

2024

SCC ANNUAL SAFETY, SECURITY AND CRIME/FIRE STATISTICS REPORT

January-December 2023

Dear Students, Employees and Visitors,



Southeast Community College serves 15 counties in southeast Nebraska, although our students come from homes throughout the country and the world. Our state is a safe place to live, attend college and work, and we will make every effort to maintain that record in the future.

However, even in southeast Nebraska, we must implement preventive measures and precautions to ensure the safety of our students and employees.

The crime rates at SCC locations are very low, but one person who experiences a crime against property or person is one too many. We address safety and security at our locations through prevention, in the hope that we can protect students, employees and visitors from

any crime BEFORE it happens. Students, employees and visitors also are encouraged, however, to be responsible for their own security and the security of others.

Please read this publication carefully. It includes campus crime statistics and preventive measures instituted by the College, along with college policies regarding drug and alcohol use and weapons possession. If you have questions about this information, please contact the Assistant Campus Director/Dean of Students at the Beatrice, Lincoln or Milford locations. I would also welcome the opportunity to meet with any student, employee, parent, guardian, or visitor who wishes to discuss any safety or security issues with me.

Working together, SCC will continue to be a great, and safe, place to work and learn.

Sincerely,

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SCC Board of Governors - Arlyn E. Uhrmacher, Lincoln; James Sherwood, Lincoln; Brandon Gunther, Hickman; Kristin Yates, Lincoln; Kathy Boellstorff, Johnson; Chuck Byers, McCool Junction; Vicki Haskell, Fairbury; Joann Herrington, Lincoln; Carina McCormick, Lincoln; Nancy A. Seim, Lincoln; Neal Stenberg, Lincoln; Linda Hartman, Faculty Rep. Lincoln. (*August 2024*)

Equal Opportunity/Non-Discrimination Policy - It is the policy of Southeast Community College to provide equal opportunity and nondiscrimination in all admission, attendance, and employment matters to all persons without regard to race, color, religion, sex*, age, marital status, national origin, ethnicity, veteran status, sexual orientation, disability, or other factors prohibited by law or College policy. Inquiries concerning the application of Southeast Community College's policies on equal opportunity and nondiscrimination should be directed to the Access/Equity/Diversity Office, 301 S. 68th Street Place, Lincoln, NE 68510, 402-323-5589, FAX 402-323-3420, or <u>equity@southeast.edu</u>. (*The U.S. Department of Education's Office for Civil Rights enforces Title IX's prohibition on discrimination on the basis of sex to also include discrimination based on gender identity.)

Declaración de política sobre equidad/antidiscriminación - La política publica de Southeast Community College es de proveer equidad, y prohíbe discriminación, en todos asuntos referentes a la admisión, participación, y empleo contra toda persona por motivo de raza, color, religión, sexo*, edad, estado civil, origen nacional, etnia, condición de veterano, orientación sexual, incapacidad, u otros factores prohibidos por ley o política del Colegio. Preguntas relacionadas a la política sobre equidad/antidiscriminación de Southeast Community College deben dirigirse a: Access/Equity/Diversity Office, 301 S. 68 Street Place, Lincoln, NE 68510, 402-323-5589, FAX 402-323-3420, o <u>equity@southeast.edu</u>. (*La Oficina de Derechos Civiles del Departamento de Educación de los Estados Unidos hace cumplir la prohibición del Título IX contra discriminación por motivos de sexo, que también incluye la discriminación basada en la identidad de género. // southeast.edu/diversity (07/23)

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Chapter 1 – Annual Security Report

Introduction

Report Purpose

The annual security report, which covers the most recently completed calendar year, (2023) provides statistics of all reported crimes that occurred at each of Southeast Community College campus. It also covers reported crimes which happened in certain off-campus buildings, property owned or controlled by the College, and public property within or immediately adjacent to all of its campuses. The report also provides fire statistics for fires occurring in residential housing.

These reports are provided as required by the <u>College's Consumer Information policy</u>, the Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act, (<u>20 U.S.C.</u> <u>§1092</u>) and the Higher Education Opportunity Act (HEOA) (<u>20 U.S.C.§1011i</u>).¹

Prepared for SCC by the Office of Access, Equity and Diversity, a paper copy may be obtained from the Assistant Campus Director/Dean of Students at any of SCC's campuses.²

This report is also posted to the SCC website at <u>Student Life/Safe Campuses</u>. All SCC employees, enrolled students, prospective students and prospective employees are notified the report is available; the report URL is also included in the notice.

Designated Safety Personnel

SCC has several employees who serve as safety and security personnel and are responsible for overseeing and providing safety and security services. Lead administrative responsibility has been assigned to the Assistant Campus Directors (or designee) at each location for:

- enforcing institutional rules of conduct related to safety/security, and;
- referring potential or alleged violations of law to government authorities.

The designated safety personnel (<u>Appendix A</u>) maintain campus safety/security related documents, files, and materials; have a <u>legitimate educational interest</u> in reviewing student records or files; and are authorized to share security/safety-related materials with other College officials determined to have a <u>need to know</u> and with other outside third parties for purposes of safety, security and law enforcement.

Engagement with Local Law Enforcement

Local law enforcement officers may enter all campus locations to conduct official business as needed. If requested, local law enforcement may also patrol the campus to assist SCC staff.

SCC Safety/Security Responsibilities and Jurisdiction

College safety/security personnel are responsible for maintaining a safe environment for students and to respond to reports of suspected criminal activities taking place on campus. College safety/security personnel do not have arrest authority, but will call for local law enforcement assistance when needed.

The jurisdiction of the campus security personnel extends to all campuses and learning centers. Depending on the seriousness of a given situation, jurisdiction may extend to off-campus locations.

All college personnel have the authority to ask students to show valid identification (e.g., current student card, driver's license, or state identification card) and to call 911 when they believe an emergency exists (i.e., crime, fire, medical, etc.)

Crime reports may also be made to college officials who have been designated as <u>campus</u> <u>security authorities</u> (CSA).³ (<u>Appendix B</u>)

Reporting Criminal Actions or Crimes

SCC expects students, visitors and employees to promptly report suspected crimes or criminal activity, suspicious behavior, or other emergencies at any SCC location, college-sanctioned event/organization, or off-campus crime involving an SCC student to local law enforcement by calling 911.

Complaints & Concerns Reporting (CCR)

SCC has established an incident reporting site. This website may be used by students, faculty and community members to submit secure and confidential reports about suspicious

incidents on any College-owned or College-operated facility or at any College-sponsored event or activity, either on or off campus. For information see, <u>Complaints/Concerns File a Report</u>.

To report any suspicious activity contact SCC Safety & Security at 402-437-2800. Alternatively, complete a CCR report using this link. <u>Campus Safety and Security report</u>.

CCR is not an emergency reporting system. For medical emergencies or suspected crime, 911 should be called immediately.

Reports of suspected criminal activity on SCC campuses will be reviewed and evaluated by security personnel and campus administrators. Criminal activities will be referred to local law enforcement authorities or other state or federal agencies. Substantiated cases are adjudicated through either the city or county and/or through the College's disciplinary system.

SCC's Counseling Assistance Program for Students (CAPS)

The College provides a confidential resource to students through the Counseling and Assistance Program for Students (CAPS) for victims of sexual offenses and also partners with various community resources to provide information and assistance to members of the campus community.^{4, 5} The CAPS program offers free and confidential counseling for SCC students. For additional information about these services, see <u>CAPS Additional Information</u>.

Reporting Exemption

The Clery Act requires colleges and universities to report campus crime data, to support victims of violence, and to publicly outline the policies and procedures they have put into place to improve campus safety.

CAPS counselors are not required to report any information regarding an incident of alleged sexual violence to the Title IX coordinator or other appropriate school designee for inclusion in the Annual Security Report. The exemption from reporting obligations for pastoral and professional counselors under Title IX is consistent with the Clery Act.⁶

The CAPS counselors are encouraged to inform persons being counseled of SCC's procedures to report crimes on a voluntary basis for inclusion in the annual crime statistics.

Reporting Sex Crimes, Sexual Misconduct and Civil Rights Violations

Any member of the community, guest or visitor who believes that the SCC policy on Equal Opportunity, Harassment and Nondiscrimination (College Handbook <u>A-14</u> and <u>A-15</u>) has been violated,⁷ is expected to report the incident. (See <u>Appendix C</u> for a list of college officials to whom a report may be made.)

Reporting Hate Crimes

If the facts of a reported crime indicate that the offender was motivated to commit the offense because of their bias against the victim's race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability, the assault is also classified as a <u>hate</u> <u>crime</u>, and must be reported as such.

Voluntary Confidential Reporting

Crime victims are not required to pursue action within the College or the criminal justice system. However, victims may still want to consider making a report. With permission, SCC safety personnel can file a report on the details of the incident or offense without revealing the identity of the victim.

- *Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.*
- All reports are voluntary; however, no College employee can guarantee confidentiality or anonymity in every case.

If an individual reports a crime that involves an ongoing threat to safety, an alleged civil rights violation, or a discriminatory act, and asks that their name or other identifiable information not be revealed, the College will evaluate the request in the context of its responsibility to provide a safe and nondiscriminatory environment for all students and employees. The College will inform the complainant if it cannot ensure confidentiality or anonymity.⁸

Off-Campus Jurisdiction

In addition to conduct that occurs on college property or in connection with official college functions, The <u>SCC Student Code of Conduct</u>⁹ policy gives the College the discretion to exercise jurisdiction over an SCC student's off-campus behavior.

In determining whether to exercise off-campus jurisdiction, the College will consider:

- the seriousness of the alleged harm, (e.g., physical abuse, sexual harassment, stalking)
- the risk of harm involved, whether the complainant(s) are members of the campus community and/or;
- whether the off-campus conduct is part of a series of actions which occurred both on and off campus.

Non-Emergency Notification

To report any safety or security hazards and concerns of a non-emergency nature, students, faculty and staff may contact physical plant staff or security personnel (<u>Appendix D</u>).

Emergency Notifications and Timely Warnings

Efforts are made to advise members of the SCC community of dangerous situations or significant emergencies that may cause an immediate threat to their health or safety. As appropriate, SCC will request the cooperation of law enforcement in the event a timely warning is warranted. (See the Law Enforcement Contacts section of <u>Appendix A</u>).

Depending on the situation, the College will issue an <u>emergency notification</u>, a <u>timely</u> <u>warning</u>, a <u>security alert</u>, or will announce a <u>major disruption</u> affecting the College and/or its operations. These notices will be issued as a "<u>Campus Timely Warning Notice</u>" or an

"<u>Emergency Notification</u>." The College will use a combination of methods to provide notice. (See <u>Appendix E</u> for methods used.)

Safety Management Plan

SCC has established procedures, outlined in its Safety Management Plan¹⁰ to immediately notify the College community unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to respond to, or mitigate the emergency.

Follow-up information will be posted periodically through the College Emergency Notification Systems.

The employees (or designees) responsible for initiating the emergency notification process are listed in <u>Appendix D</u>.

Emergency Response and Evacuation Procedures

The SCC Safety Management Plan (<u>Appendix F</u>) is a resource for SCC employees, including Area and Campus Safety Team members. It includes approved emergency procedures for evacuation, shelter/severe weather, armed intruder, medical emergencies, etc.¹¹

Campus Safety and Security Website

The College also maintains a Campus Safety and Security website, <u>https://www.southeast.edu/student-life/safe-campuses/index.php</u>), which details the mission and goals of the Safety and Security team, information about emergency response procedures for the SCC community to follow and links to pertinent safety and security resources.

Fire/Safety Drills

Drills are required to be held in student on-campus residence facilities. Beginning in 2024., all three campuses will offer housing.¹² (See also, <u>Chapter 4</u>, "<u>Campus Fire Safety Report</u>")^{13,14}.

