



**Southeast**  
COMMUNITY COLLEGE

**Drug-Free Schools and Campuses Regulations [Edgar Part 86]**

**Biennial Review: Academic Years 2016-2017 & 2017-2018**

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**Biennial Review Oversight: Office of Student Affairs**

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**Southeast Community College Drug-Free School and Communities Act Biennial  
Report  
2016-2018**

## Contents

<b>The Drug-Free School and Communities Act</b> .....	2
Southeast Community College: Alcohol and Other Drug Prevention Commitment.....	2
Compliance with the DFSCA.....	3
SCC Annual Safety, Security and Crime/Fire Statistics.....	3
Report Objectives.....	4
Biennial Review Process.....	4
Alcohol and Other Drug Program Mission & Goals .....	5
SCC Employee Policies Addressing DFSCA .....	6
Standards of Conduct.....	6
Drug and Alcohol Testing .....	6
Sanctions for Violations of Policy.....	7
Reporting of Convictions.....	7
Administrative Responsibilities.....	7
SCC Student Policies Addressing DFSCA .....	8
Criminal Background Checks & Drug Testing for Students .....	8
Student Code of Conduct: Standards of Conduct .....	9
SCC Student Housing Policies Addressing DFSCA .....	10
SCC Student Athlete Policies Addressing DFSCA.....	12
College Sanctions for Violations of Policy .....	13
Annual Policy Notification Process .....	14
Health Risks Associated with Alcohol and Other Drugs.....	15
Alcohol and Other Drug Prevalence Rate, Incidence Rate, Needs Assessment and Trend Data.....	16
Drug, Alcohol and Controlled Substance Abuse Prevention Programs and Resources.....	18
Alcohol and Drug Education and Assistance.....	18
Analysis of Efficacy of Alcohol and Drug Use and Abuse Efforts .....	23
Goals for 2018-2020 Reporting Period .....	25

## The Drug-Free School and Communities Act

On December 12, 1989, President Bush signed the Drug-Free Schools and Communities Act Amendments of 1989 (Amendments) Public Law 101-226. Section 22 of the Amendments amends provisions for the Drug-Free Schools and Communities Act of 1986 and the Higher Education Act of 1965 to require that, as a condition of receiving funds or any other form of financial assistance under any federal program after October 1, 1990, a university or college must submit certification that it has adopted and implemented a drug prevention program.

## Southeast Community College: Alcohol and Other Drug Prevention Commitment

Southeast Community College is committed to maintaining a drug-free institution to create a safe and healthy learning and work environment and to assist its students and employees who may have problems with drugs or alcohol. In compliance with the Drug Free Schools and Campuses Act, SCC provides and distributes to its college community at minimum, an annual distribution in writing to each employee and student the following information.

1. Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by employees and students on its property or as part of its activities
2. A description of applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol
3. A description of health risks associated with the use of illicit drugs and the abuse of alcohol
4. A description of available drug or alcohol counseling, treatment, or rehabilitation or re-entry programs
5. Possible disciplinary sanctions that Southeast Community College will impose on employees and students if standards of conduct are violated

A biennial review by Southeast Community College of its alcohol and other drug prevention comprehensive program to:

1. Determine its effectiveness and implement changes to its comprehensive alcohol and other drug prevention program and policies as needed
2. Ensure that its disciplinary sanctions are consistently enforced



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## Compliance with the DFSCA

Meeting the expectations with the Drug Free Schools & Communities Act (DFSCA) requires creating a program that complies with the regulations requires colleges and universities to:

1. Annually distribute to each student and employee the following items. SCC disseminates these items in the Safety, Security and Crime/Fire Statistics report also known as the annual Clery Act report and the Southeast Community College Catalog:

- Standards of conduct that directly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees both on school premises or as part of any of its activities;
- A description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of the health risks associated with the use of illicit drugs and the abuse of alcohol;
- A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students; and
- A clear statement that the institution will impose sanctions on students and employees (consistent with local, State, and Federal law), and a description of those sanctions, up to and including expulsions or termination of employment and referral for prosecution, for violations of the standards of conduct.

2. Conduct a biennial review to:

- Determine the effectiveness of its alcohol and other drug (AOD) programs; and
- Ensure sanctions are consistently enforced.
- Maintain its Biennial review report on file so that the College can submit it to the U.S. Department of Education if requested to do so.

## SCC Annual Safety, Security and Crime/Fire Statistics

In accordance with the Crime Awareness and Campus Security Act of 1990 (20 U.S.C., section 1092), now the Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act and the Higher Education Opportunity Act (HEOA), SCC publicizes an annual report by every October 1 containing three years of campus crime statistics. This report provides prospective students and/or their parents or guardians, current students and employees information regarding College policies, crime statistics, fire statistics, safety tips, emergency phone numbers and an overview of some of the programs offered by the college meant to inform students, employees and applicants of the nature and amount of crimes that occur on any SCC campus, non-campus and reasonably contiguous public property. The annual statistics are prepared by collecting crime data from SCC Security records and incident reports, in addition to information on crime statistics for specified geographic locations from other local law enforcement agencies. Crime statistics are included in the Annual Security and Fire Report and submitted to the Department of Education. The full text of this report is available at [www.southeast.edu/campussafety/](http://www.southeast.edu/campussafety/).

All SCC employees, enrolled students, prospective students and prospective employees receive notification of the website to access this report. Persons interested in accessing a paper copy of this

report should contact the Dean of Students on their campus. Crime statistics for SCC locations, local jurisdictions and other institutions nationwide can be found at <http://ope.ed.gov/security/>.

## Report Objectives

To ensure compliance, the 2018 Biennial Review of the College's alcohol and other drug related policies and programs were conducted in September 2017. The objectives of the review as identified by the U.S. Department of Education include:

- Determining the effectiveness of and to implement any needed changes to alcohol and other drug programs
- Ensuring that the disciplinary sanctions for violating standards of conduct are enforced consistently

## Biennial Review Process

Southeast Community College continues to implement and refine comprehensive, targeted, and evidence-based alcohol and other drug prevention programming for its campus communities. Southeast Community College enrollment numbers from during the 2016-2017 academic year 9,212 and 9,336 for the 2017-2018 academic year. Of those students on average 192 students reside on the Milford campus in campus housing. Beatrice campus housing provided residence to ### students.

The intention of this document is to meet the legal requirements of conducting a biennial review and also summarize the programs and activities related to alcohol and drug programming at Southeast Community College during the 2016-2018 Academic year/calendar year. The Dean of Students with College oversight of Student Accountability, under the direction of the Vice President of Student Affairs, are the administrators responsible for ensuring completion of a biennial review of alcohol and drug programming at SCC.

While the above positions have the duty for ensuring completion of the biennial review and associated report, the College will utilize existing campus committees such as the Dean of Student from each campus, residential life managers, student life coordinators, Director of Counseling Assistance Program, campus prevention planning teams, Campus Assessment, Response and Evaluation team (CARE) and Safety and Security to assist in these efforts. Involvement of campus committees and employees beyond the responsible administrative position ensures representatives with direct connection to and knowledge of AOD programming. The impact on the College contributes to adequate assessment and appropriate program improvements.

