorff motioned to approve revised board policies A-12 and A-14 through A-23, such policies on file with official College records and presented at this meeting, and, hereby direct the College Administration to take such action as to implement such policies effective immediately. Seconded by Mr. Uhrmacher.

Chairperson Stenberg asked for discussion.

Ms. Boellstorff had a question on A21, with the state being an open carry state? Chairperson Stenberg mentioned that there were change made to policy A21.

Derek Aldridge, Legal Counsel, mentioned that no guns are allowed on campus by state law.

Ms. Boellstorff asked about A22 naming college facilities criterion 3 and 4? Chairperson Stenberg stated the team didn't recommend any change. Dr. Illich stated that the procedure has the percentages. Ms. Hartman mentioned that there isn't a procedure A22. Dr. Sherwood asked about the name to the residence hall had not been brought up to the board.

Dr. McCormick asked if A24 was from state law? Mr. Aldridge stated no.

Chairperson Stenberg motioned to amend motion 13d to state motioned to approve revised board policies A-12 and A-14 through A-24, such policies on file with official College records and presented at this meeting, and, hereby direct the College Administration to take such action as to implement such policies effective immediately. Seconded by Dr. Sherwood.

Chairperson Stenberg asked for discussion.

Ms. Boellstorff mentioned that she excluded A24, because 9e's wording was incorrect.

Dr. McCormick stated that the rules were repealed in order to vote like it did.

Mr. Byers and Chairperson Stenberg elaborated on the rules for voting.

Roll call vote follows:

FOR (6):	**AGAINST (3)**	**ABSENT (2)**
Stenberg		Gunther
Sherwood		Yates
Byers	Seim	
Uhrmacher		
McCormick	Herrington	
Haskell	Boellstorff	
Stenberg		

Motion Carried

Ms. Boellstorff amended motion to approve revised board policies A-12 and A-14 through A-24, such policies on file with official College records and presented at this meeting, and, hereby direct the College Administration to take such action as to implement such policies effective immediately. Seconded by Mr. Uhrmacher.

Chairperson Stenberg asked for discussion. There were none.

Roll call vote follows:

FOR (6):	**AGAINST (3)**	**ABSENT (2)**
	Boellstorff	Gunther
Uhrmacher		Yates
Sherwood	Herrington	
Byers		
Haskell		
McCormick	Seim	
Stenberg		

Amended Motion Carried

LEGAL COUNSEL REPORT

Derek Aldridge, Legal Counsel, stated there was no report.

TIME AND PLACE FOR JANUARY MEETING

Chairperson Stenberg stated the Board Retreat will be January 10 at 9:30 am and 11 at 10:00 am at Mahoney State Park. Next regular Board meeting is scheduled for January 16, 2024, at the Milford Campus, Dunlap Center, rooms A & B at 3:00 p.m.

GOOD OF THE ORDER AND PUBLIC COMMENT

Chairperson Stenberg mentioned Fall Commencement is December 14 and mentioned that he will not be a candidate for Board office in January.

Ms. Herrington thanked Chairperson Stenberg for his services on the board.

ADJOURNMENT

Chairperson Stenberg adjourned the meeting at 5:42 p.m.

James Sherwood

Secretary

Southeast COMMUNITY COLLEGE

Area Office	301 S. 68th St. Place	Lincoln, NE	68510-2449	402-323-3400/800-642-4075	FAX: 402-323-3420
Beatrice Campus	4771 W. Scott Rd.	Beatrice, NE	68310-7042	402-228-3468/800-233-5027	FAX: 402-228-8935
Lincoln Campus	8800 O St.	Lincoln, NE	68520-1299	402-471-3333/800-642-4075	FAX: 402-437-2402
Milford Campus	600 State St.	Milford, NE	68405-8498	402-761-2131/800-933-7223	FAX: 402-761-2324

Learning Centers: In Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo, and York
Deaf TDD: 402-437-2702
www.southeast.edu

SOUTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS REGULAR MEETING

Tuesday, December 12, 2023

Southeast Community College
Lincoln Campus
8800 O Street, Lincoln, Nebraska
Rooms 206 & 208