Informing Students and Employees about Safety and Security Procedures

Students and employees can find campus safety information at the public website, (<u>https://www.southeast.edu/student-life/safe-campuses/index.php</u>) and also receive information via receipt of the <u>Annual Notification.</u>¹⁵

Students also receive campus safety and security procedures through:

- New Student Orientation
- Evacuation Drills
- Campus Student Senate representation on Campus Safety Team
- · Classroom announcements

Employees are informed of campus safety and security procedures through:

• New Employee Orientation

- Annual mandatory Safety Management Plan review and quiz
- · Annual mandatory safety activities
- Representation on the Campus Safety Team

Standard Response Protocol

SCC's Safety Management Plan (<u>Appendix F</u>) outlines the College's response to an emergency and sets the standards for the creation of individual campus emergency plans. The College's Standard Response Protocol (SRP) is based on four (4) actions: <u>Lockout</u>, <u>Lockdown</u>, <u>Evacuate</u>, and <u>Shelter</u>. In the event of an emergency, the action and appropriate direction will be part of the timely notification process.

Standard Response Protocol posters (<u>Appendix F, Section D-2</u>), are found in all campus classrooms, residential halls, learning resource centers, and other open areas as well as at the safety and security website. These posters outline what to do in case of a variety of emergencies.

Employees are expected to be familiar with:

- the contents of the SCC Safety Management Plan, including basic emergency response procedures outlined therein.
- the location of emergency shelters on the employee's home campus.
- the location of emergency exits, evacuation routes and locations of campus emergency gathering locations.
- the location of, and proper use of basic emergency tools (fire alarm pull stations, emergency exits and alternate emergency exits, fire extinguishers, AED units, and the number to their home campus Switchboard).
- how to protect themselves from injury while taking shelter or evacuating the building.

Active Shooter or Active Threat on Campus

If an <u>Active Shooter or Active Threat</u> exists on campus, the campus <u>Emergency Notification</u> <u>System</u> will announce the presence of the danger on campus. Faculty and staff will direct all students to take shelter or evacuate the area, based on the location and imminence of the threat. SCC's protocol for an active shooter is modeled on the video, <u>Run, Hide, Fight</u>¹⁶ (<u>Appendix F</u>).

Off-Campus Threat

An announcement will be made through the campus <u>Emergency Notification System</u> alerting students and staff of the off-campus threat (not posing an immediate threat). Campus administrators will make every effort to "<u>Lockdown</u>" the campus, to prevent the threat from reaching the campus buildings.

Tornado, Severe Weather Warning

Severe weather warnings are automatically initiated by the National Weather Service through <u>Regroup</u>©. The Campus Director or Assistant Campus Director approves the release of a Weather Alert Notification.¹⁷

When the threat of severe weather or tornado has ended, campus administrators will use the Campus Emergency Notification System to announce that the "all clear" has been issued or that the tornado warning has expired or has been lifted.¹⁸

Security and Access to Campus Facilities

Admittance to Residence Halls

On the Beatrice and Milford campuses, students must be enrolled full-time in a program of study to be admitted to the residence halls, which are keycard access only. Part-time students may have access with the permission of the Dean of Students. For more information, see the <u>Residence Life Handbook</u>.

Video Monitoring

Video monitoring is installed at strategic locations at all College campuses and locations. Specific buildings have cameras focused on areas of higher risk. Designated college administrators or designees manage the recording, storage and potential sharing of all video monitoring conducted at SCC locations.

Facilities and Landscape Maintenance

Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. Physical Plant as well as Safety and Security staff regularly patrol the campus and report potentially unsafe physical conditions to plant operations for correction.

Any member of the College community may report any facility-related safety concerns.

Chapter 2 - SCC Policies, Procedures Prevention Programs and Resources

Drug, Alcohol and Controlled Substance Policy

Southeast Community College prohibits the unlawful possession, use, manufacture, purchase, or distribution of alcohol or drugs, or any attempt thereof, by students or by employees on its property or as part of its activities. The College's Policy handbook articulates SCC's full drug, alcohol and controlled substance policy.

The College also provides information to students, prospective students and the public about its policies, prevention programs and disciplinary options at https://www.southeast.edu/current-students/drug-alcohol-and-controlled-substance-policy.php

Students, employees or visitors who violate federal or state laws about the possession, use or sale of drugs or alcohol are subject to criminal prosecution and will be referred by the College to the appropriate authorities for potential prosecution.¹⁹ Disciplinary action will be fully documented and specific to the situation, class, course, or program. The College will attempt to handle each situation at the lowest level of intervention possible.²⁰

Student Educational and Disciplinary Sanctions

Information regarding student educational and disciplinary sanctions for alcohol and drug violations is included in the <u>SCC Student Code of Conduct</u>, and its <u>Drug-Free Schools and</u> <u>Communities Act</u> brochure. Students accused of violating the drug/alcohol policy shall have the right to respond through the appeals process outlined in the <u>Student Code of Conduct</u>²¹.

Employee Disciplinary Sanctions

For employees, the disciplinary sanctions for alcohol and drug violations are found in section <u>E- 9(5)</u> of the <u>College Policy Handbook</u>. Other actions that may be taken are outlined in the <u>College's Drug</u>, <u>Alcohol and Controlled Substance Policy</u>.²²

SCC Alcohol and Drug Prevention Programing

SCC has implemented the evidence-based program, <u>Year One College Behavior Profile</u> program (Y1CBP), College Behavior Profile (CBP) and <u>Brief Alcohol Screening and Intervention</u> for College Students (BASICS) as part of its alcohol and drug prevention programing for its campus communities. The College has used the Y1CBP prevention module since 2019.

Fall 2023 marked the fifth year of inviting incoming students to complete Y1CBP prevention module. It was completed by 305 entering first-year students, with an average age of 18.60 (98 women and 207 men; 254 NE residents, 51 nonresidents). All new students were mailed a postcard to their home address prior to the start of the fall term that invited them to complete the Y1CBP. Additionally, the Y1CBP was promoted during residence life orientation and the colleges weeks of welcome onboarding activities. Since the Y1CBP is not required for

enrollment, one goal for the 2024 year will be to identify strategies to increase the Y1CBP participation rate.

*Comparative Data*²³ *from the 2023 and 2021 Y1CBP results indicates:*

74.8% of SCC entering students reported being abstainers in 2023, compared with 46.9% of students reporting abstaining in 2021.

- 5.6% reported binge drinking in the past year, compared with 19.5% of student who reported binging in the last year in 2021.
- In 2023, incoming SCC students drank 1.8 drinks per occasion (n=76 drinkers), and 3.4 drinks per week vs. 3.3 reported drinks per occasion and 5.1 drinks per week in 2021. Additionally in 2023, SCC students report that they believe their peers are drinking 4.1 drinks per occasion and 8.3 drinks per week.
- There was an increase in students reporting that they drove a vehicle after they consumed alcohol (5.3% reporting in 2023 vs. 1.9% reporting in 2021).
- In 2023, SCC students reported experiencing more problems related to their alcohol use (2.2 reported problems) than the 2021 respondents (1.3 reported problems).
- SCC students thought that about half of their peers disapproved of drinking so much that one gets sick (43%), one cannot remember part of the previous evening (45%), and one gets into situations that may be regretted later (48%). These percentages are all lower than results in 2021 (45%, 47%, and 52% respectively).
- More than three out of four (77%) entering students at SCC thought something should be done if someone was taking sexual advantage while about four out of five (79%) thought something should be done if they see someone taking sexual advantage of someone. These rates are slightly less than the rates for 2022 and 2021.
- In 2023, more than one of eight (13%) incoming SCC students reported using marijuana in the past year with 16% reporting having ever used it. This is lower than rates reported in 2021 with 13% and 24% respectively.
- Of the students who report using marijuana in the last year, 53% are either currently trying to change, ready to change, or thinking about changing their marijuana use

The data suggests that although data is trending in a positive direction, there continues to be a need to provide prevention and education to students related to alcohol- and marijuanarelated harms and strategies to reduce harm and risk. Entering students also continue to overestimate the amount their peers are drinking, therefore, social norms marketing to entering students may be a desirable strategy and that social norms messages in the Y1CBP are an important feedback tool for addressing misperceptions.

Alcohol and Drug Education Assistance and Resources

CAPS provides students with access to counseling and referrals free of charge through a partnership with masters-level counseling students from area universities.²⁴ Additional information is available at each campus' Dean of Student's office. The College provides information about area alcohol and drug assistance resources at the Alcohol and Drug Education Assistance and Resources section of the <u>Drug, Alcohol and Controlled Substance Policy</u> webpage.

Prevention Programs and Resources

SCC has developed programs and resources (<u>Appendix G</u>) to prevent the illicit use of drugs and the abuse of alcohol by students and employees.²⁵

Biennial Review

As a condition of receiving federal funding, colleges are required to not only implement a drug prevention program, but to also conduct a biennial review²⁶ of the program to:

- determine the program's effectiveness,
- implement changes and
- ensure disciplinary sanctions are consistently enforced.

The 2020-2022 biennial report details specific activities and programs conducted by <u>Student</u> <u>Life</u> and <u>Housing</u> to involve the students in alcohol and drug prevention education.²⁷ Activities conducted during the 2022-2024 academic year are detailed in <u>Table 1</u> on page 17.

The College's most recent Biennial Review report is located at <u>Drug-Free Schools and</u> <u>Campuses Regulations [Edgar Part 86] Biennial Review: Academic Years 2020-2021 & 2021-2022.</u>

Activity	Campus	NIAAA College	e Aim	Rating	Reach	Notes
		Effectiveness	Cost	Barriers		
3 rd Millennium (Beatrice discontinued use of this program after the conclusion of spring 2023 term)	Beatrice	***	\$\$	##	8	Students who violate the student code of conduct by possessing alcohol on campus are required to complete an educational program.
College Behavior Profile	Lincoln/Milford/ Beatrice	***	\$	##	39	Students who violate the student code of conduct by possessing alcohol on campus are required to complete an educational program.
Standard Drink/Alcohol Awareness (IND-12)	Milford, Lincoln	**	\$\$	#	150	Collaboration with local health department; harm reduction messaging and educational materials provided
Drug Recognition Training	Beatrice, Milford	N/A	N/A	N/A	22	Training provided to Resident Assistants, Deans of Students, and Safety Staff in

TABLE 1 - ALCOHOL AND DRUG PREVENTION EDUCATION ACTIVITIES¹

¹ NIAAA Legend: Effectiveness: ***=Higher; **=Moderate; *=Lower; X=Not Effective; ?=Too few studies to rate Cost: \$\$\$=Higher; \$\$=Moderate-range; \$=Lower. Barriers: ###=Higher; ##=Moderate; #=Lower

Activity	Campus	NIAAA College Effectiveness			Reach	Notes
						Beatrice, Milford
Room Search Training	Beatrice, Milford	N/A	N/A	N/A	20	Training provided to Resident Assistants in Beatrice, Milford
Spring Break Safety	Lincoln	**	\$	#	25	Harm reduction messaging
Mocktails	Beatrice	**	\$\$	#	35	Educational programming in the residence hall - coordinated with standard drink information

Sexual Harassment/Violence Education Activities

The College provides information and activities throughout the academic year to educate students about healthy vs unhealthy relationships and consent. <u>SCC's New Student</u> <u>Orientation</u> provides information about <u>Title IX</u> – specifically as it applies to sexual harassment, sexual misconduct, and bystander intervention practices.

Title IX, Campus SaVE Act

As a recipient of federal financial assistance, Title IX of the Education Amendments of 1972 applies to SCC. Title IX applies equally to students, college employees, and nonemployee third parties.

SCC DOES NOT CONDONE GENDER-BASED MISCONDUCT.

When an allegation of misconduct is brought to an appropriate administrator's attention, and a respondent is found to have violated the College policy prohibiting discriminatory harassment, (<u>Policy E-18</u>), serious sanctions will be used to reasonably ensure that such actions are not repeated.

