DRUG AND ALCOHOL USE TESTING

Pursuant to the Drug-Free Workplace Act and the Drug-Free Schools and Communities Act, Southeast Community College will require drug and alcohol tests for employees and students in circumstances where reasonable suspicion exists.

EMPLOYEES

The College’s Human Resources Office has administrative responsibility for implementing and monitoring the drug and alcohol testing procedures for employees. Inquiries related to these procedures should be directed to the Vice President for Human Resources, 301 S. 68th St. Place, Lincoln NE 68510; 402-323-3408; or blangenman@southeast.edu.

STUDENTS

The College’s Vice President for Student Services and the Dean of Students at each campus location are responsible for implementing and monitoring the drug and alcohol testing procedures for students. Inquiries related to these procedures can be found in the College Catalog online.

DISCIPLINARY SANCTIONS

Student and employees who violate the established policies will be subject to disciplinary procedures consistent with applicable federal, state, and local laws, rules, College policy, and collective bargaining agreements. See the SCC Student Code of Conduct (www.southeast.edu/philosophyofstudentconduct) for further information regarding the conduct process. Actions that may be taken include but are not limited to one or a combination of the following disciplinary sanctions:

• Re-assignment and/or re-direction of student/classroom activities
• Dismissal from class session and/or course
• Verbal/Written Warning
• Participation in SCC drug and/or alcohol education programs
• Disciplinary probation
• Suspension/expulsion/vacation from on-campus facilities/programs
• Referral to an appropriate drug/alcohol treatment program
• Referral to law enforcement agencies
• Any other action deemed necessary by college officials

NOTE: SCC employees and students subject to the College’s Criminal Background and Check requirements are expected to self-disclose any drug/alcohol related convictions on an annual basis.

If You Need Assistance or Know Someone Who Does, There Is Help.

SCC RESOURCE PERSONNEL

Beatrice Campus 402-228-3468
Dean of Students 402-228-8286
Student Success Specialist 402-228-3468, Ext. 1351
Career Advising/Disability Services 402-228-8242
Residence Life 402-228-8291
Lincoln Campus 402-471-3333
Dean of Students 402-437-2559
Student Success Specialist 402-437-2678
Disability Services 402-437-2620
Wellness Center 402-437-2634
Milford Campus 402-761-2131
Dean of Students 402-761-8270
Student Success Specialist 402-761-8416
Career Advising/Disability Services 402-761-8202
Residence Life 402-761-7398

DRUG & ALCOHOL COUNSELING, TREATMENT AND REHABILITATION

There are numerous drug and alcohol counseling, treatment and rehabilitation centers located within the 15-county area of southeast Nebraska. The following resources can provide information and assessment relating to drug and alcohol abuse and additional referral to and information about treatment options. They can also provide schedules for local and area meetings of Alcoholics Anonymous, Narcotics Anonymous, Alano, Adult Children of Alcoholics and Alate.

Both inpatient and outpatient providers offer help for the entire family.

Southeast Community College makes no representation or endorsement as to the quality, effectiveness, or appropriateness of any of these services. The following directory is provided as an informational service only.

REFERRAL AND TREATMENT OPTIONS

A variety of treatment centers and agencies options are available upon request from the Student Services office or at Nebraska 211 (Dial 2-1-1 or (402) 444-6666), or all http://www.ne211.org.

• Blue Valley Behavioral Health serves sixteen counties in southeast Nebraska. More information about services provided and office location can be found at www.bvbh.net or 402-261-4017. For after-hours emergencies call 1-877-409-6600.

• CenterPointe provides treatment for people suffering from mental health and substance use disorders. More information about services provided can be found at www.centerpointhealth.org or 402-475-8717. A 24-hour Crisis Line can be reached at 402-475-6695.

• Lutheran Family Services (LFS) provides assistance in identifying and treating abusive and addictive behaviors as well as information, support and coping skills. For more information go to www.lfks.org or call Toll Free: (855) 659-7206. For Military & Veteran Services call (402) 292-9105. LFS also operates the Health 360 Integrated Care Clinic which integrates mental health, substance use and primary care services to produce the best outcomes for clients. For more information or to schedule an appointment call 402-641-6642.

