

Southeast Community College
Administrative Guidelines Related to Pregnant and Parenting Students

SCC will not discriminate based on any student's pregnancy or parental status. The College's practices and procedures will conform to the requirements of 34 C.F.R. 106.40. Specifically, the College:

- Will not apply any rule concerning a student's actual or potential parental, family, or marital status which treats students differently on the basis of sex;
- Will not discriminate against any student, or exclude any student from its education program or activity, including any class or extracurricular activity, on the basis of such student's pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery therefrom.
- Will permit a student to voluntarily request to participate in a separate portion of the College's programs or activities, to the extent such programs and activities are available and do not jeopardize program accreditation/certification standards. If a student participates in a separate program, the instructional program shall be comparable to that offered to non-pregnant students.
- May, when appropriate/necessary, on the basis of such student's pregnancy, childbirth, false pregnancy, termination of pregnancy or recovery therefrom, require a student to obtain the certification of a physician that the student is physically and emotionally able to continue participation in the normal education program or activity, so long as such a certification is required of all students for other physical or emotional conditions requiring the attention of a physician.
- Will treat pregnancy, childbirth, false pregnancy, termination of pregnancy and recovery therefrom in the same manner and under the same policies as any other temporary disability with respect to any and all rights, benefits, privileges, and opportunities attendant to the College's educational programs or activities.
- Will treat pregnancy, childbirth, false pregnancy, termination of pregnancy and recovery therefrom as a justification for a leave of absence for so long a period of time as is deemed medically necessary by the student's physician, at the conclusion of which the student shall be reinstated to the status which she held when the leave began.

Administrative authority to implement and monitor these guidelines rests with the Vice President for Access/Equity/Diversity, in collaboration with the Vice President for Student Services, the Vice President for Instruction, and designated staff within those Divisions.

Adopted by the Area Administration Team: May 3, 2017