For definitions and discussion of what constitutes sexual misconduct and definitions from the Revised Statutes of Nebraska, see, <u>"What You Should Know About Consent and Other Forms of Sexual Misconduct</u>,", or see "<u>A Quick Guide to Title IX</u>" for College policy and community resources.²⁸

Reporting an Incident of Sexual Misconduct

The reporting of sexual misconduct encompasses incidents that occur both on and off campus when it involves a Southeast Community College student and when the conduct negatively affects the victim's school experience or overall school environment. Any behavior which results in the sexual abuse/assault of another person, will not be tolerated and is a violation of the College's <u>Student Code of Conduct</u>.

Rights and Options

If a student or employee reports to SCC they have been a victim of dating violence, domestic violence, sexual assault or stalking, either on or off campus, SCC will provide them with a written explanation of their rights and options.²⁹ Information is also provided about available services, including legal, health, mental health, victim advocacy, visa and immigration assistance, student financial aid, and other available services.³⁰ All reports will be taken seriously.

Assistance and Support Available from SCC Personnel

SCC Safety Personnel can assist in filing a criminal complaint and in obtaining and enforcing a court order of protection. Individuals unsure about filing a complaint, can also be assisted. SCC Safety Personnel can also assist in making changes to academic, living, transportation and working situations, and implementing protective measures, such as no-contact orders.

Options for Reporting

There are several reporting options available.

Anonymous Reporting

A report may be filed anonymously. However, reporting anonymously may limit the College's ability to conduct a full investigation and act. Anonymous reporting may be done through the College's online incident reporting system.³¹

Concerns expressed which contain potential sexual misconduct allegations will be investigated by the Title IX Coordinator and/or designee. CCR should not be used to report an immediate threat to life or property, these should be reported to law enforcement by calling 911.

Contact a Responsible Employee

<u>Responsible employees</u> are individuals working at SCC who have an obligation to inform the Title IX Coordinator of allegations of sex discrimination or sexual misconduct.

Responsible Employees cannot keep concerns confidential. Concerns will be reported, and the College will follow up.

The College can only act on those activities that it is aware of. Incidents, *(including complaints against third parties who are not students or employees of the College)*, must be reported to one of the following: a <u>Responsible Employee</u>, Campus Safety and Security Specialist, <u>Campus Security Authority</u>, or the Title IX Coordinator. Each campus has identified individuals who can assist the individual making the report. (See <u>Appendix C</u>).

Other Reporting Options

- Initiating institutional actions but not pursuing formal criminal action through a local law enforcement agency
- Declining to pursue any institutional action, but pursue criminal action or make a report to law enforcement
- File a Title IX Complaint with the Office of Civil Rights

Retaliation

Retaliation against an individual who files a complaint, or who otherwise participates in an investigation, is prohibited. The college will follow up on any reports of retaliation and take appropriate action.

Sexual Misconduct Investigations

SCC has a Title IX committee consisting of staff members from throughout the College. Committee members who conduct sexual misconduct hearings have participated annually in training. The training covers Title IX issues related to dating and domestic violence, sexual assault and stalking, and the processes for conducting investigations and hearings.

Sexual Assault Education and Prevention

The College also has awareness and prevention programs designed to provide education about sex offenses, prevention of sexual assault and personal safety issues available to students and employees.

Students are informed about SCC's policies and prevention and awareness programming through:

- New Student Enrollment
- On-Campus Activities posted on electronic signs, fliers on campus, the HUB and web notices
- Student Senate reports
- Annual Notification

Employees are made aware of SCC's policies, prevention and awareness programming through:

- New Employee Orientation
- Professional development and educational opportunities, both on-campus and electronically through webinars and online training programs.³²
- Annual notification

Sex Offender Registry

The Nebraska Sex Offender Registration Act (<u>Neb. Rev. Statute 29-4001-29-4115</u>) requires sex offenders to register with local law enforcement officials. Registry information is available to the public on the Nebraska State Patrol's website: <u>https://sor.nebraska.gov/</u>. SCC <u>Policy</u> E-10, places certain restrictions on registered sex offenders and requires they report to the Dean of Students Office each term they are enrolled in classes.

Other SCC Policies and Programs Affecting Safety

Residence Life

The college has housing facilities available for approximately 670 students in six total residence halls on the Beatrice and Milford Campuses. There is one off-campus housing facility in Beatrice, Carter Hall. The Lincoln Campus opened its first dorm, Woodhaven Hall, in January 2024. The 250-bed facility includes learning spaces, a communal kitchen, game room, convenience store and a workout area.

Information about living on campus at SCC is available at <u>Living on Campus</u>. Detailed information is available in the <u>Residence Life Handbook</u>.

Residence Hall Staff

At each SCC campus that offers on campus living, there is a Residence Life Manager that is responsible for the operation of the residence halls. All Residence Life Managers, Assistant Residence Life Managers and Resident Assistants live on campus and oversee all aspects of residence life.

Residence Hall Security and Guests

Safety and security in the residence halls is established to ensure a safe environment for all. All doors are locked 24-hours a day. Residents are issued keycards/FOBs that allow entry. *Emergency exit doors are alarmed and may only be opened from the inside without a key.*

Residents are permitted overnight guests of the same gender, but permission of all roommates is required. Overnight guests are limited to no more than two nights per term. The behavior of the guest is the responsibility of the host student.

Unacceptable Behavior

Aggressive and/or Disruptive Behavior

Residents participating in aggressive and/or disruptive behavior are in violation of Housing and College policies and could face possible termination of the housing contract and other disciplinary sanctions.

Verbal abuse or harassment of any kind, of staff or other members of the SCC community, is not tolerated. Violence, *e.g.*, fighting, hazing, harassment, bullying or intimidation, is also not

tolerated. Residents also are expected to abstain from any behavior that directly or indirectly endangers themselves or others in housing.

Harassment or Discrimination

The College will not tolerate harassment or retaliation in the workplace (<u>Policy E-18</u>), or educational environment, whether committed by faculty, staff, or students, or by visitors to the College while they are on college property or at events conducted, sponsored or sanctioned by the College. Each member of the College community is responsible for fostering civility, for being familiar with this policy, and for refraining from conduct that violates this policy.

Alcohol and Controlled Substances Information

The Southeast Community College <u>Student Code of Conduct</u> and <u>Residence Life Handbook</u> list situations that are considered to be in violation of the College's alcohol and controlled substance policies, and will result in an <u>Alcohol and/or Drug Violation</u>.

Alcohol

If alcohol or alcohol containers are present in a room, all the residents and SCC students in the room at the time are held responsible for the policy violation and will be subject to disciplinary action. Disciplinary actions can include fines, sanctions and housing probation.³³ Incidents will be documented and the alcohol will be disposed of by Residence Life and/or Safety and Security Staff *Eviction can result from such incidents, even if it is a first offense.*

Controlled Substances

It is a violation of the Southeast Community College <u>Student Code of Conduct</u>, and the <u>Residence Life Handbook</u> local, state, and federal law to possess or use controlled substances on any part of campus, including inside residence halls or a resident's car. It is also a violation to be in the room when illegal drugs or controlled substances are present or being used. Residents under the influence will be subject to disciplinary action, fines, sanctions, probation, and/or eviction.

Law enforcement will be contacted if:

- A resident is suspected to be in possession of a controlled substance. Alcohol is found.
- Alcohol is found.

Law enforcement may arrange for transportation to a detoxification facility. Should Residence Life and/or Safety and Security Staff have concern that a student or residents are at risk medically because of an excessive ingestion of alcohol, or a controlled substance, 911 will be called. These procedures also apply to guests of residents.

All students who violate the alcohol and drug use guidelines in the Southeast Community College <u>Standards of Conduct</u> must complete 10 hours of community service OR an agreed-upon educational program and the <u>College Behavior Profile</u> controlled substances survey, and discuss it with a designated administrative person on their home campus. *This is considered a sanction and must be completed as a condition of disciplinary probation*.

Safety and Security 24/7 Dorm Lockdown

The residence halls will be locked 24 hours a day, 7 days a week. Residents must always carry their ID key cards with them as the card is needed to gain access to the residence halls.

Missing Student Notification

The missing student notification procedures are established pursuant to Missing Student Notification Policy and Procedures³⁴ as described in the Higher Education Opportunity Act of 2008 and apply only to SCC students who reside in on-campus housing. SCC's policies, procedures and processes are described in the annual <u>Residence Life Handbook</u>.

Weapons Policy

<u>Nebraska Revised Statute 28-1202.01(2)</u> makes it unlawful to carry a concealed handgun into a meeting of the governing body of a political subdivision, or collegiate athletic event; school, school grounds, school-owned vehicle, or school-sponsored activity or athletic event. SCC <u>Policy A-21</u> also addresses the presence of dangerous instruments on college premises.³⁵

These prohibitions apply to EVERYONE *(employees, students, invitees, and visitors)* and are enforceable on all College property and at all College-related events. Violations of these prohibitions will result in disciplinary and/or law enforcement action. Law enforcement officers on official business are exempt.

Chapter 3 - Crime Reporting and Annual Statistics

Crime statistics provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act³⁶ are compiled and released annually by the Southeast Community College Safety and Security Office.

The chart totals included in this Annual Security Report <u>(Appendix I)</u> represent the compilation of all designated Clery Act crimes reported to campus officials and <u>Campus Security Authorities (CSAs)</u>. Statistics and data received from law enforcement agencies within SCC's Clery geography outside of the main campus are in included in the report.

CSAs are required to provide to the SCC Safety and Security Office any information brought to their attention regarding any Clery Act reportable crime.

The SCC Safety and Security Office completes an annual process of property identification, determination of law enforcement jurisdiction, request for Clery Act crime statistics, and follow- up contact to ensure a reasonable, good-faith effort is completed in the collection of required statistics. This same process is also conducted with the local law enforcement agency that has jurisdictional control over public areas adjoining SCC campuses.

SCC Geography for 2021, 2022 and 2023

The remainder of this Annual Security Report contains descriptions and crime and fire statistics for SCC's reportable campuses geographies. See <u>Appendix H</u> for a link to <i>SCC's SCC Clery Geography maps and <u>Appendix I</u> for the geography and crime statistic charts for 2021-2023.

Beatrice Campus/SCC Agricultural Center and Farm

Beatrice Geography

Beatrice, NE, a community of approximately 12,500, is approximately 45 miles south of Lincoln. The main part of the campus, located at 4771 West Scott Road, is comprised of several classroom and office buildings, as well as three housing units, and a gymnasium. There is one off-campus housing facility, Carter Hall. Approximately 800 students take classes on the Beatrice campus.

Security Service at Beatrice Campus

Security services are provided by the SCC Safety and Security Office. Law enforcement is provided by the Beatrice Police Department. Emergency fire and medical service are handled by the Beatrice Fire and Rescue Department.

SCC AGRICULTURAL CENTER AND FARM

One mile south of the main campus is the SCC Agricultural Center and Farm where students receive hands-on agricultural experience. Law enforcement for the Farm and surrounding one-mile section is provided by the Gage County Sheriff. Fire and emergency medical service at the Farm and the surrounding one-mile section is provided by Beatrice Rural Fire and Beatrice Fire and Rescue.

Crime statistics compiled for the Beatrice campus are all crimes reported to the Campus Security Authorities and the Beatrice Police Department. The crime statistics compiled are those that are reported to have occurred within the campus boundaries and Carter Hall.

Lincoln Campus

Lincoln 8800 O Street Campus Geography

SCC's Lincoln main Campus is the College's largest enrollment center with approximately 9,000 students. Located on the east edge of Lincoln at 8800 O Street, the Lincoln Campus has one main building divided into sections per academic discipline, a cafeteria, child development center, and gymnasium. Also associated with the main campus, is the Career Academy, a partnership with Lincoln Public Schools for a dual-credit academy for juniors and seniors in high school. The Health Sciences building is home to the health science programs offered at the Lincoln Campus.