• ScreenIt is a Screening, Brief Intervention, and Referral to Treatment (SBIRT) tool that SCC provides free to students. ScreenIt assists students in identifying risky behaviors, providing brief interventions, or referring students for professional help. Information about how to access ScreenIt is available from the student Life or Residence Life offices.

• The SCC Counseling Assistance Program (CAPS) provides students with access to counseling and referrals free of charge through a partnership with masters-level counseling students from area universities. Additional information is available at each campus’ Student Success Office (https://www.southeast.edu/studentsuccess). The College’s Vice President for Student Services and the Dean of Students at each campus location are responsible for implementing and monitoring the drug and alcohol testing procedures for students. Inquiries related to these procedures can be found in the College Catalog online.

SOUTH EAST COMMUNITY COLLEGE BOARD OF GOVERNS

Kathy Boellstorff, Johnson; Robert J. Feist, Lincoln; James J. Garver, Lincoln; Dale Kruse, Beatrice; Terrence L. Hubakali, Lincoln; Steven Ottmann, Dachauest; Edward C. Price, Lincoln; Donald Reiman, Virginia; Lynn Schuckebier, Seward; Nancy A. Selkirk, Lincoln; Kristin Yates, Lincoln; Pat Galitz, Faculty Representative, Lincoln

(Updated Jan. 24, 2017)

Equal Opportunity/Nondiscrimination Policy - It is the policy of Southeast Community College to provide equal opportunity and nondiscrimination in all admissions, attendance, and employment matters to all persons without regard to race, color, creed, religion, sex, age, marital status, national origin, handicap status, veteran status, sexual orientation, disability, or other factors prohibited by law or College policy. Inquiries concerning the application of Southeast Community College’s policies on equal opportunity and nondiscrimination should be directed to the Vice President for Access/Equity/Diversity, SCC, One Campus Circle, 150 S. 68th Street Place, Lincoln NE 68520, 402-323-3412, FAX: 402-323-9426, or at southeast.edu.

Declaración de política sobre igualdad/antidiscriminación - La política pública de la Southeast Community College es de proveer equidad y no discriminación en todas las materias de admisión, asistencia y empleo para todos sin importar el color, raza, credo, religión, sexo, edad, estado civil, origen nacional, etnia, condición de veterano, orientación sexual, discapacidad, o otros factores prohibidos por ley o política del Colegio. Inquiries relacionadas a la política sobre igualdad/antidiscriminación de Southeast Community College deben dirigirse a: Vice President for Access/Equity/Diversity, SCC, One Campus Circle, 150 S. 68th Street Place, Lincoln NE 68520, 402-323-3412, FAX: 402-323-9426, or at southeast.edu.

Legal sanctions under Nebraska law for violating controlled substances statues

www.southeast.edu
STUDENT AMNESTY

Substance use/abuse is unknown medically, can hurt you economically, can endanger your safety & the safety of others. SCC encourages employees & students to seek help with substance use problems or concerns. Advice is available for students who bring their own use, addiction, or dependency to the attention of College officials independent of the threat of drug tests or conduct sanctions and who seek assistance. Additional information about SCC’s Student Amnesty Policy can be found at: www.southeast.edu/studentconductamnesty/

IT’S THE LAW

Nebraska Laws prohibit the possession and use of controlled substances, illegal drugs, and alcoholic beverages on public property Any changes to state law regarding marijuana or other controlled substances does not negate applicable federal statutes.

Students and employees are reminded that unlawful possession, distribution, or use of illicit drugs or alcohol may subject individuals to criminal prosecution. The College will refer violations of proscribed conduct to appropriate authorities for prosecution. Federal regulations and state laws provide penalties for fines and imprisonment for violations of the criminal statutes which include offering, possessing, selling, or manufacturing controlled substances such as opiates, narcotics, depressants, stimulants, or hallucinogenic drugs. Information regarding the federal penalties and sanctions may be found at: https://www.dea.gov/drugprio3.htm. Relevant Nebraska laws pertaining to drugs and alcohol may be found at: http://nebraska.gov/laws/laws/browse/statutes.php.