Participants received training regarding the requirements of the DFSCA that was developed by the Dean of Students. Participants involved in development and implementation of Alcohol and Drug Awareness and Prevention programming, engaged in assigning sanctions when violation of the DFSCA policies are violated and ensuring the safety and security of the campus community submitted information about educational programming activities held and number of students in attendance. Additionally, the Assistant Campus Director/Dean of Students reviewed TIPS reports and CARE team notes that were classified as either alcohol or drug violations during the applicable time period.

Specific program objectives are met through a variety of strategies including ongoing process and outcome research and program evaluation, monthly meetings of prevention programming staff, and the

enhancement of alcohol and other drug education curriculum through the infusion of social norms data into prevention and intervention strategies.

The following information was examined for the biennial review:

- Prevention initiatives that were offered during the review period
- Resources available to students and employees regarding drug and alcohol abuse
- Southeast Community College Student Code of Conduct
- Student Housing Handbook policies related to drug and alcohol use on campus and the sanctions imposed for failure to comply
- Policies related to drug and alcohol use by college employees and the sanctions imposed for failure to comply
- Incident reports related to any possible infractions of the drug and alcohol policy presented to students

Biennial reports can be obtained from the Campus Dean of Students and the Vice President of Student Affairs by submitting a request to either individual.

## Alcohol and Other Drug Program Mission & Goals

**The mission of Student Affairs and Conduct is to provide students with detailed expectations of expected conduct; consistent processes when expectations are not met; and interventions and programming that promotes the development of moral and social growth as well as ethical decision-making skills.** The student conduct process at SCC is intended to provide clear guidance to students who violate conduct expectations, to protect the interests of the SCC college community and to provide opportunities for growth and development. Sanctions are intended to challenge students' moral and ethical decision-making and to help them bring their behavior into accord with our community expectations. When a student is unable to conform their behavior to community expectations, the student conduct process may determine that the student should no longer share in the privilege of participating in this community.

Southeast Community College implemented a revision of the Student Code of Conduct in fall of 2017. Guided by best practices identified by the Higher Learning Commission (HLC), the Council for the Advancement of Standards in Higher Education (CAS) and the Association for Student Conduct Administration (ASCA); SCC developed a Student Code of Conduct grounded in a Restorative Justice Model that engages mission and student learning outcomes. Campuses were notified of the advancement of student care through conduct trainings offered at staff in-services, distribution via electronic mail, and teleconferencing. In addition, information was included in New Student Orientation presentation available online and in-person.

An overview of the rationale for changes included:

- The impact of trauma/chronic stress on brain development, behavior and decision making
- The role of mental health in the college student population
- How the restorative justice process looks in the higher educational setting

Restorative justice application and the revision of conduct expectations allow a shift in rationale and sanctioning responsibility to the student as a collaborative effort. Sanctions of an educational, intervening, developmental, restorative, supportive, and sustaining nature are used to ensure students learn the most

from their actions and are best equipped to make better decisions in the future. Student development research inclusive of restorative justice models support the engagement of students in environmental strategies to reduce harm due to alcohol and drug consumption.

According to Substance Abuse and Mental Health Services Administration (SAMHSA) substance abuse and drug dependency are issues of staggering proportions impacting college students. Dependency is the leading causes of preventable illness, disability, and death in the United States. Alcohol/chemical dependency is a disease impacting individuals, family systems, workplaces, and communities. Chemical abuse not only includes alcohol and illegal drugs, but also prescription drugs such pain killers, sleeping pills, and prescription drugs. In addition, alcohol and drug abuse is associated with impairment of academic functioning. Students often find it difficult to maintain their academic focus and meet their responsibilities. Alcohol is frequently related to poor academic achievement, low GPA, or the decision to leave school without a degree.

To this end, Southeast Community College strives to develop and implement alcohol and other drug programming that promotes a safe, healthy, and learning-conducive environment; is evidence-based; that engages students and evaluates outcomes. As a result of code of conduct revision, in the 2019-20 term the College specific to Alcohol and Other Drug Programming aims to partner with the College's Institutional Research department to develop and conduct climate surveys annually to evaluate student attitudes and behavior about alcohol and drugs and perceptions of and suggestions about SCC alcohol and drug programming. In addition, the implementation of a sanction guide for students will be employed to evaluate the effectiveness of alcohol and other drug programming related to student violations.

## SCC Employee Policies Addressing DFSCA

As noted in the College Handbook and as adopted by the Board of Governors, Southeast Community College has adopted, implemented, and actively promotes and supports the Drug-Free Workplace Act, the Drug-Free Schools and Communities Act, and state laws and regulations concerning controlled and/or illegal substances. The College is committed to providing an employment and educational environment that is safe, drug-free, and secure, and will make every reasonable good faith effort to maintain a drug-free workplace by complying with the requirements of local, state, and federal law.

### Standards of Conduct

College policy absolutely prohibits employees and students of the College from unlawfully manufacturing, distributing, dispensing, possessing, using, or being under the influence of a controlled substance, including illegal drugs and alcohol, on College premises, at any College sponsored or sanctioned activities, or while conducting College business off College premises. Compliance with these standards of conduct is mandatory for employees and students of Southeast Community College.

### Drug and Alcohol Testing

The College will require drug and alcohol tests in circumstances where reasonable cause exists.

In accordance with all local, state and federal regulations, all students admitted to the health sciences program requiring a clinical rotation with a contracted healthcare facility will be required to submit to an initial drug and alcohol test prior to the first clinical rotation. For specific procedures related to this drug testing please refer to the [SCC College Catalog – Student Information, pg. 23](#).

In accordance with all National Junior College Athletic Association (NJCAA) and the National Collegiate Athletic Association (NCAA) Drug Testing Policy, all student-athletes must consent to random drug testing for drugs/alcohol before participating in any athletic competition or event. All student athletes must complete and sign the consent form prior to the first athletic event of the Fall semester and will be subject to testing throughout the course of the Spring semester or the subsequent time period where athletic events of the school year are ongoing. For procedures related to drug testing of SCC student-athletes please refer to the [Student Code of Conduct](#) procedure as well as the [SCC Athletic Handbook](#).\*

### Sanctions for Violations of Policy

Violation of this policy will result in disciplinary action (consistent with local, state, and federal law), up to and including termination of employment or expulsion, and referral for prosecution, and thus may have legal consequences. Referral to counseling, treatment and rehabilitation may also be an appropriate sanction.

### Reporting of Convictions

Employees must, as a condition of employment, abide by the terms of this policy and report any conviction under a criminal drug statute for violations occurring on or off College premises while conducting College business. A report of the conviction must be made to the Vice President for Human Resources within five (5) days after the conviction. This requirement is mandated by the Drug-Free Workplace Act of 1988.

### Administrative Responsibilities

In furtherance of this policy, the College will:

- Develop and distribute regulations outlining the College drug and alcohol testing procedures.
- Develop and distribute to employees and students educational materials containing information on the College's drug-free environment policy; a description of applicable legal sanctions under state law; a description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs available in the area; and a clear statement that the College will impose disciplinary sanctions, and a description of those sanctions, for violation of the standards of conduct set out in the policy.
- Provide for a biennial review of this awareness program to determine its effectiveness, implement any necessary changes, and to ensure that disciplinary sanctions are being enforced consistently.
- When required, pursuant to provisions of the Drug-Free Workplace Act, the College will notify appropriate federal agencies of reported conviction of a covered employee for violating a criminal drug statute.
- When required, pursuant to provisions of the Drug-Free Workplace Act, the College will, within 30 calendar days of being notified of a conviction of a covered employee for violating a criminal drug statute, take appropriate personnel action against the convicted employee, including disciplinary action and/or referral for appropriate treatment, counseling, and rehabilitation.
- Make every reasonable, good faith effort to maintain a drug-free workplace by complying with the requirements of local, state, and federal law.