The College has undergone major renovations of the main building, modernizing approximately 80,000 square feet of the building and adding an additional 25,672 square feet. Other on-going projects include the Sandhills Global Technology Center and the Welding Technology Center.

Security services are provided by the SCC Safety and Security Office and an MOU is in place with the Lancaster County Sheriff's Office. Emergency and non-emergency requests for police services are also provided by the Lincoln Police Department. Emergency fire and medical service at the Lincoln campus is provided by the Lincoln Fire and Rescue Department and the Lancaster County Sheriff.

Crime statistics compiled for the Lincoln 8800 O Street campus are all crimes reported to the Campus Security Authorities and the Lincoln Police Department. The crime statistics compiled are those that are reported to have occurred within the campus boundaries.

Jack J. Huck Continuing Education and Entrepreneurship Center (CEC/ENT)

CEC/ENT Geography

The Continuing Education/Entrepreneurship Center of Southeast Community College consists of two physically connected buildings located at 301 and 285 So 68th St. Place, Lincoln NE and offers classrooms and a 75-seat auditorium.

The College's Area Office, which includes several departments including Human Resources and Marketing and Communications, is located on the fifth floor of the building.

SCC's Entrepreneurship Center is at this location and serves as a community resource. The center offers assistance to anyone interested in starting a business or looking for direction on their path to business independence. The third floor of the center is dedicated to Business Incubation.

Security services are provided by the SCC Safety and Security Office and an MOU is in place with the Lancaster County Sheriff's Office. Emergency and non-emergency requests for police services are also provided by the Lincoln Police Department. Emergency fire and medical service at the Jack J. Huck Continuing Education and Entrepreneurship Center is handled by Lincoln Fire and Rescue and the Lancaster County Sheriff.

Crime statistics compiled for the CEC/ENT building are all crimes reported to the Campus Security Authorities and the Lincoln Police Department. The crime statistics compiled are those that are reported to have occurred within the campus boundaries. The CEC/ENT building does not have any on-campus housing.

Education Square

ESQ Geography

SCC's downtown Lincoln location, called Education Square (ESQ), is a popular center for University of Nebraska-Lincoln students to pick up classes that will transfer back to the university. In the heart of downtown Lincoln, SCC's Education Square, located at 1111 O Street, is an off-campus location with no residence halls. During 2023, programs offered at ESQ were Academic Transfer, Adult and Juvenile Services and Corrections, Criminal Justice, Graphic Design/Media Arts, and Law Enforcement & Homeland Security

Security services are provided by the SCC Safety and Security Office and an MOU is in place with the Lancaster County Sheriff's Office. Emergency and non-emergency requests for police services are also provided by the Lincoln Police Department. Emergency fire and medical service at Education Square is provided by the Lincoln Fire and Rescue Department and the Lancaster County Sheriff.

Crime statistics compiled for the Education Square building are all crimes reported to the Campus Security Authorities and the Lincoln Police Department. The crime statistics compiled are those that are reported to have occurred within the campus boundaries.

Milford Campus

Milford Geography

SCC's campus in Milford, a community of approximately 2,000, is located on the southeast edge of the city, at 600 State Street, Milford NE. The campus includes several classroom buildings, a cafeteria, a gymnasium, and residence halls. The Milford Campus is home to approximately 850 students.

Security services are provided by the SCC Safety and Security Office. Security staff have an MOU in place with the with Milford Police Department. Emergency and nonemergency requests for police services are also provided by the Milford Police Department. Emergency fire and medical service at the Milford campus is provided by the Milford Fire and Rescue Department and the Seward County Sheriff.

Crime statistics compiled for the Milford campus are all crimes reported to the Campus Security Authorities and the Milford Police Department. The crime statistics compiled are those that are reported to have occurred within the campus boundaries.

Learning Centers

To serve the 15-county service area better, Southeast Community College established six Learning Centers located in Falls City, Hebron, Nebraska City, Plattsmouth, Wahoo and York. The locations of the Learning Centers is geographically distributed across the service area to maximize the number of individuals living within a 35-mile radius from the centers. Programming at each center is determined by industry and community needs and includes both credit and non-credit courses.

The Learning Centers are supervised on-site by a dedicated coordinator with shared administration by primary campus personnel. SCC Safety and Security personnel share responsibility for providing security services to the Learning Centers.

Local law enforcement also responds to requests for emergency and nonemergency police services. Crime statistics compiled for each Learning Center are all crimes reported to the Campus Security Authorities and local law enforcement. The crime statistics compiled are those that are reported to have occurred within the campus boundaries. The Learning Centers do not have any on-campus housing.

Falls City Learning Center 3200 Bill Schock Dr. Falls City NE 68355

Hebron Learning Center 610 Jefferson Avenue Hebron NE 68370

Nebraska City Learning Center 1406 Central Avenue Nebraska City NE 68410 *Plattsmouth Learning Center* 537 Main Street Plattsmouth NE 68048

Wahoo Learning Center 536 N Broadway Street Wahoo NE 68066

York Learning Center 401 No. Lincoln Ave. York NE 68467

Chapter 4 - Campus Fire Safety Report

Campus Fire Safety Annual Compliance Report

The Higher Education Opportunity Act (HEOA), requires all institutions of higher education that provide residential housing facilities for students to develop an annual fire safety report.

Contents of this report reflect the requirements outlined in the HEOA. The campus fire safety program includes:

- Fire prevention policies and practices (<u>Residence Life Handbook</u>)
- Fire safety educational and training initiatives
- Description of fire protection equipment
- Description of evacuation procedures
- Fire safety statistics
- Proposed plans for future improvements to the campus fire safety program.

The campus fire safety program is administered and maintained by the staff of the <u>Southeast Community College Safety and Security Office</u>. This public disclosure is intended to inform current and prospective students and employees of the fire safety programs and policies in place at SCC, and SCC's state of readiness to detect and respond appropriately to fire-related emergencies.

Program Objectives

The objective of the campus fire safety program is to recognize hazardous conditions and act before such conditions result in a fire emergency. This goal is accomplished by:

Conducting periodic review and update of fire prevention policies, which include:

- Conducting regularly scheduled fire drills in SCC-owned residence halls and college buildings
- Promoting fire safety awareness by conducting regularly scheduled training programs on fire prevention and emergency evacuation procedures
- Inspecting, testing and maintaining fire protection systems in accordance with National Fire Protection Association (NFPA) standards
- Performing plan review and code consultation related to current capital improvement and remodeling projects

 Mitigating fire hazards by using the information provided from regularly scheduled fire safety inspections which are performed by SCC and SCC's property insurance loss control consultant and fire protection consultants.

Residence Halls Fire Prevention Policies and Procedures

Student housing is available on the Beatrice and Milford campuses. The newest residence on the Beatrice campus is Homestead Hall, a three-story structure which opened in the 2019 Fall semester. This campus also has three apartment-style residence halls, Eisenhower, Washington, and Roosevelt Hall. Milford campus has two suite-style residences, Meadow and Prairie Hall, and Pioneer Complex, which is an apartment-style residence hall. Detailed information regarding Residence Hall policies and procedures can be found in the <u>Residence Life Handbook</u>.

Several fire prevention policies and procedures have been developed and implemented. The SCC Safety Management Plan served as a guide during the development of these policies. Detailed information about what to do in case of a fire emergency can be found in the Campus Safety Manual³⁷ or in the <u>Residence Life Handbook</u>.

Residence Hall Fire Safety-Related Rules

Fire Safety Systems

Fire safety systems and equipment includes, but is not limited to, smoke/heat detectors, sprinkler heads, fire extinguishers, pull stations, alarm panels, and exterior doors. Tampering with fire safety equipment is a serious offense and may be grounds for dismissal from student housing.

Smoking

Smoking or the use of vaping products is not permitted inside the apartment complex or residence halls, or in any hallways, stairwells, on patios or balconies. Smoking is only permitted in the designated smoking areas outside each residence hall.

Electrical Appliances

If a refrigerator or microwave is not provided, residents are allowed to have one of each of the following which must be plugged directly into the power outlet

- Small refrigerator no larger than four cubic feet and can draw no more than 2 AMPs.
- Small microwave no bigger than 1000 WATTs.
- Keurig-style Coffee maker

Residents are not permitted to have any of the following appliances within the apartments/rooms:

- Space or electric heaters
- Hotplates
- Toaster ovens
- Countertop grills
- Rice cookers
- Candles/incense/candle warmers98
- Freezers
- Washers/dryers
- Halogen bulb lamps
- Any other appliance with open flames, heating coils or which pose an electric overload hazard.

Fire Safety Education and Training Initiatives

All residence life staff receive fire safety training prior to the start of every fall semester. Topics include a review of the fire prevention policies, weather safety and emergency evacuation procedures. In addition, each apartment/hall has emergency evacuation maps posted which direct occupants to primary and secondary exits. Fire drills are conducted annually in coordination with the campus Safety and Security Coordinator/Specialist.³⁸

Fire safety training programs are also provided to other students, staff and faculty oncampus by request. This programming typically consists of a brief review of fire prevention policies and evacuation procedures.

The college conducts fire drills each year in each of the residence halls

Glossary of Terms

Term	Definition
Active Shooter or Active Threat	An individual actively engaged in or attempting to injure or cause harm to people in a confined and populated area with no typical pattern or method to their selection of victims.
Alcohol	The term "alcohol" as used in this policy means any product of distillation or a fermented liquid which is intended for human consumption, and which is defined in Nebraska statutes.
Campus Security Authorities (CSA)	 For Clery Act reporting purposes, "Campus Security Authorities (CSAs)" are SCC officials who have significant responsibility for student and campus activities, including, but not limited to, student activities, student athletics, and student judicial and discipline proceedings. This includes: A campus police department or a campus security department for an institution. Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department, such as an individual who is responsible for monitoring entrance into institutional property. Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses. An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings.
	as a pastoral or professional counselor. Instructors are not considered CSAs unless they also have significant responsibility for student and campus activities.
Controlled Substance	A current listing of CSAs by location is in <u>Appendix B</u> .
Controlled Substance	A controlled substance is defined as prescription medication that is not prescribed to the person in possession of it3, illegal drugs, or any other type of material, compound, or substance that is considered to be restricted or controlled by local, state, and federal laws and statutes. This includes paraphernalia.
	The term "controlled substance" as used in <u>41 U.S.C. Section 8101</u> , refers to substances included in Schedules I through V and as further defined by the code of Federal Regulations, <u>21 C.F.R. 1300.1 through 1300.5</u> . The term does not include the use of a controlled substance pursuant to a valid prescription of other uses authorized by law.

Term	Definition
Dating Violence	A pattern of abusive behaviors (physical, verbal and/or emotional) used to exert power and control over a dating partner. The existence of this relationship is gauged by the length, type and frequency of interaction within the relationship.
Domestic Abuse/Violence	Domestic abuse/violence includes crimes of violence, physical pain, bodily injury and/or nonconsensual sexual contact or penetration committed by a current or former spouse or intimate partners of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse.
Emergency Notification	Emergencies may be more localized, than a timely warning therefore notifications may also be tailored exclusively to the segment of the campus at risk. If the risk expands, the notification should also expand to include the new areas being threatened.
Evacuate	 Evacuate focuses on moving students and staff from one location to another. <i>Students:</i> bring phone but leave rest of things behind. Be ready to show hands and be prepared for alternative instructions. <i>Faculty and Staff:</i> grab roster, if possible, lead students to evacuation location. Take roll to account for students
Good-Faith	Meaning there is a reasonable basis for believing the information is not rumor or hearsay and there is little reason to doubt the validity of the information.
Harassment	Harassment is the act of continued and regular unwanted actions against a victim. This may include anything from racial epithets to annoying or malicious remarks.
Hate Crime	A criminal act motivated by another person's (usually the victim's) race, color, religion, national origin, gender, sexual orientation, gender identity, or disability. Also called a bias crime. Can be a crime committed against a person, property, or society.
Legitimate Educational Interest	A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
Lockdown	 Lockdown focuses on responding to a threat INSIDE the building. Doors are locked, lights are turned off and everyone gets out of sight. <i>Students:</i> move away from sight, maintaining silence and prepare to evade or defend. Faculty and Staff: lock classroom/office doors with lights out and moving away from sight. Maintain silence and prepare to evade or defend. Do not open the door, accounting for all students.