SCC’S DRUG & ALCOHOL POLICY

In satisfaction of this mandate and in order to fulfill its obligations under the Drug Free Workplace Act and the Drug Free Schools and Communities Act, the College absolutely prohibits employees and students of the College from unlawfully manufacturing, distributing, dispensing, possessing, using, or being under the influence of a controlled substance, including illegal drugs and alcohol, on College premises or College-owned property, at any College sponsored or sanctioned activities (both on and off campus) where alcohol is not permitted/paid for, and in all places where its employees and students work and learn. This campus prohibition includes campus student housing and applies to any person on College grounds, whether they are a member of the College community or not.

NOTE: SCC guests and visitors suspected of being under the influence of a controlled substance may be asked to leave College property or any officially recognized activity. Failure to comply may result in law enforcement intervention.

SUBSTANCE ABUSE

Nebraska Laws prohibit the possession and use of controlled substances, illegal drugs, and alcoholic beverages on public property Any changes to state law regarding marijuana or other controlled substances does not negate applicable federal statutes.

Students and employees are reminded that unlawful possession, distribution, or use of illicit drugs or alcohol may subject individuals to criminal prosecution. The College will refer violations of proscribed conduct to appropriate authorities for prosecution. Federal regulations and state laws provide penalties for fines and imprisonment for violations of the criminal statutes which include offering, possessing, selling, or manufacturing controlled substances such as opiates, narcotics, depressants, stimulants, or hallucinogenic drugs. Information regarding the federal penalties and sanctions may be found at: https://www.dea.gov/drugprio3.htm. Relevant Nebraska laws pertaining to drugs and alcohol may be found at: http://nebraska.gov/laws/laws/browse/statutes.php.

SCC’S DRUG & ALCOHOL POLICY

In satisfaction of this mandate and in order to fulfill its obligations under the Drug Free Workplace Act and the Drug Free Schools and Communities Act, the College absolutely prohibits employees and students of the College from unlawfully manufacturing, distributing, dispensing, possessing, using, or being under the influence of a controlled substance, including illegal drugs and alcohol, on College premises or College-owned property, at any College sponsored or sanctioned activities (both on and off campus) where alcohol is not permitted/paid for, and in all places where its employees and students work and learn. This campus prohibition includes campus student housing and applies to any person on College grounds, whether they are a member of the College community or not.

NOTE: SCC guests and visitors suspected of being under the influence of a controlled substance may be asked to leave College property or any officially recognized activity. Failure to comply may result in law enforcement intervention.

SUBSTANCE ABUSE

Nebraska Laws prohibit the possession and use of controlled substances, illegal drugs, and alcoholic beverages on public property Any changes to state law regarding marijuana or other controlled substances does not negate applicable federal statutes.

Students and employees are reminded that unlawful possession, distribution, or use of illicit drugs or alcohol may subject individuals to criminal prosecution. The College will refer violations of proscribed conduct to appropriate authorities for prosecution. Federal regulations and state laws provide penalties for fines and imprisonment for violations of the criminal statutes which include offering, possessing, selling, or manufacturing controlled substances such as opiates, narcotics, depressants, stimulants, or hallucinogenic drugs. Information regarding the federal penalties and sanctions may be found at: https://www.dea.gov/drugprio3.htm. Relevant Nebraska laws pertaining to drugs and alcohol may be found at: http://nebraska.gov/laws/laws/browse/statutes.php.

SCC’S DRUG & ALCOHOL POLICY

In satisfaction of this mandate and in order to fulfill its obligations under the Drug Free Workplace Act and the Drug Free Schools and Communities Act, the College absolutely prohibits employees and students of the College from unlawfully manufacturing, distributing, dispensing, possessing, using, or being under the influence of a controlled substance, including illegal drugs and alcohol, on College premises or College-owned property, at any College sponsored or sanctioned activities (both on and off campus) where alcohol is not permitted/paid for, and in all places where its employees and students work and learn. This campus prohibition includes campus student housing and applies to any person on College grounds, whether they are a member of the College community or not.

NOTE: SCC guests and visitors suspected of being under the influence of a controlled substance may be asked to leave College property or any officially recognized activity. Failure to comply may result in law enforcement intervention.