- Retain for three years after the fiscal year in which the records were created, the following documents: a copy of each item required as a component of the drug prevention program; the results of biennial reviews; and any other records related to compliance with certification pursuant to the Drug-Free Schools and Communities Act.

## SCC Student Policies Addressing DFSCA

In satisfaction of this mandate and in order to fulfill its obligations under the Drug Free Workplace Act of 1988, 41 U.S.C. § 701 and the Drug Free Schools and Communities Act of 1989, 20 U.S.C. § 1145g, as outlined annually in the Catalog and as adopted by the Board of Governors, the College absolutely prohibits employees and students of the College from unlawfully manufacturing, distributing, dispensing, possessing, using, or being under the influence of a controlled substance, including illegal drugs and alcohol, on College premises, in College-owned property, at any College sponsored or sanctioned activities (both on and off-campus) where alcohol is not permitted/is prohibited, and in all places where its employees and students work and learn. This campus prohibition includes campus student housing and applies to any person on College grounds, whether they are a member of the College community or not.

### Criminal Background Checks & Drug Testing for Students

All students entering the program or course areas listed below are required to have a Criminal Background Check (CBC) including, but not limited to, the Adult and Child Abuse and Sex Offender Registries. The CBC will be completed before enrollment in courses in which the clinical, laboratory, or classroom experience requires the CBC. A conviction or arrest will not automatically disqualify an applicant from admission to a program or keep them from clinical experience.

Considerations related to admission to a program include but are not limited to:

1. The date, nature and number of arrests and convictions;
2. The relationship which the arrest or conviction bears to the duties and responsibilities of the affected student in a clinical setting;
3. Successful efforts toward rehabilitation;
4. Rules and regulations of the clinical program;
5. Other criteria which are determined by College administrators to be relevant.

Students who are not continuously enrolled will be required to submit to an additional CBC at their expense. The CBC will be completed only once, if no more than one year elapses between the original CBC and the student's clinical, laboratory or classroom experience requiring the CBC.

After the initial CBC, students will complete a self-disclosure statement annually. The student will be responsible for paying the cost of the CBC fee which is non-refundable. Decisions allowing continuance in a program in no way can be construed as a guarantee of licensure or certification upon graduation. Licensing boards make independent decisions about eligibility requirements and granting of licensure.

- Criminal Justice
- Dental Assisting
- Early Childhood Education

- Emergency Medical Services
- Food Service (Dietetic Technician Focus)
- Human Services
- Medical Assisting
- Medical Laboratory Technology
- Nursing (Practical Nursing, Associate Degree Nursing and Nursing Assistant Continuing Education classes)
- Paramedic
- Pharmacy Technician
- Physical Therapist Assistant
- Polysomnographic Technology
- Radiology Technology
- Respiratory Care
- Surgical Technology

Additional programs may require specific criminal background checks and drug testing based on specific requirements for that profession as provided on the [SCC website](#).

### Student Code of Conduct: Standards of Conduct

The Student Code of Conduct and the student conduct process applies to the conduct of individual students at all college-owned or controlled property and all College-affiliated student organizations, events and activities on or off campus. The SCC Student Code of Conduct applies to any individual enrolled in any credit or non-credit course and thereafter as long as the student has a continuing educational interest in the College. The standards of conduct apply to guests of SCC students whose hosts may be held accountable for the misconduct of their guests. The Code may also be applied to resident non-students, campers and high school bridge/extension/partner/dual-credit and continuing education programs by contractual agreements. Visitors and guests of the College may seek resolution of violations of the Student Code of Conduct committed against them by members of College community by submitting a report via TIPS or to a College Administrator.

The Student Code of Conduct adheres to the DFSCA, per Article 5 Personal and Academic Responsibilities. As stated, students should act in a manner that fulfills their personal and academic responsibilities. Violations include:

2. *Drugs, Alcohol and Controlled Substances.* Prohibits employees and students of the College from unlawfully manufacturing, distributing, dispensing, possessing, using, or being under the influence of a controlled substance, including illegal drugs and alcohol, on College premises, in College-owned or controlled property, at any College sponsored or sanctioned activities (both on and off-campus) where alcohol is not permitted/is prohibited, and in all places where its employees and students work and learn. This campus prohibition includes campus student housing and applies to any person on College grounds, whether they are a member of the College community or not (See [Drug, Alcohol and Controlled Substance Policy](#) for further information).
6. *Other Policies:* Violating other published College policies or rules, including all Residence Hall and program policies.

## SCC Student Housing Policies Addressing DFSCA

### **Probable Cause of Policy Violations**

If there is probable cause of a Housing or College policy violation, including but not limited to the use of illegal substances and/or alcohol, then the Residential Life Staff, Campus Administration and/or Safety and Security Staff will conduct search of a room and/or a resident's vehicle if it is parked on campus.

- If any policy violations are discovered by Southeast Community College Staff in the course of a room entry for the above stated reasons, appropriate action including disciplinary action and sanctions will be taken by the Residential Life Staff, Campus Administration, Safety and Security Staff and/or Law Enforcement.
- Before an entry and/or search of a room is made by Southeast Community College staff, the College staff will knock on the door and announce that they are entering. In an emergency situation, this may not be possible, but efforts will be made to make the students aware of the situation. A notice of at least 24 hours will be given for monthly health and safety checks and maintenance assessments.

### **Alcohol**

While alcohol itself is not an illegal substance for individuals 21 and older, in accordance of the federal Drug Free Schools and Community Act possession of alcohol, consumption of alcohol, and/or being under the influence of alcohol while on campus by any person and/or being in a room where alcohol or alcohol containers are present, regardless of age, and/or displaying empty alcoholic beverage containers, are all violations of Southeast Community College "Conduct Expectations". In addition, drink mixes intended to make alcoholic beverages such as daiquiri mixes and long island ice tea mixes are not allowed in student rooms/apartments.

Situations including but not limited to the following, are violations of Southeast Community College "Conduct Expectations" and will result in an Alcohol Violation:

- Resident is in possession of alcohol (alcohol found in resident's room, refrigerator, desk, closet, backpack, vehicle, etc.)
- Resident is under the influence of alcohol on campus (stumbling, yelling, vomiting, passed out in commons areas, slurring speech, smells of alcohol, etc.)
- Resident is in room where alcohol/and or alcohol containers are present
- Resident is in possession of empty alcoholic beverage containers (liquor bottles, beer cans, etc.)
- Resident is in possession of other containers with alcohol residue inside (drinking glass, bottle of pop, flask, shot glasses, etc.)
- Resident is in possession of drink mixes intended to make alcoholic beverages (daiquiri mixes, long island ice tea mixes, etc.)

If alcohol or alcoholic containers are present in a room, all of the residents and SCC students found in the room are responsible for the policy violation, including fines, sanctions and housing probation. Law enforcement will be contacted when (1) alcohol is actively being consumed in a room occupied by or in the presence of minors, and (2) alcohol is found during a room search and is found to be in the possession of a minor. Local law enforcement may arrange for transportation to a detoxification facility for students who are under the influence.