Term	Definition
Lockout	Lockout focuses on securing the perimeters when there is a threat or hazard
	OUTSIDE of the building.
	• <i>Students:</i> return to inside the building with business as usual.
	 Faculty and Staff: recover students and staff from outside the building with increased situational awareness as business is continued as usual, being sure to account for all students.
Major Disruption	Situations that cause major disruption to campus operations. Examples include, but are not limited to:
	 Hazardous Material Incident Weather-related situations (tornado/flooding/tsunami) Fire Earthquake Power outages
	 Water emergencies Pandemic
Need to Know	Usually with regard to confidential information, where such information is shared only with those persons or parties with who have a need or require this information, <i>e.g.</i> , an employee will require information that is essential for the employee to perform his or her job.
Preponderance of Evidence	A standard of proof by which it is shown that it is more likely than not that a
Standard	violation occurred.
Professional Counselor	A professional counselor is a person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of their license or certification.
Responsible Employee	A responsible employee is any employee who has the authority to act to redress sexual violence, who has been given the duty to report to appropriate school officials about incidents of sexual violence or any other misconduct by students, or who a student could reasonably believe has this authority or responsibility.
Retaliation	Retaliation is any overt or covert act of reprisal, interference, restraint, penalty, discrimination, intimidation, or harassment against one or more individuals for exercising their rights (or supporting others for exercising their rights.
Regroup	Regroup Mass Notification is a mass notification platform used by SCC for day- to- day and emergency notifications. Regroup is used to notify the campuses of severe weather, public health threats, active shooter situations, or other crisis situations.
Responsible Authority	As defined in the SCC Safety Management plan, a responsible authority is a ranking campus administrator or designee, usually Department Chair or Program Director or above.
Security Alert	Situations where a series of man-made incidents and/or crimes have
	occurred. Examples include, but are not limited to:
	Active Shooter
	 Bomb Threat/Explosion/Suspicious Packages
	 Burglaries (unoccupied rooms/buildings/structures)

Term	Definition	
Term Sexual Assault	 Definition Sexual Assault General criminal activity (fraudulent use of credit cards/forgeries) Vehicle Thefts & Incidents (series of thefts/vehicle break-ins) Bio-terroristic Threat Missile Threat Situations Requiring Lockdown and/or Shelter in Place In Nebraska, sexual assault is defined as: Any person who subjects another person to sexual penetration or sexual 	
	 contact without the consent of the victim who knew or should have known that the victim was mentally or physically incapable of resisting or appraising the nature of his or her conduct or; when the actor is nineteen years of age or older and the victim is at least twelve but less than sixteen years of age is guilty of sexual assault in the first degree. 	
Sexual Contact	 Sexual contact means the intentional touching of the victim's sexual or intimate parts or the intentional touching of the victim's clothing covering the immediate area of the victim's sexual or intimate parts. Sexual contact also means the touching by the victim of the actor's sexual or intimate parts or the clothing covering the immediate area of the actor's sexual or intimate parts when such touching is intentionally caused by the actor. Sexual contact includes only such conduct which can be reasonably construed as being for the purpose of sexual arousal or gratification of either party. As defined by Neb. Rev. Stat., sexual contact also includes the touching of a child with the actor's sexual or intimate parts on any part of the child's body for purposes of sexual abuse by a school employee under section <u>28-316.01</u> or sexual assault of a child under sections <u>28-319.01</u> and <u>28-320.01</u>. See also, Neb. Rev. Stat. <u>28-318</u>. 	
Sexual Exploitation	Involves taking or attempting to take non-consensual sexual advantage of another person.	
Sexual Harassment	 Sexual Harassment means conduct on the basis of sex that satisfies one or more of the following: (1) An employee of the recipient conditioning the provision of an aid, benefit, or service to the recipient on an individual's participation in unwelcome sexual conduct; (2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity; or 	

Term	Definition	
	"Sexual assault" as defined in <u>20 U.S.C. 1092(f)(6)(A)(v), "da</u> ting violence" as defined in <u>34 U.S.C. 12291(a)(10)</u> , "domestic violence" as defined in <u>34 U.S.C. 12291(a)(30)</u> , <u>12291(a)(8)</u> , or "stalking" as defined in <u>34 U.S.C. 12291(a)(30)</u> .	
Sexual Misconduct	Any behavior of a sexual nature that is non-consensual, committed by force or intimidation or that is otherwise unwelcome	
Sexual Penetration	Sexual penetration means sexual intercourse in its ordinary meaning, cunnilingus, fellatio, anal intercourse, or any intrusion, however slight, of any part of the actor's or victim's body or any object manipulated by the actor into the genital or anal openings of the victim's body which can be reasonably construed as being for non-medical, non-healthy, or non-law enforcement purposes. Sexual penetration shall not require emission of semen as defined in <u>Neb. Rev. Stat. 28-318</u>	
Shelter	 Shelter is called for when the need for personal protection is necessary, such as in a tornado or hazmat situation. <i>Students:</i> use appropriate safety strategy <i>Faculty and Staff:</i> use appropriate safety strategy and account for 	
Stalking	 Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress. 	
Standard Response Protocol	Also known as the SRP, schools across the country use this standard for communicating and responding to critical incidents. The protocol consists of four actions: Lockout, Lockdown, Evacuate, and Shelter.	
Timely Warning	Timely warnings are triggered when an institution determines that a crime for which it must report statistics — such as a homicide, sex offense or robbery — presents a serious or continuing threat to students and employees. Timely warnings must be issued in a manner likely to reach the entire campus community.	
Title IX (Title IX of the Education Amendments of 1972)	 Under Title IX, individuals are protected from discrimination based on sex in any educational program or activity operated by recipients of federal financial assistance. <i>"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."</i> 	
Tornado Warning	A tornado warning indicates a tornado is imminent and has been indicated by Doppler radar or reported by storm spotters.	
Tornado Watch	This is issued by the National Weather Service when conditions are favorable for the development of tornadoes in and close to the watch area. Their size can vary depending on the weather situation. They are usually issued for a duration of 4 to 8 hours. They normally are issued well in advance of the actual occurrence of severe weather. During the watch, people should review tornado safety rules and be prepared to move to a place of safety if threatening weather approaches.	

Term	Definition	
Victim Rights and Options	Individuals who have experienced sexual assault, domestic violence, dating violence, or stalking, have the right to.	
	 make a report to SCC Safety Personnel, local law enforcement, and/or state police choose not to report report the incident to SCC be protected by SCC from retaliation for reporting an incident receive assistance and resources from SCC 	

Appendix A – Safety Personnel

Beatrice

- Assistant Campus Director/Dean of Students, 402-228-8286.
- Safety and Security Coordinator, 402-228-8279

All Lincoln Campus Locations (8800 O St., ESQ, CEC/ENT)

- Assistant Campus Director/Dean of Students, 402-437-2559.
- Safety and Security Coordinator, 402-437-2408.
- Safety and Security Coordinator, 402-228-8279
- Public Safety Officer, 402-437-2072
- Public Safety Officer, CEC/ENT, 402-437-2506

Milford

- Assistant Campus Director/Dean of Students, 402-761-8270,
- Safety and Security Coordinator, 402-228-8279
- Public Safety Officer, 402-761-8266

Learning Centers

- Safety and Security Coordinator, 402-437-2408.
- Safety and Security Coordinator, 402-228-8279

Local Law Enforcement Agencies

- Lancaster County Sheriffs' Department
- Lincoln-Lancaster County Emergency Management
- Southeast Fire and Rescue.
- The City of Lincoln: Lincoln Police Department and Lincoln Fire and Rescue.
- The City of Beatrice; Beatrice Police Department, Beatrice Fire and Rescue
- Nebraska State Patrol.
- Gage County; Sheriff's Department and Gage County Fire and EMS.
- The City of Milford; Milford Police Department and Milford Fire and Rescue
- Nebraska Emergency Management Agency

Appendix B – Campus Security Authorities (CSAs) by Location

SCC Campus Security Authorities (CSAs), Beatrice Campus		
Safety and Security Coordinators	Safety and Security Specialists; Public Safety Officers	
Vice President Student Affairs/Campus Director	Assistant Campus Director/Dean of Students	
Coach and BSAD Instructor	Residence Life Manager	
Administrative Director of Title IX and Institutional Compliance	Education Specialist, Upward Bound	
Associate Director of Financial Aid	LRC Specialist	
College Advisor	Student Activities Coordinator	
Learning Center Coordinator		

SCC Campus Security Authorities (CSAs), Lincoln Campus		
Safety and Security Coordinators	Safety and Security Specialists; Public Safety Officers	
Administrative Director of Title IX and Institutional Compliance	Vice President Program Development	
Director of CAPS	Administrative Director of Student Accounts	
Associate Director of Financial Aid	Associate Dean of Instruction	
Administrative Director of Admissions	College Advisors	
AHEC Program Coordinator	Administrative Director of Registration	
Director, Child Development Center	Director of Student Development/Engagement	
Assistant Director of Adult Education	Director of Testing	

SCC Campus Security Authorities (CSAs), Milford Campus
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Safety and Security Coordinators	Administrative Director of Title IX and Institutional Compliance
Assistant Campus Director/Dean of Students	LRC Media Production
Residence Life Manager	College Advisor

SCC Campus Security Authorities (CSAs), Energy Square (ESQ)	
Safety and Security Coordinators	Safety and Security Specialists; Public Safety Officers
Associate Dean	

SCC Campus Security Authorities (CSAs), CEC/Area Office		
Safety and Security Coordinators	Safety and Security Specialists; Public	
	Safety Officers	
Admin Director of Public Information and	Director of Continuing Ed	
Marketing		
Assoc Director of Marketing	Admin Director of Resource Development	
Administrative Director Human Resources	Director of Entrepreneur Center	
	Assistant Director of Continuing Ed	

SCC Campus Security Authorities (CSAs), Learning Centers

Safety and Security Coordinators	Safety and Security Specialists; Public Safety Officers	
Learning Center Coordinator – Nebraska City	Instructor LPN/Nursing Assist – Falls City	
Administrative Assistant – Falls City	Administrative Assistant – Wahoo	
Administrative Assistant – York		

Advising and Counseling Service

The <u>Counseling and Assistance Program for Students</u> provides FREE and CONFIDENTIAL counseling for SCC students. To inquire about services, contact:

Kalika Jantzen Director of Counseling 402-228-8135 ext. 1135; Mobile: 402-413-6375 <u>KJantzen@southeast.edu</u>

Appendix C - Reporting Sex Crimes, Sexual Misconduct, Civil Rights Violations and Hate Crimes

Southeast Community College

Administrative Director of Title IX and Institutional Compliance - 402-323-3418

Reports may also be made to:

Beatrice Campus - Nebraska City and Falls City Learning Centers

- Assistant Campus Director/Dean of Students 402-228-828
- Safety and Security Coordinator 402-228-8279
- Safety and Security Specialist 402-228-8231
- Beatrice Police Department 402-223-4080
- Gage County Sheriff 402-223-5221
- Otoe County Sheriff 402-873-9560
- Richardson County Sheriff 402-245-2479
- Nebraska State Patrol (Beatrice Campus) 402-471-4545

Lincoln Campus - Plattsmouth and Wahoo Learning Centers

(Including 8800 O Street - Education Square - Continuing Education Center - Entrepreneurship Center)

- Campus Director/Dean of Students 402-437-2559
- Safety and Security Coordinator 402-437-2408
- Public Safety Officer 402-437-2072
- Public Safety Officer CEC 402-437-2506
- Lincoln Police Department 402-441-6000
- Lancaster County Sheriff 402-441-6500
- Cass County Sheriff 402-296-9370
- Saunders County Sheriff 402-443-1000

Milford Campus - York and Hebron Learning Centers

- Assistant Campus Director/Dean of Students 402-4761-8270
- Public Safety Officer 402-228-8231
- Milford Police Department 402-761-2772

- Seward County Sheriff 402-643-4578
- York County Sheriff 402-362-4927
- Thayer County Sheriff 402-768-6139

Appendix D - Emergency & Non-Emergency Notification Contacts

Emergency Contacts/Responsible Employees

The employees (or designees) responsible for initiating the emergency notification process are listed below.