1) Meeting Called to Order — 3:00 p.m.
2) Roll Call — 3:03
3) Public Meeting Law Compliance Statement — 3:05
4) Consent Agenda — 3:07
   a. Action Item - Review Agenda; Move Action Items to Regular Agenda and/or Approve Consent Agenda Items
      1) Approval of Agenda as Presented
      2) Approval of Minutes of November 21, 2023, Regular Meeting
      3) Approval and Ratification of Bills and Claims
      4) Approval of Personnel Changes for College Administrative and Support Personnel
      5) Approval of Hiring/Resignations/Terminations of Instructional Staff
      6) Board Participation Report: Hospitalization, Medical, Surgical, Accident, Sickness, or Term Life Coverage (LB256 Compliance Report for Fiscal Year 2023-2024 Quarter 2)
5) Financial Report — 3:12
6) Board Member Reports — 3:22
7) Board Team Reports — 3:37
8) President's Report — 3:42
9) Faculty Association Report — 3:57
10) Student Activities Report — 4:02
11) Public Comment — 4:07
12) **Administrative Presentation/Board Review**
   a. NPPD Check Presentation: Mary Harding and Ron Mogul (8.4) — 4:12
   b. Southeast Community College's 50th Birthday — 4:22

BREAK

13) DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION WITH REGARD TO:
   a. Legislative Consultant Services — 4:37
   b. NCCA Dues — 4:47
   c. New Program Proposals/Program Statements for 24-25 — 4:52
   d. Board Policies A-12 to A-24 — 4:57

Southeast COMMUNITY COLLEGE

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www.southeast.edu

14. Legal Counsel Report	5:02
15. Time and Place for January Regular Meeting	5:05
16. Good of the Order	5:07
17. Adjournment	5:10

NOTE: The Southeast Community College (SCC) Board of Governors reserves the right and is empowered to discuss, consider and take action on (a) any item listed on the Agenda, and (b) at any time during the meeting, irrespective of the time or order listed. In addition, the Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The SCC Board of Governors releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the President.

*** Proof of Publication ***

State of Indiana)
Lake County) SS.

SOUTHEAST COMMUNITY COLLEGE-LINCOLN

301 S 68TH ST PLACE Floor 5
LINCOLN, NE 68510

ORDER NUMBER 1196419

NOTICE OF THE MEETING
OF THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA December 12, 2023 3:00 P.M. Location: Lincoln Campus Rooms 206 & 208 8800 O Street, Lincoln, Nebraska
Notice is hereby given that the regular meeting of the Board of Governors of the Southeast Community College Area, will be held at 3:00 p.m. on December 12, 2023, at the Southeast Community College Lincoln Campus, rooms 206 & 208, or other location therein, 8800 O Street, Lincoln, NE. The agenda for the meeting, kept continuously current, is available for public inspection during regular business hours at the Jack J. Huck Continuing Education Center, 301 S. 68th Street Place, Lincoln, Nebraska.
THE BOARD OF GOVERNORS OF THE SOUTHEAST COMMUNITY COLLEGE AREA
1196419 12/4 ZNEZ

The undersigned, being first duly sworn, deposes and says that she/he is a Clerk of the Lincoln Journal Star, legal newspaper printed, published and having a general circulation in the County of Lancaster and State of Nebraska, and that the attached printed notice was published in said newspaper and that said newspaper is the legal newspaper under the statues of the State of Nebraska.

The above facts are within my personal knowledge and are further verified by my personal inspection of each notice in each of said issues.

Clerk of the Lincoln Journal Star

Signature _____ Date 12/4/23

Section: Class Legals
Category: 0099 LEGALS
PUBLISHED ON: 12/04/2023

TOTAL AD COST: 14.70
FILED ON: 12/4/2023

Subscribed in my presence and sworn to before me on

December 4, 20 23

Dawn Renee Heili Notary Public

NOTARY PUBLIC SEAL STATE OF INDIANA
DAWN RENEE HEILI
Commission Number: 696125
My Commission Expires
01/31/25

SOUTHEAST COMMUNITY COLLEGE
Personnel Changes December 07, 2023

Personnel Report: Staff (Non-Faculty)									
				ACTION TAKEN					
NAME	ASSIGNMENT	RANK	SALARY	AD	RP	RS	TR	EFFECTIVE DATE	COMMENT
Yokel, Emily	Administrative Assistant II, SCC Educational Foundation	N10			X		X	11/27/2023	Transfer to Replace
Boehm, Janelle	Administrative Assistant II - FTT	N10		X			X	11/27/2023	Transfer to New, Temporary
Welton, Typhannie	Human Resources Coordinator	P2			X			12/4/2023	Replacing
Puhalla, Carrie	Career Services Specialist/Athletic Coach	P2				X		11/27/2023	Resignation
Laursen, Kaila	Child Development Center Group Supervisor	N3		X			X	12/4/2023	Transfer to New, Grant Funded
Schluckebier, Brent	Superintendent, Physical Plant	A4				X		3/25/2024	Resignation