As College employees, the Residence Life Staff are responsible for addressing any and all violations. Alcohol will be disposed of by Residence Life and/or Safety and Security Staff following contact with law enforcement. Incidents will be documented, and the student(s) will be subject to the appropriate sanctions. Eviction can result from such incidents, even if it is a first offense. Should Residence Life and/or Safety and Security Staff have concern that a student or residents are at risk medically as a result of an excessive ingestion of alcohol, emergency services will be contacted (911). These procedures also apply to guests of residents.

Legal infringement definitions are provided to students via the SCC Housing Handbook.

- Minor In Possession
- Procuring Alcohol
- Consumption on Public Property
- Driving While Intoxicated

Relevant Nebraska laws pertaining to drugs and alcohol may be found at <http://nebraskalegislature.gov/laws/browse-statutes.php>.

All students who violate Southeast Community College Student Code of Conduct regarding alcohol and drug use must complete both an online screening and educational curriculum and discuss it with the Dean of Students, the Residence Life Manager, or the Assistant Residence Life Manager on their home campus as well as a housing fine applied to student's account. This is considered a sanction and must be completed as a condition of disciplinary probation.

**Applicable Alcohol Sanctions:** All students who violate Southeast Community College 'Conduct Expectations', regarding alcohol and drug use must complete both the 'College Alcohol Profile' and the Choices curriculum. Discuss findings with a designated administrative person on their home campus. This is considered a sanction and must be completed as a condition of disciplinary probation. On the Beatrice or Milford campuses, the designated administrative person will be the Dean of Students or the Residential Services Manager or the Assistant Residential Services Manager. In Lincoln, the designated administrative person will be the Dean of Students and/or the Associate Dean of Students.

### **Controlled Substances**

A controlled substance is defined as prescription medication that is not prescribed to the person in possession, illegal drugs, or any other type of material, compound, or substance that is considered to be restricted or controlled by local, state, and federal laws and statutes. This includes paraphernalia. Residents are not permitted to possess controlled substances on any part of campus, including but not limited to inside residence halls or resident's vehicles. Possession or use of illegal drugs while on campus and/or being in a room where illegal drugs are present or in use is a violation of the Southeast Community College Student Code of Conduct, local, state, and federal law. Residents viewed to be under the influence will be subject to disciplinary action, fines, sanctions, probation, and/or eviction. Local law enforcement will be contacted if a resident or residents are suspected to be in possession or under the influence of a controlled substance. Law enforcement may arrange for transportation to a detoxification facility. Should Residence Life staff have concern that a resident or residents are at risk medically as a result of an excessive ingestion of a controlled substance, emergency services will be contacted (911). These procedures also apply to guests of residents.

The current position of the Nebraska Attorney General's office is that CBD (Cannabidiol) oil is illegal in the state of Nebraska. As a controlled substance (even if 0.3% THC or less), CBD oils are a violation of the controlled substance policy of SCC. Residents in possession of CBD oil will face the same sanctions and the oil will be confiscated.

All students who violate Southeast Community College 'Conduct Expectations' guidelines regarding use of controlled substances must complete 10 hours of community service, complete an online screening, and complete an education program, and will receive a fine. Students will also be required to undergo an assessment with the SCC CAPS counselor. This is considered a sanction and must be completed as a condition of disciplinary probation.

In addition, your student federal financial aid may be impacted by a drug conviction. For more information, see <https://studentaid.ed.gov/sa/eligibility/criminal-convictions#drug-convictions>.

**Applicable Controlled Substance Sanctions:** All students who violate Southeast Community College Student Code of Conduct regarding alcohol and drug use must complete both 10 hours of community service and educational conference and research it with a designated administrative person on their home campus. This is considered a sanction and must be completed as a condition of disciplinary probation. On the Beatrice or Milford campuses, the designated administrative person will be the Dean of Students or the Residential Services Manager or the Assistant Residential Services Manager. In Lincoln, the designated administrative person will be the Dean of Students and/or the Associate Dean of Students.

## SCC Student Athlete Policies Addressing DFSCA

### **Athletic Agreement Form**

The following language is included in the Athletic Agreement form that all SCC NJCAA student-athletes are required to sign:

"I will abstain from the use of unauthorized controlled substances and illegal drugs. I also agree to participate in a drug education program and submit to group and/or random drug tests as directed by Southeast Community College officials."

"I will ... (c) abide by all disciplinary rules and regulations as set forth in the College Handbook and other authorized publications of the college;"

### **Student-Athlete Handbook (2016-2017 & 2017-2018)**

#### Alcohol and Drug Use

Student-Athletes must adhere to the alcohol and drug policies outlined in the Southeast Community College Student Handbook, the NJCAA, and the team's Coach. Those found under the influence of, or in possession of, alcoholic beverages or illegal drugs not prescribed by a physician, may face immediate suspension from the athletic program and disciplinary proceedings from the Coach and/or SCC Administration and Athletic Director.

Additionally, Storm Volleyball and Softball teams have included the following additional behavioral expectations related to drugs and/or alcohol usage in their sport-specific student-athlete handbooks.

### **Lady Storm Volleyball Team Rules**

#### Alcohol and Drugs

- The use of alcohol and drugs of any amount will be dealt with severely. Any occurrence of these poor decisions will result in missed games and being removed from the team.
- The use of alcohol and drugs 24 hours before game day will be prohibited.
- If you are caught drinking in the dorms and receive an MIP, you must let me know BEFORE I find out from anyone else.
- Your first MIP will result in severe conditioning.
- Your second offense will result in having to sit out a game.
- Profound posts, photos, tweets, etc., on social media will result in punishment.
- Remember you are representing Lady Storm Volleyball and SCC. We want you to make informed decisions and stay away from things and people who will only bring your and our team down.

### **Storm Softball Team Rules**

#### Drugs, Alcohol and Cigarettes

The use or possession of non-prescription drugs, alcohol or cigarettes by any player is prohibited.

Any involvement with drugs, alcohol or tobacco will be subject to suspension, community service up to 20 hours and/or the possibility of being dismissed from the team. This would include losing your scholarship.

### College Sanctions for Violations of Policy

Student and employee violations of the policy and Standards of Conduct will be subject to disciplinary procedures consistent with applicable federal, state, and local laws, rules, College policy, and collective bargaining agreements. If a student's behavior or action constitutes a significant disruption, safety concern and/or potential harm to themselves or others, the College will apply restrictions and/or disciplinary action appropriate to the behavior, setting, and program of study. Disciplinary action will be specific to the situation, class, course or program. All sanctions and the resulting action will be documented. The College will attempt to handle each situation at the lowest level of intervention possible. Actions that may be taken include but are not limited to one or a combination of the following disciplinary sanctions:

- Re-assignment and/or re-direction of student/classroom activities
- Dismissal from class session and/or course
- Verbal/Written Warning
- Disciplinary probation
- Suspension/termination/eviction from on-campus facilities
- Referral to an appropriate drug/alcohol treatment program
- Referral to law enforcement agencies
- Housing fines
- Any other action deemed necessary by college officials

The Campus Dean of Students/Designee and the Vice President of Student Affairs/ Designee should be notified of any violations by students. When cause exists as evidenced by disruptive behavior and/or transitory physical or mental impairment, a student suspected of being under the influence of a controlled substance, including illegal drugs and alcohol, may be requested to submit to a drug/alcohol test. Refusal to submit to the test is a violation of the Drug and Alcohol policy.