Beatrice Campus, Nebraska City and Falls City Learning Centers

- Campus Director 402-228-8272
- Assistant Campus Director/Dean of Students 402-228-8286
- Safety and Security Specialist 402-228-8231

All Lincoln Campus Locations, Plattsmouth and Wahoo Learning Centers

Milford Campus York and Hebron Learning Centers

•	Campus Director 402-761-8224
•	Assistant Campus Director/Dean of Students 402-761-8270
•	Safety and Security Coordinator 402-228-8279

Non-Emergency Notification Contacts

٠	Campus-wide Safety and Security	. 402-437-2800
•	Beatrice Campus	. 402-228-8221
•	Education Square	. 402- 805-9129
•	Entrepreneurship Center	. 402-525-4480
•	Falls City Learning Center	. 402-323-3396
•	Hebron Learning Center	. 402-323-5591

- Jack J. Huck Continuing Education Center 402-805-9142
- Lincoln Campus 402-805-9152
- Milford Campus 402-761-8253/8254
- Plattsmouth Learning Center 402-437-2298
- Wahoo Learning Center 402-323-5581
- York Learning Center...... 402-323-3634

Severe Weather Notification Team

SCC staff who monitor radios and who they will notify in severe weather situations are:

- Lincoln Campus (8800 "O" St) Switchboard Operator notifies Campus Director or Designee
- Continuing Education Center (CEC) 2nd Floor Receptionist notifies the Vice President of Human Resources.
- Education Square (ESQ) Arts and Sciences Office staff notifies the Dean of Arts and Sciences.
- Beatrice Campus Campus Switchboard Operator during business hours, Custodial staff during the evening and report to Campus Director or Designee. The Residence Life Manager monitors for the housing areas.
- Milford Campus Campus Switchboard Operators notifies Campus Director or Designee. The Residence Life Manager monitors for the housing areas.
- Learning Centers Each Learning Center has a Coordinator who is the on-site contact for inclement weather decisions and notifications.

Escort to Vehicle

Any student or employee desiring to be escorted to their vehicle or SCC residence hall during the evening hours (6-10 p.m.) should contact:

Beatrice

	Safety and Security Specialist		402-239-3312
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Education Square

Academic Division - Suite 111	-402-323-3441
Custodial Supervisor	-402-429-0299
Lincoln	

Reception desk (V section - Monday-Thursday)------402-471-3333

Custodial Supervisor -(Monday- Friday)	402-440-5853
Milford	
Residence Life Manager	402-761-7398
RA On-Duty	402-761-8463

Appendix E - Notifications Methods

METHOD	DESCRIPTION
SCC Regroup Alert (Text and Email)	Regroup is an automated text messaging service sponsored by SCC. It can also deliver an e-mail message. All students are enrolled in email notifications; however, students and staff must sign up for the text messaging feature through https://southeast.regroup.com/signup
Alertus Notification Services	Alertus is a notification system that allows campus security personnel to send a notification that takes over all college computers with important safety information.
Public Address System (PA)	Emergency alerts will be sounded in all main campus buildings through an audible system located in the classrooms and offices and on some campuses, the hallways. These alerts will advise of the situation and how to respond.
SCC Home Page (<u>www.southeast.edu</u>)	An alert banner and link to emergency information will appear on the front page of SCC's website.
SCC Intranet/Portal (<u>https://thehub.southeast.edu</u>)	An alert banner and link to emergency information will appear on the front page of The Hub.
Media Outlets	The College will use local media to inform the community of an emergency situation as needed.
Social Media	The College will use Facebook and Twitter to inform followers of an emergency when appropriate.
Campus Main Phone Greetings	When a decision to close an individual Campus is made, the Campus main phone message is changed to reflect the closing. The main phone greeting can also be updated to reflect information about an incident.
NOAA Weather Radios	Provides automatic alerts of weather watches/warnings issued by the National Weather Service.
Emergency 2-way radio transceivers	As part of the Emergency Preparedness Program, Building Emergency Managers are equipped with a hand-held 2-way radio transceiver to communicate during the emergency. Not all locations have Building Emergency Managers. In this case, the Safety and Security Specialist and custodial staff have radios to aid during an emergency.
Emergency Alarm Systems	All buildings have an individual alarm that sounds (fire) along with flashing strobes to signal building evacuation is necessary.
Bullhorns	Manual loudspeaker devices for communicating emergency instructions to large groups.

Appendix F – Safety Management Plan

Section – D Emergency Response Procedures

D1-Calling 911

All SCC Employees have the authority and responsibility to Call 911 In an emergency

- It is the responsibility of every SCC employee to notify local law enforcement when a criminal act occurs or emergency response personnel are needed.
- It is not necessary to contact a supervisor prior to making an emergency call.
- If an employee believes 911 should be called, don't hesitate to do so.
- It is not necessary for the employee to contact 911 if there was a previous call, or if the situation was resolved by campus administrators.

The College requires employees to call 911 if there are concerns that a person is ill or injured and needs immediate or emergency medical attention.

• If the ill or injured person does not want treatment from emergency personnel, they can refuse the service when the responding emergency team arrives.

911 "Call Pick-Up" Employee Phone

When a 911 call is made from a campus telephone, the call can be monitored by designated staff (a 911 "Call Pick-Up" phone).

Section D-2 Safety Posters

Run – Hide – Fight

An Active Shooter or Active Threat is defined as an individual actively attempting to injure or cause harm to people in a confined and populated area with no typical pattern or method to their selection of victims.

VIDEOS: Run, Hide, Fight – <u>https://youtu.be/5VcSwejU2D0</u> and Standard Response Protocol - <u>https://bit.ly/3xLCNbC</u>

RUN - EVACUATE

- Employees are encouraged to evacuate, or flee (if possible) the active threat posed by an armed assailant.
- If possible, use routes that prevent you from being exposed to unnecessary danger.
- Evacuate to a location that provides the most protection, cover, or concealment from the intruder.

HIDE - LOCKOUT

- If evacuating the area is not a safe option, employees are encouraged to hide in a location that provides concealment and protection from the intruder.
- Stay calm and remain quiet. Lock all interior doors in your area, if possible.
- Move away from doors and windows.
- Turn off the classroom or office area lighting.
- Turn cell phones to silent or off to limit unnecessary noise.
- Evacuate to a safer location as soon as it is safely possible.

FIGHT

If the intruder poses a lethal threat and the intruder enters the area where you are hiding, and if you feel your life or the life of others is in danger, employees may choose to use physical force to distract, disorient, disarm, or incapacitate the intruder.

Off-Campus Threat: A situation off-campus that does not pose an immediate threat.

An announcement will be made through the Campus Emergency Notification System alerting students and staff of the off-campus threat. Students and staff should continue with their normal classroom and office activities until further instructions are given. In the event of a known or perceived off-campus threat in close proximity to the campus, campus administrators will make every effort to "Lockdown" the campus, to prevent the threat from accessing the campus buildings.

D-4 Campus Emergency Notifications

Southeast Community College uses various emergency notification systems, each initiated by an administrator:

During an emergency or in the presence of an imminent threat to any SCC Campus, the Campus Emergency Notification System will be used to announce to employees, students, and visitors the existence of an emergency or threat and provide instructions, directions, and response. Mass communication alerts will be issued by a responsible administrator. Notification systems used include:

- 1) Emergency Telephone Broadcast Speaker System Campus Paging System
 - a) This system allows campus officials to notify SCC employees of an emergency through designated Campus telephone intercom systems.
- 2) Overhead Broadcast Notification System Camps Public Address System
 - a) This system is used on the Lincoln and Beatrice campuses and allows campus officials to notify SCC employees of an emergency through an overhead speaker or Public Announcement Public Broadcast system.
- 3) SCC Emergency Messaging System REGROUP
 - a) This system delivers email and /or text messages to the faculty, staff, and students during emergencies.

b) Students and employees may gain access to this system by visiting -<u>https://thehub.southeast.edu/</u>

- 4) ALERTUS Desktop Notification System
 - a) Alertus Desktop Notification captures the attention of computer users on the SCC Network.
 - b) When an emergency occurs and the warning is activated, a screen alert will appear on all computers being used on the network. The alert will also override sleeping computers, waking them to display the notification.
- 5) Severe Weather Alerts
 - a) WARNINGS severe weather warnings are automatically initiated by the National Weather Service through Regroup. The list of automatic warnings is approved by the Administrative Team.
 - b) Weather status is a cooperative effort involving the Campus Directors, Assistant Campus Directors, Safety and Security Staff and the Physical Plant Superintendents.
 - c) The decision to dispatch a Weather Alert Notification through Regroup is per the approval of the Campus Director or Assistant Campus Director.
- 6) *Severe Weather "ALL CLEAR"* When the threat of severe weather or tornado has ended, campus administrators will use the Campus Emergency Notification System(s) to issue an "ALL CLEAR" advising the tornado warning has expired. Notification to occupants of Resident Halls will be disseminated through the Resident Hall Manager, Assistant Manager or designee.

D-4 Emergency Evacuation Procedures

GENERAL PROCEDURES

- Treat every alarm, siren, or official announcement as a real event.
- Authorized personnel are Fire and Rescue personnel, Law Enforcement personnel, or campus administrators.
- If you hear an alarm or you are directed to evacuate any campus facility, building, or work area:
 - \circ $\;$ Move quickly to the nearest exit.
 - o Do Not Run.
 - If an exit is blocked, move quickly to an alternate exit close to your location.
 - If smoke is present in your evacuation route, use an alternate way out.
 - $\circ~$ However, if the only available escape route requires you to pass through smoke, get low and go under the smoke.
 - Move away from the building and to the designated emergency gathering area; always move upwind (away) from any fire, smoke, leak, or spill.
- The emergency gathering area should be:
 - A safe distance from the hazard source.
 - Upwind from the hazard source.

- Located behind protective cover to shelter from hazards or flying debris.
- The emergency gathering area is a safe location for students and employees to congregate pending the resolution of the emergency and established by campus administrators or emergency personnel based on managing the needs of the situation or emergency.
- Do not use elevators, even if the elevator seems to be working properly.
- If time permits and it is safe, take your personal belongings (keys, wallets, etc.) with you, but do not waste time searching for missing items.
- Secure any hazardous materials or equipment before leaving the area, if time permits.
- Assist moving any mobility impaired person to a safe location. If you are unable to assist, notify emergency responders of the location and number of persons needing assistance located in your area. Some campuses or locations provide approved lift chairs for safe evacuation of persons from buildings with multiple levels. Only trained responders are authorized to use the lift chairs.
- Do not return to the building unless you are told to do so by the Campus Director, designee or authorized emergency personnel.
- In the event of an emergency when a facility or building evacuation has taken place, do not leave the campus unless you are authorized or approved. Accountability rosters will be completed to account for all employees, students and visitors.