AD=Addition RP=Replacement RS=Resignation TR=Transfer

SOUTHEAST COMMUNITY COLLEGE
Personnel Changes December 07, 2023

Personnel Report: Staff (Faculty)

			ACTION TAKEN					
NAME	**ASSIGNMENT**	**SALARY**	**AD**	**RP**	**RS**	**TR**	**EFFECTIVE DATE**	**COMMENT**
Maloy, Tonya	Instructor, Associate Degree Nursing				X		12/19/2023	Resignation
Fuller, Matthew	Instructor, Welding Technology				X		1/19/2024	Resignation
Garner, Christopher	Instructor, GM Automotive Service Education Program (ASEP)			X			1/16/2024	Replacing
Parks, Rachel	Instructor, Associate Degree Nursing (223-day)			X			1/16/2024	Replacing
Geidel, Bo	Instructor, Long Term Care Administration Program			X			1/16/2024	Replacing

AD=Addition RP=Replacement RS=Resignation TR=Transfer

Board Report	SOUTHEAST COMMUNITY COLLEGE		
	Approved Position Requistions		
Application Deadline Date	**Job Title**	**Justification**	**Status as of 12/7/2023**
Open Until Filled	Instructor, Practical Nursing - Beatrice and Milford (FT)	Replacement	
Open Until Filled	Instructor, Practical Nursing - Falls City (FT)	Replacement	
Open Until Filled	Instructor, Nursing Assistant (FT)	Replacement	To Team
Open Until Filled	Weekend Overnight Public Safety Officer (PT)	Replacement	
Open Until Filled	Kitchen Assistant - Child Development Center (PT)	Replacement	
Open Until Filled	Aide - Child Development Center (PT)	Replacement	
Open Until Filled	Custodian, Floor Care (PT)	Replacement	To Team
Open Until Filled	Assessment Team Member, Adult Education (PTT)	Replacement	
Open Until Filled	Instructor, Computer Information Technology	Replacement	
8/23/2023	Mental Health Counselor - Counseling Assistance Program for Students (CAPS) (PT)	Replacement	To Team
9/4/2023	Account Clerk I (FT)	Replacement	To Team
11/5/2023	College Advisor (FT)	Replacement	To Team
11/5/2023	Help Desk Technician (FT)	Replacement	To Team
11/6/2023	Front of House Manager (FT)	Replacement	To Team
11/6/2023	Associate Director, Strategic Analytics (FT)	New	To Team
11/9/2023	Instructor, Front of House/Hospitality Management (FT)	Replacement	To Team
11/9/2023	Residence Life Assistant Manager - Lincoln (FT)	New	To Team
11/13/2023	Director, Continuing Education - Healthcare (FT)	Replacement	To Team
11/13/2023	Custodian I (FT)	Replacement	To Team
11/15/2023	Administrative Assistant II, Instructional Division (FT)	Replacement	To Team
11/22/2023	Residence Life Manager (Lincoln) (FT)	New	To Team
11/26/2023	Administrative Assistant I (PT)	Replacement	To Team
11/26/2023	College Advisor (PT)	Replacement	To Team
11/30/2023	Residence Life Assistant Manager - Beatrice (FT)	Replacement	To Team
12/11/2023	Testing Center Specialist (PT)	Replacement	
12/11/2023	Instructor, Diesel Ag Equipment Service Technology	Replacement	
12/14/2023	Custodian - Multiple Positions Available (PT)	Replacement	
12/14/2023	Coffee Shop Manager - Course Ground Coffee (PT)	Replacement	
12/14/2023	Maintenance Worker (PT)	Replacement	
12/17/2023	Career Services Specialist/Athletic Coach (FT)	Replacement	
12/17/2023	Administrative Assistant I - Admissions (Evenings) (FT)	Replacement	
12/19/2023	Custodian II (FT)	Replacement	To Team