Students accused of violating the drug/ alcohol policy as established shall have the right to respond through the appeals process outlined in the Grievance Procedures of the College.

Information regarding the following federal penalties and sanctions may be found at <http://www.dea.gov/druginfo/ftp3.shtml>. Relevant Nebraska laws pertaining to drugs and alcohol may be found at <http://nebraskalegislature.gov/laws/browse-statutes.php>.

## Annual Policy Notification Process

All incoming students accepted to a program of study, as part of New Student Orientation, receive information about Southeast Community College's policies and procedures related to alcohol and drugs. New Student Orientation is delivered in person and online. In addition, this information is available in the College Catalog. Students who reside on campus are required to read the policy as a condition of their housing contract.

All enrolled students are notified of these same policies and procedures in the Annual Safety Report which is released every October. Students are notified of this report's release via email, Regroup messaging, the Safety and Security website and The Hub.

Southeast Community College's policy for students contains the following information:

- Standards of Conduct for Students Regarding Alcohol and Drugs
- College Sanctions for Violations of Policy
- Federal Penalties and Sanctions for Illegal Possession of Controlled Substances
- State Penalties and Sanctions for Illegal Possession of Controlled Substances
- Selected Nebraska Alcohol Offenses
- Health Risks Associated with Alcohol and Other Drugs
- Potential Treatment Options

All new employees as part of New Employee Orientation receive information about Southeast Community College's policies and procedures related to alcohol and drugs. All employees are notified of these same policies and procedures in the Annual Safety Report which is released every October. Employees are notified of this report's release via email, Regroup messaging, the Safety and Security website and The Hub.

## Health Risks Associated with Alcohol and Other Drugs

*Risk of addiction for all substances*

Information may be found at- <http://www.drugabuse.gov./drugs-abuse/commonly-abused-drugs-charts>

Drug Type	Common/Street Name	Health Risks
Alcohol	Booze, beer, wine, coolers, liquor	High blood pressure, higher risk of sexually transmitted diseases & unplanned pregnancy, depression, lowered resistance to disease, insomnia
Marijuana	Grass, reefer, pot, weed	Slowed reaction time; problems with learning and memory; hallucinations; anxiety; panic attacks; psychosis; problems with balance and coordination; mental health problems; chronic cough; frequent respiratory infections.
Over-the-counter Cough/Cold Medicines (Dextromethorphan or DMX)	Robotripping, Robo, Triple C	Increased heart rate; blood pressure; temperature; numbness; dizziness; nausea; vomiting; confusion; paranoia; altered visual perceptions; problems with movement; build-up of excess acid in body fluids
Steroids	Anabolic/Andreno-genic (roids, juice)	High blood pressure, liver damage; - kidney damage or failure; enlarged heart; oily skin; yellowing of the skin and whites of the eyes; acne; - shrunken testes; lowered sperm count; breast - development in men; breast reduction in women; facial hair and deepening of voice in women; aggressiveness, extreme mood swings; extreme irritability; delusions; and impaired judgement.
Solvents-Inhalants	Acetone, freons, nitrous oxide, whippets, laughing gas, spray paint, canned air	Confusion; nausea; slurred speech; lack of coordination; euphoria; dizziness; drowsiness; disinhibition; lightheadedness; hallucinations/delusions; headaches; sudden sniffing; death due to heart failure (from butane, propane, and other chemicals in aerosols); death from asphyxiation, suffocation, convulsions or seizures, coma, or choking; heart failure; respiratory arrest, liver and brain damage
Depressants	Alcohol, ludes, barbiturates	Liver damage, poor concentration, confusion, dizziness, problems with movement and memory, lowered blood pressure, slowed breathing, convulsions, depression, disorientation, insomnia
Hallucinogens	PCP, LSD, angel dust, mushrooms	Agitation, extreme hyperactivity, reduced eating, flashbacks, persistent psychosis
Stimulants	Cocaine, methamphetamine, crank, crack, amphetamines, diet pills	Headaches, depression; malnutrition, anorexia, strokes, seizures, infection and death of bowel tissue from decreased blood flow; poor nutrition and weight loss from decreased appetite; abdominal pain and nausea; erratic and violent behavior, panic attacks, paranoia, psychosis; heart rhythm problems, heart attack; stroke, seizure, coma
Narcotics/Opioids	Smack, codeine, heroine, lords	Respiratory arrest, sleepiness, organ and lung damage, nausea; collapsed veins; abscesses (swollen tissue with pus); infection of the lining and valves in the heart; constipation and stomach cramps; liver or kidney disease; pneumonia; severe dental problems ("meth mouth"), intense itching leading to skin sores from scratching
Tobacco	Cigarettes, cigars, bidis, hookahs, smokeless tobacco (snuff, spit tobacco, chew)	Lung cancer, emphysema, chronic bronchitis; heart disease; leukemia; cataracts; oral cancer
Synthetic Cathinones (Bath Salts)	Cloud Nine, Cosmic Blast, Flakka, Ivory Wave, Lunar Wave, Scarface, White Lightening	Increased heart rate and blood pressure; paranoia, agitation, and hallucinations; psychotic and violent behavior; nosebleeds; sweating; nausea, vomiting; insomnia; irritability; dizziness; depression; suicidal thoughts; panic attacks; reduced motor control;

		cloudy thinking; breakdown of skeletal muscle tissue; kidney failure; death
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## Alcohol and Other Drug Prevalence Rate, Incidence Rate, Needs Assessment and Trend Data

According to the 2015 NSDUH, 58.0 percent of full-time college students ages 18–22 drank alcohol in the past month compared with 48.2 percent of other persons of the same age; 37.9 percent of college students ages 18–22 reported binge drinking in the past month compared with 32.6 percent of other persons of the same age; and 12.5 percent of college students ages 18–22 reported heavy alcohol use in the past month compared with 8.5 percent of other persons of the same age. <sup>1</sup>(The Substance Abuse and Mental Health Services Administration (SAMHSA), which conducts the annual National Survey on Drug Use and Health (NSDUH), defines binge drinking as drinking 5 or more alcoholic drinks on the same occasion on at least 1 day in the past 30 days.)

Consequences—Researchers estimate that each year:

- 1,825 college students between the ages of 18 and 24 die from alcohol-related unintentional injuries, including motor-vehicle crashes.<sup>2</sup>
- 696,000 students between the ages of 18 and 24 are assaulted by another student who has been drinking.<sup>3</sup>
- 97,000 students between the ages of 18 and 24 report experiencing alcohol-related sexual assault or date rape.<sup>4</sup>
- Roughly 20 percent of college students meet the criteria for an AUD.<sup>5</sup>

<sup>1</sup> Substance Abuse and Mental Health Services Administration (SAMHSA). 2015 National Survey on Drug Use and Health (NSDUH). Table 6.84B—Tobacco Product and Alcohol Use in Past Month among Persons Aged 18 to 22, by College Enrollment Status: Percentages, 2014 and 2015. Available at: <https://www.samhsa.gov/data/sites/default/files/NSDUH-DetTabs-2015/NSDUH-DetTabs-2015/NSDUH-DetTabs-2015.htm#tab6-84b>. Accessed 1/18/17.