Appendix G – Alcohol and Drug Education, Assistance, and Resources

Alcohol and Drug Education and Assistance

Employee Support

An Employee Assistance Program through <u>Continuum EAP is</u> available at no cost to full-time SCC employees. All Continuum assistance is confidential. In addition to alcohol and drug use, Continuum provides assistance in other areas such as anxiety or depression, change, conflict, depression, anxiety, financial/legal challenges, grief, marital/family difficulties, and stress. Employees may obtain information about the EAP through the Human Resource Office, and/ or by contacting them directly at 402-476-0186 or <u>https://www.4continuum.com/</u>.

Student Support

The Counseling Assistance Program (CAPS) provides students with access to counseling free of charge. The CAPS program is available to students actively enrolled in any SCC class with no minimum number of credit hours. A referral to counseling does not ensure that a student will agree to counseling. SCC will make no demands of students that they receive counseling. It is voluntary and may be discontinued at will by students.

Students may request information about community resources by contacting the campus Dean of Students or the Nebraska 211 Office at <u>www.ne211.org</u>.

<u>College Behavior Profile</u> which administers screening, brief intervention, and referral to treatment (SBIRT) is available at no cost to all students. Programming was implemented in the 2019/20 school term. This tool allows measurement of student consumption, provides education related to drugs and alcohol and measures student use. New students are required to complete the Year One College Behavioral Profile during the first semester of their college experience.

Additionally, new students are provided information about the Drug-Free Schools and Communities Act³⁹, Student Code of Conduct and sanctions during new student orientation and via the college catalog.

All events and activities hosted by Student Life and Residence Life are alcohol free. The events and their success are measured by the College AIM, National College Alcohol Intervention Matrix. <u>Planning</u> <u>Alcohol Interventions Using NIAAA's College AIM</u>

Posters displayed annually in designated areas around campuses promote awareness of local and campus resources and increase awareness of the risks associated with drug and alcohol consumption.

The <u>Residence Life Handbook</u> and <u>Student Code of Conduct</u> contain information about policies, protocol, legal statutes, and community referral information.

Annual Safety and Security Reports are made available online and on each campus.

SCC makes information available about Alcoholics Anonymous meetings that are open to all employees and students in recovery or seeking help.

The Campus Deans of Students, Counseling Assistance professionals, or Human Resources, will provide referrals to students and employees seeking assistance, education or prevention strategies regarding drug and alcohol abuse.

Many area hospitals and community agencies are available to provide drug and alcohol treatment and rehabilitation.

Appendix H – SCC Clery Geography Maps

Maps of the campuses and learning centers are at <u>https://www.southeast.edu/about/maps-and-directions.php</u>

Appendix I – Geography and Crime Statistics for 2021-2023

Beatrice Campus/SCC Agricultural Center and Farm

TABLE 2 - BEATRICE CRIME STATISTICS 2021--2023

	T		Jan	2021 uary	TRIC , 202 1-De	2 202	3 er 31						1		
Total Crimes Reported		Campu		dings	and			Campu		Pub			-	found	ed
	-	<u>perties</u>		0	.	_		ling or		-	perty		(To	tal)	
	Stuc	sing	S	Tota	Campu al*	S	Prop	erty (T	otal)	(Tot	al)				
Offense Type: (includes attempts)	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes: (by prejudices)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Orientation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	37	28	42	37	28	42	0	0	0	0	0	0	0	0	0
Arrest	0	10	10	0	10	10	0	0	0	0	0	0	0	0	0
Disciplinary Referrals	37	18	32	37	18	32	0	0	0	0	0	0	0	0	0
Drug Law Violations	4	5	4	4	5	4	0	0	0	0	0	0	0	0	0
Arrest	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0

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				2021	TRIC , 202 1-De	2 202									
Disciplinary Referrals	4	4	4	4	4	4	0	0	0	0	0	0	0	0	0
Weapons Law Violations 2 1 1 2 1 1 0													0		
Arrest	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
*Includes On-Campus Stude	*Includes On-Campus Student Housing														

Lincoln Campus

		S		202	1, 20	22,	2023	MPUS							
Total Crimes Reported	Prope		-	ngs a	nd		Build	Campus ling or		Publ Prop	erty		Unf (Tot	ound tal)	ed
for:	On-Ca Stude	mpus nt Hou	sing ²	On- Tot	Camj al	ous	Prop	erty (To	otal)	(Tota	al)				
Offense Type: (includes attempts)	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-negligent manslaughter	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Manslaughter by Negligence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Fondling	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Statutory Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Incest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Aggravated Assault	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Robbery	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Burglary	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Motor Vehicle Theft	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arson	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Domestic Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Dating Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Stalking	NA	NA	NA	0	1	0	NA	NA	NA	0	0	0	0	0	0
Hate Crimes: (by prejudices)	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Race	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender Identity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Religion	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Sex Orientation	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Ethnicity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
National Origin	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disability	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Liquor Law Violations	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Drug Law Violations	NA	NA	NA	0	0	0	NA	NA	NA	0	1	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	1	0	0	0	0

TABLE 3 - LINCOLN MAIN CAMPUS CRIME STATISTICS 2021-2023

² The Lincoln main campus, CEC/ENT and ESQ locations had no on-campus student housing during the year (2023) covered by this report.

		S					N CAN 2023	MPUS							
	January 1-December 31														
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Weapons Law Violations	NA	NA	NA	0	1	0	NA	NA	NA	0	1	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	1	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	1	0	NA	NA	NA	0	0	0	0	0	0

TABLE 4 - CEC/ENT CRIME STATISTICS 20212021-2023

-

JACK J. HUCK CO	CONTINUING EDUCATION & ENTREPRENEURSHIP CENTER CEC/ENT) 2021, 2022, 2023														
					-	-		_							
			2		<u>' 1-De</u>	cem	-			D 1	1.		1 7 7 1	0	1 1
Total Crimes			s Build	ings	and			-Camp		Pub				found	ded
Reported for:	Prope	ampu	c	On	Camp	110		ding oi	ſ	-	pert		(10	otal)	
	Stude	-	5	Tot		us	Prop (Tot	erty		y (1	'otal)				
	Hous			10.	u		(100	d1)							
Offense Type: (includes attempts)	2021	2022	2023		2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-negligent manslaughter	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Manslaughter by Negligence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Fondling	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Statutory Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Incest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Aggravated Assault	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Robbery	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Burglary	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Motor Vehicle Theft	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arson	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Domestic Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Dating Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Stalking	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Hate Crimes: (by prejudices)	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Race	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender Identity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Religion	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Sex Orientation	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Ethnicity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0		0
National Origin	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disability	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Liquor Law Violations	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Drug Law Violations	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Weapons Law	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Violations Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA	NA NA	NA NA	0	0	0	NA NA	NA NA	NA NA	0	0	0	0		0
Disciplinary Referrals	INA	INA	INA	U	U	U	INA	INA	INA	U	U	U	U	0	U

TABLE 5 - EDUCATION SQUARE CRIME STATISTICS 2021-2023

			CCEE 20 anua	21, 2	2022	2, 202	23								
Total Crimes Reported for:	Prop	Camp pertie	us Bu s**	ildin	gs ar	nd	Non	L -Camp ding o		Pub Proj	olic pert		Unfe (Tot	ounde tal)	ed
	Stud	Campi lent sing ²	us	On- Tot	Camp al	ous	Prop (Tot	oerty al)		у (Т	`otal)	1			
Offense Type:															
(includes	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
attempts)	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
Murder/Non-negligent manslaughter	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Manslaughter by Negligence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Fondling	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Statutory Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Incest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Aggravated Assault	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Robbery	NA	NA	NA	0	0	0	NA	NA	NA	1	0	0	0	0	0
Burglary	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Motor Vehicle Theft	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arson	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Domestic Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Dating Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Stalking	NA	NA	NA	0	1	0	NA	NA	NA	0	0	0	0	0	0
Hate Crimes: (by prejudices)	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Race	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender Identity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Religion	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Sex Orientation	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Ethnicity	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
National Origin	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disability	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Liquor Law Violations	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Drug Law Violations	NA		NA	0	0	0	NA	NA	NA	0	1	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	1	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Weapons Law Violations	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0

TABLE 6 - MILFORD CAMPUS CRIME STATISTICS 2021-2023

			202	ILFO 1, 20	22, 2	2023	3								
Total Crimes Reported for:	On-Ca Proper	mpus		y 1-D lings a		mbe	r 31 Non-C Build Prope	ing or		Pub Proj (To	perty	7	Unf (To	cound tal)	ed
	On-Ca Studer Housi	nt		On-C Tota		us		-							
Offense Type:								• •							
(includes attempts)	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes: (by prejudices)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Orientation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	26	9	13	26	9	13	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals	26	9	13	26	9	13	0	0	0	0	0	0	0	0	0
Drug Law Violations	2	2	3	2	2	3	0	0	0	0	0	0	0	0	0
Arrest	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals	1	2	3	1	2	3	0	0	0	0	0	0	0	0	0
Weapons Law Violations	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referrals	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0
*Includes On-Campus Student	t Housir	ıg													

TABLE 7 - FALLS CITY LEARNING CENTER CRIME STATISTICS 2021-2023

SCC FALLS CITY LEARNING CENTER 2021, 2022, 2023															
			Janu			embe									
		Campı		ldings	and			Camp		Publ				ounde	d
Tetal Colores Descented From	-	oerties Campu		On	Campi	10		ding o		-	berty		(Tot	al)	
Total Crimes Reported For:	Stud		.5	Tota	-	18	Prop	erty (Total)	(Tot	al)				
		sing*		100	u										
Offense Type:	2021	2022	23	2021	2022	23	2021	2022	2023	2021	2022	23	2021	2022	23
(includes attempts)	20	20	202	20	20	202	20	20	20	20	20	2023	20	20	202
Murder/Non-negligent	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
manslaughter				-							, , , , , , , , , , , , , , , , , , ,				Ŭ
Manslaughter by Negligence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Fondling	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Statutory Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Incest	NA	NA	NA	0	0	0	NA	NA	NA NA	0	0	0	0	0	0
Aggravated Assault	NA	NA NA	NA	0	0	0	NA NA	NA NA	NA NA	0	0	0	0		0
Robbery Burglary	NA NA	NA NA	NA NA	0	0	0	NA NA	NA NA	NA NA	$\frac{0}{0}$	0	0	0	0	0
Motor Vehicle Theft	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arson	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Domestic Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Dating Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Stalking	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Hate Crimes:						-				0	0		0	_	
(by prejudices)	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Race	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender Identity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Religion	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Sex Orientation	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Ethnicity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
National Origin	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disability	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Liquor Law Violations	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Drug Law Violations	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Weapons Law Violations	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
*This location has no on-campus st	udent ł	nousing	g.												

TABLE 8 - HEBRON LEARNING CENTER CRIME STATISTICS 2021-2023

	SC		202	21, 2	022,	202			2								
	On						per 3	1 -Camp	N 10	Pub	lic		Unf	ound	bd		
	On-Campus Buildings and Properties							ding of			pert		(Tot	a			
Total Crimes Reported For:		Campi		On-	Camp	ous	Property			-	otal)		(Total)				
-	Stud			Total			(Total)			7 (-	,						
	Hou	Housing*															
Offense Type:								•						•			
(includes	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023		
attempts)	2(2(2(2(2(2(2(2(2(2(2(2(2(2(2(
Murder/Non-negligent manslaughter	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Manslaughter by Negligence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Fondling	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Statutory Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Incest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Aggravated Assault	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Robbery	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Burglary	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Motor Vehicle Theft	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Arson	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Domestic Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Dating Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Stalking	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Hate Crimes: (by prejudices)	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Race	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Gender	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Gender Identity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Religion	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Sex Orientation	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Ethnicity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
National Origin	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Disability	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Liquor Law Violations	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Drug Law Violations	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Disciplinary Referrals	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Weapons Law Violations	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Arrest	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0		
*This location has no on-campus	stude	nt hou	ısing.														