<sup>2</sup> Hingson, R.W.; Zha, W.; and Weitzman, E.R. Magnitude of and trends in alcohol-related mortality and morbidity among U.S. college students ages 18–24, 1998–2005. *Journal of Studies on Alcohol and Drugs* (Suppl. 16):12–20, 2009. [PMID: 19538908](#)

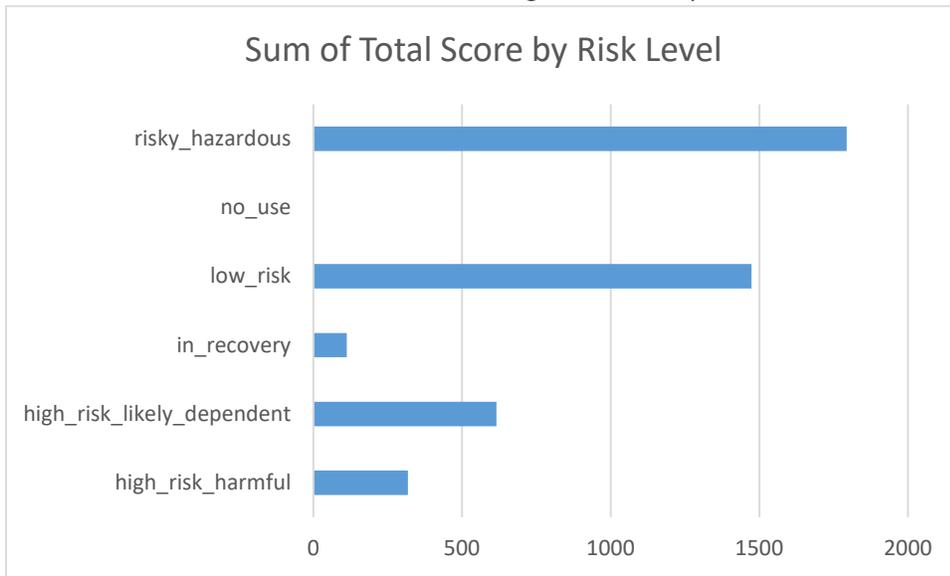
<sup>3</sup> Hingson, R.; Heeren, T.; Winter, M.; et al. Magnitude of alcohol-related mortality and morbidity among U.S. college students ages 18–24: Changes from 1998 to 2001. *Annual Review of Public Health* 26:259–279, 2005. [PMID: 15760289](#)

<sup>4</sup> Hingson, R.; Heeren, T.; Winter, M.; et al. Magnitude of alcohol-related mortality and morbidity among U.S. college students ages 18–24: Changes from 1998 to 2001. *Annual Review of Public Health* 26:259–279, 2005. [PMID: 15760289](#)

<sup>5</sup> Blanco, C.; Okuda, M.; Wright, C. et al. Mental health of college students and their non-college-attending peers: Results from the National Epidemiologic Study on Alcohol and Related Conditions. *Archives of General Psychiatry* 65(12):1429–1437, 2008. [PMID: 19047530](#)

- About 1 in 4 college students report academic consequences from drinking, including missing class, falling behind in class, doing poorly on exams or papers, and receiving lower grades overall.<sup>6</sup>

Southeast Community College was chosen to assist the Higher Education Center for Alcohol and Drug Misuse Prevention and Recovery to pilot their ScreenU Alcohol and ScreenRx web-based assessment tools. ScreenU is a Screening, Brief Intervention, and Referral to Treatment, (SBIRT), and tool that campuses can use with their students to identify risky behavior, provide brief interventions, or refer students for professional help. Referrals to help and treatment are personalized to the college’s location. Between March 2016-September 30, 2018, students completed ScreenU Alcohol. The majority of these students were survey as a result of sanctions, 1<sup>st</sup> term attendance, and residential halls. ScreenU results indicated the following data for a 2 year term:



Per review of data collection methodologies, SCREEN U, did not allow the institution to review data with monitor of those who completed. Our past report 2014-2016, was provided at inception of programming. Without accurate methods of data collection, we are not able to distinguish who had taken the assessment once or multiple times. As many of our efforts focused on students living in residential housing units, and with quarterly intakes, data above does not accurately reflect use on campus. In an effort to accurately report student use, we should have tracked those students who completed the assessment using their student identification number issued by the college.

In September 2015, Southeast Community College began implementing an online incident reporting system, TIPS. It is important to note that not all incidences may be included due to the primary reason for the incident report pertaining to something other than drugs and/or alcohol even if it was later determined that one or more of the involved parties violated one or more alcohol and/or drug policies. Additionally, some reports may be classified as alcohol and/or drug violations at the time of the report,

<sup>6</sup> Wechsler, H.; Dowdall, G.W.; Maenner, G.; et al. Changes in binge drinking and related problems among American college students between 1993 and 1997: Results of the Harvard School of Public Health College Alcohol Study. *Journal of American College Health* 47(2):57–68, 1998. [PMID: 9782661](https://pubmed.ncbi.nlm.nih.gov/9782661/)

however during the investigation it was determined that no violations of drug and/or alcohol policies occurred. Southeast Community College is in the process of developing reporting protocols to increase the validity and consistency of reporting. The information obtained from the TIPS reporting system may serve to be more useful in evaluating consistency, appropriateness and impact of sanctions when violations occur.

Data related to campus drug and alcohol violations during the period of October 1, 2016- October 1, 2018:

Campus	Alcohol	Drug	Total
Fine/Sanction- Beatrice	56	21	<b>77</b>
Fine/Sanction -Milford	29	9	<b>38</b>
Choices-Beatrice	26	N/A	<b>26</b>
Choices-Milford	25	N/A	<b>25</b>
<b>TOTAL Infractions</b>	<b>115</b>		

## Drug, Alcohol and Controlled Substance Abuse Prevention Programs and Resources

Southeast Community College has adopted these policies to prevent the illegal possession, use and sale of alcohol and drugs by College students, guests and employees on College premises or as part of College-sponsored or College-sanctioned activities. In addition, the College has developed programs to prevent the illicit use of drugs and the abuse of alcohol by students and employees. These programs provide services related to alcohol and drug abuse including dissemination of informational materials, educational programs, counseling services, referrals and College disciplinary actions.

### Alcohol and Drug Education and Assistance

- Employee Assistance Program through Continuum EAP is available at no cost to full-time SCC employees. Counseling assistance is available via face-to-face meetings, telephone, and email. All Continuum assistance is confidential. In addition to alcohol and drug use, Continuum provides assistance in other areas such as anxiety or depression, change, conflict, depression, anxiety, financial/legal challenges, grief, marital/family difficulties, and stress. Employees may obtain information about the EAP through the Human Resource Office, and/or contacting them directly at 402-476-0186 or [www.4continuum.com](http://www.4continuum.com).
- The Counseling Assistance Program (CAPS) provides students with access counseling free of charge. The CAPS program is allowed for students actively enrolled in any SCC class with no minimum number of credit hours. A referral to counseling does not ensure that a student will agree to counseling. SCC will make no demands of students that they receive counseling. It is voluntary and may be discontinued at will by students.
- Assistance for students is provided via referral to community resources. Information can be obtained by contacting the campus Dean of Students or the Nebraska 211 Office at [www.ne211.org](http://www.ne211.org).

- ScreenU Alcohol and ScreenU Rx, which administers screening, brief intervention, and referral to treatment (SBIRT) to college students is available free to all students (began using 3/2016 concluded use March 2019).
- Participation in CHOICES About Alcohol, which is a brief alcohol abuse prevention program, is available to students involved in campus alcohol violations.
- New students are provided information about the Drug-Free Schools and Communities Act, Student Code of Conduct and sanctions during new student orientation and via the college catalog.
- All events and activities hosted by Student Life and Residence Life are alcohol free.
- Posters annually displayed in designated areas around campuses that promote awareness of local and campus resources and increase awareness of the risks associated with drug and alcohol consumption.
- Residence Hall and Student Handbooks contain information about policies, protocol, legal statutes, and community referral information.
- Annual Safety and Security Reports are made available online and on each campus.
- SCC either hosts or makes information available about Alcoholics Anonymous meetings that are open to all employees and students in recovery or seeking help. For further information, contact the campus office or Dean of Students.
- Many community agencies are available to assist employees and students seeking alcohol and drug counseling and treatment. College departments including Campus Deans of Students, Student Success, Transitions Lab, and Human Resources, will provide referrals to students and employees seeking assistance, education and prevention strategies regarding drug and alcohol abuse. In addition to these, many area hospitals and community agencies are available to provide drug and alcohol treatment and rehabilitation. For further information access the website at <http://www.ne211.org/> or dial 2-1-1

Student Life and Residence Life has involved students in the following activities **October 2016-September 2018:**

Activity Name	Campus	NIAAA College Aim Ratings			Reach	Notes
		Effectiveness	Cost	Barriers		
ScreenU Alcohol (college-wide) IND-22	All Campuses	***	\$\$	##	650	During the 2017 calendar year, 650 students completed the ScreenU Alcohol. ScreenU Alcohol is a Screening, Brief Intervention, and Referral to Treatment (SBIRT). SBIRT is an evidence-based practice used to identify, reduce, and prevent problematic use, abuse, and dependence on alcohol and illicit drugs.
ScreenU Alcohol Awareness	Milford	***	\$\$	##	243	All Milford campus student living in the dorms are required to complete the

Campaign (dorm) IND-22						ScreenU SBIRT screening/assessment tool
ScreenU Alcohol Awareness Campaign (campus-wide) IND-22	Milford	***	\$\$	##	133	Throughout the 2017 year, Milford facilitated various awareness events where ScreenU was promoted
ScreenU Alcohol Awareness (Campus-wide) IND-22	Beatrice	***	\$\$	##	213	Throughout the 2017 year, Beatrice facilitated various awareness events where ScreenU was promoted
ScreenU Alcohol Awareness (Fall Quarter Awareness Campaign) IND-22	Lincoln	***	\$\$	##	22	ScreenU assessment offered on 10/5/2017 to all students
ScreenU Alcohol Awareness (Spring Quarter Awareness Campaign) IND-22	Lincoln	***	\$\$	##	76	ScreenU assessment offered on 4/23/2017 to all students
ScreenU Alcohol Conduct - IND-22	All Campuses	***	\$\$	##	18	Students who violate the student code of conduct by possessing alcohol on campus are often required to complete ScreenU Alcohol as part of their sanction
CHOICES as alcohol sanction – IND-16	Beatrice and Milford	***	\$\$	##		Brief, research-based intervention to help students reevaluate their choices around alcohol. The program engages students in self-reflection and discussion about facts, risks and norms associated with alcohol while equipping them with the information, strategies and skills to make wise decisions.
ScreenU Marijuana – IND-22	Beatrice and Milford	***	\$\$	##	7	ScreenU Marijuana is a Screening, Brief Intervention, and Referral to Treatment (SBIRT). SBIRT is an evidence-based practice used to identify, reduce, and prevent problematic use, abuse, and dependence on alcohol and illicit drugs.
Athletic Team Meetings (Drug/Alcohol)	Beatrice	X	\$	##	Fall 2018-121 Fall 2017 –	Fall of each academic year – consists of review of SCC Athletic Handbook, SCC

Education and policy review) – ENV-1					similar number	Conduct Expectations, drug testing guidelines and team rules/expectations
Awareness print messaging – IND-1	College-wide	X	\$\$	#	All students	Ongoing every quarter; evidence based messaging, ‘Off-Campus Party? Consider this..’; ‘Make the Call-No MIP’
Residential Life Meetings (Drug/Alcohol Education and policy review) – ENV-1	Beatrice and Milford	X	\$	##	Est. 500	Each Quarter of each academic year – consists of review of SCC Conduct Expectations, and education
Water Pong activity with Alcohol facts – ENV-4	Beatrice	?	\$	#	39	11/8/2017
RA Training with Beatrice Police Department - IND-1	Beatrice	X	\$	##	15	Quarterly training for RA’s that provides information about room searches and signs of alcohol and/or drug impairment
Beatrice Police Department Drug Dog meet & greet - IND-1	Beatrice	X	\$\$	#	UNK	Spring 2017 and Fall 2017 quarters
“The Real Deal” Alcohol Poisoning Awareness Presentation – IND-1	Beatrice	?	\$	##	40	10/25/2017
DeMoine Adams presentation (Game Plan) ENV-4	Beatrice	?	\$\$		18 students; 5 staff	Spring 2018; ‘ready set perform, eliminate distraction, support system, AOD harm reduction
National Night Out ENV-4	Beatrice	?	\$	#	50	August 2018
Free Mock-tails and Alcohol Awareness – ENV-4	Lincoln	?	\$\$	##	119	5/26/2017; Students received free mocktail after completing ScreenU assessment
“Drinks for Free” Alcohol Awareness	Lincoln	?	\$	#	119	4/17/2018; student participated in virtual games (Drinking Nightmare & Clarity Way) that increased awareness of binge drinking and blood alcohol level);

						ScreenU and provided information about underage drinking and drunk driving
"Arrive Alive" Tour	Lincoln				47	4/18/2018; DUI Simulator and alcohol education
"Summer Tailgate" Alcohol Awareness	Lincoln	?	\$	#	91	8/31/2017; Students participated in pour station and provided information about standard drink and binge drinking; free food and yard games provided
Free Mocktails and Alcohol Awareness	Lincoln	?	\$	#	119	5/26/2017; Students received free mocktail after completing ScreenU assessment
Spring Break Alcohol Awareness	Lincoln	X	\$		30	2/18/2018; Informational tables and activities designed to educate students on how to have a safe spring break (avoid binge drinking)
"Chips & Dips, We Have Tips" event	Lincoln	X	\$		244	Alcohol awareness (information about health risks, binge drinking, BAC charts provided) with free nachos
Sexual Assault/Alcohol Awareness Safety Presentation – ENV-6	Milford	?	\$	#	20	4/2017, 4/2018; Student leaders provided information about safe alcohol use and potential harms related to alcohol use; bystander intervention
New Student Orientation Drug-Free Schools and Community Act and Student Code of Conduct Expectation – ENV-1	All Campus	?	\$	#	UNK	The Deans of Students on each campus reviews the policies, conduct expectations and sanctions related to violations
Title IX/Bystander Intervention – ENV-6	Milford	?	\$\$	#	25	8/18/2017; training provided for all student leaders; inclusive of alcohol and drug education
Alternative Tailgate for party for Husker Football ENIV-4	Milford	?	\$	#	Unk	Weekly event to provide environment free of alcohol and peer pressure

RA Training: Drug Recognition IND-1	Milford	X	\$	##	24	Quarterly training for RA's that provides information about room searches and signs of alcohol and/or drug impairment
Addition of Amnesty Policy to SCC Student Code of Conduct – ENV-5	College-wide	?	\$	#	All Students	Additional information below

NIAAA Legend:

Effectiveness: \*\*\*=Higher; \*\*=Moderate; \*=Lower; X=Not Effective; ?=Too few studies to rate

Cost: \$\$\$=Higher; \$\$=Moderate-range; \$=Lower

Barriers: ###=Higher; ##=Moderate; #=Lower

## Analysis of Efficacy of Alcohol and Drug Use and Abuse Efforts

Effectiveness has been measured during the 2016-18 review by a count of alcohol and drug offenses, a count of participants at campus activities and aggregate data from the ScreenU assessment. The College implemented a revised Student Code of Conduct in fall 2017 and will be evaluating the process in which educational components are delivered to students.