TABLE 9 - NEBRASKA CITY LEARNING CENTER CRIME STATISTICS 2021-2023

S	CC N	EBR/						CEN	TER						
		Ic	20. Inuai		2022 ספרו										
Total Crimes Reported For:	On-Campus Bui Properties On-Campus Student Housing*			ildin	gs an Camp	ıd	Non-Campus Building or Property (Total)			Public Propert y (Total)			Unfe (Tot	ed	
Offense Type: (includes attempts)	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-negligent manslaughter	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Manslaughter by Negligence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Fondling	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Statutory Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Incest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Aggravated Assault	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Robbery	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Burglary Motor Vehicle Theft	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
	NA	NA	NA	-	0	0	NA	NA	NA	0		0	-	0	-
Arson Domestic Violence	NA NA	NA NA	NA NA	0	0	0	NA NA	NA NA	NA NA	0	0	0	0	0	0
Dating Violence	NA NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Stalking	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Hate Crimes:	INA	INA	INA	0	0	0	INA	INA	INA	0	0	0	0	0	0
(by prejudices)	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Race	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender Identity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Religion	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Sex Orientation	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Ethnicity	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
National Origin	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disability	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Liquor Law Violations	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Drug Law Violations	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Weapons Law Violations	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
*This location has no on-campus	stude	nt hou	sing.												

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TABLE 10 - PLATTSMOUTH LEARNING CENTER CRIME STATISTICS 2021-2023

5	SCC P		20.	21, 2	2022	, 202	23		TER							
	Prop	Camp pertie		uildin	gs ar	ıd	Non-Campus Building or			Public Propert			Unfounded (Total)			
Total Crimes Reported For:	Stud	Camp lent sing*		On-Campus Total			Property (Total)			у (Т	'otal)					
Offense Type: (includes attempts)	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	
Murder/Non-negligent manslaughter	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Manslaughter by Negligence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Fondling	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Statutory Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Incest Aggravated Assault	NA NA	NA NA	NA NA	0	0	0	NA NA	NA NA	NA NA	0	0	0	0	0	0	
Robbery	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Burglary	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Motor Vehicle Theft	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Arson	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Domestic Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Dating Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Stalking	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Hate Crimes:	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
(by prejudices)	INA	INA	INA	U	U	U	INA	INA	INA	U	U	U	U	U	U	
Race	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Gender	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Gender Identity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Religion	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Sex Orientation	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Ethnicity	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
National Origin	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Disability	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Liquor Law Violations	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Arrest	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Disciplinary Referrals	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Drug Law Violations	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Arrest	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Weapons Law Violations	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Arrest	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
Disciplinary Referrals *This location has no on-campus	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0	
This location has no on-campus	stude		isiiig.													

TABLE 11 - WAHOO LEARNING CENTER CRIME STATISTICS 2021-2023

	SC			21, 2	022,	2 0 2	3	NTER !	2						
Total Crimes Reported For:	On-Campus Bui Properties On-Campus Student Housing*				Camp		Non-Campus Building or Property (Total)			Public Propert y (Total)			Unfe (Tot	ed	
Offense Type: (includes attempts)	2021 DH	2022 sing	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-negligent manslaughter	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Manslaughter by Negligence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Fondling	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Statutory Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Incest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Aggravated Assault	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Robbery	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Burglary Motor Vehicle Theft	NA NA	NA NA	NA NA	0	0	0	NA NA	NA NA	NA NA	0	0	0	0	0	0
					-	-				-	-		-	-	
Arson Domestic Violence	NA NA	NA NA	NA NA	0	0	0	NA NA	NA NA	NA NA	0	0	0	0	0	0
	NA NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Dating Violence	NA NA	NA	NA	0	0	0	NA	NA NA	NA		0	0	0	0	0
Stalking	NA	ΝA	ΝA	0	0	0	ΝA	ΝA	ΝA	0	0	0	0	0	0
Hate Crimes: (by prejudices)	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Race	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender Identity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Religion	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Sex Orientation	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Ethnicity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
National Origin	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disability	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Liquor Law Violations	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Drug Law Violations	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Weapons Law Violations	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
*This location has no on-campus	stude	nt hou	ising.												

TABLE 12 - YORK LEARNING CENTER CRIME STATISTICS 2021-2023

	SCC York Learning Center 2021, 2022, 2023 January 1- December 31														
Total Crimes Reported For:	On-Campus Bui Properties On-Campus Student Housing*			ildin	gs an Camp	ıd	Non-Campus Building or Property (Total)			Public Propert y (Total)			Unfe (Tot	ed	
Offense Type:															
(includes attempts)	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-negligent manslaughter	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Manslaughter by Negligence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Fondling	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Statutory Rape	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Incest	NA	NA NA	NA NA	0	0	0	NA	NA NA	NA	0	0	0	0	0	0
Aggravated Assault	NA NA	NA	NA	0	0	0	NA NA	NA NA	NA NA	0	0	0	0	0	0
Robbery Burglary	NA NA	NA	NA	0	0	0	NA NA	NA NA	NA	0	0	0	0	0	0
Motor Vehicle Theft	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arson	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Domestic Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Dating Violence	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Stalking	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Hate Crimes:	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
(by prejudices)				-		Ű				-	-	-	_		
Race	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Gender Identity		NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Religion	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Sex Orientation	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Ethnicity	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
National Origin	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disability	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Liquor Law Violations	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Drug Law Violations	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Disciplinary Referrals	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Weapons Law Violations	NA		NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
Arrest	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0

SCC York Learning Center 2021, 2022, 2023															
January 1- December 31															
Disciplinary Referrals	NA	NA	NA	0	0	0	NA	NA	NA	0	0	0	0	0	0
*This location has no on-campus student housing.															

Endnotes

³ See, <u>34 CFR 668.46</u>, "Campus Security Authority." An "official" means a person with the authority and duty "to take action or respond to particular issues" on an institution's behalf. What matters is an individual's job function, not title. The U.S. Department of Education advises institutions to look for officials – not support staff – "whose functions involve relationships with students."

⁴ For community and contact information, visit, <u>Are There Additional Resources?</u>

⁵ Employees may avail themselves of a confidential resource, the <u>Employee Assistance Program</u> (EAP), which provides free counseling sessions.

⁶ <u>34 CFR 668.46(c)(8)</u>

⁷ Violations include acts of sexual harassment, sexual assault, sexual exploitation, bullying or intimidation, stalking, indecent exposure, domestic or dating violence.

⁸ Confidentiality cannot be guaranteed in incidents involving minors. SCC may be required to report incidents of sexual misconduct to state agencies and/or local law enforcement.

⁹ The standards of conduct expected of students are also presented at the SCC public website at, <u>https://www.southeast.edu/current-students/student-code-of-conduct/standards-of-conduct.php</u>

¹⁰ See Emergency Response Procedures in <u>Appendix F</u>

¹¹ SCC Campus Safety and Security Personnel are trained annually in incident command and responding to critical incidents on campus.

¹² The Lincoln campus will open a new suite-style residence hall, Woodhaven Hall, in January 2024. Beatrice offers three apartment-style and one suite-style housing options. Milford offers two suite-style and one apartment-style housing option.

¹³ This information is maintained and retained by the appropriate Campus Safety and Security Coordinator/Specialist.

¹⁴ SCC Campus Safety and Security Personnel are trained annually in incident command and responding to critical incidents on campus.

¹⁵ The U.S. Department of Education requires colleges to disclose certain information every year, including the information included in this report. This material is made available to the public, to all enrolled and prospective students, and to current and prospective employees.

¹⁶ See the video at <u>https://youtube/6qeohOCMUTo,</u> for a description of the SRP protocol

¹ Institutions of higher education are required to publish an annual report by October 1, containing three years of campus crime statistics. These statistics are prepared by collecting crime data from SCC Security records and incident reports. Information on crime statistics for specified geographic locations is also collected from other local law enforcement agencies.

² Crime statistics for SCC locations, local jurisdictions and other institutions nationwide can be found at <u>http://ope.ed.gov/security/</u>.

¹⁷ Weather warnings and alerts are automated, instant notifications from the National Weather Service that display crucial and potentially life-saving information.

¹⁸ See <u>Appendix D</u> for SCC staff who monitor radios and who they will notify in severe weather situations

¹⁹ The SCC Student Code of Conduct includes an amnesty policy, which states the following: "...any College student who brings their own use, addiction, or dependency to the attention of College officials independent of the threat of drug tests or conduct sanctions and seeks assistance; a conduct complaint will not be pursued. A written action plan may be used to track cooperation with the assistance plan by the student. Failure to follow the action plan may nullify the amnesty protection and campus conduct processes may be initiated." See, Amnesty Policy, point (4) at <u>Amnesty (southeast.edu)</u>

²⁰ Information regarding the federal penalties and sanctions may be found in the DEA Resource Guide 2022 Edition at: <u>https://www.dea.gov/sites/default/files/2022-12/2022_DOA_eBook_File_Final.pdf</u>. Relevant Nebraska laws pertaining to drugs and alcohol may be found at: <u>https://nebraskalegislature.gov/laws/statutes.php?statute=28-416</u>.

²¹ The Campus Dean of Students will investigate suspected or alleged violations of college policies regarding prohibited use of alcohol and drugs by students. Sanctions may include disciplinary action against a student, up to and including expulsion and referral for criminal prosecution.

²² The Human Resources Office will investigate suspected/alleged violations of college policies regarding prohibited use of alcohol and drugs by employees. Sanctions may include disciplinary action against an employee, up to and including termination and referral for criminal prosecution.

²³ Data provided by Assistant Campus Director/Dean of Students, Theresa Webster.

²⁴ Counseling is not a required sanction for students exhibiting problematic behavior related to drug and alcohol use. However, students are referred to not only community resources, but on-campus mental health services as well.

²⁵ To ensure that SCC is engaged in continuous program improvement, the Director of Student Engagement, under the supervision of the Deans of Students, is responsible for planning and implementing prevention program across all of SCC's campuses. The Deans of Students serve as administrators of the Year One College Behavioral Profile and College Behavioral Profile."

²⁶ The College's most recent Biennial Review report which covers 2020-2022 is located at <u>https://www.southeast.edu/footer/files/2020-2022%20SCC%20Biennial%20Review.pdf</u>

²⁷. The College provides information about area alcohol and drug assistance resources at <u>https://www.southeast.edu/current-students/drug-alcohol-and-controlled-substance-policy.php</u>. .

²⁸ Additional resources are available at the <u>SCC Title IX</u> website, <u>Title IX Resources</u>

²⁹ The College strongly encourages any person subjected to sexual misconduct to also report the conduct to law enforcement and to the College's Title IX office.

³⁰ Reporting options are discussed in more detail in SCC's publication, <u>Southeast Community College</u> <u>Sexual & Relationship Violence Rights & Reporting Options.</u>

³¹ The CCR link may be found on the Safety and Security page on the college's website: <u>https://www.southeast.edu/student-life/safe-campuses/complaints-concerns-file-a-report.php</u>

³² Annually, employees are expected to complete an online training program developed by the SCC Title IX office . The program covers issues of discrimination, harassment, and issue of sexual harassment in higher education.

³³ See the <u>Residence Life Handbook</u> for more information.

³⁴ See, <u>20 USC 1092(j)</u> "Missing Persons Procedures"

³⁵ SCC Policy A-21 prohibits the possession, concealment or use of firearms, weapons, fireworks and explosive materials, or other dangerous instruments, in college-owned buildings or vehicles, on college grounds, or at any location where a meeting, activity or athletics event is conducted, sponsored or sanctioned by the College.

³⁶ See, 20 U.S.C.1092(f), "Disclosure of Campus Security Policy and Campus Crime Statistics."

³⁷ This plan is available to all employees and may be accessed via the HUB, the College's Intranet.

³⁸ Records for the dates on which drills were held were not available at the time this report was prepared.

³⁹ Public Law 101-226—Dec. 12, 1989.