Beginning March 2016, ScreenU was piloted at Southeast Community College. The majority of the initial assessment data is primarily from Milford Campus students as this was the physical location of the Dean of Student Affairs who was responsible for implementing ScreenU and because of the presence of on-campus housing. During the 2017 calendar year, 650 students completed the ScreenU Alcohol assessment as part of awareness events, housing requirements or conduct sanctions. During the 2016 year, the total was 61. This increase is attributed the new requirement that all student living in residence halls complete ScreenU Alcohol as a condition of their housing contract. Additionally, ScreenU was promoted more frequently during alcohol awareness events where incentives (raffle and scholarship drawings) for completion were offered. Results from the 650 students who completed ScreenU Alcohol indicate that 58% of students report no use of alcohol, 25% engage in low risk drinking behavior, 10% engage in risky or hazardous behavior and 1% engage in high risk drinking behavior. Data obtained from the ScreenU Alcohol screenings will be used to develop college and campus-wide social norming campaign messages as part of college-wide prevention and harms reduction programming. For conduct violations involving alcohol, ScreenU and CHOICES are used as a part of the sanctions. The results are reviewed with Residence Life staff or the Dean of Students during educational conferences with students.

During the 2017 calendar year, the Deans of Students on each campus standardized the content related to policies related to the Drug-Free Schools and Communities Act for the on-campus New Student Orientation. All student in attendance receive consistent information regarding the expectations and sanctions. Additionally, the SCC Student Code of Conduct was revised for the 2017-18 academic year to include an amnesty policy which states the following: "... any College student who brings their own use,

addiction, or dependency to the attention of College officials independent of the threat of drug tests or conduct sanctions and seeks assistance; a conduct complaint will not be pursued. A written action plan may be used to track cooperation with the assistance plan by the student. Failure to follow the action plan may nullify the amnesty protection and campus conduct processes may be initiated.” Additionally, SCC added to their Code of Conduct sanctions that included educational programming, college service or behavioral requirements including, but not limited to, community service, creation of service learning campaign for peers, seeking academic counseling or substance abuse screening.

Through an affiliation agreement with the Doane Counseling and UNL Marriage and Family Therapy programs, SCC was able to offer mental health counseling services free to enrolled students. While counseling is not a required sanction, students who are exhibiting problematic behavior related to drug and alcohol use are referred to not only community resources but on-campus mental health services as well. SCC continues to evaluate programming and activities to best inform students on safe choices and improving wellness.

Utilization of the NIAA College AIM Alcohol Intervention Matrix assisted in strategic planning and implementation of goals for this report. It was apparent the majority of programming and activities at Southeast Community College were general education and awareness in focus which research demonstrates that when used alone, these activities are not effective in reducing high-risk drinking and its harmful consequences. Goals set for the 2016-2018 planning period allowed the institution to implement a number of initiatives to support best practices in addressing alcohol and drug prevention.

Southeast Community College regularly attends The Nebraska Collegiate Consortium to Reduce High-Risk Drinking meetings. As a result of the meetings, several publications were created in collaboration with other IHE. Messaging created supports a comprehensive environmental approach that assists in reduction of alcohol and drug use and related problems. Multiple levels of prevention methodologies are being applied to programming for students in an effort to promote Environmental Prevention Approach as supported by College AIM.

As presented in the 2016-18 reporting period, SCC explored the possibility of implementing The Nebraska Collegiate Consortium’s Year One College Alcohol Profile. The use of ScreenU did not provide the same data collection advantages as the Y1CAP will for our campus and state demographic. The Y1CAP program will be utilized with CAP a sanctioning tool to provide student with comparative data of use from the first term to infraction. In addition, the cost analysis for Y1CAP aligned with allocated budget availability. This program will be implemented fall of 2019. Alcohol programming was incorporated into New Student Orientation on all campuses with reference to ScreenU.

Alcohol awareness and education activities provided during the reporting period were implemented based on strategies from the NIAAA CollegeAIM as effective. Many of the educational activities were paired with the completion of the ScreenU assessment. However, measures indicate a greater clarification of goals and environmental prevention strategies in student activities. Further goal completion for the reported term include TIPS classification and sanction information and accuracy of TIPS data regarding incidence and outcome. A development protocol was initiated through Campus Safety and Security offices in partnership with campus Deans of Students to tailor and enhance reporting and data collection.

Recommended policy and program revisions in review of the 2016-2018 reporting period remain positioned around better data collection and accuracy of student's receiving concise information. The transition made in methodologies for reporting data has allowed SCC to evaluate the need for more consistent procedures for reporting and documenting sanctions. As a transition in staffing occurred, in depth information was not tracked consistently for sanctions applied. Also, the onboarding of a new Code of Conduct allows SCC the platform to further develop tracking and information for internal procedures. As noted, programing of College events centered on effective strategies and methodologies for environmental prevention have increased since the last reporting period. In addition, the College will need to enhance its efforts in dissemination and record collection of all incoming students completing the Y1CAP in the appropriate timeframe. Finally, the College did not implement a campus climate survey. Implementation of a climate survey could allow the college to align messaging and prevention efforts to student populations.

## Goals for 2018-2020 Reporting Period

- 1) Partner with the SCC Institutional Research or NCC to identify data sources and analysis options.
  - a. Objective 1: Explore possibility of developing and distributing an annual campus climate survey.
  - b. Explore possibility of implementing The Nebraska Collegiate Consortium's College Alcohol Profile sanction tools
- 2) Increase student participating in the Y1CAP assessment so that significant data can be obtained and used in campus-specific social norming campaign materials.
  - a. Objective 1: Create Y1CAP marketing materials to distribute on campus and at awareness events.
  - b. Objective 2: Add information about Y1CAP to New Student Orientation presentation
    - i. Provide data in 2020 to New Student Orientation participants regarding SCC alcohol and drug norms
  - c. Objective 3: Require all students living in campus housing to complete Y1CAP at Residence Life orientation.
- 3) Increase student initiatives to enforce restorative justice and enhance data collection and documentation of sanctions.
  - a. Objective 1: Develop recommended sanctions through engagement opportunities through the development of an Alcohol and other Drug Task Force to provide concise messaging regarding drugs and alcohol and recommendations for multiple offenses.
  - b. Objective 2: Create a 'sanction guide' for sanctions imposed due to AOD offenses.
  - c. Objective 3: Explore possibility of implementing The Nebraska Collegiate Consortium's College Alcohol Profile sanction tools